

**Bronson, Florida**  
**October 6, 2009**  
**6:30 p.m.**

The School Board of Levy County met in session this 6<sup>th</sup> day of October, with Chairman Frank Etheridge, Paige Brookins, Beth Davis, Rick Turner, Cameron Asbell, and Board Attorney Sheree Lancaster present.

**Expulsion Hearing:** The Board met in Executive Session to receive information regarding recommendation for expulsion. After testimony was given by the Principal and/or Designee and parents, the following action was taken by the Board.

- 1) **Student 10-01** – (student and parent present): Motion by Paige Brookins, seconded by Rick Turner, to approve the recommendation of the Superintendent to expel the student for the remainder of the 2009-2010 school year and the 2010-2011 school year from the Levy County School System, with the opportunity to enroll at Hilltop Alternative School, pending a negative drug test and testing every 30 days at parent’s expense while enrolled at Hilltop. Motion carried.
- 2) **Student 09-30** (student and parent present): The Board then heard a petition from student 09-30, previously expelled by the Board on May 19, 2009 for the remainder of the 2008-2009 school year and all of the 2009-2010 school year. The student was given the opportunity a second time to re-appear before the Board to request enrollment at Hilltop Alternative School, pending documentation provided to the Superintendent of enrollment and success in an Anger Management Counseling Program. After reviewing information from anger management counseling sessions provided by the Superintendent, the Board took the following action. Motion by Cameron Asbell, seconded by Paige Brookins, to accept the recommendation of the Superintendent and allow student to enroll at Hilltop Alternative School with re-evaluation in January 2010 for possible re-enrollment at Bronson Middle/High School. Motion carried.

The Board then returned to regular session to continue with the remaining business of the Board.

**Minutes:** Motion by Beth Davis, seconded by Rick Turner, to approve the Minutes of the September 22, 2009 meeting as submitted with the Board Agenda. Motion carried.

**District Reports**

1. **Disability Awareness Week:** Dr. Rosalind Hall informed the Board that October 1 – 16, 2009 has been designated “Disability History and Awareness Weeks” by the Florida State Legislature, and requested that the Board adopt a Resolution declaring the same in Levy County. A motion was made by Paige Brookins, seconded by Cameron Asbell to adopt the Resolution, motion carried.
2. **Instructional Team Focus Initiatives:** Dr. Gina Tovine shared information on issues the District Instructional Team is currently addressing and what they have done so far this year.
3. **2010 Insurance Benefits Renewal:** Donna Turner informed the Board that the District Insurance Committee was making the following recommendations for the 2010 employee benefit program:

***Health Insurance*** – continue coverage with Blue Cross Blue Shield of Florida as follows:

1. Cancel the \$500 deductible plan
2. Cancel the current High Deductible plan
3. Retain the \$1,000 Deductible plan as the buy-up plan (10.6% INCREASE)
4. Put in a \$1,500 Deductible plan as the NEW base plan (2.7% INCREASE OVER CURRENT BASE PLAN)
5. Put in an alternative High Deductible plan

The Committee also requested that the Board pay 100% of the employee's premium cost for the \$1,500 deductible base plan and to stipulate that Board dollars remaining for those employees covered by the High Deductible plan may be used for other health benefits, excluding 401(k).

After review and discussion, a motion was made by Cameron Asbell, seconded by Beth Davis to approve the Committee's recommendation for Health Insurance Benefits as presented, motion carried.

Mrs. Turner then presented the following for Board approval:

***Life Insurance Coverage:*** renew policy with Reliastar with no increase in rates;

***Vision Coverage:*** renew policy with Humana/Compbenefits with 5% rate increase, guaranteed for 2 years;

***Dental Coverage:*** renew policy with Humana/Compbenefits as follows:

HMO Plan	10% increase
Indemnity Plan	0% increase

***Accident and Cancer Coverage:*** renew policy with AFLAC with no increase in rates;

***Medical Reimbursement Accounts:*** amended plan to allow reimbursement for "over-the-counter" medications

After review and discussion, Beth Davis moved and Cameron Asbell seconded, to approve the recommendations of the District Insurance Committee for 2010 Employee Benefits Renewal, Motion carried. (See Supplemental Minutes)

**Item taken from the Table:** Rick Turner asked to take from the table the Purchase Services Agreement between SBLC and Roberta Dilocker, Math Consultant (item tabled at the October 6, 2009 Board Meeting). After review and discussion, a motion was made by Beth Davis to approve the Agreement with Ms. Dilocker, pending language changes and re-drafting the agreement into 2 separate contracts, as proposed by Board Attorney Sheree Lancaster. Motion seconded by Cameron Asbell, motion carried.

**Consent Agenda:** Motion by Paige Brookins, seconded by Rick Turner, to approve the following

items on the consent agenda, including additions/corrections as recommended by the Superintendent, motion carried.

**1) GENERAL ITEMS:**

**a) Employee Status Changes:**

1. The following *status funding change*, effective August 17, 2009:

Sherry Banda (CKS)	<b><u>From:</u></b>	<b><u>To:</u></b>
	100% 432401	65% 432401
		35% 1103

2. Vicky Traylor, W.M.S. Teacher, *transfer* to C.M.S. RTI Teacher, effective October 5, 2009, replacing Caryn Ruano.
3. Arssic Shermon, W.M.S. Food Service Worker, *retirement*, effective October 30, 2009.
4. Roberta Devlin, W.M.S. Confidential Secretary, *retirement*, effective January 29, 2010.
5. Donald C. Boyd, B.H.S. Teacher, *resignation*, effective November 20, 2009, and payment for any unused leave.
6. Carmen J. Doyle, C.K.S. Teacher, *resignation to participate in the DROP Program*, beginning October 1, 2009 and ending September 30, 2014.
7. Mark Lundy, C.H.S. Teacher, *resignation* effective June 2, 2009, as per Resignation Agreement, Waiver and Release, dated October 2, 2009.
8. Dan Clark, C.E.S. Head Custodian, *resignation* effective June 16, 2009, as per Resignation Agreement dated September 30, 2009.

**b) Family Medical Leave:**

1. Heather Sims, J.B.E.S Teacher, October 5 – November 27, 2009.
2. Arssic Shermon, W.M.S. Food Service Worker, September 8 – October 30, 2009.
3. Susie Rowe, bus driver, September 24 (2.75 hours), 25 – October 20, 2009 (5.50 hours per day) 2009.
4. Arlene Sparks, B.H.S. Teacher, *amend to* August 17 – October 5, 2009.

**c) Illness-In-Line-Of-Duty Leave Request:**

1. Margaret Mills, Y.T.S. Food Service Worker, September 23 (4.5 hours), 2009.
2. Sharon LeBlond, J.B.E.S. Teacher, September 30 (3.0 hours) and October 1 (7.5 hours), 2009.
3. Lydia Bridges, W.M.S. Teacher, October 2 (7.5 hours), 2009.

**d) Professional Leave Request:**

1. Food Service National Association Industry Seminar and Commodity EXPO, October 5 and 6, 2009, AMEND to add October 7, 2009, Daytona Beach, FL, paid from project #410: Betty (Candy) Barber (District)
2. Jeffery R. Edison, Director of Administration, October 21 – 23, 2009, State Instructional Materials Committee Meeting, Orlando, expenses reimbursed by DOE, no cost to Board.
3. Teresa Pinder, District Local Assistive Technology Specialist, October 26-28, 2009, Florida Diagnostic Learning Resource Systems Region 3 Fall Symposium, Orlando, expenses paid by NEFEC / FDLRS Region 3, no cost to Board.
4. Sharron Cuthbertson, District PK/Truancy Coordinator, October 25 (pm) – 27, 2009, Florida Homeless Conference, Clearwater, paid from project #1906.
5. 21<sup>st</sup> Century Community Learning Center State Conference, Orlando, October 14-17, 2009, paid from project #402903: Carol Jones and Annie Battles
6. Lesson Plan Study Training, Jacksonville, FL amend as follows:
 

WHS: Mary Russ ( <del>delete</del> )	Sept. 30 and Oct. 1, 2009
Amy Lowyns ( <b>add</b> )	Paid from project #402701

**e) Student Trip Requests:**

1. FFA National Convention, Indianapolis, IN, Advisor expenses paid from project #15300, all other expenses paid internal account:
 

**BHS:** October 20-24, 2009  
 Marcia Smith and Jennifer Bray, advisors, Chaperones Cheryl Beauchamp, Mickey Beauchamp and Jeannie Norris, 7 students, 1 school bus to Tampa Airport, commercial carrier – airline to Indianapolis

**WHS:** October 17-24, 2009  
 Robert Philpot, advisor, chaperone Damon Sandlin, 3 students, parents taking

students to airport in Jacksonville, commercial carrier – airline to Indianapolis

**WHS:** October 20-24, 2009

Chris Wilder, advisor, chaperones Brenda Philpot and Amy Wilder, 13 students, parents taking students to airport in Jacksonville, commercial carrier – airline to Indianapolis

2. Annual FFA Sunbelt AG EXPO, October 21, 2009, Moultrie Georgia, advisor's expenses paid from project #15300, all other expenses paid internal account:

**CKS:** Dennis Voyles, Advisor, 30 students, commercial carrier-bus

**CMS:** Katie Jones and Matthew Detloff, Advisors, 25 students, commercial carrier-bus

**CHS:** Dallas Locke, Advisor, 25 students, commercial carrier, bus

3. Brad Penney, C.K.S. Cross Country Coach, and chaperone Sue Penney, October 10 and 11, 2009, Disney Race, Orlando, 8 students, 2 private vehicles, expenses paid internal account.
4. Amy Guevara, WMS FFA Advisor, and chaperone Jorge Guevara, October 9 and 10, 2009, Middle School Leadership Conference, Haines City, 4 students, 1 county van, advisor expenses paid from project #15300, all other expenses paid internal account.

**f) Instructional Services**

1. Contracts and/or Agreements:
  - a. Agreement with the following organization to provide Supplemental Education Services for 2009-2010 (contract same as others previously board approved): Laureate Training Center
  - b. *Amendment* of Agreement between School Board Levy County and Special Communications, LLC, Board Approved June 2, 2009, with regard to subcontract Physical Therapist Elizabeth McCoy. (see supplemental minutes)
  - c. *Approval to terminate* Agreement with Special Communications, LLC for services in the field of Occupational Therapy during the 2009-2010 school year, effective November 6, 2009. (see supplemental minutes)

**g) Administrative Services:**

1. Contracts and/or Agreements

- a. Approval of the Five-Year District Facilities Work Plan for school years 2009-10 through 2013-14. (see supplemental minutes)

**h) Recommendations:**

- 1. Appointments:
  - a. Clifton Harrell, W.E.S. Teacher, effective September 23, 2009, replacing Robert Fraser.
  - b. Neal Wollenberger, B.H.S. ESOL Aide, effective September 28, 2009, replacing Maria Herrera.
  - c. Stephanie McCormick, W.M.S. Teacher, effective October 7, 2009 – June 11, 2010, replacing Vicky Traylor (Ms. McCormick was previously temporary replacement at Bronson Middle High School for Arlene Sparks).
  - d. Margret Weeks, Transportation Receptionist, effective October 5, 2009, replacing Suzanne Anders.
- 2. Establish Virtual School Supplement, amount to be negotiated.

3. Out-of-field assignments for 2009-2010:

<b>SITE</b>	<b>EMPLOYEE</b>	<b>CERTIFICATION</b>	<b>Out-Of-Field Area</b>
<b>CES</b>	Teri Edison	Health K-12	Guidance
	Christine Faircloth	E. Child Ed; Elem Ed 1-6; Mntl Hndcp; ESOL Endorsement	Gifted
	Lisa Baxter	Primary Ed K-3; Elem Ed 1-6	ESOL
	Kelly Gore	Elem Ed 1-6; Bus Ed 6-12	ESOL
<b>CMS</b>	John Zazo	Agriculture 6-12	M/J Comp Science
<b>CHS</b>	Jennifer Anderson	Biology 6-12	Guidance
	Joseph Flores-Toro	Chem 6-12; Biology	Physics 1
	Shelia Rome	English 6-12; Rdg Endorsement	ESOL
	Melody Irizarry	English 6-12; Rdg Endorsement	ESOL
	Fidah Williams	English 6-12; Em Hndcp K-12, Rdg Endorsement	ESOL
<b>BES</b>	Teri Edison	Health K-12	Guidance
	Sandra Foster	Art K-12; Em Hndcap K-12	ESOL
<b>BHS</b>	Adam Booth	English 6-12; Rdg Endorsement	ESOL
	Mary S. Butler	English 6-12	Int. Rdg; Int. LA
	Jessica Combest	English 6-12; Rdg Endorsement	ESOL
	Paul Grune	English 6-12; Rdg Endorsement	ESOL
	Erica Jacobs	English 6-12	ESOL; Int. Rdg, Int LA
	Stabler Janeiro	Elem Ed K-6; English 6-12; ESE	ESOL, Int. Rdg, Int. LA
<b>JBES</b>	Loren Arias	ESOL Endorsement; PK/Primary; Preschool Hnd.	ESE
<b>YTS</b>	Christine Faircloth	E. Child Ed; Elem Ed 1-6; Mntl Hndcp; ESOL Endorsement	Gifted
<b>CKS</b>	Christine Faircloth	E. Child Ed; Elem Ed 1-6; Mntl Hndcp; ESOL Endorsement	Gifted
<b>WHS</b>	Lucille Skipper	Elem Ed 1-6; Eng 6-12; Primary Ed K-3; Rdg Endorsement	ESOL
	Kenneth Tahfs	Ed Ldrshp; Elem Ed K-6; Eng 6-12; Soc Sci 6-12; Rdg. Endorsement	ESOL
	Judith Welborn	Sch Principal; Eng6-12; MG Endors.;	ESOL
<b>Summit</b>	Anthony Gratto	Business Ed 6-12	ESE
<b>Hilltop</b>	Sherman Stroman	Social Science 6-12	M/J Life Sci; Bio 1; M/J Earth/Spa Sci.; Earth Spa Sci; Env. Sci; M/J Comp Sci; Integ Sci 1; M/J Phys Sci; Phys Sci; Sci-Elem.
	Kathleen Wise	ESE K-12; Health K-12	PE

Payment of Supplements to the following personnel for supplemental activities during the 2009-2010 school year.

<u>Site</u>	<u>#</u>	<u>SUPPLEMENT</u>	<u>NAME</u>	<u>EFFECTIVE</u>	<u>Amnt Pd</u>
District	SP411	Reading Endorsement	Jill Glinert	08/17/09	\$1,000
BES	SP411	Reading Endorsement	Amber Harris	08/17/09	\$1,000
	SP241	ESOL Endorsement	Amber Harris	08/17/09	\$250
	SP411	Reading Endorsement	Cassandra Langford-Brown	08/17/09	\$1,000
	SP241	ESOL Endorsement	Cassandra Langford-Brown	08/17/09	\$250
	SP241	ESOL Endorsement	Regina Pearce	08/17/09	\$250
BHS	SP220	Degree-3 Year College	Neal Wollenberger	09/29/09	\$900
	SP164	Basketball M/S Boys	Brent Walker	08/17/09	\$1000
CKS	SP410	Peer Teacher	Linda Campbell	09/23/09	\$500
	SP410	Peer Teacher	April Fleetwood <b>(DELETE)</b>	09/23/09	<b>\$0.00</b>
	SP540	Track – High School	Susan Penney	08/17/09	\$1,000
CES	SP215	Curriculum Facilitator	Deborah Hudson	08/17/09	\$650
	SP215	Curriculum Facilitator	Lena Weatherford	08/17/09	\$650
	SP490	Staffing Coordinator	Dawn Corbin <b>(DELETE)</b>	10/01/09	<b>\$0.00</b>
	SP490	Staffing Coordinator	Michelle Barron <b>(ADD)</b>	10/02/09	\$700
JBES	SP241	ESOL Endorsement	Lesley Schreier	08/17/09	\$250
	SP241	ESOL Endorsement	Dian Dudeck	08/17/09	\$250
	SP241	ESOL Endorsement	Loren Arias	08/17/09	\$250
	SP411	Reading Endorsement	Dian Dudeck	09/30/09	\$1000
WES	SP241	ESOL Endorsement	Rowena R. Vincenty	08/17/09	\$250
	SP241	ESOL Endorsement	Kimberley Hanssen	09/14/09	\$250
	SP241	ESOL Endorsement	Kristin Pegler	08/17/09	\$250
	SP241	ESOL Endorsement	Margaret Andrews	08/17/09	\$250
	SP241	ESOL Endorsement	Corrie Braley	08/17/09	\$250
WHS	SP105	Add'l High School Class	Jennifer DeLuca	08/17/09	\$3000
	SP105	Add'l High School Class	Cindy Penney	08/17/09	\$3000
	SP411	Reading Endorsement	Lucille Skipper	08/17/09	\$1000
YTS	SP101	Anthony Sturtevant	Admin. Assistant	08/17/09	\$1250

5. Dawn Alfaro, W.H.S. Teacher, release from employment during probationary period, effective October 2, 2009.

**2) FINANCE:**

- a) Budget Amendments #2-A and #2-B (see supplemental minutes)
- b) Amendment of Instructional and ESP Salary Schedules to allow payment to the following personnel for:
  - WMS 21<sup>st</sup> CCLC After-School Program, up to 12 hours each per week at sub-teacher rate of pay from project #402903: Sherri Louis and Twanda Miller
  - ESE Parent Advisory Committee Co-Chairman, 2009-2010 School Year, up to 20 hours total during the year, paid at stipend rate of pay from project #402302-6150: Sherrie Steiner

**Superintendent's Comments / Recommendations** Mr. Hastings told the Board that the state FAIR testing had not been going well, with the state experiencing a lot of difficulty with the on-line administration. He also informed the Board that the District did not win in arbitration with the Union concerning CIM Meetings at BES. He said school principals have been instructed to cease any after school meetings such as CIM, SIP or Faculty meetings from 2:30 – 3:30 pm. During that time frame, meetings cannot be principal directed but must be teacher directed only.

There being no further business, the Board adjourned the meeting to go into executive session for collective bargaining discussion.

ATTEST:

APPROVED:

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Robert O. Hastings, Superintendent

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Frank Etheridge, Chairman