# AGENDA REGULAR SESSION January 9, 2018 4:45 p.m. EXECUTIVE SESSION

The School Board of Levy County met in Executive Session this 9<sup>th</sup> day of January, 2018 at 4:45 p.m. with Board Chairman Cameron Asbell, Brad Etheridge, Rick Turner, Paige Brookins, Chris Cowart and Board Attorney David Delaney, present.

<u>Expulsion Hearings – Return to School 2<sup>nd</sup> Semester:</u> Superintendent Edison asked the school Administrator to address the Board concerning the progress of the student while enrolled at LLA and CMHS FOCUS Center.

**Student 17-12:** (student and parent present) After allowing the student and parent(s) to speak and questions from the Board, Superintendent Edison made the recommendation that the remainder of the student's expulsion be suspended and they be allowed to enroll at CMHS for the 2017-2018 School Year. Paige Brookins moved to approve the Superintendent's recommendation, second by Brad Etheridge, motion carried.

**Expulsion Hearings (4):** The Board heard information regarding recommendation for expulsion. After the School Administrators Dennis Webber, Denee Hurst and Lindsay Legler had given testimony, the following actions were taken by the Board.

**Student 18-05** (parent and student were present): After discussion from the Board Members, Rick Turner moved with second by Chris Cowart to approve the recommendation of the Superintendent to expel the student for the remainder of the 2017-2018 SY and the 2018-2019 SY, with the opportunity to attend FOCUS Center at BMHS, and a mandatory drug test, every 30 days at the Parent's expense. Motion carried.

**Student 18-06** (parent, and student were present): After discussion from the Board Members, Brad Etheridge moved with second by Paige Brookins to approve the recommendation of the Superintendent to expel the student for the remainder of the 2017-2018 SY and the 2018-2019 SY, with the opportunity to attend FOCUS Center at WMHS. Motion carried

**Student 18-07** (parent, student and interpreter were present): After discussion from the Board Members, Brad Etheridge moved with second by Paige Brookins to approve the recommendation of the Superintendent to expel the student for the remainder of the 2017-2018 SY and the 2018-2019 SY, with the opportunity to attend FOCUS Center at WMHS. Motion carried.

**Student 18-08** (parent and student were present): After discussion from the Board Members, Paige Brookins moved with second by Rick Turner to approve the recommendation of the Superintendent to expel the student for the remainder of the 2017-2018 SY and the 2018-2019 SY, with the opportunity to attend FOCUS Center at CMHS. Board Member Cameron Asbell objected to the decision. All others agreed, therefore, the motion carried.

# **REGULAR SESSION**

6:00 p.m.

The School Board of Levy County met in Regular Session this 9<sup>th</sup> day of January, 2018 at 6:00 p.m. with Board Chairman Cameron Asbell, Brad Etheridge, Rick Turner, Paige Brookins, Chris Cowart and Board Attorney David Delaney, present.

**Adoption of Agenda:** Rick Turner moved to approve the agenda, second by Chris Cowart, motion carried.

<u>Welcome Visitors:</u> Board Chairman Cameron Asbell welcomed all the visitors and asked if anyone from the audience would like to address the Board. Mrs. Katrina Sistrunk addressed the Board regarding her son's grades resulting from the EOC conversion for Levy County schools as compared to other counties within the State of Florida. Superintendent Edison said our most important issue is the lack of direction from the State of Florida of how to calculate the grades. The Board members talked about the policy and said we need to have everyone involved, including Administrators, Board Members, Teachers, Parents and Students to go to Tallahassee to discuss these issues and try to get the policies changed for the betterment of the students. The Board Members thanked Mrs. Sistrunk for being involved in her children's education.

Science Textbook Adoption: Barb Rivers, Director of MIS/Technology distributed a rubric and proposed timeline for the 2017-2018 adoption of the new science books. She said the proposed adoption is March 27, 2018, with oppositions between March 29, 2018 and April 28, 2018. She said the protest forms will be provided by the School Board and available on the School Board Website. Ms. Rivers said the Superintendent certifies to FLDOE by May 1, 2018 that all instructional materials for science are aligned with state standards, have been reviewed, selected and adopted by the district in accordance with the School Board Meeting and Public hearing. The new adopted science textbooks will be ordered June 1, 2018.

