

## **CHAPTER 6.00 – PERSONNEL**

### **6.52 SUPPLEMENTAL ADMINISTRATIVE PERFORMANCE BASED PAY**

#### **POLICY:**

Subject to the availability of funds and annual review, school based administrators shall be compensated based on performance as follows:

- (A) Eligible employees include Principals and Assistant Principals who are currently employed by the Levy County School Board, or who retired after the applicable year.
- (B) Eligible employees shall receive any increase in the adopted pay schedule granted by the Board.
- (C) Administrators meeting the criteria of an overall "*Highly Effective*" performance rating established in the Board approved "Levy Administrative Evaluation System" and who serve in a school achieving a grade of "A" on the Florida Department of Education Florida School Accountability Report shall receive a Performance Based Pay Supplement of \$2,450 during the school year they received the "*Highly Effective*" performance rating.
- (D) Administrators meeting the criteria of an overall "*Effective*" performance rating established in the Board approved "Levy Administrative Evaluation System" and who serve in a school achieving a grade of "A" or "B" on the Florida Department of Education Florida School Accountability Report shall receive a Performance Based Pay Supplement of \$1,800 during the school year they received the "*Effective*" performance rating.
- (E) By providing differing administrative pay grades for school-based administrators, the district uses consideration of additional responsibilities, school demographics, and level of job performance difficulty.
- (F) The School Board may also enter into a performance based contract with a school-based Principal assigned to a school that has been deemed a critical need area.

STATUTORY AUTHORITY: 1001.41, 1012.22, 1012.23, F.S.

LAWS IMPLEMENTED: 1001.43, 1012.66, F.S.

History:

Adopted: NEW 04/09/2019 Revision Date(s): Formerly:
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