Bronson, Florida June 19, 2012 9:00 a.m. REGULAR SESSION

The School Board of Levy County met in Regular Session this 19th day of June, 2012 at 9:00 a.m. with Chairman Paige Brookins, Cameron Asbell, Beth Davis, Robert Philpot, Rick Turner and Board Attorney Sheree Lancaster present.

<u>Sports / Activities Insurance Bid:</u> Donna Turner shared information on bids received to provide Student Sports / Activities Accident Insurance. After review and discussion, Cameron Asbell moved to approve the DW Davis Insurance Agency – National Union Fire Insurance Company to provide the coverage for the 2012-2013 school year with second by Beth Davis, motion carried.

Recommendation – FSA and HRA Administration: Donna Turner reminded the Board that at the June 5, 2012 Board Meeting, they had approved for Mr. Hastings to direct negotiate with the firm Wage Works, Inc., for Flexible Spending Account (FSA) and Health Reimbursement Arrangement (HRA) Administration Services. She said since that meeting she has received information regarding the cost of the service provided by Wage Works, Inc. , and has determined they would not be the best option for the School Board. She provided additional information from 3 other agencies. After discussion, she said the recommendation from Administration would be to permit the Superintendent to direct negotiate an 18 month contract for FSA/HRA Administrative Services with Kenny Anderson of Lockard and Williams Insurance Service, Pensacola, FL; AND to let bids for TPA/Consultant Services for July 1, 2013 with FSA/HRA Administration to start January 1, 2014 under the company selected. After further discussion, Beth Davis moved to approve the recommendation with second by Cameron Asbell, motion carried.

Personnel Issue – Debbie Diane Williams: Superintendent Hastings informed the Board that Debbie Diane Williams had completed due process with the Safety Committee, after which they reduced the points against her driving record from 23 to 18. He said according to the guidelines of the Safety Committee, at 12 points a bus driver could be terminated from driving a school bus. He said his recommendation would be to continue Ms. Williams' employment with the School Board of Levy County, but to transfer her from a bus driver position to an 8.0 hour custodian position at CES that is currently vacant. After discussion, Beth Davis moved to approve the Superintendent's recommendation with second by Cameron Asbell, motion carried.

<u>Minutes:</u> Cameron Asbell moved with second by Robert Philpot to approve the Minutes of the June 5, 2012 Board meeting as submitted with the Board Agenda. Motion carried.

Consent Agenda: After discussion, Beth Davis moved with second by Cameron Asbell, to approve the following items on the consent agenda as recommended by the Superintendent. Motion carried.

1. GENERAL ITEMS:

a) Employee Status Changes:

- 1. Jody H. Caldwell, WHS Food Service Worker, *transfer* to Food Service Manager, effective August 13, 2012, replacing Helen Watson.
- 2. Brenda Rolfe, CES Food Service Worker, *transfer* to Food Service Manager, effective August 13, 2012, replacing Marilyn Kay Maxwell.
- 3. Merci Bingaman, CES Food Service Worker, *increase hours worked* from 5.5 hours per day to 8.0 hours per day, effective August 16, 2012, (hours from Brenda Rolfe position).
- 4. Donna Brock, CMS 12 Month Secretary, *internal transfer* to Confidential Secretary, effective July 2, 2012, replacing Glenda Lockwood.

- 5. Garry Harris, Summit Academy Teacher, *transfer* to Hilltop Alternative School Teacher, effective June 8, 2012, replacing Sherman Stroman.
- 6. The following status funding change:

 BES:
 Susan B. Stancil

 Effective August 20, 2012
 From: 4210E 5200 0150 1011 40230F2012
 100%

 To:
 4210E 5200 0150 1011 40232F2013
 100%

- 7. Jennifer L. Owens, *status change* from CKS PreK CDA Teacher to Pre-K Aide position, effective August 16, 2012, vacancy.
- 8. Tonya Townsend, CES Teacher, effective August 13, 2012, replacing Mary C. Warner.

b) Illness-In-Line-Of-Duty-Leave Requests:

- 1. Marjorie Hill, BES Teacher Aide, May 7 (1.0 hour) and June 6 (2.0 hours), 2012.
- 2. Bridgette Renaud, BES Custodian, June 1 (8.0 hours), 2012.
- 3. Cheryl Moore, District Bus Driver, May 17 (3.5 hours), 24 (2.0 hours), 29 (2.0 hours), and 31 (7.0 hours), 2012.
- 4. Evelyn Cannon, CKS Head Custodian, June 6, 2012 (3.0 hours).

c) Personal Leave in Excess of Six (6) Days Leave Request:

1. Judith Graham, BES Teacher, August 16 through December 2, 2012.

d) Professional Leave Requests:

