

**AGENDA**  
**March 3, 2009**

**Executive Session**  
**6:30 P.M.**

A) **Expulsion Hearings**

**Regular Session**  
**7:00 P.M.**

B) **Call to Order, Invocation and Pledge of Allegiance**

C) **Approval of Minutes of February 17, 2009 Board Meeting**

D) **Welcome Visitors**

E) **Consent Agenda**

1) **GENERAL ITEMS:**

- a) Resignations
- b) Family Medical Leave Requests
- c) Professional Leave Requests
- d) Student Trip Requests
- e) Instructional Services
- f) Recommendations

2) **FINANCE:**

- a) Budget Amendments #10-A and #10-B
- b) Flexibility Spending Resolution

F) **Superintendent's Comments / Recommendations**

G) **Executive Session:** Collective Bargaining Discussion

**PERSONS DESIRING TO APPEAL ANY ACTION OF THE BOARD MAY BE REQUIRED  
BY FLORIDA STATUTES TO PROVIDE VERBATIM TRANSCRIPT OF SAID ACTION.**

**Consent Agenda  
March 3, 2009  
6:30 p.m.**

**1) GENERAL ITEMS:**

a) Resignations:

1. Marilyn E. Waters, W.E.S. Teacher, exiting DROP as of June 8, 2009, and payment for any unused leave.
2. Barbara D. Gaitanis, W.E.S. Teacher, exiting DROP as of June 8, 2009, and payment for any unused leave.
3. Norman L. Paeth, C.K.S. Business Ed Teacher, effective June 8, 2009, and payment for any unused leave.
4. Robin Drummond, C.E.S. Teacher, for retirement, effective June 8, 2009 and payment for any unused leave.

b) Family Medical Leave Requests:

1. Leanne Kriser, WES Teacher, March 23 – April 9, 2009.
2. Devyn Chorvat, JBES Teacher, amend to February 16 – May 15, 2009.
3. Kathryn Will, Bus Driver, March 4 – 17, 2009, (7.25 hours per day) to run concurrent with extended Worker's Compensation leave.

c) Professional Leave Requests:

1. Steve Tyson, District Transportation Coordinator, February 11, 12 and 13, 2009, Mid Year Director's Meeting, Crawfordville, FL, paid from project #17800.
2. Positive Behavior Support 6<sup>th</sup> International Conference, March 25(pm)–28, 2009, Jacksonville, FL, paid from SEDNET project #149005:

Valerie Boughanem	BHS	Lisa Gant	JBES
Aimee Mitchell	CES	Celeste Greenlee	WES

3. National Lunch and Breakfast Renewal and Summer Feed Workshop, March 3 and 4, 2009, Tallahassee, FL, paid from project #410: Betty Barber, District Coordinator and Marianne Sedor, YTS Cafeteria Manager .
4. Robert Turnipseed, CMS Principal, Crisis Prevention Intervention (CPI) Training, April 14-17, 2009, Lake Buena Vista, Orlando, paid from project #149036.

5. Dr. Rosalind Hall, Director ESE/Student Services, June 14-19, 2009, ESE Director's Leadership Conference, Sanibel Island, FL, paid SEDNET project #149005.
6. Katie Jones, C.H.S. Ag Teacher, Florida Agriculture Education Leadership Program, expenses paid by FL Ag Ed Leadership Program, sub only cost to Board:  
 March 15 -18, 2009: Tallahassee, FL  
 April 30 – May 3, 2009: North Central Florida Tour
7. Raymond Douyard, W.H.S. JROTC, March 6 and 7, 2009, to judge at State Drill Meet, Lakeland, FL, paid by US Army, no cost to Board.

d) Student Trip Request:

