

Bronson, Florida
August 19, 2014
8:40 a.m.
EXECUTIVE SESSION

The School Board of Levy County met in executive session this 19th day of August, 2014 at 8:40 a.m. with Rick Turner, Paige Brookins, Chris Cowart, Cameron Asbell and Board Attorney David Delaney present. Chairman Robert Philpot arrived late. Vice Chairman Rick Turner presided over the Expulsion hearing until Chairman Philpot arrived.

Expelled Student Requests – Requests to Enroll Levy Learning Academy for the 2014-2015 SY:

Superintendent Hastings reminded the Board that they had voted to continue the hearing on the student below since neither the student nor the parent had attended the previous hearing on August 5th. He said several attempts to contact the parent by telephone and by letter to determine if they would attend this hearing had been made with no success. After discussion, the following action was taken by the Board.

Student 14-20 (student and parent absent): Chris Cowart moved with second by Paige Brookins to approve the recommendation of the Superintendent to expel the student for the 2014-2015 SY, with the opportunity to enroll at Levy Learning Academy, motion carried.

9:00 a.m.
REGULAR SESSION

Public Hearing - Adoption/Amendment of School Board Policies: Jeff Edison reminded the Board that this was the public hearing to adopt or amend the following Board Policies: 4.141 Wellness Policy (no change info only), 4.14 Health, Safety and Physical Fitness, 6.20 Sick Leave, 8.19 Tobacco Use in District Facilities, and 5.35 Valedictorian and Salutatorian (Drafts A and B). With much discussion regarding Board Policy 5.35, Chairman Philpot asked that the vote be called on Board Policies 4.141, 4.14, 6.20, and 8.19 only. Chris Cowart moved to approve those policies as presented by Mr. Edison, second by Paige Brookins, motion carried. Next, the Board discussed and reviewed options “Draft A and Draft B” for Board Policy 5.35. Paige Brookins moved to adopt Draft “A”, second by Cameron Asbell. After discussion, Mrs. Brookins withdrew the motion and Mr. Asbell withdrew his second, motion failed. After further discussion and revisions to both Drafts, Chris Cowart moved with second by Cameron Asbell, to allow Jeff Edison to combine language from both Draft “A” and “B” as well as to include language regarding Cum Laude designation affecting 2014-2015 ninth grade students, as the final approved Board Policy 5.35. The motion unanimously carried. (see supplemental minutes)

“Rain Works” – Ebay site to auction off surplus property Bob Clemons and Jeff Edison presented a new “eBay” type program for advertising and selling surplus property from schools and at the district offices. After a power point presentation and discussion, Rick Turner moved to approve the concept and allow District Administration to investigate the process and report back to the Board with a proposal, second by Paige Brookins, motion carried.

Minutes: Cameron Asbell moved to approve the Minutes of the August 5, 2014 Board Meeting, second by Chris Cowart, motion carried.

Consent Agenda: Rick Turner moved with second by Paige Brookins to approve the following items on the consent agenda with changes as recommended by the Superintendent. Motion carried.

1. GENERAL ITEMS:

a) Employee Status Changes / Recommendations:

1. Christina Story, CMHS Teacher Aide, increase in hours worked from 6.5 to 7.5 hours per day to

- provide services to a student with disabilities during the 2014-2015 school year, paid from IDEA project #40230F2015, replacing Patricia Lewis.
2. Kaylee Simmons, CES Teacher / PE Aide, effective August 14, 2014, replacing Clayton Allen.
 3. Establish a Title I Instructional OPS Position at CMHS for the 2014-2015 SY, up to 260 hours as indicated by timecards, paid from Title I project #40241F2015.
 4. Establish three (3) Non-Instructional OPS positions as AVID Tutors, one each at CKS, WMS, and WHS during the 2014-2015 SY, beginning August 18, 2014 through December 12, 2014, up to 150 hours total each as indicated by timecards, paid from AVID project #14897 and Title I project #42412F2015.
 5. Kathryn Bassetti, JBES Teacher, effective August 11, 2014, replacing GiGi Beckham.
 6. Joy Ellen Gilpin, BMHS Teacher, effective August 11, 2014, replacing Sarah Gibson.
 7. Sonya G. Wynans, CKS Teacher, effective August 11, 2014 (out-of-field HS Math, applied for certification), replacing Steven D. Ray.
 8. Daryll J. Kozee, WES Teacher, effective August 11, 2014, replacing Tracy Kirby.
 9. Gregory Peterson, WES Teacher, effective August 11, 2014, replacing Tina Roberts.
 10. Catherine Sturgill, WHS Teacher, effective August 11, 2014, replacing April Palmer.
 11. Mallory Slama, WHS Teacher, effective August 11, 2014, replacing Steve Faulkner.
 12. Bilan Joseph, WHS Teacher, effective August 11, 2014, replacing Brianna Teague.
 13. Shannon Hall, BES ESE Aide, effective August 14, 2014, 7.5 hours per day, replacing Dietrich Stewart.
 14. Cameron Porch, BMHS temporary Teacher's Aide, effective August 14, 2014, replacing Mary Schuler.
 15. Alexandria W. Zettler, CKS ESE Teacher's Aide, effective August 14, 2014, replacing David Tomlin.
 16. Renee Fowler, CES ESE Teacher's Aide, effective August 14, 2014, vacancy.
 17. Kristina Lathrop, CES Title I Aide, effective August 14, 2014, replacing Heather Easley.
 18. Rita Quincey, CMHS Title I Teacher's Aide, effective August 14, 2014, replacing Kim Baker.
 19. Julia Etheridge, WES Title I Teacher's Aide, effective August 14, 2014, position approved July 8, 2014.
 20. Nancy P. Rivera, WMS ESOL Aide, effective August 14, 2014, position re-hired.
 21. Carey Jeanne Ronk, BES Food Service, effective August 14, 2014, hours worked 5.0 per day, replacing Billie Hethcoat.

22. Aaron T. Keene, BES Food Service, effective August 14, 2014, hours worked 5.0 per day, replacing Barbara Zeneski.
23. Marjorie Carswell, BES Food Service, effective August 14, 2014, hours worked 3.5 per day, replacing Suzanne Brown.
24. Chrystal Simpson, BMHS Food Service, effective August 14, 2014, hours worked 6.5 per day, replacing Cecilia Jackson.
25. Alesia “Joan” Hathcox, BMHS Food Service, effective August 14, 2014, hours worked 3.5 per day, transferred from position at BES.
26. Susie M. Nichols, CMHS Food Service, effective August 14, 2014, hours worked 3.0 per day, vacancy from CDE student 13/14 SY.
27. Heather Marie Hawkins, JBES Food Service, effective August 14, 2014, hours worked 6.5 per day, replacing Ophelia Keene position.
28. Barbara G. Osborn, JBES Food Service, effective August 14, 2014, hours worked 3.0 per day, vacancy.
29. Michael R. Studstill, Jr., CMHS Teacher/ISS Aide, August 12, 2014, replacing Debra Brock.
30. Michael R. Studstill, Jr., CMHS Teacher/ISS Aide, **resignation** effective August 15, 2014.
31. Joy Meeks, CMHS Teacher/ISS Aide, August 20, 2014, replacing Michael R. Studstill, Jr.
32. Gigi Beckham, JBES Teacher, **resignation** effective August 7, 2014.
33. David Sweet, CES Head Custodian, **transfer** to District Maintenance – Painter, effective August 14, 2014, replacing Corey Gregory.
34. Alex Salas-Gonzalez, CES Head Custodian, effective September 1, 2014, replacing David Sweet.
35. Salinda Marlene Wiggins, BES Reading Coach, **change** to Administrative Assistant, effective August 7, 2014, replacing R.J. Sumner, with the following status funding change:

From:	4210E 6400 0130 1011 40220F2015	57%
	4210E 6400 0130 1011 40241F2015	43%
To:	1000E 5100 0120 1011 11030	100%
36. Melinda Chemin, BES RTI Teacher, **change** to Reading Coach, effective August 11, 2014 with the following status funding change:

From:	4210E 5100 0120 1000 42412F2015	100%
To:	4210E 6400 0130 1011 40220F2015	52%
	4210E 6400 0130 1011 40241F2015	48%

37. Mary Alice Heath, BES Title I Teacher, **change** to RTI Teacher, effective August 11, 2014, with the following status funding change:
- | | | |
|-------|---------------------------------|------|
| From: | 1000E 5100 0120 1011 11030 | 49% |
| | 4210E 5100 0120 1011 40241F2015 | 51% |
| To: | 4210E 5100 0120 1011 42412F2015 | 100% |
38. Linda G. Lee, JBES Food Service Worker **change** to Assistant Manager, hours increased from 5.0 to 7.0 per day, effective August 11, 2014.
39. Ophelia L. Keene, JBES Food Service Assistant Manager **transfer** to WES Food Service Worker, hours worked decreased from 7.0 to 6.0 hours per day, effective August 14, 2014, replacing Henrietta Robinson.
40. Cynthia Macon, BMHS Food Service Worker, **transfer** to CMHS Food Service Worker, hours worked decreased from 7.0 to 6.5 hours per day, effective August 14, 2014, replacing RoseMarie Hutto.
41. Barbara Zeneski, BES Food Service Worker, **transfer** to BMHS Food Service Worker, hours worked increased from 5.0 to 6.0 per day, effective August 14, 2014, replacing Cynthia Macon.
42. Nanette Alphonso, BMHS Food Service Worker, **transfer** to LLA Food Service Worker, hours worked remains the same at 2.5 hours per day, effective August 14, 2014.
43. Annie L. King, WES Food Service Worker, **increase hours worked** from 5.5 to 6.0 hours per day effective August 14, 2014.
44. Teresa Ann Miller, CMHS Food Service Worker, **increase hours worked** from 7.0 to 8.0 hours per day, effective August 14, 2014.
45. Amy R. Hallman, CES Food Service Worker, **increase hours worked** from 4.5 to 5.0 hours per day, effective August 14, 2014.
46. Jonathan E. Uncle, Jr., BMHS Food Service Worker, **increase hours worked** from 5.50 to 7.0 hours per day, effective August 14, 2014.
47. Leigh Paige Mace, District SEDNET Project Manager, effective September 1, 2014, the following status funding change:
- | | | |
|--------------|---------------------------------|-----|
| From: | 4210E 5200 0120 9001 40233F2014 | 90% |
| | 1000E 5200 0120 9001 13902 | 10% |
| To: | 4210E 5200 0120 9001 40233F2015 | 60% |
| | 4210E 5200 0120 9001 40234F2015 | 30% |
| | 1000E 5200 0120 9001 13902 | 10% |
48. Ethel Willey, District SEDNET Project Secretary, effective September 1, 2014, the following status funding change:
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|--------------|---------------------------------|------|
| From: | 4210E 6300 0160 9001 40233F2014 | 100% |
| To: | 4210E 6300 0160 9001 40233F2015 | 50% |
| | 4210E 6300 0160 9001 40234F2015 | 50% |
49. Amy Jobe, WHS Health Aide, effective August 25, 2014, replacing Brandy Karawan.

50. Mercedes Nix, BES ESOL Aide, effective August 18, 2014, re-hire position.
51. Racheal Almeida, LLA Teacher, *transfer* to CKS Teacher, effective August 11, 2014, replacing Sherry Banda.
52. Rachel Ortiz, LLA Teacher, effective August 18, 2014, replacing Racheal Almeida.
53. Janice O'Neill, LLA Teacher, effective August 18, 2014, replacing Chelsea Greek.

b) Professional Leave Request:

1. Jeff Edison, Assistant Superintendent of Administration, September 29 – October 1, 2014, FL Dept. of Education Equity Conference, Orlando, expenses paid from project #10072.
2. CFAC Test Development Training, August 17 – 19, 2014, Panama City, expenses paid from RTTT Grant #43401 00815: Carol Jones, Barbara River, Kathryn Lawrence
3. FASFEPA Fall Forum, September 7 – 10, 2014, Orlando, paid from Disitric Title I funds project #42412F2015: Michael Homan, Lori Lott and Gerie Forde
4. Janet S. Neal, District ESE Dept., September 25 and 26, 2014, Medicaid Conference, Orlando, expneses paid from project #40230F2015.

c) Administrative Services:

1. Contracts and/or Agreements
 - a. 2014-2015 Contract for Daycare Services with Teeter Toddler, Chiefland
 - b. 2014-2015 Agreement with UF Behavior Analysis Research Clinic to provide behavior-related services for Levy County students with emotional/behavioral disabilities.

d) Personal Leave in Excess of Six (6) Days Leave Request:

1. Donna Knickerbocker, JBES, August 26 through September 5, 2014.

2. FINANCE:

- a) Financial Statement as of July 31, 2014
- b) Permission to declare as “Junk and Surplus” portable #1, located on the campus of Bronson Elementary School, and to donate the portable in “as is” condition to the Town of Bronson (all costs to relocate and set up will be at the expense of the Town of Bronson).

Superintendent’s Comments / Recommendations: Superintendent Hastings expressed his concern about a teacher shortage in the future, citing statistics that there are currently 3.7 million teachers in the country which is more than all other professions combined in the US. He said that one-half of the 3.7 million teachers are in the “baby boomer” generation and will be retiring while most “novice” or new teachers quit within 5 years. He said this could make it hard to find teachers in the near future. He said the district and the state needs to work hard to recruit and retain quality teachers. He praised the Board for their efforts to show educators how valued they are in our county by insisting the district continue to fund insurance for our employees.

Board Comments: Rick Turner suggested that as we look toward the Hurricane season that School Shelter schedules be created with employee safety in mind. Paige Brookins said parent comments to her have been both positive and negative on school openings and asked that the Board be kept up to date on issues. Chris Cowart thanked the Maintenance and Transportation Departments for their presentations during the summer, saying it helped him be more informed to answer questions or concerns he's received from parents. He also asked if any of the Board Members had something on the docket as far as legislative concerns. He said he will be attending a FSBA meeting in September.

There being no further business to come before the Board, the meeting was adjourned.

ATTEST:

Robert O. Hastings, Secretary

APPROVED:

Robert E. Philpot, Chairman