Bronson, FL March 24, 2015 9:00 a.m. REGULAR SESSION

The School Board of Levy County met in Executive Session this 24th day of March, 2015 at 9:00 a.m. with Board Chair Rick Turner, Paige Brookins, Chris Cowart, Cameron Asbell, and Board Attorney David Delaney present. Board Member Robert Philpot passed away on Friday, March 13, 2015. His office of Levy County School Board Member will be re-appointed by Governor Rick Scott.

<u>Amendment of Agenda:</u> For good cause, Board Chairman Rick Turner requested to amend the agenda to insert
F) <u>Board Ratification of the Contract Language and Compensation Package</u> - Candy Dean after
D) <u>Levy County District Testing</u> - Barb, Candy and Kathy and to re-alphabetize the remaining items on the agenda. Chris Cowart moved to amend the Agenda as requested by the Board Chair, second by Cameron Asbell, motion carried.

Adoption of Agenda: Cameron Asbell moved to adopt the Agenda as amended, second by Chris Cowart, motion carried.

Board Member Vacancy: Board Attorney David Delaney informed the Board that according to FL Statute 1001.38, all School Board vacancies will be appointed by the Governor. He said from speaking with Attorneys from other School Districts who have had to fill a Board Member vacancy, the Board Chair would need to draft a letter to the Governor about the vacancy. The Governor would then appoint someone to fill the vacancy for the remainder of the term. Mr. Hastings also shared information from the Governor's Office concerning the vacancy, and said historically, the Governor does not move quickly to appoint new Board Members. He said he would keep the Board updated as information was received.

Levy County District Testing: Barb Rivers, Kathy Lawrence and Candy Dean shared information regarding District End Of Course Exam requirements, how the District Instructional Team has complied with those requirements, and how information will be used for Teacher Evaluation. The information was extensive and the Board thanked them for the presentation and the hard work put forth by the District Instructional Team and Teachers who also assisted. (see supplemental minutes)

2015-2016 SY Official School Calendar and Early Release Dates: Candy Dean informed the Board that the results of employee voting on the new School Calendar were 311 votes for Calendar "A" and 231 votes for Calendar "B". She said it was the recommendation of the Calendar Committee that the Board approve Calendar "A" as the 2015-2016 SY Official School Calendar and Early Release Dates. After discussion, Paige Brookins moved to approve Calendar "A" as recommended by the Calendar Committee, second by Cameron Asbell, motion carried. (see supplemental minutes)

Board Ratification of the Contract Language and Compensation Package: Jeff Edison presented the Contract Language and Compensation Package for Board approval. He informed the Board that the Agreement was ratified by the Bargaining Unit with 525 voting yes and 6 voting no. After review of the agreement, Cameron Asbell moved to approve the Contract Language and Compensation Package as ratified by the bargaining unit, second by Paige Brookins, motion unanimously carried. Superintendent Hastings then requested approval for all Administrators to receive the same compensation package as instructional personnel. Cameron Asbell moved to approve the Superintendent's request, second by Paige Brookins, motion unanimously carried. (see supplemental minutes)

Board Policy Review – Chapter 6 Jeff Edison reviewed Chapter 6 of the School Board Policies with the Board, noting policy changes would be made later on in the summer.

<u>Minutes:</u> Chris Cowart moved with second by Cameron Asbell to approve the Minutes of the March 10, 2015 Board Meeting as submitted with the Board Agenda, motion carried. **<u>Consent Agenda</u>**: After discussion, Cameron Asbell moved with second by Paige Brookins, to approve the following items on the consent agenda with changes as recommended by the Superintendent. Motion carried.

