

## **CHAPTER 6.00 - SCHOOL ADMINISTRATION**

### **6.08 - Contracts with Principals and Supervisors**

#### **POLICY**

- (1) Any person employed as a principal or instructional supervisor shall be properly certified and shall be entitled to and shall enter into a written contract with the Board as provided herein.

Any person employed on the basis of a written offer of a specific position by a duly authorized agent of the Board for a stated term of service and at a specified salary, who accepted such offer by telegram or by letter, or by signing the contract document, and who violates the terms of such contract or agreement by leaving his/her position without being released by the Board, shall be subject to the jurisdiction of the Educational Practices Commission. Where any such violation of a contract occurs, the matter shall be brought to the attention of the Board, and action will be taken, unless extenuating circumstances exist, to cause the person's certificate to be suspended. The Board shall furnish a copy of its official minutes to the Commissioner of Education. The Superintendent shall be responsible for carrying out the procedures necessary to cause the certificate to be suspended as provided by law. (1012.33 (2), 6B-4.007 SBER)

- (2) A principal or supervisor, on initial employment will be given a written contract for a period not to exceed three (3) years, subject to the condition that renewal of the contract from year to year will be based on an annual review of the services rendered and renewed only when acceptable and satisfactory service has been rendered. Where the principal or supervisor has rendered three (3) years of satisfactory and acceptable service, the Board may enter into a firm contract for a fixed period of time not to exceed three (3) years. Any further renewal of the contract will be based on a review and evaluation made during the third or last year of the contract, and any additional contract shall be for a period of time not to exceed three (3) years. (1012.33 (1) (b), F.S.)
  - (a) Dismissal during the term of the contract shall be for good and just cause. (1012.33 (1) (b), F.S.)
  - (b) Service rendered as a supervisor or principal in another Florida school district or in another state prior to the time of initial appointment will, at the discretion of the Board, be recognized as acceptable service in lieu of the initial three-year probationary contract.
- (3) The contract period for principals or other school site or district administrators will be for 12 months of service unless specified otherwise in job description.

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STATUTORY AUTHORITY:

1001.41 (2), 1001.42 (17), F.S.

LAWS IMPLEMENTED

120.57, 1012.22 (5), 1012.56, 1012.34,  
F.S.

STATE BOARD OF EDUCATION RULE:

6A-1.0502, 6A-1.064

HISTORY:

Adopted: 06/17/97  
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10/20/09  
Formerly: