Bronson, Florida October 2, 2012 5:00 p.m. EXECUTIVE SESSION

The School Board of Levy County met in Executive Session this 2nd day of October 2012 at 5:00 p.m. with Chairman Paige Brookins, Cameron Asbell, Beth Davis, Robert Philpot, Rick Turner and Board Attorney Sheree Lancaster present.

Expulsion Hearing: The Board heard information regarding recommendations for expulsion. After the School Administrator, student and parent(s) were sworn in by the Court Reporter and had given testimony, the following action was taken by the Board.

- 1) **Student 13-03** (student and parent present): Cameron Asbell moved with second by Beth Davis to approve the recommendation of the Superintendent to expel the student for the remainder of the 2012-2013 SY and the 2013-2014 SY. Motion carried.
- 2) **Student 13-02** (student and parents present): Cameron Asbell moved with second by Beth Davis to approve the recommendation of the Superintendent to expel the student for the remainder of the 2012-2013 SY and the 2013-2014 SY, with the opportunity to enroll at Hilltop Alternative School pending a baseline drug test with a clean drug test every 30 days at parent's expense. Motion carried.
- 3) **Student 13-01** (student and parent present): Cameron Asbell moved with second by Beth Davis to approve the recommendation of the Superintendent to expel the student for the 2012-2013 SY and the 2013-2014 SY. Motion carried.

6:00 p.m. REGULAR SESSION

The Board then met in regular session to continue with the remaining business of the Board.

<u>WMS Castaldi Report</u>: Jeff Edison reminded the Board it was time to approve the WMS Castaldi Report he had presented at the previous Board meeting on September 18th. After discussion, Rick Turner moved to approve the Report, second by Robert Philpot, motion carried.

<u>Disability Awareness Week:</u> Dr. Rosalind Hall informed the Board that October 1 – 14, 2012 has been designated "Disability History and Awareness Weeks" by the Florida State Legislature, and requested that the Board adopt a Resolution declaring the same in Levy County. After Dr. Hall's presentation, Cameron Asbell moved to adopt the Resolution, second by Robert Philpot, motion carried. (see supplemental minutes)

<u>Minutes:</u> Robert Philpot moved with second by Beth Davis to approve the Minutes of the September 18, 2012 Board meeting as submitted with the Board Agenda. Motion carried.

<u>Consent Agenda</u>: After discussion, Beth Davis moved with second by Rick Turner, to approve the following items on the consent agenda with changes as recommended by the Superintendent. Motion carried.

1. GENERAL ITEMS:

a) Employee Status Changes:

1. The following changes in bus route hours for bus drivers during the 2012-2013 SY:

	Route Hrs SY12-13	Overtime
		To be turned in on timecards when
AHRENS, MIKE	6.00	applicable
BELL, GWENDOLYN	8.00	
BROWER, KAREN	6.25	
CROSSMAN, MARYANN	7.50	
DAYS, JOYCE	8.00	.50
DAYS, RONALD	8.00	.50
DOMINEY, JULIE	6.00	
DUVAL, KATHRYN	8.00	
FLOYD, VIRGINIA	6.75	
FOLEY, RUTH	6.00	
JAMES,VERDELL	8.00	
JORDAN, FRANCES	8.00	.75
LANE, MARCUS	6.50	
MILLER, MELANIE SUE	7.25	
NICHOLSON, MARY	6.00	
NYGARD, LOIS	8.00	
POGUE, LISA	8.00	.50
POLK, DARLENE	5.50	
ROBERTS, TIFFANY	8.00	.25
SHELTON, CHERYL	7.50	
STALNAKER, SHARON THOMPSON, ALEX	5.50	
CHRISTY	6.00	
WADE, SARAH	7.50	
WEBSTER, CASSANDRA	6.00	
YOUNG, PEGGY	8.00	.50
YOUNT, JENNIFER	8.00	
BUS AIDES		
CARRILLO, RAMONA	6.00	
RICKER, DREMA	6.00	

- 2. Teresa W. Ozment, WHS Teacher, resignation from employment to **participate in DROP**, beginning September 1, 2012, and ending August 31, 2017.
- 3. Margret Weeks, District Transportation Receptionist, *resignation* effective September 28, 2012, and payment for any unused leave.
- 4. Dara Strickland, BMHS Teacher, *resignation* effective October 1, 2012.

