

March 22, 2016
Administrative Office, School Board Room
9:00 a.m.
REGULAR SESSION

The School Board of Levy County met in Executive Session this 22nd day of March, 2016 at 9:00 a.m. with Board Chairman Paige Brookins, Vice Chair Chris Cowart, Cameron Asbell, Brad Etheridge, Rick Turner, Board Attorney David Delaney present.

Adoption of Agenda: Chris Cowart moved to adopt the Agenda, second by Brad Etheridge, motion carried.

Welcome Visitors: Board Chairman Paige Brookins welcomed all visitors and asked if there was anyone from the audience who wanted to address the Board. Jeff Hardison addressed the Board and told them, "Thank you for doing a great job in leading the Levy School System". The Board thanked him for his support.

SBLC Bridge Loan and Adoption – Resolution 16-06: Bob Clemons introduced James Gollohan and Jason Breth. They explained the Bridge Loan to the Board and said the \$9 million dollar loan will be Capital City Bank for 10 months. James said the interest rate for the loan will be .95%, plus \$3,500 legal fees. He said the \$6 million will be financed for five (5) months and the remaining \$3 million for 10 months. The Bridge Loan funds will be available April 1, 2016 and will be used to fund the construction of the new WMHS, until the final funds are dispersed from DOE to repay the loan. After discussion, Brad Etheridge moved to approve the Bridge Loan and adopt Resolution 16-06, seconded by Chris Cowart, motion carried. (see supplemental minutes)

Passing of the Gavel: After discussion of the Bridge Loan, Bob Clemons asked for the Superintendent and Chairman of the Board to be excused for the closing of the loan. Chairman Paige Brookins passed the gavel to Vice Chairman Chris Cowart and Superintendent Robert Hastings deferred to Jeffery R. Edison, Assistant Superintendent. The Board Meeting continued with Vice Chairman Chris Cowart and Assistant Superintendent Jeff Edison, presiding.

Levy County Libraries – 3 Year LSTA Grant:: Lisa Brasher, Levy County Public Library System, informed the Board about the 3-Year LSTA Grant that she is applying for. She said she is a member of the Putnam, Alachua and Levy (PAL) Corporation, which covers all three counties. Ms. Brasher said if the Levy County Library System is able to obtain the Grant, she is proposing a mobile technology unit to serve all three counties to allow students and parents to have access to resources and technology. Jeff Edison said the Library has many resources and links available to students and parents. Chris Cowart thanked Ms. Brasher and Ms. Molly, CK Library, for their support of the CKS.

Teacher Recruitment Update: Candy Dean thanked the Superintendent and Board Members for allowing her to travel to Michigan to attend the teacher recruitment fair. She said they had some great interviews with new graduates that will graduate soon and are interested in moving to Florida. She said the recruitment pool for hiring is shrinking. Ms. Dean shared a list of dates and locations for recruitment fairs for 2016 and said she has several Principals signed up to attend different ones.

Value Adjustment Board (VAB) Election: Superintendent Hastings informed the Board that it was time to select the School Board Member, Alternate and Community Business Person to serve for the remainder of the 2016 calendar year on the Value Adjustment Board. After discussion, Brad Etheridge moved to open nominations from the floor, second by Cameron Asbell, motion carried. The Board Vice Chair Chris Cowart called for nominations for a School Board Member to serve on the VAB. Brad Etheridge nominated Rick Turner, Cameron Asbell called for nominations to cease. Mr. Turner accepted the nomination and all Board Members voted yes on his nomination, motion carried. The Board Vice Chair then called for nominations for an Alternate Board Member to serve on the VAB with Rick Turner nominating Cameron Asbell, Brad Etheridge called for nominations to cease. Mr. Asbell accepted the nomination and all Board Members voted yes on his nomination, motion carried. Next, the Vice Chair called for nominations for a Community Business Person to serve on the VAB. Cameron Asbell nominated Natalie Thomas with Brad Etheridge calling for nominations to cease with all Board Members voting yes to approve the nomination. Superintendent Hastings thanked those members who agreed to serve on the VAB.

Minutes: Cameron Asbell moved with second by Rick Turner to approve the Minutes of the February 9, 2016 Board Meeting. Motion carried.

Consent Agenda: For good cause, Brad Etheridge made a motion for H. 2., the Finance portion of the Agenda, be pulled to allow time for the Board to review with second by Chris Cowart. After discussion Rick Turner moved with second by Cameron Asbell, to approve the following items on the consent agenda with corrections and changes as recommended by the Superintendent. Motion carried.

