

**Bronson, Florida**  
**October 20, 2009**  
**8:30 a.m.**

The School Board of Levy County met in session this 20<sup>th</sup> day of October, with Chairman Frank Etheridge, Paige Brookins, Beth Davis, Rick Turner, Cameron Asbell, and Board Attorney Sheree Lancaster present.

**Expulsion Hearing:** The Board met in Executive Session to receive information regarding recommendation for expulsion. After testimony was given by the Principal and/or Designee and parents, the following action was taken by the Board.

- 1) **Student 10-03** – (student and parent present): Motion by Paige Brookins, second by Rick Turner, to approve the recommendation of the Superintendent to expel the student for the remainder of the 2009-2010 school year from the Levy County School System, with the opportunity to enroll at Hilltop Alternative School. Pending academic and behavioral progress gained in Hilltop program, student will be allowed to re-appear before the Board prior to the 2010-2011 school year for possible re-enrollment at BHS. Motion carried.
- 2) **Student 10-02** (student and parents present): Motion by Cameron Asbell, second by Rick Turner, to accept the recommendation of the Superintendent to expel student for the remainder of the 2009-2010 school year and the 2010-2011 school year. The student will be allowed to enroll at Hilltop Alternative School, pending a negative drug test, and to continue counseling with Meridian Behavior Counseling, Inc. Motion carried.

The Board then returned to regular session to continue with the remaining business of the Board.

**Minutes:** Motion by Beth Davis, second by Cameron Asbell, to approve the Minutes of the October 6, 2009 meeting as submitted with the Board Agenda. Motion carried.

**Public Hearing – Board Policy Revision:** Jeff Edison reviewed School Board Policies 1.141 Wellness, 5.26 Corporal Punishment, 3.05 Administrative Organization, 4.05 Examinations, 6.08 Contracts with Principals and Supervisors, 6.20 Sick Leave and 6.23 Personal and Family Medical Leave. He told the Board that policy 6.23 was the only one that had been revised since the first reading at the September 22, 2009 Board Meeting. After reviewing the changes to Board Policy 6.23, a motion was made by Beth Davis, second by Cameron Asbell to approve the amendments and adopt the policies as presented, motion carried.

**District Report: Levy County Schools Appraisal Process:** Dr. Tovine presented the Levy County Appraisal System for Instructional - Individual Professional Development Plan (IPDP), the Instructional Summative Evaluation and the Administrator Summative Evaluation. A motion was made by Paige Brookins to approve the Appraisal Instruments as presented, second by Beth Davis, motion carried.

**Consent Agenda:** After discussion, a motion was made by Beth Davis, second by Cameron Asbell, to approve the following items on the consent agenda, including additions/corrections as recommended by the Superintendent. Motion carried.

**1) GENERAL ITEMS:**

**a) Illness-In-Line-Of-Duty Leave Requests:**

1. Brenda Fulmer, BHS Teacher, September 30 – October 2, 2009.
2. Dolly Grace Burke, WMS Food Service Worker, October 12 (3.5 hours), 2009.

**b) Professional Leave Request:**

1. Carol Jones, District Career and Technical Coordinator and Dallas Locke, CHS Ad Advisor, November 12 – 15, 2009, Sessions 3 & 4, AgEd Leadership Program, Clewiston, FL, all expenses paid by program, sub for Mr. Locke only cost to Board.
2. Skyward Consultation Meeting, NEFEC Offices in Palatka, FL, paid from project #19062:

District:	Robert Clemons	Oct. 21 and 22, 27 – 29, 2009
	Phyllis B. Rutter	October 19 – 22, 2009
	Pamela H. McElroy	October 19 – 22, 2009
	Sharette Shultz	October 27 and 28, 2009
	Rebecca Dowling	October 27 and 28, 2009
	Cheryl Galpin	October 19 – 21, 2009
	Candace Dean	October 21 and 22, 2009
3. Dr. Rosalind Hall, District ESE and Student Services Director, November 1 and 2, 2009, DOE Curriculum and Instructional ESE Advisory Meeting, Tallahassee, FL, expenses paid by DOE, no cost to Board.
4. John C. Wilder, WHS Ag Teacher, November 17 – 21, 2009, National Agriculture Teacher Convention (NAAE), Nashville, TN, registration and hotel paid by NAAE, all other expenses paid from project #402012
5. Florida Association of School Personnel Administrators (FASPA) Conference, November 4 (pm), 5 and 6, 2009, Tampa, FL, paid from project #19060: Candace Dean and Cheryl Galpin
6. Jennifer Isenhoward, CHS Teacher, October 19 (pm) – 22, 2009, Leadership of Math and Science Statewide Conference, Jacksonville, paid from project #1906.
7. John C. Wilder, WHS Ag Teacher, October 31 and November 1, 2009, Florida Association of Agriculture Educators (FAAE) Conference, Haines City, FL, all

expenses paid by Association, no cost to Board.

**c) Student Trip Requests:**

1. Alice Graham, CHS Health Occupations Teacher, November 13 – 15, 2009, Health Occupations Students Association (HOSA) Leadership Development Conference, Camp Kulaqua, High Springs, FL, Debbie Kearns chaperone, 8 students, 1 county van and 1 private vehicle, advisor expenses paid from project #15300, all other expenses internal account.

**d) Instructional Services:**

1. Contracts and/or Agreements:
  - a. Agreement with Karen Arnold to provide School Psychological Services to Levy County Students during the 2009-10 School Year, paid from project #11021. (supplemental minutes)
  - b. Agreement with Soliant Health to provide health care professionals if/when requested to work with Levy County students during the 2009-2010 school year, with Addendum A, assignment confirmation for Mary Hull as Occupational Therapist beginning November 9, 2009 through June 10, 2010, attached. (supplemental minutes)

**e) Recommendations:**

1. Appointments:
  - a. Other Personnel Services (OPS) position of Professional Development for Writing / Evaluation of Writing Prompts at C.H.S. for the 2009-2010 school year, effective September 24, 2009, not to exceed a total of 150 hours as authorized by time cards, and the appointment of Glenda Barley to the position, paid from Title II, Part A, project #402201.
  - b. Danielle M. Anderson, JBES Teacher, effective October 29, 2009, replacing Geraldine Otim.
2. Merial C. Mills, W.M.S. Food Service Worker, increase hours worked from 3.0 to 5.0 hours per day from Arssic Shermon (retired) position, effective November 2, 2009.
3. Payment of Supplements to the following personnel for supplemental activities

during the 2009-2010 school year:

<u>School</u>	<u>Number</u>	<u>Supplement</u>	<u>Name</u>	<u>Effective Date</u>
BES	SP241	ESOL Endorsement	Mary Alice Heath	09/24/09
WMS	SP410	Peer Teacher	Melissa Lewis	10/07/09
	SP241	ESOL	Sheri Higgins	08/17/09
CKS	SP410	Peer Teacher	April Fleetwood ( <b>delete</b> )	08/17/09
	SP410	Peer Teacher	Linda Campbell ( <b>add</b> )	08/17/09
CES	SP241	ESOL	Christy Jones	08/17/09
WES	SP241	ESOL	Kathy Clemons	09/30/09

4. Out-of-field assignments for 2009-2010:

<b>SITE</b>	<b>EMPLOYEE</b>	<b>CERTIFICATION</b>	<b>Out-Of-Field Area</b>
WES	Celeste Greenlee	Soc Sci 6-12	Guidance
CES	Terri McKinney	Elem Ed 1-6; Prim Ed K-3; ESE	ESOL
HAS	Susan Gruber	Elem Ed 1-6; Gifted End.; VE K-12; Rdg End.; ESOL End; MGI 5-9	English 2 English 4

5. Establish a CDE position at WHS Cafeteria, 10 hours per week, retroactive to September 14, 2009, with the appointment of WHS student Kevin D. Carter to fill position, paid from general fund.

**f) Family Medical Leave Requests:**

- Kristin Pomeroy, B.E.S. Teacher, October 29 – November 24, 2009.
- Amy Langworthy, B.E.S. Teacher, **AMEND leave dates** to August 17, 2009 – October 9, 2009.

**g) Administrative Services:**

- Contracts and/or Agreements
  - Lease Agreement with Childhood Development Services, Inc. (Head Start and Early Head Start) for 6 offices in Bronson and 1 portable classroom at CES for the 2009-2010 SY, effective July 1, 2009

through June 30, 2010. (supplemental minutes)

- b. Agreement to provide transportation services for Childhood Development Services, Inc. (Head Start and Early Head Start) for the 2009-2010 SY, effective August 24, 2009 through June 30, 2010. (supplemental minutes)

**h) Employee Status Changes:**

1. Monica Prince, B.H.S. Guidance Counselor, **resignation**, effective November 2, 2009.
2. The following **status funding change**, effective August 17, 2009:

Mary Butler (BHS)	<b><u>From:</u></b>	<b><u>To:</u></b>
	77% 110302	57% 110302
	23% 402401	43% 402401

**2) FINANCE:**

- a) Budget Amendments #3A and #3B (supplemental minutes)
- b) Financial Statement for previous month (supplemental minutes)
- c) Resolution authorizing the School Board of Levy County to borrow such funds as may be necessary and allowable under the provisions of Section 1011.13, Florida Statutes. (supplemental minutes)
- d) Amendment of Instructional and ESP Salary Schedules to allow payment to the following personnel for:
  - **WES Before / After-School Tutoring Program**, paid regular rate of pay up to 2.0 hours each per week on as needed basis, paid from project #402401:

Chloe Gabriel	Serena Thiessen	Carrie Olson
Hillary Cribbs	Kathleen Brewington	Rowena Vincenty
Shelley Staples	Nancy Bowman	Joelene Vining
Kathy Clemons	Teresa Dixon	Carol Glass
Lita Halchak	Leanne Kriser	Tina Roberts
Dana Farleo	Nancy Priest	Tracy Kirby
Mrs. Ana Armbrister	Jonathan Lewis	Virginia Craig
Rebecca Zank		
  - **WMS 21<sup>st</sup> CCLC After-School Program**, up to 12 hours each per week at regular rate of pay from project #402903: Stephanie McCormick
  - **In-County Consultants** at WHS to provide scoring of all demand writings, paid in-county consultant rate as documented on time cards, not to exceed 170

hours, paid from project #402201: Tracy Handlin and Amy Lowyngs

- **District Advisory Council Meeting** – provide Spanish interpretation, regular rate of pay, **AMEND TO up to 20 hours, various dates from September 2009 – May 2010**, as indicated on time cards from project #4024012: Jan Noble
- **School Recognition Bonus for 2008-2009**, gross amount paid from project #13459:

<b>C.E.S.:</b>	<b>\$781.00:</b>	Patrice McCully	Bobbie Gowland
		Randi Beauchamp	Robin Drummond
		Cheri Hazzard	Jamie Leier
		Aimee Mitchell	Regina Newton
		Ellen Poe	Ashley Rhodes
		Louvenia R.-Sloan	Bertha Allen
		Tamara Bradshaw	Frances Hardee
		Sonja McClellan	Sherry McElroy
		Jane Mitchell	Shari Parnell
		Marissa Black	Katherine Corbin
		Pamella Hatch	Vickie Hicks
		Cynthia Hughes	Rebecca Pitts
		Lori Thomas	Lisa Baxter
		Dana Davis	Kelly Gore
		Georgia Griffin	Mary Warner
		Lena Weatherford	Celeste Aracena
		Sherry Beauchamp	Jean Brown
		Cheryl Futch	Deborah Hudson
		Charlotte Andrews	Tammy Arrington
		Christine Faircloth	Marianne Lundy
		Deborah Swilley	Dawn Corbin
		Stephen Cardinal	Sylvia McCullars
		Pamela R. Simpson	Wendell Corbin
		Robin Hardee	Kyle Parnell
		Sandra Roberts	Meredee Plunkett
		Caryn Ruano	Jean Kersey
		Donald Lawrence	Terri McKinney
		Nelly Ramirez	
@48%	<b>\$375.00</b>	Julie Nguyen	
@93%	<b>\$726.00</b>	Kristi Layton	
@60%	<b>\$469.00</b>	Dawn Turnipseed	
@30%	<b>\$234.00</b>	Linda Yon	
	<b>\$317.00</b>	Catherine Godwin	Shirley Miller

		Pamela Sheffield Betty Rowell Earlene Allen Lisa Biehl	Lesa Ward Mary Jane Stalvey Kay Gordon
@81%	<b>\$257.00</b>	Tara Cannon	
@16%	<b>\$51.00</b>	Susan Johnson	
@95%	<b>\$301.00</b>	Laura Graber	
@91%	<b>\$288.00</b>	Rhonda Beauchamp	
@90%	<b>\$311.00</b>	Melanie Quincey	
@94%	<b>\$298.00</b>	Christie Reed	Miriam Davis
	<b>\$91.00</b>	Kay Maxwell Elisa Clark Janet Hinote Anna Minor Brenda Rolfe Wealthy Jacobs Earl Rogers Weawdao Scott	Merci Bingaman Ruth Fitzgerald Elizabeth Landrum Wanda Nickolls Janet Schmitz Kristine Nichols Michael Ryan
@96%	<b>\$87.00</b>	Danny Clark	
	<b>\$170.00</b>	Abbie Gilliam Kari Wasson Renee Tindale Charlie Watson	Teresa Sutton Brenda Whistler Sarah Fries
	<b>\$35.00</b>	Gary Ahrens Linda Colson Pat Emmons Shirley Goins Lynn Griffin Polly Lee Shirley Matthews M. Sue Miller Cheryl Shelton Tad Sims Diane Williams	Mary Bowers Sandra Colson Ruth Foley Darlene Griffin, Aide Rachel Griffin Debra Matthews Joan Miller Cheryl Moore Sylvestra Sims Frances Townsend Ann Wood
<b>C.M.S.:</b>	<b>\$822.71</b>	Darby Allen Laurie Beauchamp Lori Browning Heather Darus Dettloff, Matt Julie Henderson Andrew Kidd	Kim Bartley LaVern Bell Pat Burton Mary E. Davis Julie Gerhard Jack Hughes Roberta Kidd

		Jerrine McClelland Anthon Phillips Pamela Plemmons Lois Solly Georgia White Robert Turnipseed Kathy Cruz-Vera Cassandra Shepherd Cindy Roach	Stephanie Parks Mary Phillips Sue Slaughter Debra Weeks John Zazo Sherry Banda Cindi Rankin  Caryn Ruano
@20%	<b>\$164.57</b>		
	<b>\$328.57</b>	Lori Barker Linda Hiers Glenda Lockwood Beverly Smith Ronnie Bartley Greg Durden	Carolyn Hart Patricia Lewis Carmela Sementelli Ann Wood Linda Cole
	<b>\$50.00</b>	Mary Bowers Kathleen Defeo Charlotte Hathcox Teresa Miller	Sandra Crane Shirley Goins Rose Hutto Susie Nichols
<b>W.M.S.:</b>	<b>\$800.00</b>	Kelly Bass Lydia Bridges Christopher Curry Ronna Davis John Ellis Drue Hamilton Elizabeth Horner Barbara Leathers Yvonne Moore Jason Odom Terry Y. Perry Sandra Rockseit Joshua Slempe Mary A. T.-Hill Terrence Traylor Trent Viau Kathryn West Marjorie Zander	Thomas M. Bennett Ashely Brown Catherine Davis Tammy Davis Amy Guevara Traci Handlin Ernst Kordgien Patti Mikell Barbara Moosmann Devora Patterson Amber Philpot Sharon Sandlin Patricia Spradling Mary Jo Tracy Vicky Traylor Carmen Ward Marcy Young
	<b>\$400.00</b>	Annie Battles Lindsey Bowman Robin Chancey	AJ Johnson CarlaAnn Burton Roberta Devlin



		Calvin Edwards Elisha Kearns Doris McLeod Velda Simmons Greg Yancey	Paula G. Havard Andrea Lawrence Karen Priest Joyce Wetzel
	<b>\$150.00</b>	Elizabeth Brown Dolly Burke Cherie Holsey Walter McLeod Shelia Redwine Manual Terrell	Deborah Burgman Catheese Harvey Harriet James Merial Mills Arssic Shermon
<b>C.K.S.:</b>	<b>\$409.45:</b>	Pam Alexander Cheryl Lucille Allen B.J. Arrington Kimberly Bishop Linda Campbell Evelyn Cannon Carmen Doyle Therese Hancock Sharon Ingram Patty Jett Patty Lawrence Gerald Miller Alice O'Brien Nancy Pelham Sue Penney Kamala Reidy Yvonne Rogers Shari Sharp Lisa Smith Charmaine Trudel-Whitman DeAnne Watson Kathryn Will	Adrian Alford Cheryl Lynn Allen Kristina Berger Emily Campbell Evelyn Campbell-Rains Annjanette Doty April Fleetwood Jennie L. Hudson-Lane Mark Jackson Sherie Johns Debroah Manansala Kathy McCain Norma Paeth Brad Penney Kathy Polk Cindy Roach Malinda Roland-Smith Janeice Smith Christy Thompson Dennis Voyles Richard Whitman Charlotte Yearty
<b>W.E.S.:</b>	<b>\$753.10</b>	Cynthia Lewis Mary Guinsler Chloe Gabriel Virginia Lofton Shelley Staples Marilyn Waters Ana Armbrister Teresa Dixon	Alice Harrell Hillary Cribbs Tracy Kirby Nancy Priest Tonya Townsend Aimee Watkins Nancy Bowman Lita Halchak

Leanne Kriser	Melissa Lewis
Tina Roberts	Joelene Vining
Bob Fraser	Kathy Brewington
Jeanne DuBois	Laura Helgerud
Bruce Higgins	Barbara Rivers
Serena Thiessen	Steven Van Zwienen
Helen Darling	Erin Owens
Donna Lovvorn	Kandi Roshong
Dolores Gaitanis	Carol Glass
Celeste Greenlee	Lisa Posteraro
Dana Farleo	Paige Halberstadt
Rowena Rivera	

**\$375.55** partial year – Barbara Hoyt

<b>\$368.80</b>	Virginia Craig	Tara Washburn
	Randol Weir	Rebecca Zank
	Yvette Velez	Daryl Harrison
	Ana Armbrister	Jonathan Lewis
	Sylvia Clary	Margie Mayton
	Lynda Mincey	Leverine Clary
	Lisa McVey	Gail Hopping
	Demeris Arrington	Darlene Hopping
	Sandy Langford	Flora Williams
	Mildred Anderson	Bernita Smith
	Ruthena White	

<b>\$184.40</b> partial year	Sammy White	Christopher Tracy
	Deborah Lamb	

<b>\$92.20</b> ¼ year	Gale Korn
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<b>J.B.E.S.:</b>	<b>\$636.67</b>	Nancy Alstodt	Jacqueline Appling
		Eva Austin	Susan Bastak
		Gigi Beckham	Laura Byrd
		Rebecca Childs	Devyn Chorvat
		Patricia Coleman	Monica Cooper
		Cecillia Edwards	Lisa Gant
		Brandi Geiger	Alexis Gordon
		Patricia Griffith	Jaime Handlin
		Sharon Harper	Stephanie Hogle
		Laura Hunt	Anna Knapp
		Frances LaSalle	Sharon LeBlond

	Lindsay Legler	Susan Liles
	Jennifer Martin	Kimberly Milton
	Jammie Nobles	Olivia Odoom
	Debra Osteen	Geraldine Otim
	Evelyn Poupard	Myrtle Roberts
	Kelly Shirley	Heather Sims
	Donna Smith	Jennifer Spence
	Lauren Whitehurst	Stephanie Whitehurst
	Jennifer Whitener	
<b>\$417.30</b>	Regina Appling	Kimberly Batts
	Sebrina Blanchard	Karen Butts
	Elizabeth Calhoun	Deborah Cooper
	Lindsey Cribbs	Cynthia Drew
	Rebecca Looch	Karen Mathis
	Linda Messaros	Marcelle Samuels
	Rebeca Savona	Cynthia Smith
	Sharon Strong	Eva Jean Watson
	Wanda Williams	
<b>\$236.47</b>	Suzanne Barrett	Jewel Brann
	Equilla Cox	Janice Dean
	Danny Floyd	Betty James
	Mistie Kirk	Donna Knickerbocker
	Gale Korn	Linda Lee
	Claudia McMichen	Margaret Mikell
	Frances Munden	Janice Osteen
	Kimberly Robinson	
<b>\$50.00</b>	Debra Armstrong-Addison	
	Zena Baker	Gwen Bell
	Vaughn Brewington	Joyce Days
	Ron Days	Virginia Floyd
	Mary Hunter	Iris Jackson
	Verdelle James	Lillie Law
	Kelly Mashburn	Lisa Pogue
	Tiffany Roberts	Verneeka Robinson
	Kelly Warhurst	Karen Widner
	Peggi Young	Grant Sandlin
	Meriam Holder	

**Superintendent's Comments /Reccomendations** Mr. Hastings shared FTE information with the Board, stating that student count was down last year, and has dropped again this year, down by over 100 students. He told the Board he has had to re-think his decision to not hire a District ESOL

Coordinator this year and to disburse those responsibilities among existing staff. He said ESOL is an area that the District can be penalized if not correctly monitored and records kept on Teacher ESOL Certification as well as ESOL students. He told the Board that he plans to re-instate the position “District ESOL Coordinator”, and advertise to hire the position. The Board agreed.

There being no further business, the Board adjourned and went into executive session for the purpose of collective bargaining discussion.

ATTEST:

APPROVED:

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Robert O. Hastings, Secretary

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Frank Etheridge, Chairman