- 5. Janie Carnegie, WES Food Service Worker, *transfer* to BES Food Service Worker, 5.0 hours per day, effective October 3, 2012, replacing Luz Rivera.
- 6. Tina M. Berryhill, District Bus Driver, *internal transfer* to Transportation Receptionist, effective September 26, 2012, replacing Margret Weeks.
- 7. Debbie D. Williams, CES Custodian, resignation for retirement, effective September 25, 2012.
- 8. Patricia Pelt, BES Teacher Aide, *resignation*, effective October 1, 2012.
- 9. Mike J. Richardson, CMS Custodian 3.5 hour position, *internal transfer* to Food Service Worker 5.5 hour position, effective October 3, 2012, replacing Kathy Defeo.
- 10. Kathryn James, BES ESE Teacher, *resignation* effective September 25, 2012, and payment for any unused leave.

b) Illness-In-Line-of-Duty Leave Requests:

1. Brenda Fulmer, BMHS Teacher, September 14 through September 27, 2012 (7.5 hours per day).

c) Family Medical Leave Request:

- 1. Robin Hardee, CES Teacher, September 17 through October 5, 2012, (7.5 hours per day) to run concurrent with worker's comp leave as per the contract.
- 2. Brenda Fulmer, BMHS Teacher, September 28 through October 5, 2012, (7.5 hours per day) to run concurrent with worker's comp leave as per the contract.
- 3. Lori Browning, CMS Teacher, September 12 (2.0 hours), September 13 through December 7, 2012 (7.5 hours per day).
- 4. Morgan Elton, CES Custodian, September 19 through December 19, 2012.
- 5. Zena Baker, District Bus Driver, September 13 through November 14, 2012.
- 6. Taven Bennett, CHS Teacher, *amend FML from* August 14 through October 19, 2012 to August 14 through September 28, 2012.

d) Professional Leave Requests:

- Elizabeth Horner, WMS Teacher, Ag Science Education Leadership Tour, South FL, sub only cost to Board and paid from project #15300: September 6 and 7 – Panhandle Area and November 15 and 16 – South FL Area
- 2. Linda Durrance, Anna G. Mikell and Lori Lott, District Title Personnel, September 9 12, 2012, FASFEPA Conference, Orlando, expenses paid from project #42412F2013.
- 3. Patrick Wnek, Director Curriculum, October 9 12, 2012, AVID District Leadership Training, San Antonio, TX, expenses paid by College Board Partnership AVID Grant, no cost to Board.
- 4. Patrick Wnek, Director Curriculum, October 24 and 25, 2012, College Board National Forum, Miami, expenses paid by College Board Partnership, no cost to Board.

- 5. FL DOE Common Core State Standards Fall Regional Training for Secondary Content Areas, October 1 3, 2012, St. Johns County, expenses paid from project #43401 00813: Patrick Wnek, Carol Jones, Valerie Boughanem, Kathy Lawrence, April Fleetwood, Stacy Drummond, Raymond Powers, Gerald Lawrence, LaVerne Bell, Valerie Perez, Amber Philpot, Stephanie McCormick, LuAnn Stipp, Nellie Breeden, Jennifer Dola
- 6. Kathryn Lawrence, District Turnaround School Director, October 15 17, 2012, Florida Association of Math Supervisors Fall Training, Orlando, expenses paid from project #43401 00813.
- 7. Anthony Phillips, CMS Teacher, October 18 and 19, 2012, Florida Alliance for Health, Physical Education, Recreation, Dance and Sports (FAHPERDS) Conference, Orlando, expenses paid internal account, no cost to Board.
- 8. Justina P. Wilkerson, BMHS Guidance Counselor, November 1 3, 2012, Florida School Counselor Association Convention, St. Petersburg, expenses paid by attendee, no cost to Board.
- 9. National Drop-Out Prevention Conference, October 14 17, 2012, Orlando, expenses paid from Project 10 DOE reimbursement project #49296F2013: L. Paige Halberstadt, Lauara Brown, and Pamela Thompson
- 10. Carol Jones, District Coordinator Career Pathways / Literacy, for the following dates:
 October 16 and 17, 2012 FL Reading Supervisors Meeting Orlando paid project #11332F2013
 October 29 and 30, 2012 State CTE Director's Fall Meeting Tampa paid project #40201F2013
- 11. Susan Penney (CKS) and Cynthia Penney (WHS), November 1-3, 2012, FAME Conference, Orlando, sub only cost to Board.
- 12. Frank Clegg, WHS JROTC Teacher, October 3 and 4, 2012, Mandatory JROTC Training, Ft. Stewart, GA, no cost to Board.
- 13. Teresa Pinder, District LATS, October 15 and 16, 2012, R-LATS Duties, Flagler County, paid from LATS project #40290F2013.

e) Student Trip Requests:

- Sunbelt AG EXPO, Moultrie, Georgia, October 17, 2012, Advisor's substitutes paid from project #15300, all other expenses paid internal account:
 CMS and CHS: Katie Jones and Dallas Locke, 25 students, commercial carrier – BUS
- 2. CHS Football Team, September 14, 2012, Hilliard High School for Football Game, Aaron Richardson and Cody Montgomery, 35 students, commercial carrier BUS, expenses paid from internal account, no cost to Board.
- 3. Jamie Baker, WHS Football Coach, September 29 and 30, 2012, Georgia Southern University Recruiting Trip, 1 student, county van, all expenses paid internal account, no cost to Board.
- 4. Brad Penney and Kim Bishop, CKS Cross Country Coaches, October 5 and 6, 2012, Disney Cross Country Race, 12 students, 2 private vehicles, expenses paid internal account.

f) Instructional Services:

- 1. Contracts and/or Agreements
 - a. Purchase of day care services with the following provider for 2012-2013 school year, paid from project #13762:
 - aa. Teeter Toddler, Chiefland

g) Recommendations:

1. Out-of-field assignments for 2012-2013 school year:

Site	Employee	Certification	OOF Area(s)
C.E.S.			
	Dawn Corbin	Elem Ed K-6; Rdg. End.	ESOL
	Lori Thomas	Elem Ed 1-6	ESOL
C.M.S.			
	Donna Cravey	Elem Ed K-6; MGI Curr 5-9	ESOL
	Roberta Kidd	Social Sci 6-12; Social Sci 5-9; English 6-12	ESOL
	Jennifer	English 6-12; MGI Curr. ESOl End.	Int. Rdg.; Adv. Rdg.
	Raulerson		
C.H.S.			
	Ginger Fuller	ESE K-12	HOPE, Rdg. 6-12; Math 6-12
	Aaron Haldeman	PE K-8; PE 6-12; Health K-12	Economics; Amer. Govt.
	Janice O'Neill	Biology 6-12; Soc Sci 6-12; MG Sci 5-9	Chem 1
	William Richardson	PE K-12	НОРЕ
B.E.S.			
	Stephanie Pierce	Elem Ed K-6; Rdg. End. ESOL End.	ESE
B.H.S.			
	Pam Quincey	Mntl Hndcp K-12; ESE K-12	M/J Math; M/J
			Lang. Arts
	Adam Booth	Eng 6-12; Rdg. End.	ESOL
	Genny Foshee	MGI Curr 5-9	ESOL
	T-		
H.T.S			
	Sandra Foster	Art K-12; EMH K-12; Elem Ed K-6; ESOL K-12; Math 5-9	Alg 2; Adv Alg w/Fin A; Pre- Calculus;
	Garry Harris	Biology 6-12; ESE K-12; MGI Curr 5-9	Erth/Spa Sci; Phy Sci;
	Amber Barnes	Eng 6-12; Rdg. End., Ed. Ldrshp All Levels	ESOL

W.E.S.			
	Lynne Nofi	Elem Ed K-6	Music

W.H.S.			
	Marguerite Gandy	ESE K-12; English 6-12	ESOL
	Cindy Penney	Media K-12; Eng 6-12; Rdg. End.	ESOL
	Kevin Whitaker	Biology 6-12; Ed Ldrshp All Levels PE 6-12; MG End.	Earth / Space Sci

Y.T.S.			
	Chester Pacana	ESOL K-12; Soc Sci 6-12; English	Spanish
		6-12; MGI Curr 5-9; Math 5-9	

SUMMIT			
	Robert Phillips	MGI Curr. 5-9; ESE K-12	Pre Alg.; Alg 1-A; Alg 1-B; Consumer Math; Economics; Amer Hist.; Amer. Gov't.;
ESE			
202	Michelle Lilie	Elem Ed K-6	Speech/Lang Path.

- 2. CHS Instructional OPS Position, beginning September 4, 2012 through March 22, 2013, working 4-6 hours per day as indicated by timecards not to exceed 317 hours total, paid by project #40220F2013, and the appointment of Glenda Barley to the position.
- 3. Drema Ricker, District Bus Driver, effective September 24, 2012, replacing Mark Schneider.
- 4. Carolyn Perry, District Bus Aide, effective September 24, 2012, replacing Drema Ricker.
- 5. CES Instructional OPS Position, beginning October 1, 2012 through March 22, 2013, working 4.0 hours per day as indicated by timecards, not to exceed 420 hours total, paid by project #40241F2013, and the appointment of Kimberly Baker to the position.
- 6. Establish an Instructional OPS position at WES to work with lower quartile students scoring Levels I and II on FCAT, effective October 3, 2012, working 4.0 hours per day Monday through Friday, not to exceed 424 hours total as indicated by time cards and paid from project #40241F2013 with the appointment of Rebecca Ward to the position.
- 7. Establish an Instructional OPS position at CES to work with lower quartile students, effective October 16, 2012, working 4.0 hours per day, not to exceed 372 hours total as indicated by time cards and paid from project #40270F2013 with the appointment of Melanie K. Hutchison to the position.
- 8. Approve job description for Non-Instructional Tutor position. (see supplemental minutes)
- 9. Approve job description for AVID Tutor position. (see supplemental minutes)
- 10. Establish AVID Tutor positions at CMS, WMS and WHS for the 2012-2013 school year, to work

with individuals and/or students under the supervision of a teacher. Must pass the Para Professional test, be a college student with a minimum of 2.5 GPA, and have strong Math and English background as evidenced by college transcript. Will work up to 9.0 hours per week as indicated by time card and paid from project #14895 (Gear Up / AVID Grant).

- 11. Angela Acevedo, WES Teacher, **release from employment** during the probationary period, effective September 14, 2012.
- 12. Dawn Pollard, District Bus Attendant, **release from employment** during the probationary period, effective September 27, 2012.
- 13. Renai Sparrow, WES Teacher, effective October 3, 2012, replacing Angela Acevedo.
- 14. Elizabeth E. Smith, CES Teacher Aide, effective October 1, 2012, replacing Julie Vandegrift.
- 15. Leanna D. Bryan, District Transportation Department 12 month Secretary, effective October 1, 2012, replacing Suzanne Anders.

2. FINANCE:

a) General Fund Budget Summary Info as of September 2012

Superintendent's Comments / Recommendations: Mr. Hastings complimented Bob Clemons and Ann Kroll on their work with the budget to cut expenses by ½ million dollars each quarter. He also thanked Levy County Schools Foundation President, Chris Cowart for the Beast Feast, stating it was a huge success. Mr. Cowart said the fund raiser was one of the biggest they've had, selling around 250 tickets. Next, Mr. Hastings told the board that in working within the Class Size Reduction amendment, the District will take the penalty for not meeting CSR instead of sacrificing what's educationally best for our students. He said the new budget from Tallahassee for K-12 Public Schools for next school year promises to be better for us, but we will have to wait and see how it develops.

Board Comments: Cameron Asbell asked about including a visit to Hilltop Alternative School in the schedule when the Board visits the Bronson Schools. He also commented on the success of the Beast Feast and the great food that was prepared. The other Board members echoed him about the Beast Feast. Mr. Philpot mentioned that he has been in the Williston Schools and has observed that they are working hard and getting the job done, and he is very proud of them. Rick Turner thanked the Superintendent and Support Staff for the district's participation in the AVID program again this year. He said he thinks it won't be long and we will begin to see good results from the schools because of it. Mr. Hastings said Levy County is the shining star for programs like AVID and that Dr. Wnek has been chosen to be a quest speaker for AVID at their state conference in Miami and their national conference in San Antonio Texas.

There being no further business to come before the Board, the meeting was adjourned.

ATTEST:	APPROVED:	
Robert O. Hastings, Secretary	Paige Brookins, Chairman	