1. GENERAL ITEMS:

a) Employee Status Changes / Recommendations:

1. Tamara Bradshaw, CES Teacher, *resignation for retirement*, effective June 14, 2016, original hire date August 10, 1998
2. Linda L. Campbell, CKS Teacher, *exiting DROP*, effective May 31, 2016.
3. Mary Jo Smith, BES Teacher, *resignation for retirement*, effective June 14, 2016, original hire date August 1, 2006.
4. Jennifer Daube, District Bus Driver (*replacing Elisa Hardee, vacancy*), 5.25 hours per day *and* Food Service Worker, (*replacing Nanette Alfonso*), 2.5 hours per day, effective March 16, 2016.
5. Betty James, JBES Custodian, *resignation for retirement*, effective June 15, 2016, original hire date August 11, 1986.
6. Sheila 'Renee' Redwine, BMHS Food Service Worker, *internal transfer* to CMHS Food Service Worker, effective March 16, 2016.
7. Barbara Zeneski, BMHS Food Service Worker, *increase hours* from 6 hours per day to 7 hours per day, effective March 16, 2016, (1 hour from Dionne Williams, vacancy).
8. Chrystal Simpson, BMHS Food Service Worker, *increase hours* from 6.5 hours per day to 7 hours per day, effective March 16, 2016, (.5 hour from Dionne Williams, vacancy).
9. Jewel Brann, JBES Food Service Manager, *internal transfer* to LLA Food Service Manager, effective March 11, 2016.
10. Nancy C W Alstodt, District Speech Language Pathologist, *resignation* effective March 22, 2016, *and payment* of any unused sick leave, original hire date August 2, 2000.
11. Mario Martinez, WHS Teacher, (out-of-field in Social Science and Reading; holds temporary certification in Music), effective March 28, 2016, replacing Kathryn Goss.
12. Janie Strang, CMHS Food Service Worker, effective March 16, 2016, replacing Shirley Goins.

b) Family Medical Leave:

1. **(Previous Board App. Feb. 9, 2016)** Regina Newton, CES KG Teacher, *amend to* extend FMLA March 2 - 4, 2016.
2. Jennifer Goedeck, BMHS Teacher Aide, ESE, March 7, 2016 – June 6, 2016.
3. Lisa Pogue, Transportation Bus Drive, effective March 1, 2016 – May 31, 2016.

c) Personal Leave in Excess of Six (6) Days:

1. Regina Newton, CES KG Teacher, March 7, 2016 - April 14, 2016.

d) Professional Leave Requests:

1. Ronald Perez, District Coordinator MIS / Technology, SGA Annual State Convention, Fort Lauderdale, March 31, 2016 – April 4, 2016, expenses paid from Project #15300.
2. Leigh Paige Mace, District SEDNET Coordinator, ESE / SS, SEDNET State Workdays, St. Augustine, April 19-22, 2016, expenses paid from Project #40234F2016:
3. Leigh Paige Mace, District SEDNET Coordinator, ESE / SS, SEDNET On-site Monitoring, Madison County, March 28-30, 2016, expenses directly reimbursed from FLDOE to participant.
4. Teresa Pinder, District Local Assistive Technology Specialist (LATS), expenses paid from Project #40290F2016 unless otherwise indicated as follows:

March 30-31, 2016, AT Lab with FDLRS NEFEC – St. Augustine
April 6-8, 2016, Region 3 Spring Meeting – Orlando
April 12-14, 2016, RLATS Duties - Palm Coast
5. FASFEPA Conference, May 10-13, 2016, Orlando, expenses paid from Project #42412F2016, unless otherwise indicated, as follows:

Michael Homan, District Coordinator Title Programs, Amanda Smith, District Secretary, Instructional / Curriculum and Anna Gerie Forde, Grants Manager

Laura Klock, District Coordinator, Pre-K / Student Services, Project #40298F2016
Valerie Boughanem, District Coordinator ESOL / Testing, Project #40293F2016
6. FL DCDT's Visions XXIII Transition Planning Institute and Conference, April 27-29, 2016, travel, meals, and hotel expenses directly reimbursed from FLDOE to participant, mileage expenses paid from Project #40234F2016, unless otherwise indicated as follows:

Dr. Rosalind Hall, Director ESE / Student Services
Laura Klock, District Coordinator, Pre-K/ Student Services
Pamela Thompson, District Visually Impaired Teacher / Alternative Assessments Coordinator
Leigh Paige Mace, District SEDNET Coordinator, all expenses paid from Project #40234F2016
7. Student Government FASC State Convention, April 1-4, 2016, Pompano Beach, expenses paid from Project #14890INTRN, SGA internal funds for the following:

BMHS Teachers: Carlotta Neill and Genny D. Foshee
8. FAPT 27th Annual Technicians Summer Workshop, June 13-16, 2016, Daytona Beach, all expenses paid from Project #17800, for the following:

Transportation: Jarrod Hauser, Ethan Bray, Gerald Miller and David Fisher
9. FAPT Spring Driver Trainers' Workshop, April 4-7, 2016, Leesburg, all expenses paid from Project #17800 for: Joseph Wain, Transportation Supervisor.
10. James O'Neal, CMHS Teacher, Coaching Football Clinic, March 11-12, 2016, Dublin, GA., all expenses paid by employee, no cost to Board.

11. FOIL Conference, Howie-in-the-Hills, May 9-10, 2016, expenses paid from Project #18320 for the following:

John R. Lott, Jr., Assistant Superintendent,
Barbara Rivers, Director, MIS / Technology,
Michael Homan, District Coordinator, Title Programs
Matthew McLelland, Principal, CMHS

e) Student Trip Requests:

1. Grad Bash Senior Trips, Orlando, April 23-24, 2016, *amend dates to* April 29-30, 2016, expenses paid from Project #14890INTRN, Class of 2016 internal funds, for the following:

WHS: Chaperones Scarlett McGowan, Jessica Moran, Bobbie Jo Gowland and Karen Warren, 100 students, 2 county busses.