1. C.K.S. Fourth Grade Classes to St. Augustine, FL, April 3, 2009, chaperones Cheryl Allen, Lisa Smith, Tina Berger and Pam Alexander, 20 students, commercial carrier, all expenses charged internal account, no cost to Board.
2. W.H.S. High Tech Class to FSU High Magnetics Field Lab / MOAS, February 21, 2009, chaperones Stephanie Schropp (High School / High Tech Coordinator) and Justina Wilkerson, 14 students, COMMERCIAL CARRIER - BUS, all expenses paid through HSHT Grant Center for Independent Living – no cost to Board.
3. W.H.S. FFA to Livestock Judging Competition, February 19 and 20, 2009, Advisor Robert Philpot, 4 students, private vehicle, advisor's expenses charged to project #15300, all other expenses paid internal account, no cost to Board.
4. Alice Graham, C.H.S. Occ. Health Ed. Teacher, chaperones Wendy Davis, Debbie Kearns, Jinean English and Christy Couch, April 2 – 5, 2009, HOSA (Health Occupations Students' Association) Orlando, FL, 30 students, 1 school bus, advisor expenses paid from project #15300, all other expenses paid from internal account.
5. Chelsea Greek, BHS Guidance Counselor, and Jodi Doher, chaperon, April 8, 2009, Educational Talent Search Campus Tour, Central Florida Community College, Ocala, FL, 26 students, Commercial Carrier – BUS (1), expenses paid from Talent Search, no cost to Board.
6. Amber Barnes, H.A.S. Teacher, March 13(pm)-15, 2009, Poetry Out Loud State Competition, Tallahassee, FL, 1 student, private vehicle, expenses paid by Florida Division of Cultural Affairs, no cost to Board.
7. Raymond Douyard, W.H.S. JROTC, March 20 – 22, 2009, Florida State 2009 Jr. Olympic Qualification Match, Pasco High School, Dade City, FL, 4 students, 1 county van, no cost to Board.

e) Instructional Services:

1. Approval of Board Policy 6.07 as revised, Public Hearing held February 17, 2009. (see supplemental minutes)
2. Approval of district High School Major Areas of Interest (see supplemental minutes)

f) Recommendations

1. Appointments and/or Transfers:

- a. Jaynace G. Williams, District Payroll Clerk, ***internal transfer*** to Bookkeeper, Fiscal, effective March 3, 2009, current salary to be frozen until such time as experience step(s) and/or raises bring or exceed her salary to current rate.
- b. Phyllis B. Rutter, District Clerk, Fiscal, ***internal transfer*** to District Payroll Clerk, effective March 3, 2009.
- c. Robin D. Haskins, District Bookkeeper, Fiscal, ***internal transfer*** to District Payroll Clerk, effective March 3, 2009.
- d. Michael D. Todd, District Secondary Ed. Director, ***administrative transfer*** to Principal, Hilltop Alternative School, replacing Patrick J. Wnek effective March 4, 2009, current salary to be frozen until such time as experience step(s) and/or raises bring or exceed his salary to current rate.
- e. Patrick J. Wnek, Principal, Hilltop Alternative School, ***administrative transfer*** to District Secondary Ed. Director, effective March 4, 2009, replacing Michael D. Todd.

2. Payment of Supplements to the following personnel for supplemental activities during the 2008-2009 school year:

<u>SITE</u>	<u>EMPLOYEE</u>	<u>SUPPLEMENT SP#</u>	<u>Date</u>
BHS	Marie DePalma	½ Staffing Coord. 490 ( <b>delete</b> )	02/06/09
	Ann Pamela Quincey	½ Staffing Coord 490 ( <b>add</b> )	02/06/09
WHS	Rekeesha Duncan	JV Softball 461 ( <b>add</b> )	01/05/09
BES	Lindsey M. Cox	Rding Endors. 411 ( <b>add</b> )	02/19/09
CHS	Megan Weatherford	JV Softball 461 ( <b>add</b> )	02/18/09

3. Out-of-field assignments for the 2008-2009 school year:

<u>SITE</u>	<u>Employee</u>	<u>Certification</u>	<u>OOF Area(s)</u>
<b>B.E.S.</b>	Stephanie Blaine	Elem Ed K-6	ESOL
	Sandra Foster	Art K-12; Em Hndcp K-12	ESOL
	Rhonda Stephenson	Elem Ed 1-6; ESE K-12	ESOL

g) Illness in Line of Duty Leave Requests:

1. Kathryn Will, Bus Driver, February 24, 25, 26, 27, March 2, 2009 (7.25 hours per day) and March 3, 2009 (3.63 hours).
2. Kathryn Will, C.K.S. Teacher Aide, February 24, 2009 (6.0 hours).
3. Elizabeth Horner, W.M.S. Teacher, February 26 (6.5 hours) and March 12 (2.0 hours), 2009.

**2) FINANCE:**

- a) Budget Amendments #10-A and #10-B (available at meeting)
- b) Resolution Declaring Need to Maintain Board-Specified Academic Classroom Instruction and Authorizing Certain Measures of Flexibility Spending. (see supplemental minutes)
- c) Amendment of Instructional and ESP Salary Schedules to allow payment to the following personnel for:

**BHS After School NOVEL Program**, paid regular rate of pay from Title VI project #492701 through June 30, 2009 as follows:

Sherrie Schuler – Monday and Wednesday – up to 57 hours total  
Stacy Drummond – Tuesday and Thursday – up to 32 hours total