Bronson, Florida August 6, 2013 5:15 p.m. EXECUTIVE SESSION

The School Board of Levy County met in executive session this 6th day of August, 2013 at 5:15 p.m. with Chairman Cameron Asbell, Robert Philpot, Rick Turner, Paige Brookins, Chris Cowart and Board Attorney David Delaney present.

Expelled Student Requests – Enroll Hilltop Alternative School for the 2013-2014 SY:

- 1) **Student 13-20** (Student and Parents present): Superintendent Hastings informed the Board that the student had met the criteria of the expulsion final order to re-appear before the Board by submitting documentation of successful completion of an Intensive Counseling Program and recommended the student be allowed to enroll at Hilltop Alternative School for the 2013-2014 school year. After questions and comments from the Board, Chris Cowart moved to approve the recommendation of the Superintendent, Paige Brookins made the second, motion carried.
- 2) **Student 13-04** (Student, Grandparents, Aunt and Counselor present): Superintendent Hastings informed the Board that the student had met the criteria of the expulsion final order to re-appear before the Board by submitting documentation of successful completion of a 6-month Treatment Program at Meridian Recovery Center, a live-in facility in Jacksonville, and recommended the student be allowed to enroll at Hilltop Alternative School for the 2013-2014 school year. After questions and comments from the Board, Chris Cowart moved to approve the recommendation of the Superintendent, Robert Philpot made the second, motion carried.

<u>Hilltop – Recommendations to Return to School for the 2013-2014 SY:</u> Dennis Webber, principal of Hilltop Alternative School, then presented students being recommended back to their community schools. The following action was taken by the Board.

- 1) **Student 13-06** (Student and Parents present): Motion by Rick Turner to approve the recommendation of the Superintendent that the student be allowed to return to WHS for the 2013-2014 school year, second by Paige Brookins, motion carried.
- 2) **Student 13-07** (Student and Parent present): Motion by Robert Philpot to approve the recommendation of the Superintendent that the student be allowed to return to WHS for the 2013-2014 school year, second by Chris Cowart, motion carried.
- 3) **Student 13-18** (Student and Parent present): During discussion, Rick Turner and Robert Philpot expressed concern over the amount of time 31 days the student has actually spent at Hilltop Alternative School since his expulsion on April 16, 2013. They did not want to set a precedent beyond what the Board has done in the past. After further discussion, Chris Cowart moved to approve the recommendation of the Superintendent that the student be allowed to return to CHS for the 2013-2014 school year, second by Paige Brookins, motion carried with Cameron Asbell, Chris Cowart and Paige Brookins voting YES, Rick Turner and Robert Philpot voting NO.

The Board then returned to regular session to continue with the remaining business of the Board.

REGULAR SESSION

<u>Minutes:</u> Rick Turner moved with second by Chris Cowart to approve the minutes of the July 16, Special Session July 23 and Public Hearing July 29, 2013 Board Meetings, motion carried.

Consent Agenda: During discussion, Dr. Wnek requested that item #2 under e) Agreements and/or Contracts be pulled from the consent agenda because it was only a DRAFT amendment to the 2013-2014 Articulation Agreement with Santa Fe College, not the final one. Paige Brookins moved to remove item #2 under e) Agreements and/or Contracts, from the consent agenda, Chris Cowart made the second, motion carried. After further discussion, Robert Philpot moved to approve the following items on the consent agenda with changes as recommended by the Superintendent, second by Rick Turner, motion carried.

1. **GENERAL ITEMS:**

a) Employee Status Changes:

- 1. Kathryn M. Lawrence, Director of School Turnaround, internal transfer to Coordinator STEM, replacing Suzette Pelton, effective 7/1/2013, *amend to add* current salary to be frozen until such time as salary increases reach that point.
- 2. Chloe B. Gabriel, WES Teacher, *internal transfer* to Administrative Assistant, effective August 12, 2013, replacing Teresa Dixon.
- 3. The following *funding changes*, District SEDNET Project, effective July 29 August 31, 2013:

Paige Halberstadt, Project Manager

FROM: 1000E 5200 0120 9001 13902 10%
4210E 5200 0120 9001 40233F2013 60%
4210E 5200 0120 9001 40234F2013 30%

TO: 1000E 5200 0120 9001 13902 10%
4210E 5200 0120 9001 40233F2013 90%

Ethel H. Willey, Secretary

FROM: 4210E 6300 0160 9001 40233F2013 50% 4210E 6300 0160 9001 40234F2013 50% **TO:** 4210E 6300 0160 9001 40233F2013 100%