 FL Department of Education Common Core Training, June 24 – 28, 2012, Ft. Lauderdale, travel paid from project #14890 (to be reimbursed by Federal, State, ESE and Title I funds respectively): <u>School Personnel:</u>

WMS – *amend to add* Elizabeth Horner, replacing Tammy Davis Hilltop/Summit – *amend to add* Dr. Rosalind Hall

1. AVID Summer Institute, July 8 – 11, 2012, Orlando, travel expenses paid as follows:

BMHS – paid from Gear Up project #4340100713:

John Lott, April Fleetwood, Cindy Putnam, Stacy Drummond, Genny Foshee

CMS – paid from College Board Partnership project #4340101013:

Darby Allen, Lois Solly, LaVerne Bell, Stephanie Parks, Julie Gerhard, Pamela Plemmons, Debra Weeks, Roberta Kidd

CHS – paid from Gear Up project #4340100713:

William Tovine, Kelly Nguyen, Katherine Corbin, Taven Bennett, Valerie Perez, Kristian Boyce Ginger Fuller

WMS – paid from College Board Partnership project #4340101013:

Pamela Asbell, Barbara Moosman, Amber Philpot, Carmen Ward, Elizabeth Horner, Adrienne Provost, Tanya Taylor, Kathryn West, Stephanie McCormick

WHS – paid from College Board Partnership project #4340101013:

Matthew McLelland, Traci Handlin, Jennifer Dola, Kelly Watkins, James Smith, Scott Hall

- 3. Patrick Wnek, Curriculum Director, July 19-21, 2012, Advanced Placement Annual Conference, Orlando, expenses paid by College Board, no cost to Board.
- 4. Food Service Workers, June 22 and 23, 2012, School Nutrition Association Leadership Training, Tampa, paid by SNA, no cost to Board: Julia Oberst, Shelia R. Redwine, Merial Mills, Ophelia Keene
- 5. Emma Powers, BMHS Teacher, June 25-28, 2012, SM2 Summer Biology Session, University of Tampa, paid from project #42412F2012.
- 6. Alice Graham, CHS Health Teacher, June 15 and 16, 2012, HOSA Planning Meeting, Orlando, no cost to Board.

e) Student Trip Requests:

- 1. Ben Randolph, WHS FFA Advisor, June 20-23, 2012, FFA Leadership Conference, Haines City, 5 students, one county van, Advisor expenses paid from project #15300, all other expenses paid internal account.
- 2. STEM Summer Challenge for STEM Scholars, June 10-14, 2012, Emily Chaconas Levy Chaperone, 5 students,1 county van, expenses paid from project #14895 to be reimbursed by NEFEC.

f) Instructional Services:

- 1. Contracts and/or Agreements:
 - a. Purchase of day care services with the following providers for 2012-2013 school year, paid from project #13762:
 - aa. A Krayola Moment PreSchool, LLC
 - bb. Clyatt House Learning Center, LLC
 - cc. Creola Dockery's Family Day Care Home
 - dd. Kids N Company of Williston, Inc.
 - ee. White Rose Nursery, Inc.
 - ff. Little Friends Daycare Center
 - b. Purchase Services Agreements with the following persons, to provide psychological services as requested (rates as stated in agreements) for the 2012-2013 school year, paid from project #11021:
 - aa. James M. Husted, Ed.S., NCSP
 - bb. Matthew P. Lane, Ed.S.
 - c. Agreement with Special Communication, LLC, to provide *Physical Therapist, Occupational Therapist and Speech/Language Pathologist* services, not to exceed 7.5 hours per day, up to 5 days per week, as stipulated by the Director of ESE and Student Services, for the 2012-2013 school year, paid from project #11022.
 - d. Agreement with CommuniCare Therapies, Inc., to provide Speech/Language Pathologist with Masters and CCC's Services, not to exceed 7.5 hours per day, up to 5 days per week, as stipulated by the Director of ESE and Student Services, for the 2012-2013 school year, paid from project #11022.
 - e. Agreement with Levy ARC to provide an instructional program for eligible students during the 2012-2013 school year, paid from project #40230F2013.

- f. Agreements with the Levy County Health Department for 2012-2013 to provide the following services:
 - aa. RN to assist with ESE students at BES/BHS project #40230F2013 IDEA B
 - bb. School Health Services project #17010
 - cc. Teen Parent Program project #13762

g) Administrative Services:

- 1. Contracts and/or Agreements:
 - a. Childhood Development Services, Inc., for the 2012-2013 school year:
 - aa. Lease Agreement, 6 offices in Bronson, 1 portable classroom at CES
 - bb. Agreement to provide transportation services for Head Start / Early Head Start students
 - b. Continuation of Interlocal Agreement with the Sheriff of Levy County, to provide School Resource Officers for the 2012-2013 school year.
 - c. Approval of Extension of Interlocal Agreements for School Crossing Guards for 2012-2013 school year with the City of Williston and the Levy County Sheriff's Office.
 - d. Agreement with Sheree Lancaster for School Board Attorney during the 2012-2013 school year.
 - e. NEFEC Resolution and Main Contract #731-13-025 and the following attachments for the 2012-2013 school year:

aa.	#13-025-A1	Instructional Services Program
bb.	#13-025-A6	Educational Technology Services
cc.	#13-025-A10	Risk Management
dd.	#13-025-A18	Instructional Technology
ee.	#13-025-A43	Human Resource Management Network
ff.	#13-025-A45	Document Archiving Program
gg.	#13-025-A46	Purchasing Program
hh.	#13-025-A47	Virtual Instruction

- f. Transportation Agreement with Marion County for the 2012-2013 SY.
- g. Permission to place the School Based Administrative Performance Pay Program in abeyance for the 2012-2013 school year.

a) **Recommendations:**

- 1. Approval to move Carol Jones Dubois, Coordinator Career Pathways / Literacy, from index .8493 to .8973 on the Administrative Salary Schedule, effective December 7, 2011.
- 2. Christy Walsh, BES Teacher, effective August 13, 2012, replacing Norma Courtney.
- 3 Ashley Gargulak, BES Teacher, effective August 13, 2012, replacing Patty Shewey.
- 4 Robert G. Williams, Jr., CES Custodian, release from employment during the 2-year probationary period, effective June 8, 2012.
- 5. Michelle Ruiz, WES Teacher, effective August 13, 2012, replacing Lindsey Dubock.

- 6. Sophie Spratley, WHS Teacher, effective August 13, 2012, replacing Rocco Sementelli.
- 7. Danielle Rosson, BES Assistant Principal, June 19, 2012, replacing Michael Homan.
- 8. Henry C. Cobb, WHS Teacher / Band Director, August 13, 2012, replacing Daniel Evans.
- 9. Chastity Boyd, WHS Data Entry Clerk, June 19, 2012, replacing Deborah Jerrels.
- 10. James Bell, WES Custodian, **release from employment** during the probationary period, effective June 14, 2012.

2. FINANCE:

- a) Financial Statement as of May 2012
- b) Budget Amendments #15A and #15B
- c) Resolution declaring need to maintain Board-specified academic classroom instruction and authorizing certain measures of flexible spending.
- d) To facilitate year-end closing, the Finance Director requests permission to adjust a portion of the fund balance now specified as "assigned" as required by GASB Statement 54.
- H) Superintendent's Comments / Recommendations: Superintendent Hastings said he wanted to personally thank all employees for a successful 2012-2013 school year. He reminded the Board that our Safety Patrol Students, Advisors and Chaperones would be in our Nation's capital during the week. He also mentioned that CKS has been selected for the Fred Rozell FHSAA Sportsmanship Award and congratulated the Coaches at CKS on the honor. He said Denny Voyles, CKS FFA Advisor called to let him know the CKS FFA Chapter has been chosen by the National FFA to be part of the "Food For All" grant, sponsored by Farmers Feeding The World. He said the CKS Chapter was selected from 140 other chapters nationwide for their contributions to the local food bank. He said film crews would come during the summer to film the aquaponics and fish projects the chapter uses to donate vegetables and fish to the food bank. Board members requested that Mr. Hastings let them know when the filming would take place so they could attend if possible.
- I) Board Comments: Robert Philpot inquired about End of Course exams and whether they do "count" toward students grades or not. Mr. Edison replied that the EOC does count, but there is a glitch in Skyward that will not calculate the EOC grade. He said it is being worked out, and that it will not hold up the rest of the report cards from being distributed. Rick Turner reported on his attendance at the FADSS/FSBA Annual Spring Conference in Tampa, saying the entire attitude of other Board Members attending from across the state was to do away with high-stakes testing. He said the resolution for education that the school board voted to adopt at the June 5, 2012 Board meeting reflected the majority of opinions at the conference. Cameron Asbell agreed and commented that Commissioner of Education Gerard Robinson seemed to turn a deaf ear to the protests of Board Members and actually appeared that he did not care what educators thought about high-stakes testing. He said he seemed arrogant and out of touch with what really goes on in today's classrooms. Mr. Hastings agreed that accountability is needed for teacher evaluation, but moderation should be used, not going over the top with 90 days of testing. Mr. Turner also mentioned Amendment 8 will be up for vote again and it would be no aide to education, providing for school choice vouchers and capital outlay being used for Charter Schools.

There being no further business to come before the Board, the meeting was adjourned.

ATTEST:

APPROVED:

Robert O. Hastings, Secretary

Paige Brookins, Chairman