

Bronson, FL
March 4, 2014
5:40 p.m.
EXECUTIVE SESSION

The School Board of Levy County met in Executive Session this 4th day of March, 2014 at 5:40 p.m. with Board Chair Robert Philpot, Rick Turner, Paige Brookins, Chris Cowart, Cameron Asbell and Board Attorney David Delaney present.

Expulsion Hearing: The Board heard information regarding recommendation for expulsion. After the School Administrator and parents were sworn in by the court reporter and had given testimony, the following action was taken by the Board.

- 1) **Student 14-12** (student and parents present): Chris Cowart moved with second by Cameron Asbell to approve the recommendation of the Superintendent to expel the student for the remainder of the 2013-2014 SY and the 2014-2015 SY, with student being allowed to enroll at Hilltop Alternative School pending a clean drug test and drug testing every 30 days at parents' expense, student will also receive substance abuse counseling while enrolled at Hilltop. Motion carried.

6:00 p.m.
REGULAR SESSION

The Board then met in regular session to continue with the remaining business of the Board.

Board Chairman Robert Philpot recognized a parent from the audience who shared her concerns about an incident with her son on the school bus and with overall student safety on the school bus. He assured the parent her points were well taken and the School Board certainly realizes it must be diligent to make certain all students are safe and well attended at school and on the school bus.

Request for Public Hearing April 8, 2014 - Adopt/Amend School Board Policies: Jeff Edison requested that the Board approve advertisement for a public hearing to be held April 8, 2014 to adopt / amend the following School Board Policies: 2.05 Board Meetings, 3.06 Safe and Secure Schools, 3.10 Flag Display and Pledge, 3.12 Public Information and Inspection of Records, 5.38 Bullying and Harassment, 6.011 Professional Ethics, 6.042 Report of Misconduct, 8.03 Inspections, 9.02 Automotive Equipment, 9.11 Transportation of Students in Private Vehicles for Educational Field Trips or School Related Events, 11.05 Distribution of Literature and Materials to Students. Rick Turner moved to approve the advertisement for public hearing on April 8, 2014, second by Chris Cowart, motion carried. (see supplemental minutes)

Teacher Evaluations: Candy Dean presented information to the Board regarding the district's Teacher Evaluation Process. She said Levy County uses the Danielson Model which has been approved by the State and that the district's evaluation system has also been approved by the State, the School Board and the Union. She said by the 2014-2015 SY the DOE has mandated that all districts statewide must have an assessment for each teacher. She reviewed the details of Levy County's process and answered questions from Board Members. Board Chair Robert Philpot thanked her for the information and all Board Members agreed the process will be tedious and cumbersome for school administrators and the district, but we must comply with the mandate from the DOE regarding teacher evaluations.

Election of Value Adjustment Board Member / Alternate / Community Business Person: Superintendent Hastings informed the Board that the Value Adjustment Board has requested that they conduct an election to select a School Board Member, Alternate and Community Business Person to serve for the remainder of the calendar year through February 2015 on the Value Adjustment Board. He said the VAB asked for the change so their members can actually serve an entire calendar year and can attend training early in the year to be better prepared for VAB meetings as they are called during the year. After discussion, Rick Turner moved to open nominations from the floor, second by Chris Cowart, motion carried. The Board Chair called for nominations for a School Board Member to serve on the VAB for the remainder of the calendar year through February 2015. Rick Tuner nominated Chris Cowart with Paige Brookins calling for nominations to cease and all Board Members voting yes to approve the nomination. The Board Chair then called for

nominations for an Alternate Board Member to serve on the VAB with Cameron Asbell nominating Rick Turner and Chris Cowart calling for nominations to cease and all Board Members voting yes to approve the nomination. Next, the Board Chair called for nominations for a Community Business Person to serve on the VAB. Superintendent Hastings said he had been in contact with Natalie Thomas, the current VAB member and she agreed to serve for the new term, after which Cameron Asbell nominated Natalie Thomas with Chris Cowart calling for nominations to cease with all Board Members voting yes to approve the nomination. Superintendent Hastings thanked those members who agreed to serve on the VAB.

Minutes: Rick Turner moved with second by Chris Cowart to approve the Minutes of the February 18, 2014 Board meeting as submitted with the Board Agenda. Motion carried.

Consent Agenda: After discussion, Cameron Asbell moved with second by Paige Brookins, to approve the following items on the consent agenda with changes as recommended by the Superintendent. Motion carried.

1. GENERAL ITEMS:

a) Personnel Changes / Recommendations:

1. Cleveland Griffin, BES Custodian, *resignation* effective February 28, 2014.
2. Nelly Ramirez, CES Teacher, *resignation for retirement*, effective February 28, 2014.
3. Donald A. Lane, District Teacher Diversified Education, *resignation for retirement*, effective June 9, 2014.
4. Helen Darling, WES Teacher, resignation from employment to **participate in DROP**, beginning February 1, 2014, and ending January 31, 2019.
5. David R. Tomlin, CKS ESE Teacher Aide, effective March 3, 2014, replacing Martha K. Hudson.
6. Barbara Zeneski, BES Food Service Worker, effective February 19, 2014, replacing Janie Carnegie.
7. Convert the 12 Month Title I Secretary / Title I Parent-Teacher Resource Lab position at the District Office (approved on May 3, 2011) *amend from* Teacher Aide position (approved on February 18, 2014) *to* Office Aide position, 12 month for the Title I Parent-Teacher Lab with the appointment of Tanya Mercer to the position, effective March 17, 2014.

b) Personal Leave in Excess of Six (6) Days Leave Request:

1. Alaina Barron, JBES Teacher, March 10 through April 14, 2014.

c) Professional Leave Requests:

1. Dr. Rosalind Hall, Director of ESE / Student Services, March 16 – 19, 2014, Coalition for ESE Legislative Sessions, Tallahassee, expenses directly reimbursed from CASE, no cost to Board.
2. Cliff Lohrey, WHS Teacher, February 21 and 22, 2014, Florida Alliance for Sports Medicine (FASMed) Summit, Kissimmee, expenses paid internal account, no cost to Board.
3. Christy Jones, CES Teacher, March 4 and 5, 2014, Picture Exchange Communication System (PECS) Training, Orlando, hotel FDLRS project #14936, meals / mileage schoolhouse budget.

4. Rebecca Tyson, District Food Service Coordinator, March 30 and 31, 2014, USDA Commodity Food Training, expenses paid from project #41000.

d) Student Trip Requests:

1. Natalie Couey and Chris Wilder, WMS and WHS FFA Advisors, March 12 and 13, 2014, Ag on the Hill, Tallahassee, 4 students, county van, advisors' expenses paid project #15300, all other expenses paid internal account.
2. Christy Jones, CES Teacher, ESE Class Trip to Sea World Orlando, May 28, 2014, chaperones Liz Smith, Lori Gabel, Michelle Barron, Danielle Rosson, Rhonda Beauchamp, 10 students, commercial carrier – BUS, all expenses paid internal account.
3. WMS AVID Class Trip, March 21 and 22, 2014, Atlanta Hawks Sports Marketing Speaker Series and College Fair, Atlanta, GA, ***amend to add chaperones*** Arnett Hall and Elizabeth Horner, 50 students, commercial carrier – BUS, expenses paid by AVID project #14897.
4. CMHS Varsity Girls Basketball Team, February 18 – 20, 2014, STATE FINALS, Lakeland Center, Coaches / Chaperones Jason Whistler, Brian Gore, BJ Whistler, expenses paid internal account, sub (if needed) only cost to Board.
5. CMHS Varsity Boys Basketball Team, February 25 – 27, 2014, STATE FINALS, Lakeland Center, Coaches / Chaperones Adam Boyd, Cody Montgomery, Brian Gore, Aaron Haldeman and Jason Whistler, 15 players, expenses paid internal account, sub (if needed) only cost to Board.

2. FINANCE:

- a) General Fund Budget Summary Info as of February 2014
- b) Budget Amendments #7A and #7B
- c) Approval to pay BCBS Administrative Service Agreement (ASO) fees and/or monthly claims invoice upon receipt by check or ACH wire with payment information presented at Board Meeting.

Superintendent's Comments / Recommendations: Superintendent Hastings said the FL Times Union newspaper had filed a lawsuit and won against the DOE to be able to publish Teachers' Value-Added Model (VAM) scores and that it was unfair to teachers and would lead to inaccurate assumptions by the public. He shared VAM information for entire school districts that reflect Levy County ranking 14th out of 67 counties during the 11/12 school year and 15th during the 12/13 school year, stating that publishing the VAM score of school districts and schools may promote accountability, but to publish the scores of individual teachers is just not fair. He also said the Legislative session begins today and that Senator Montford is introducing a bill to slow down the new Teacher Evaluation Process, which he hopes will help the situation. He said of course the District must and will move forward with updating our Teacher Evaluation Process and everything that entails as Candy Dean's presentation illustrated tonight.

Board Comments: Rick Turner said he has been visiting in the Elementary Schools and is very impressed with their Lead Team meetings. Chris Cowart said the FFA Ornamental Horticulture competition would be held today at BMHS. Cameron Asbell thanked everyone who visited the Bronson FFA Alumni Food Fest which raised over \$3,000.00 for scholarships and also said BES needs donations for their backpack program.

There being no further business to come before the Board, the meeting was adjourned with the Board going into executive session.

ATTEST:

Robert O. Hastings, Secretary

APPROVED:

Robert E. Philpot, Chairman