2. CES, Fourth Grade Florida History, St. Augustine, April 25, 2016, expenses paid from Project #14890INTRN, Fourth Grade internal accounts, no subs needed, Chaperones Clay Allen, Lena Weatherford, Lisa Biehl, Emily Fisher, Aimee Watkins, Dale Loomis, 109 students, and 3 charter busses.

f) Administrative Services:

1. Contracts and / or Agreements:

a. Agreement for CCF Collegiate High School Program at West Port High School Agreement.

g) Illness-in-Line-of-Duty:

1. Phyllis Dreger, YTS Teacher, Workers Comp follow up, effective March 16, 2016, 2 hours.

2. FINANCE:

- a) Financial Statement for March 2016 (Attachment #1)
- b) Budget Amendments #8A and #8B (Attachment #2 and #3)
- c) Bryant, Miller, Olive, Attorneys at Law
 1. Resolution 16-06 (Attachment #4)
- d) Gollahon Financial Services, Inc.
 1. Summary Letter (Attachment #5)
 2. Sources and Uses and Debt Service Schedules (Attachment #6)
 3. Debt Service Schedule assuming \$6 million (Attachment #7)
 4. Debt Service Schedule of remaining \$3 million (Attachment #8)
 5. Capital City Bank's Proposal (Attachment #9)
 6. Community Bank and Trust's Proposal (Attachment #10)
 7. Williston Middle High Cash Flows (Attachment #11)
- e) SBLC State of Florida Auditor General Fiscal Report – For Fiscal Year Ended June 30, 2015 (Attachment #12)
- f) 2016-2017 FEFP Funding Summary Projection (Attachment #13)
- g) Levy County Emergency Management – Scope of Work:
 1. State-Funded Subcontract Agreement (Attachment #14)
 2. Attachment A – Budget and Scope of Work (Attachment #15)

Superintendent's Comments / Recommendations: Superintendent Hastings informed the Board that the Legislative Season has ended and Governor Scott approved and signed the budget. He said in 1998, 2,795 Bills were filed, 554 passed and became law, but in 2016 1,814 Bills were filed, 279 passed and became law, which is approximately 1,000 less.

Mr. Hastings said he invited Bob Bedford to the April 12, 2016 Board Meeting to talk about the Bills that will affect education and Levy County. He said it has been one year since the passing of Board Member and friend Robert Philpot. He thanked Brad Etheridge for filling the position and told him he was doing an excellent job. Mr. Hastings informed the Board that a meeting was held at WHS with the Williston community to discuss 2-Tier bussing for the Williston schools once the new WMHS is finished; however, all attendees wanted the schools' beginning and ending times to remain the same as now. He said after the new combined WMHS is finished, if we could work on getting the times closer together, it would benefit all the schools. Jeff Edison showed the Board a sample of the mahogany wood and color for the trophy cases which will be installed at the new WMHS. He said after the trophy cases are finished, any remaining mahogany wood will be used to make frames for the class graduate pictures. Mr. Hastings thanked everyone for their support for the Levy County Fair. He informed the Board that Paige Brookins had to leave today's meeting because her father had been taken to the hospital.

Board Comments: Rick Turner talked about school colors and their uniforms. He said the true school colors have lessened over the years and he would like to see them return to the original true colors. Cameron Asbell, along with all Board Members agreed with Mr. Turner that the colors need to return to the original school colors. Mr. Hastings said the Principals need to address their school colors. Brad Etheridge said the Levy County Fair was during Spring Break week; therefore, a lot of people attended and had a great turnout. Cameron Asbell shared an experience his son recently had at school and thanked the Principal, Assistant Principal, School Nurse, Terri Pogue and his son's teacher for caring and comforting his son. He said people need to realize there is much more involved with taking care of students other than just hounding them on test grades. Rick Turner agreed with Cameron Asbell and said FLDOE is not fair when giving school grades and District grades. Board Attorney David Delaney said the public needs to be reminded that the grades include Charter Schools, and the data is not fair to the District grades. Chris Cowart echoed Mr. Delaney about the school grades. He thanked Carol DuBois and the District Instructional Team for hosting the Literacy Showcase at BMHS. He said he was very impressed to see teachers helping each other and how great the camaraderie was during the evening. Carol said they had approximately 75 teachers attend to collaborate, share ideas, strategies and information. Chris informed the Board about an email Darby Allen, CKS Principal, shared with him. It was from Commissioner Pam Stewart in recognition of Kim Bishop and Cheryl Allen, CKS Teachers. He said he appreciated Robert Philpot for all he did for the children of Levy County and thanked Brad Etheridge for doing a great job!

With no other business to come before the Board, the meeting was adjourned and the Board visited the new WMHS construction site.

ATTEST:

APPROVED:

Robert O. Hastings, Secretary

Paige Brookins, Chairman