Negotiations Update: Mrs. Candy Dean updated the Board on Negotiations. She thanked the LCEA for being able to meet and resolve everything in one meeting. She said this is the first time that negotiations have been agreed upon and resolved so easily. Mrs. Dean said the Union and Bargaining Team have been having conversations and meeting throughout the year. She said the ESP Salary schedule will have a 14<sup>th</sup> step added and all ESPs topped out at step 13 will moved up to 14. She said if approved by the Board the step will be retroactive to July 1, 2017. All instructional staff that currently make over \$35,000 will receive a \$500 bonus, and the current salary schedule will be adjusted so that placement lanes A-D will be \$35,500 rather than \$35,000.

<u>Approval of the Board Minutes</u>: After discussion, Chris Cowart moved to approve the minutes of the December 12, 2017 Board meeting, second by Paige Brookins, motion carried.

<u>Consent Agenda</u>: After discussion, Paige Brookins moved to approve the Consent Agenda, second by Brad Etheridge, motion carried.

## 1. GENERAL ITEMS:

### a) Employee Status Changes / Recommendations:

- 1. C. Randol Weir, WES School Secretary, *resignation* from employment to *participate in DROP*, effective January 1, 2018, and *ending* December 31, 2022.
- 2. Barbara Jo Wojtowicz, BES Food Service Worker, *release from employment*, during probationary period, effective December 12, 2017, original hire date August 8, 2016.
- 3. Karen Bailey, CES Teacher, 1st Grade, *effective* January 2, 2018, vacancy.
- 4. Jennifer Smith, CES Teacher, 3<sup>rd</sup> Grade, *resignation*, effective December 15, 2017, and *payment* for any unused leave, original hire date August 3, 2016.
- 5. Candice Cox, WMHS Health Aide, *effective* January 3, 2018, vacancy.
- 6. Cliff Harrell, WMHS Teacher, History, *resignation*, effective January 15, 2018, and *payment* for any unused leave, original hire date October 2, 2017.
- 7. Lacy Redd, CES Principal, Administrator on Special Assignment, effective January 2, 2018.
- 8. Michael Homan, CES Interim Principal, effective January 2, 2018.

### b) Professional Leave Requests:

- Caryl OSteen, BMHS Teacher, 6<sup>th</sup> Grade ELA, Future of Education Technology Conference, (FETC), January 23-26, 2018, Orlando, FL., Sub paid from Project #19060, all other travel paid from Project #13911.
- 2. Teresa Pinder, District Local Assistive Technology Specialist (LATS), the following events, all travel expenses paid from Project #40290:
  - R-LATS Duties, Putnam and Flagler Counties, January 16-19, 2018, Palatka, Bushnell and Palm Coast, FL.
  - Future Educational Technology Conference (FETC), January 25-26, 2018, Orlando, FL.
  - Assistive Technology Industry Association Conference, (ATIA), January 29-February 3, 2018, Orlando, FL.
  - R-LATS Duties, Putnam and Flagler Counties, February 13-16, 2018, Palatka, Bushnell and Palm Coast, FL.
- 3. Institute for Small and Rural Districts (ISRD) Winter Institute, January 16-19, 2018, Miramar Beach, FL., travel expenses paid from Project #14939, for the following:
  - Dr. Rosalind Hall, Director of ESE/SS
  - Marcy Young, Coordinator of ESE/SS/504
- 4. Candace Dean, District Assistant Superintendent, AdvancED Accreditation Review Team for Kids R Kids, January 17-19, 2018, Wesley Chapel, FL., all travel expenses direct reimbursement to attendee by AdvancED.
- 5. Tanya Taylor, WMHS Teacher, Voc. Business, AVID National Conference 2017, December 6-9, 2017, Orlando, travel expenses paid from Project #40241 and #14897.
- 6. John Lott, District Assistant Superintendent, AdvancED Accreditation Review, Palmetto High School, April 8-10, 2018, Manatee County, FL., all travel expenses direct reimbursement to attendee by AdvancED.
- 7. Carlotta Neill, BMHS Teacher, Science SH, Future of Education Technology Conference (FETC), January 22-23, 2018, Orlando, FL., Sub paid from Project #19060, registration, mileage and meals paid from Project #13911.
- 8. Jennifer Bray, BMHS Teacher, TSA Blended Learning, Florida District Virtual Instruction Program Network Symposium, January 29-31, 2018, Orlando, FL., hotel paid directly by FLDVIPN, all other travel expenses and sub paid from Project #19060.

#### c) Administrative Services:

- 1. Contracts and / or Agreements:
  - i. School Board of Levy County Standard Design Build Contract. (Supplemental Minutes)
  - ii. Design Build Agreement between School Board of Levy County and Ausley Construction for the Cedar Key School Gymnasium HVAC. (Supplemental Minutes)

# d) Student Trip Requests:

1. FFA Students to Florida State Fair, February 7-11, 2018, Tampa, FL., sub only cost to Board, paid from Project #15300, all other travel expenses paid from school Internal Accounts.

**CMHS:** Chaperone Dallas Locke, two students, private vehicle

WMHS: Chaperone John C. Wilder, two students, private vehicle

#### 2. FINANCE:

- 1. General Fund Budget Summary Info and Financial Statements, December 2017.
- 2. Budget Amendment 11-B #17-00013.

Superintendent's Comments/Recommendations: Superintendent Edison said he and the Instructional Team are working on reviewing the staff allocations for each school and current situations. He said Mrs. Marla Hiers is working on an "Impact Award" to recognize employees who go above and beyond in their duties and performance. The employees who receive this recognition will be nominated by their peers, and will include all employees. More information will be forthcoming. Mr. Edison said he and District Administrators are reviewing the resignations and have concerns of so many within the school year. He said they are looking for ways to inspire and recognize people and their expertise. Mr. Edison said forms will be distributed to every site for everyone to have an opportunity to recognize others for doing amazing things. The employee will be recognized by the Superintendent and presented with the Impact Award. Superintendent Edison thanked Mr. Rodriguez, District Bus Driver, for handling the bus situation when the bus caught fire. He safely put the fire out, saved the students and bus and was able to drive the bus back to its destination.

**Board Comments:** Chris Cowart reminded everyone the Gala will be February 17, 2018, at BMHS. He said the guest speaker is Judge Joe Smith, with great food and entertainment. He said FFA District competitions will be soon. He encouraged others to go to the schools to read to the students during Literacy Week.

Paige Brookins thanked the Superintendent and everyone for keeping the schools operating and warm during the very cold weather.

Superintendent Edison said the absenteeism for teachers need to be addressed.

Rick Turner thanked the Board, the District and Superintendent Edison for their support of the YTS FFA events.

Brad Etheridge said President Trump spoke at the National Farm Bureau about FFA and said FFA is very important for the future. Mr. Etheridge commented on the teacher and employee situations with resignations and said they are concerning.

Chairman Cameron Asbell said Tina Pinkoson will be presenting at the February 13<sup>th</sup> Board Meeting and giving an update on Master Board. He thanked the Superintendent for keeping the Board updated on all situations that arise and keeping the students and employees safe.

There being no further business to come before the Board, the meeting was adjourned with the Board going into the Levy County Legislative Public Workshop.

<u>Levy County Legislative Platform Public Workshop</u>: Superintendent Edison opened the floor for input and concerns regarding educational needs and goals for students of Levy County. Mr. Edison and the Board said our goal is to fill the bus and go to Tallahassee during Legislative hearings to voice our concerns of educational requirements within Levy County Schools. Some topics discussed are listed below.

- 1. CMHS Project
- 2. 30% EOC Rule Uniform across the districts
- 3. Students w/disabilities students that have classroom accommodations should have same accommodations on statewide tests.
- 4. Home rule
- 5. Property values and millage rates funding for schools
- 6. Unfunded Mandates
- 7. Safe School Funding

- 8. Transportation
- 9. PECO Funds Maintenance
- 10. Vocational CDE Programs
- 11. State Testing
- 12. Recess

After discussion, the Superintendent informed the Public that another Public Workshop will be scheduled to continue the Legislative Platform Workshop, and a notice will be posted in the papers for the date and time.

There being no further business to come b	efore the Board, the meeting was adjourned.	
ATTEST:	APPROVED:	
Jeffery R. Edison, Secretary	Cameron Asbell, Board Chairman	