- 4. Melissa Lewis, WES Assistant Principal, transfer to JBES Assistant Principal, effective July 1, 2013.
- 5. Kelly Shirley, JBES Teacher, *resignation*, effective July 29, 2013, and payment for any unused leave.
- 6. Haeng Gonthier, BMHS Lunchroom Worker, increase hours worked from 7.5 hours per day to 8.0 hours per day, effective August 15, 2013.
- 7. Cindy Penney, WHS Teacher, *resignation*, effective August 5, 2013.
- 8. Lauren Gerling, JBES Teacher, *resignation* effective July 31, 2013.
- 9. Sarah Heaton, CHS Band Director, *resignation* effective July 16, 2013.
- 10. Shelia Renee Redwine, WMS Lunchroom Manager, *administrative transfer* to BMHS Food Service Worker, effective August 1, 2013, replacing Julia Oberst. (Current salary to be frozen until such time as salary increases reach that point).
- 11. Nancy Priest, WES Teacher, *administrative transfer* to District Title I Lab, effective August 12, 2013.

12. The following *funding change*, effective August 12, 2013:

BES – Caryl Carlisle

FROM: 4210E 6400 0130 1011 40220F2013 49%

4210E 6400 0130 1011 40241F2013 51%

TO: 1000E 5100 0120 1011 11030 100%

b) Family Medical Leave Requests:

1. Virginia Deas, BES Teacher, August 12, 2013 through November 1, 2013.

c) Personal Leave in Excess of Six (6) Days Requests:

- 1. Virginia Deas, BES Teacher, November 4, 2013 through June 9, 2014.
- 2. Yvette Velez, WES ESE Teacher Aide, August 19 through November 8, 2013 rescind request as board approved May 7, 2013.

d) Professional Leave Requests:

- 1. Florida DOE Common Core Training, *amend dates* to July 22(pm) 24, 2013, Jacksonville, paid from project #43404F2014:
 - BES amend to add Richard (RJ) Sumner
 - CKS amend to add Jessica Sloan
 - WES amend to add Dana Farleo
 - YTS amend to add Sandra Watson
 - CTE amend to add Raquel Beauchamp
- 2. Valerie Boughanem, District Testing / ESOL Coordinator, August 27(pm) 29, 2013, Annual State Assessment and Accountability Meeting, Orlando, expenses paid from project #18320.
- 3. Nathaniel C.B. Davis, District Coordinator MIS, June 24 26, 2013, FAMIS Conference, Tallahassee, expenses paid from project #10140.
- 4. Dr. Rosalind Hall, District Director ESE and Student Services, September 15 19, 2013, FL DOE Administrator's Management Meeting, St. Petersburg, expenses paid from project #40230F2014.
- 5. Teresa Pinder, District Local Assistive Technology Specialist (LATS), August 12 and 13, 2013, Flagler County SLP Training/Meeting, Palm Coast, paid by LATS project #40290F2013.

e) Agreements and/or Contracts:

- 1. Approval of the agreement with Andrew Thomas, Outside Counsel for the District ESE Department, to provide "due process" hearing services as needed during the 2013-2014 SY.
- 2. Approval of the Articulation Agreements for Dual Enrollment, Remediation, Career Pathways and Health Academy Preparation with College of Central Florida for the 2013-2014 SY. (see supplemental minutes)
- 4. Approval of the continuation of the Interlocal Agreement between SBLC and the Levy County Sheriff's Office to provide the School Resource Officer Program as outlined in the agreement for

- the 2013-2014 SY. (see supplemental minutes)
- 5. Approval of the AVID Implementation Agreement for the 2013-2014 SY (see supplemental minutes)
- 6. Continued participation in the Small School District Council Consortium for the 2013-2014 SY. (see supplemental minutes)

f) Recommendations:

- 1. Richard J. Sumner, BES Assistant Principal, effective July 22, 2013, replacing Danielle Rosson.
- 2. Jenna Rowland, BES Teacher, effective August 12, 2013, replacing Kelly Infantino.
- 3. Roberta Zeitz, BES Custodian, effective July 23, 2013, replacing Bridgette Renaud.
- 4. Carrie Tomlin, CKS Teacher, effective August 12, 2013, vacancy.
- 5. Courtney Squires, CES Teacher, effective August 12, 2013, replacing Bertha Allen.
- 6. Julie Goeckel, CES School Counselor, (out-of-field in Guidance, in-field in Elementary Ed) effective August 12, 2013, replacing Maura Ciasulli.
- 7. Raquel Beauchamp, CMHS Teacher, effective August 12, 2013, replacing Alice Graham.
- 8. Alaina Perviss, JBES Teacher, effective August 12, 2013, replacing Lesley Schreier.
- 9. Todd Horvath, JBES Teacher, effective August 12, 2013, replacing Lauren Whitehurst.
- 10. Ashley McFall, JBES Teacher, effective August 12, 2013, replacing Susan Bastak.
- 11. Julia Oberst, WES Food Service Manager, effective August 12, 2013, replacing Lynda Mincey.
- 12. Atsuko Omata, WMS Teacher, effective August 12, 2013, replacing Barbara Moosmann.
- 13. Catherine Mueller, WHS Teacher, effective August 12, 2013, vacancy.
- 14. Brianna Teague, WHS Teacher, effective August 12, 2013, replacing Sophie Spratley.
- 15. Laura Brannen, YTS Teacher, effective August 12, 2013, replacing Metha Sanford.
- 16. Approval of revised job description for Teacher Aide, Bi-Lingual, as required by FL DOE.
- 17. John Joyner, Hilltop Alternative School Teacher, effective August 12, 2013, replacing Adam Gore.
- 18. Cheryl Pridgeon, CMHS Teacher, effective August 12, 2013, replacing Sonja McClellan.
- 19. Establish an additional School Bus Attendant position for the 2013-2014 SY for the Summit Academy / Hilltop Alternative School routes.
- 20. Establish a Temporary Teacher's Aide position at JBES for the 2013-2014 SY, 4.0 hours per day for 5 days per week, to assist in the "Read Naturally" Program for 1st and 2nd grade students for fluency

intervention and Tier 2 support in math.

- 21. Rebeca Savona, JBES ESOL Aide, effective August 15, 2013, vacancy.
- 22. Maria Hildebrandt, JBES ESOL Aide, effective August 15, 2013, vacancy.
- 23. Phillip Buchyn, WHS Teacher, effective August 12, 2013, replacing E. Doug Pilcher.
- 24. Mechelle Harmon, YTS Teacher, effective August 12, 2013, replacing Gayle Gatton.
- 25. Pasquale Bartello, YTS Teacher, effective August 12, 2013, replacing Norma Sturtevant.
- 26. Jessica A. Sloan, CKS Teacher, effective August 12, 2013, replacing Cheryl Allen.
- 27. Cassidy Brock, BES Teacher, effective August 12, 2013, replacing Virginia Deas.
- 28. Tevin C. Mills, CKS Teacher Aide, effective August 15, 2013, replacing Patricia Jett.
- 29. Carley Grebing, JBES Teacher, effective August 12, 2013, replacing Kelly Shirley.
- 30. Taylor Johnson, JBES Teacher, effective August 12, 2013, replacing Lauren Gerling.
- 31. Rebecca Ward, WES Teacher, effective August 12, 2013, replacing Joelene Vining.
- 32. Latisha Geiger, WES Temporary Teacher Aide, effective August 15, 2013, new position Board approved June 18, 2013.
- 33. Ana L. Armbrister, WES ESOL Teacher's Aide, effective August 15, 2013, vacancy.
- 34. Clarence R. Powell, WES Head Custodian, effective August 6, 2013, replacing Ricardo Colon.
- 35. Ashlea Graham, WMS Teacher, effective August 12, 2013, replacing John Ellis.
- 36. Lisa Meadows, YTS Teacher, effective August 12, 2013, replacing Mary Schlachter.

g) Student Trip Requests:

1. CMHS UCA Cheer Camp, August 1 – 4, 2013, Embry Riddle, Daytona, Genny Foshee, Sponsor, chaperones Raquel Beauchamp, Kalee Wade and Brandy Few, 4 private vehicles, 15 students, all expenses paid internal account.

2. FINANCE:

- a) Budget Amendments #18A and #18B as of June 30, 2013
- b) Retain Current Salary Schedules for all employees until such time as new Salary Schedules are negotiated and adopted by the Board, retroactive to July 1, 2013.

<u>Superintendent's Comments / Recommendations:</u> Mr. Hastings commended the maintenance crews for getting all school campuses up and ready for the start of school. He said the county actually mows some 800 acres of grass during the summer. He also informed the Board that Robert Philpot will be inducted into the FFA Hall of Fame for FFA

Advisors and congratulated him on such an honor. He also gave the Board an update on the Unfair Labor Practice suit filed by the Union, stating that on July 30, 2013 both sides presented evidence before a special magistrate. The attorneys for both sides have 30 days to submit their brief, after which the Magistrate has another 15 days to rule on it. He said it would probably be mid-September before a ruling is handed down.

Board Comments: All Board Members commended the District on the hard work during the summer months with teacher professional development and getting all schools ready to open and receive students August 19th.

There being no further business to come before the Board, the meeting was adjourned with the Board going into Executive Session.

ATTEST:	APPROVED:	
Robert O. Hastings, Secretary	Cameron Asbell, Chairman	