1. GENERAL ITEMS:

a) Employee Status Changes / Recommendations:

- 1. Cierra Corbitt, BMHS Temporary Position Teacher, effective March 16 through June 5, 2015, replacing Mara Powell.
- 2. Nancy S. Bowman, WES Teacher, effective March 11, 2015, replacing Gregory Peterson.
- 3. Kenyarda Feathers, WHS Teacher Aide, resignation effective March 16, 2015, and payment of any unused leave (hire date September 22, 2006).
- 4. Charlotte Yearty, CKS Confidential Secretary, resignation from employment to **participate in DROP**, beginning March 1, 2015 and ending May 31, 2019.
- 5. Mandalyn Ahrens, CES Teacher Aide, resignation from employment to **participate in DROP**, beginning March 1, 2015 and ending February 28, 2020.
- 6. Diane Mathews, YTS Clinic Attendant, resignation from employment to **participate in DROP**, beginning April 1, 2015 and ending March 31, 2020.
- 7. Frances Jordan, District Bus Driver, resignation from employment to **participate in DROP**, beginning April 1, 2015 and ending March 31, 2020.
- 8. Frances Munden, JBES Data Entry Clerk, *resignation for retirement*, effective June 30, 2015.
- 9. Crystal Head, JBES ESE Teacher Aide, release from employment effective March 9, 2015 due to position no longer needed student relocated to CES.

b) Family Medical Leave Requests:

- 1. Mercedes Nix, BES Teacher, March 9 through June 8, 2015.
- 2. Cecilia Jackson, BMHS Food Service Worker, extending leave from March 13 through 27, 2015.

c) Illness-In-The-Line-Of-Duty Leave Requests:

1. Celeste Greenlee, WES Teacher, March 13 (1.0 hour) and 20 (1.0 hour), 2015.

d) **Professional Leave Requests:**

- Teresa Pinder, District Local Assistive Technology Specialist (LATS), March 25 and 26, 2015, R-LATS presentation for University of St. Augustine, St. Augustine, expenses paid project #40290F2015.
- 2. FEA Bargaining Conference, March 30 and 31, 2015, Tampa, expenses paid from project #14935: Carmen Ward (LCEA President) and Kathryn Duval (LCEA VP ESP and bargaining member).

Robert O. Hastings, Secretary

There being no further business to come before the Board, the meeting was adjourned with the Board cancelling the executive session and visiting at WMS and WHS.

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a. Approval of the E-Rate Category 2 Contracts b. Approval of the 5-Year Agreement with Gollahon Financial Services, Inc., to provide Financial

carrier – 3 BUSES, expenses paid from school internal funds, no cost to Board.

1. Contracts and/or Agreements (see supplemental minutes for copies of all):

- **Advisory Services** c. Approval of the Engagement Letter with Gabriel Roeder Smith & Company to provide Actuarial
- Services Relating to GASB Statement No. 45.

FINANCE: 2.

e)

f)

- Financial Statement as of February 2015 a)
- b) Budget Amendments #11A and #11B
- Permission to replace original vendor list from The Barfield Group (Bid No. 11-04 Various c) Categories of Furniture and Equipment) with a revised list (see supplemental minutes)

regarding the Top 10 students at all 4 High Schools in the District for 2015. He also informed them that testing has begun in all schools and that the Union's grievance regarding worker's comp and the sick leave bank has been settled with the School Board winning the decision. **Board Comments:** Cameron Asbell asked about the contracts that were on the consent agenda for Board approval. At

Superintendent's Comments / Recommendations: Superintendent Hastings shared information with the Board

this point, District Finance Director Bob Clemons introduced Jim Gollahon to explain the 5-Year contract between SBLC and Gollahon Financial Services, Inc. Mr. Gollahon said that with the new WMHS coming on board, it is a good time to review the COP and Bond Issues for new loans at a lower interest rate and to restructure the debt ratio. He said he would be working on a "Plan of Finance" for the School Board and preparing bidding documents for the tax free loans. He said the timeline would be mid-May to advertise for bids with bids being due early June and the loans would then close early July, 2015. All Board Members thanked him for the information. Cameron Asbell paid tribute to Robert Philpot and all Board Members expressed sadness over the sudden loss of their friend and colleague.

ATTEST:

Rick Turner, Chairman

1. CES Fourth Grade Classes, April 21, 2015, Annual Trip to St. Augustine, chaperones Lena Weatherford, Clay Allen, Lisa Biehl, Michelle Brady and Amy Webber, 115 students, commercial

Student Trip Requests:

Administrative Services:

APPROVED: