

AGENDA
September 2, 2008
9:30 A.M.

A) Call to Order, Invocation and Pledge of Allegiance

B) Approval of Minutes of August 19, 2008 Board Meeting

C) District Report

1. Recognition of Retiree – Mr. Norris

D) Welcome Visitors

E) Administrative / Support Services **Jeff Davis and Staff**

1. Resolution: Constitutional Amendments 5, 7, and 9 – Bob Clemons

F) Instructional Services **Jeff Edison and Staff**

1. Comprehensive Student Progression Plan – Mike Todd (attachment #1, in packet only, not emailed)

G) Consent Agenda

1. GENERAL ITEMS:

- a) Resignations
- b) Illness-In-Line-Of-Duty Leave Requests
- c) Professional Leave Requests
- d) Student Trip Requests
- e) Instructional Services
- f) Recommendations

2. FINANCE:

- a) Amendment of Instructional and ESP Salary Schedules
- b) Approval of Annual Financial Report FYE 2007-2008 and Annual School District Program Cost Report for 2007-2008 (copies available at meeting)

H) Review Board Policy – Chapter 6

I) Superintendent's Comments / Recommendations

**PERSONS DESIRING TO APPEAL ANY ACTION OF THE BOARD MAY BE REQUIRED
BY FLORIDA STATUTES TO PROVIDE VERBATIM TRANSCRIPT OF SAID ACTION.**

Consent Agenda
August 19, 2008
9:30 a.m.

1) GENERAL ITEMS:

a) Resignations:

1. Rose M. Zane, B.E.S. ESE Teacher Aide, effective August 13, 2008.
2. Quandra Parker, W.H.S. Food Service Worker, effective August 11, 2008.
3. Barbara Jo Moosmann, W.M.S. Guidance Counselor, to participate in the DROP program, beginning October 1, 2008 and terminating September 30, 2013.
4. Marilyn E. Waters, W.E.S. Teacher, to participate in the DROP program, beginning December 1, 2008 and terminating November 30, 2013.
5. Brenda C. Snider, B.E.S. Teacher, for retirement, effective August 29, 2008, and payment for any unused leave.
6. Susan Ice, C.K.S. Principal, to participate in the DROP program, beginning October 1, 2008 and terminating September 30, 2013.

b) Illness-In-Line-Of-Duty Leave Requests:

1. Crystal Perez, W.H.S. Teacher, September 11, 2008 (3.75 hours).
2. Richard Whitman, C.K.S. Teacher, August 15 (7.5 hours), September 3, 4, and 5, 2008 (7.5 hours per day).
3. Joyce Beasley, B.H.S. Teacher, August 20 – 29, 2008.

c) Professional Leave Requests:

1. Teresa Pinder, District Local Assistive Technology Specialist, August 27 and 28, 2008, Flagler County Schools, R-LATS meeting, paid from project #492902.
2. Traci Handlin, W.M.S. Teacher, October 26 (pm) – 31, 2008, FCAT Reading Item Content Review Meeting for DOE, Jacksonville, FL, no cost to Board, all expenses paid by DOE.
3. Jill Bandhauer, B.E.S. Art Teacher, October 16 and 17, 2008, FL Art Education Conference (FAEA), sub only cost to Board paid from project #1906.
4. Carol Jones, District School-To-Work Coordinator, September 10 – 13, 2008, Second Step Train the Trainer Violence Prevention Training, Boston, MA, paid from Safe and Drug Free Schools, project #492906.
5. FL Association of Media in Education Conference, September 24 (pm), 25 and 26, 2008, Orlando, no cost to Board: Patricia Jett and Susan Penney- CKS.

6. Amy Keyser Guevara, W.M.S. Ag Teacher, September 5 (pm)–7, 2008, First Year Agri-Science Teachers Conference, Daytona, FL, expenses paid from project #15300.

d) Student Trip Requests:

1. Karen Warren, W.H.S. Senior Sponsor, Logan Brooks, Chaperone, August 23 and 24, 2008, Grad Nite Preview, Disney World, Orlando, FL, 4 students, private vehicle, not cost to Board.
2. FFA President's Conference, September 6 and 7, 2008, Daytona Beach, FL, advisor expenses paid from project #15300:

C.M.S.: Matthew Detloff, FFA Advisor, 4 students, 1 county van.
B.H.S.: Marcia Smith, FFA Advisor, 4 students, 1 county van.
3. Matthew Flenner, C.H.S. Band Director, and chaperones, November 21 (pm) and 22, 2008, State Band Competition, St. Petersburg, FL, 50 students, 2 buses, expenses paid from internal account, no cost to Board.
4. Brad Penney, C.K.S. Cross Country Coach, Susan Penney chaperone, September 27, 2008, Disney Run – Orlando, 8 students, 2 private vehicles, expenses paid internal account, no cost to Board.

e) Instructional Services

1. Agreement with the following organization to provide Supplemental Education Services for 2008-2009 and approval of ADDENDUM to contract (same language / addendum as SES Contracts previously approved by Board July 22, 2008): H&R Enterprises, LLC d/b/a Sylvan Learning Center
2. Tech Prep Articulation Agreement with Santa Fe Community College

BHS: Agricultural Biotechnology AS Biotechnology Technician

f) Recommendations

1. Appointments and/or Transfers:
 - a. Jacqueline Bryant, W.H.S. Food Service Worker, 6.0 hours, effective August 25, 2008, replacing Ophelia Keene.
 - b. Laura Graber, C.E.S. ESE Teacher Aide, 6.5 hours per day, effective August 26, 2008, vacancy.
 - c. Melanie Quincey, C.E.S. VPK Teacher, effective August 26, 2008, vacancy.
 - d. Christie D. Reed, C.E.S. PK Teacher Aide, effective August 28, 2008, replacing Elizabeth Smith.

- e. Julie Dominey, Bus Driver, 5.0 hours per day, effective September 2, 2008, replacing Emma L.Thompson.
 - f. Miriam Davis, C.E.S. ESOL Aide, August 29, 2008, vacancy.
 - g. Patricia Pelt, **TRANSFER** from B.H.S. Teacher Aide to B.E.S Teacher Aide, 6.5 hours per day, effective September 2, 2008, replacing Kellie Stevens.
 - h. Joan Medico, B.E.S. ESE Teacher Aide, 6.5 hours per day, effective September 2, 2008, replacing Rose Zane.
2. Shirley Goins, C.M.S. Food Service Worker, reduce hours worked from 3.0 to 2.5 hours per day due to increase in bus driving hours, effective August 20, 2008.
 3. Dr. Leila Pratt, Summit Academy Counselor, increase hours worked from 22.5 hours per week to 27.0 hours per week, due to increased student enrollment, effective September 3, 2008.
 4. Establish CDE student position in the District Literacy Department for clerical work, up to 20 hours per week and appointment of Kimberly Nemeth, B.H.S. student to fill position, effective August 25, 2008, paid from project 4924012.
 5. The following personnel recommended to work in the 2008 Extended School Year Program:

C.M.S. Paid from PROJECT 110375
(District SAI Extended School Year Funds):

Lois Solly, Guidance
Up to 10 hours
 6. Payment of Supplements to the following personnel for supplemental activities during the 2008-2009 school year. CDA Pre-K Aides paid from project #1372.

SITE	EMPLOYEE	SUPPLEMENT	SP#	AMOUNT
Supplements Paid by School Supplement Budget				
B.E.S.	Julie Trimm	Curriculum Facilitator	215	650.00
	Robin Hammond	Curriculum Facilitator	215	650.00
	Dianne Bedford	Curriculum Facilitator	215	650.00
	Donna Loudermilk	Curriculum Facilitator	215	650.00
	Jennifer Huguley	Curriculum Coach	216	900.00
	Catherine Mikell	Health Team Coordinaotr	310	550.00
	Julia Haire	Newspaper	400	600.00
	Crystal Hammond	Safety Patrol	420	500.00
	** Jennifer Huguley	School Improvement Coord.	430	550.00
	** Debbie Costa	Volunteer Coordinator	590	1000.00
	Caryl Carlisle	Yearbook, Elementary (1/2)	621	300.00
	Jill Bandhauer	Yearbook, Elementary (1/2)	621	300.00
	** Paid from Project 134409			

Supplements Paid by the District

Pamela White	Computer Committee	200	700.00
Julie Haire	ISS Aide (1/2)	340	250.00
Deana Scharnagl	ISS Aide (1/2)	340	250.00
Charlotte Dunford	Asst. Lunchroom Manager	380	300.00
Mary Perkins	Lunchroom Certification	381	100.00
Jennifer Huguley	Peer Teacher	410	500.00
Julie Trimm	Peer Teacher	410	500.00
April Rogers	Peer Teacher	410	500.00
Jacqueline Sohn	Peer Teacher	410	500.00
Mary Jo Smith	Peer Teacher	410	500.00
Margaret Perryman	Peer Teacher	410	500.00
Gary Clark	Peer Teacher	410	500.00
Salinda Wiggins	Peer Teacher	410	500.00
Kristin Pomeroy	Peer Teacher	410	500.00
Selina Surles	Staffing Coordinator	490	700.00
Jennifer Huguley	TEC Representative	520	500.00
Jennifer Huguley	Testing Coordinator(1/2)	535	250.00
Gary Clark	Testing Coordinator(1/2)	535	250.00
Julie Trimm	Youth Crime Watch	630	500.00

SITE	EMPLOYEE	SUPPLEMENT	SP#	AMOUNT
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Supplements Paid by School Supplement Budget

B.H.S.

Phillip Knight	Athletic Director, H.S. (1/2)	130	1000.00
Judy Morrison	Athletic Director, H.S. (1/2)	130	1000.00
Stacey Gindlesperger	Band	140	2500.00
James Michael Pogue	Baseball, High School	150	2000.00
Aaron Haldeman	Head Varsity Basketball	160	2500.00
Brent Charles Walker	Basketball, M. S.	164	1000.00
Al Herndon	Basketball, M. S.	164	1000.00
Stacy Drummond	Varsity Cheerleaders	190	1600.00
Erica Johns	Cheerleaders, M. School	192	800.00
William Knox	Curriculum Facilitator	215	650.00
Vickie Roberts	Curriculum Facilitator	215	650.00
Sherrie Schuler	Curriculum Facilitator	215	650.00
Cindy Putnam	Curriculum Facilitator	215	650.00
Jennifer Bray	Curriculum Coach	216	900.00
Marcia Smith	FFA, High School, Senior	260	2300.00
Jennifer Bray	FFA, Middle School	262	1300.00
Don Boyd	FFEA/FTSA	270	350.00
Albert E. Cooksey	Head Varsity Football	290	3300.00
Jeromi Birtikidis	Football, Asst. Varsity	291	1700.00
James Michael Pogue	Football, Asst. Varsity	291	1700.00
Greg Hamilton	Football, Head JV	292	1400.00
Jan Noble	Honor Society (1/2)	320	225.00
Brenda Fulmer	Honor Society (1/2)	320	225.00
Raymond Powers	Interscholastic Academics	330	850.00
Leslie McGehee	Junior Class	360	900.00
Donna Leggett	Newspaper	400	600.00

**	Pauline Brown	School Imp. Coordinator	430	550.00
	Adam Booth	Senior Class	440	900.00
	Kelly Watkins	Softball, High School	460	2000.00
	Nancy Kline	Student Council(1/2)	500	500.00
	Cindy Putnam	Student Council(1/2)	500	500.00
	Greg Hamilton	Track, High School	540	1000.00
	Sherrie Schuler	Volleyball, High School	580	1800.00
	Judy Morrison	Weightlifting,	600	850.00
	Albert E. Cooksey	Weightlifting	600	850.00
	Jan Noble	Yearbook, High School	620	900.00

** Paid from Project 134409

Supplements Paid by the District

Aaron Haldeman	Administrative Assist.	100	2000.00
Jan Noble	Additional High School Class	105	3000.00
Greg Brochetti	Additional High School Class	105	3000.00
Brenda Fuller	Additional High School Class	105	3000.00
William Knox	Additional High School Class	105	3000.00
Sheila McKeon	Computer Committee	200	700.00
Stacy Drummond	ESOL Endorsement	241	250.00
Gloria Petty	ESOL Endorsement	241	250.00
Patricia Ann Pelt	ISS Aide	340	500.00
Jerri Gunter	Lunchroom Asst. Manager	380	300.00
Jerri Gunter	Lunchroom Certification	381	100.00
Katherine Manuel	Lunchroom Certification	381	100.00
Vickie Roberts	Peer Teacher	410	500.00
Marie DePalma	Staffing Coordinator (1/2)	490	350.00
Linda Weinart	Staffing Coordinator (1/2)	490	350.00

SITE	EMPLOYEE	SUPPLEMENT	SP#	AMOUNT
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Supplements Paid by the District

H.A.S.

Arnett Hall	Administrative Asst. P/T	101	1250.00
Robert Lowyns	Administrative Asst. P/T	101	1250.00
Susan Gruber	Alternative School Teacher	110	2000.00
Brent Walker	Alternative School Teacher	110	2000.00
Rachel Almeida	Alternative School Teacher	110	2000.00
Garry Harris	Alternative School Teacher	110	2000.00
Robert Lowyns	Alternative School Teacher	110	2000.00
Kathleen O'Brien	Alternative School Teacher	110	2000.00
Carol Benge	Alternative School Teacher	110	2000.00
Noelle Norris	Alternative School Teacher	110	2000.00
Arnett Hall	Alternative School Teacher	110	2000.00
Leila Pratt	Alternative School Teacher	110	2000.00
Karen Cox	Alt. School Teacher Aide	111	250.00
Yessenia Roath	Alt. School Teacher Aide	111	250.00
Brenda Bailey	Alt. School Teacher Aide	111	250.00
Kathy Walker	Alt. School Teacher Aide	111	250.00
Patricia Fortune	Alt. School Teacher Aide	111	250.00
Kathy Walker	Computer Committee	200	700.00
Arnett Hall	Curriculum Coach	216	900.00
Patricia Fortune	Staffing Coordinator	490	700.00
Arnett Hall	TEC Representative	520	500.00

Carol Bengé	Testing Coordinator	535	500.00
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SITE	EMPLOYEE	SUPPLEMENT	SP#	AMOUNT
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Supplements Paid by School Supplement Budget

C.E.S.

	Sylvia McCullars	Arts Committee	120	400.00
	Jane Mitchell	Curriculum Facilitator	215	650.00
	Cheryl Futch	Curriculum Facilitator	215	650.00
	Lena Weatherford	Curriculum Facilitator	215	650.00
	Cynthia Hughes	Curriculum Facilitator	215	650.00
***	Tamela Arrington	Curriculum Facilitator	215	650.00
***	Stephen Cardinal	Curriculum Facilitator	215	650.00
***	Robin Drummond	Curriculum Facilitator	215	650.00
***	Kristi Layton	Curriculum Facilitator	215	650.00
	Kelly Gore	Curriculum Coach	216	900.00
	Teresa Sutton	Newspaper	400	600.00
**	Rebecca Pitts	Volunteer Coordinator	590	1000.00
	Lisa Biehl	Yearbook-Elementary	621	600.00
**	Paid from Project 134409			
***	Paid from Project 492401 (School Based Title I)			

Supplements Paid by the District

Charles Watson	Computer Comm. Rep.	200	700.00
Mary Stalvey	Degree AA-Instructional Aide	221	700.00
Lisa Biehl	ISS Aide	340	500.00
Brenda Rolfe	Lunchroom-Asst. Manager	380	300.00
Brenda Rolfe	Lunchroom Certification	381	100.00
Elisa Clark	Lunchroom Certification	381	100.00
Wanda Nickolls	Lunchroom Certification	381	100.00
Anna Minor	Lunchroom Certification	381	100.00
Marilyn Maxwell	Lunchroom Certification	381	100.00
Merci Bingaman	Lunchroom Certification	381	100.00
Ruth Fitzgerald	Lunchroom Certification	381	100.00
Elizabeth Landrum	Lunchroom certification	381	100.00
Robin Drummond	Peer Teacher	410	500.00
Jamie Leier	Peer Teacher	410	500.00
Cynthia Hughes	Peer Teacher	410	500.00
Dawn Corbin	Staffing Coordinator	490	700.00
Dawn Corbin	Testing Coordinator	535	500.00

SITE	EMPLOYEE	SUPPLEMENT	SP#	AMOUNT
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Supplements Paid by School Supplement Budget

C.M.S.

Anthony Phillips	Athletic Director, M.S.	131	1500.00
Patric Burton	Baseball, Middle School	152	900.00
Andrew Kidd	Basketball, M.School	164	1000.00
Kimberly Bartley	Basketball, M.School	164	1000.00

	Stephanie Parks	Cheerleaders, Middle School	192	800.00
	Tamela Arrington	Cross Country, Middle School	212	600.00
	Sue Slaughter	Curriculum Facilitator	215	650.00
	Kimberly Bartley	Curriculum Facilitator	215	650.00
	Patric Burton	Curriculum Facilitator	215	650.00
	Laurie Beauchamp	Curriculum Facilitator	215	650.00
	Anthony Phillips	Head Football, Middle School	294	1100.00
	Andrew Kidd	Asst. Football, Middle School	295	700.00
	Patric Burton	Asst. Football, Middle School	295	700.00
	Kyle Parnell	Asst. Football, Middle School	295	700.00
	Donald Lawrence	Golf, Middle School	302	750.00
	Pamela Plemmons	Honor Society	320	450.00
**	Lois Solly	School Imp. Coordinator	430	550.00
	Mary E. Davis	Student Council, M.S.	501	500.00
	Wendall Corbin	Track, Middle School	542	750.00
	Heather Darus	Volleyball, M. S.	582	900.00
	Laurie Beauchamp	Yearbook, Middle School	621	600.00
	Matthew Detloff	MS FFA Advisor	262	1300.00
**	Paid from Project 134409			

Supplements Paid by the District

Carolyn Hart	Computer Committee	200	700.00
Margaret Gardner	Degree 3 Yr.-Instructional Aide	220	900.00
Patricia Lewis	Degree-AA for Instr. ESP	221	700.00
Carmella Sementelli	ISS Aide	340	500.00
Rosemarie Hutto	Asst. Lunchroom Manager	380	300.00
Rosemarie Hutto	Lunchroom Certification	381	100.00
Charlotte Hathcox	Lunchroom Certification	381	100.00
Susie Nichols	Lunchroom Certification	381	100.00
Patricia Lewis	Staffing Coordinator	490	700.00
Jack Hughes	TEC Representative	520	500.00
Laverne Bell	Testing Coordinator	535	500.00
Carmella Sementelli	Youth Crime Watch	630	500.00

SITE	EMPLOYEE	SUPPLEMENT	SP#	AMOUNT
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Supplements Paid by School Supplement Budget

C.H.S.

Janelle Alexander	Arts Committee	120	400.00
Chris Wilson	Athletic Director, H.S.	130	2000.00
Matthew Flenner	Band	140	2500.00
Kyle Parnell	Baseball, Varsity	150	2000.00
Adam Gore	Baseball, JV	151	1000.00
Don Lawrence	Baseball, JV	151	1000.00
Emily Gore	Head Varsity Basketball	160	2500.00
Mark Lundy	Head Varsity Basketball	160	2500.00
Janelle Alexander	Head JV Basketball	162	1400.00
Adam Boyd	Head JV Basketball	162	1400.00
Melody Irizarry	Varsity Cheerleaders	190	1600.00
Julie Gerhard	Cheerleaders, JV	191	1000.00
Jennifer Anderson	Cross Country	210	750.00
Jennifer Anderson	Curriculum Facilitator	215	650.00

	Suann Dupont	Curriculum Facilitator	215	650.00
	Jan Fleming	Curriculum Facilitator	215	650.00
	Jan O'Neill	Curriculum Facilitator	215	650.00
	Don Stewart	Curriculum Facilitator	215	650.00
	Glenda Barley	Curriculum Coach	216	900.00
	Fidah Williams	Drama	240	750.00
	Rebecca Zimmerman	FBLA	250	1200.00
	Katie Jones	FFA, Senior	260	2300.00
	Holly Keene	FFEA/FTSA	270	350.00
	Arthur John Ulmer	Head Varsity Football	290	3300.00
	Adam Gore	Asst. Varsity Football	291	1700.00
	Mark Lundy	Asst. Varsity Football	291	1700.00
	Mark Lundy	Head JV Football	292	1400.00
	Don Stewart	Golf-High School	300	1000.00
	Alice Graham	Health Team Coordinator	310	550.00
	Jennifer Anderson	Honor Society	320	450.00
	Melody Irizarry	Interscholastic Academics	330	850.00
	Fidah Williams	Junior Class Sponsor	360	900.00
	Christina Smith	Newspaper	400	600.00
**	Michelle Crawford	School Improvement Coord.	430	550.00
	Jan O'Neill	Senior Class (1/2)	440	900.00
	Rebecca Tyson	Senior Class (1/2)	440	900.00
	Lena Weatherford	Softball, High School	460	2000.00
	Kelly Varnes	Student Council, High School	500	1000.00
	Matthew Flenner	Tennis-High School	530	1000.00
	Matthew Flenner	Tennis-High School	530	1000.00
	Emily Gore	Track, High School	540	1000.00
	Wendell Corbin	Track, High School	540	1000.00
	Alice Graham	VICA	570	700.00
	Emily Gore	Volleyball, High School	580	1800.00
	Emily Gore	Volleyball, JV	581	900.00
	Arthur John Ulmer	Weightlifting	600	850.00
	Jan Hudson	Yearbook, High School	620	900.00

** Paid from Project 134409

Supplements Paid by the District

	Dennis Webber	Administrative Assistant	100	2000.00
	Christina Smith	Computer Committee	200	700.00
	Judy Blackwell	ISS Aide	340	500.00
	Jan Hudson	7 th Period Teacher	450	1/6 th
	Arthur John Ulmer	7 th Period Teacher	450	1/6 th
	Debra Brock	Staffing Coordinator	490	700.00
	Becky Mack	TEC Representative	520	500.00
	Dan Faircloth	Testing Coordinator	535	500.00

SITE	EMPLOYEE	SUPPLEMENT	SP#	AMOUNT
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Supplements Paid by School Supplement Budget

C.K.S.

	Deborah Manansala	Arts Committee	120	400.00
	Brad Penney	Athletic Director, High School	130	2000.00

Joseph Bishop	Baseball, high School	150	2000.00
Christopher Cowart	Basketball, Varsity	160	2500.00
Mark S. Jackson	Basketball, Varsity	160	2500.00
Norman Paeth	Basketball, Head JV	162	1400.00
Brad Penney	Basketball, Middle School	164	1000.00
Kimberly Bishop	Cheerleaders, Varsity	190	1600.00
Brad Penney	Cross Country, High School	210	750.00
Brad Penney	Cross Country, Middle School	212	600.00
Carmen Doyle	Curriculum Facilitator	215	650.00
Linda Campbell	Curriculum Coach	216	900.00
Norman Paeth	FBLA	250	1200.00
Dennis Voyles	FFA, Middle School	262	1300.00
Linda Campbell	FFEA	270	350.00
Bobbie J. Arrington	Honor Society MS	320	450.00
Charmaine Trudel Whitman	Honor Society HS	320	450.00
Janeice Smith	Safety Patrol	420	500.00
DeAnne Watson	Senior Class(1/2)	440	450.00
Patricia Jett	Senior Class(1/2)	440	450.00
Mark S. Jackson	Softball, High School	460	2000.00
Susan Penney	Student Council, High School	500	1000.00
Norman Paeth	Tennis, High School	530	1000.00
Brad Penney	Track, High School	540	1000.00
Susan Penney	Track, High School	540	1000.00
Cheryl Lynn Allen	Volleyball, High School	580	1800.00
Malinda Roland	Volleyball, JV	581	900.00
Carmen Doyle	Yearbook, High School	620	900.00

Supplements Paid by the District

Norman Paeth	Administrative Asst. P/T	101	1250.00
Evelyn Elaine Raines	CDA Pre-K Aide Only	170	400.00
Kristina Berger	Computer Committee Rep.	200	700.00
Susan Penney	ISS Aide	340	500.00
Kathy Polk	Asst. Lunchroom Manager	380	300.00
Cheryl Lucille Allen	Lunchroom Certification	381	100.00
Linda Campbell	Peer Teacher	410	500.00
Carmen Doyle	7 th Period Teacher	450	1/6 th
Patricia Lawrence	Staffing Coordinator	490	700.00
Janeice Smith	TEC Representative	520	500.00
Jennie Lynn Hudson-Lane	Testing Coordinator	535	500.00
Emiley A. Campbell	Degree 3-Yr. Inst. Aide	220	900.00

SITE	EMPLOYEE	SUPPLEMENT	SP#	AMOUNT
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Supplements Paid by School Supplement Budget

J.B.E.S.

	Donna Smith	Arts Committee	120	400.00
	Anna Knapp	Curriculum Facilitator	215	650.00
	Erica Kramer	Curriculum Facilitator	215	650.00
	Jennifer Martin	Curriculum Facilitator	215	650.00
	Patricia Coleman	Curriculum Coach	216	900.00
	Susan Liles	Newspaper	400	600.00
**	Patricia Coleman	School Imp. Coordinator	430	550.00
**	Linda Messaros	Volunteer Coordinator	590	1000.00

Kimberly Milton	Yearbook, Elementary(1/2)	621	300.00
Patricia Griffith	Yearbook, Elementary(1/2)	621	300.00

** Paid from Project 134409

Supplements Paid by the District

Karen Butts	CDA, Pre-K Only	170	400.00
Cynthia Smith	Computer Committee	200	700.00
Regina Appling	Degree-AA for Instr. ESP	221	700.00
Marcelle Samuels	Degree-AA for Instr. ESP	221	700.00
Rebecca L. Loock	ISS Aide	340	500.00
Donna Knickerbocker	Asst. Lunchroom Manager	380	300.00
Jewel Brann	Lunchroom Certification	381	100.00
Patricia Coleman	Peer Teacher	410	500.00
Lisa Gant	Peer Teacher	410	500.00
Kimberly Milton	Peer Teacher	410	500.00
Cindy Drew	Staffing Coordinator	490	700.00
Laura Byrd	TEC Representative	520	500.00
Lisa Gant	Testing Coordinator	535	500.00

SITE	EMPLOYEE	SUPPLEMENT	SP#	AMOUNT
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Supplements Paid by School Supplement Budget

W.E.S.

	Barbara Rivers	Curriculum Facilitator	215	650.00
	Joelene Vining	Curriculum Facilitator	215	650.00
	Mary Guinsler	Curriculum Facilitator	215	650.00
	Carol Glass	Curriculum Coach	216	900.00
	Lisa Posteraro	Newspaper	400	600.00
	Lisa Posteraro	Safety Patrol	420	500.00
**	Mary Guinsler	School Imp. Coordinator	430	550.00
	Kenneth B. Higgins	Student Council	501	500.00
**	Cheryl Estevez	Volunteer Coordinator	590	1000.00
	Cheryl Estevez	Yearbook, Elementary	621	600.00
	Helen Darling	Arts Committee	120	400.00

** Paid from Project 134409

Supplements Paid by the District

Jonathan Lewis	Computer Committee	200	700.00
Randol Weir	ISS Aide	340	500.00
Lynda Mincey	Lunchroom, Asst. Manager	380	300.00
Sylvia Clary	Lunchroom Certification	381	100.00
Mary Guinsler	Peer Teacher	410	500.00
Leigh P. Halberstadt	Peer Teacher	410	500.00
Sandra Langford	Staffing Coordinator	490	700.00
Chloe Gabriel	TEC Representative	520	500.00
Carol Glass	Testing Coordinator	535	500.00

SITE	EMPLOYEE	SUPPLEMENT	SP#	AMOUNT
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Supplements Paid by School Supplement Budget

W.M.S.

	Greg Yancey	Athletic Director, M.S.	131	1500.00
	Jason Odom	Baseball, Middle School	152	900.00
	Trent Viau	Basketball, M.S.	164	1000.00
	Kathryn West	Cheerleaders, Middle School	192	800.00
	Kelly Bass	Cross Country, Middle School	212	600.00
	Tammy J. Davis	Curriculum Facilitator	215	650.00
	Karen King Thompson	Curriculum Facilitator	215	650.00
	Patricia Spradling	Curriculum Facilitator	215	650.00
	Carmen Ward	Curriculum Facilitator	215	650.00
	Thomas Morgan Bennett	Curriculum Coach	216	900.00
	Amy Guevara	FFA, Middle School	262	1300.00
	Greg Yancey	Head Football, Middle School	294	1100.00
	Calvin Edwards Jr.	Asst. Football, Middle School	295	700.00
	Thomas Morgan Bennett	Honor Societies	320	450.00
	Traci M. Handlin	Newspaper	400	600.00
**	Doris McLeod	School Imp. Coordinator	430	550.00
	Andrea Lawrence	Softball, Middle School	462	900.00
	Barbara Jo Moosman	Student Council	501	500.00
	Haille Priest	Volleyball, Middle School	582	900.00
	Barbara Leathers	Yearbook, Middle School	621	600.00
**	Paid from Project 134409			

Supplements Paid by the District

***	Patti Mikell	Arts Committee/Director	121	500.00
****	Patti Mikell	Arts Committee/Director	121	500.00
	Calvin Edwards Jr.	Computer Committee	200	700.00
	Greg Yancey	ISS Aide	340	500.00
	Dolly Grace Burke	Asst. Lunchroom Manager	380	300.00
	Sharon Sandlin	Peer Teacher	410	500.00
	Doris McLeod	Staffing Coordinator	490	700.00
	Karen King Thompson	TEC Representative	520	500.00
	Patricia Spradling	Testing Coordinator	535	500.00
***	Paid from Project 1399176			
****	Paid from Project 1399177			

SITE	EMPLOYEE	SUPPLEMENT	SP#	AMOUNT
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Supplements Paid by School Supplement Budget

W.H.S.

	David Vespignani	Additional High School Class	105	3000.00
	Chelsea Avchen	Arts Committee	120	400.00
	James Baker	Athletic Director, High School	130	2000.00
	Alvin Johnson	Band	140	2500.00
	James Smith	Baseball, Head Varsity	150	2000.00
	Alan Bontya	Baseball, JV	151	1000.00
	Davis Vespignani	Head Varsity Basketball	160	2500.00
	Scarlett McGowen	Cheerleader, Varsity	190	1600.00
	Christine Cuello	Cheerleaders, JV	191	1000.00

	Rebecca Bible	Cross Country, H.S.	210	750.00
	Mary Russ	Curriculum Facilitator	215	650.00
	Chris Wilder	Curriculum Facilitator	215	650.00
	Barbara Schaeffer	Curriculum Facilitator	215	650.00
	Amy Lowyns	Curriculum Facilitator	215	650.00
	Sylvia Edmundson	Curriculum Coach	216	900.00
	Emily Lovely	Drama	240	750.00
	Kimberly Nivala	FBLA	250	1200.00
	Robert Philpot	FFA, Senior	260	2300.00
	Chris Wilder	FFA, Junior	261	2100.00
	Sylvia Edmundson	FFEA/FTSA	270	350.00
	Earleen Williams	FHA	280	1200.00
	James Baker	Head Varsity Football	290	3300.00
	Robert Patterson	Asst. Varsity Football	291	1700.00
	Dietrich Stewart	Asst. Varsity Football	291	1700.00
	James Smith	Football Head JV	292	1400.00
	David Vespignani	Football, Asst. JV	293	950.00
	Alan Bontya	Golf, High School	300	1000.00
	Laurel Barwick	Health Team Coordinator	310	550.00
	Mary Russ	Honor Societies	320	450.00
	Mary Russ	Interscholastic Academics	330	850.00
	Amy Lowyns	Junior Class	360	900.00
**	April Palmer	School Improvement Coord.	430	550.00
	Karen Warren	Senior Class	440	900.00
	Robert Patterson	Softball, High School	460	2000.00
	Jennifer Deluca	Student Council	500	1000.00
	Rebecca Bible	Track, H.S.	540	1000.00
	Kimberly Nivala	Volleyball, High School	580	1800.00
	Kimberly Nivala	Volleyball, J.V.	581	900.00
**	Sara Berry	Volunteer Coordinator	590	1000.00
	Dietrich Stewart	Weightlifting	600	850.00
	Dietrich Stewart	Weightlifting	600	850.00
	Chelsea Avchen	Yearbook, H.S.	620	900.00
**	Paid from Project 134409			

Supplements Paid by the District

***	Sylvia Edmundson	Additional High School Class	105	3000.00
***	April Palmer	Additional High School Class	105	3000.00
***	Mary Russ	Additional High School Class	105	3000.00
***	James Smith	Additional High School Class	105	3000.00
	Raymond Douyard	Computer Committee	200	700.00
	Dietrich Stewart	ISS Aide	340	500.00
	Jody Caldwell	Asst. Lunchroom Manager	380	300.00
	Helen Watson	Lunchroom Certification	381	100.00
	Patty Cline	Lunchroom Certification	381	100.00
	Robert Philpot	7 th Period Teacher	450	1/6 th
	James Baker	7 th Period Teacher	450	1/6 th
	Pat Inmon	Staffing Coordinator	490	700.00
	Cindy Penney	TEC Representative	520	500.00
	Karen Ridenour	Testing Coordinator	535	500.00

*** Paid from Project 492402

SITE	EMPLOYEE	SUPPLEMENT	SP#	AMOUNT
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Supplements Paid by School Supplement Budget

Y.T.S

	Candy Prescott	Athletic Director, Mid. School	131	1500.00
	Charles Gatton	Basketball, Mid. School	164	1000.00
	Charles Gatton	Basketball, Mid. School	164	1000.00
	Deborah Woodard	Cheerleaders, Middle School	192	800.00
	Charles Gatton	Cross Country, Middle School	212	600.00
	Rebecca Fries	Curriculum Facilitator	215	650.00
	Natalie Steinberg	Curriculum Coach	216	900.00
	Calvin Bock	Drama	240	750.00
	Maureen Cenatiempo	Honor Societies	320	450.00
	Natalie Steinberg	Newspaper	400	600.00
	Rebecca Fries	Safety Patrol	420	500.00
**	Gayle Gatton	School Improvement Coord.	430	550.00
	Natalie Steinberg	Student Council, Midd. School	501	500.00
	Rebecca Fries	Volleyball, Middle School(1/2)	582	450.00
	Calvin Bock	Volleyball, Middle School (1/2)	582	450.00
	Norma Sturtevant	Yearbook, Elementary/Middle	621	600.00
**	Paid from Project 134409			

Supplements Paid by the District

	Candy Prescott	Administrative Asst. P/T	101	1250.00
	Patricia Caron	Computer Committee	200	700.00
	Crusselle Edwards	ISS Aide	340	500.00
	Margaret Mills	Lunchroom, Asst. Manager	380	300.00
	Marianne Sedor	Lunchroom Certification	381	100.00
	Andree Robinson	Staffing Coordinator	490	700.00
	Arlene Sparks	TEC Representative	520	500.00
	Charles Dillon	Testing Coordinator	535	500.00

SITE	EMPLOYEE	SUPPLEMENT	SP#	AMOUNT
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Supplements Paid by the District

District

	Kenneth Wade Harris	Crew Leader	213	1000.00
	George Douglas	Crew Leader	213	1000.00
	James Surles	Crew Leader	213	1000.00
	McSween W. Huber	Crew Leader	213	1000.00
	Jarrold Hauser	Mechanic Certification	390	100.00
	Marcus Ethan Bray	Mechanic Certification	390	100.00
	James Surles	Mechanic Certification	390	100.00
	David Fisher	Mechanic Certification	390	100.00
	Laura Storm	Speech/Language Lead Path.	470	1000.00
	Pamela J. Thompson	TEC Representative	520	500.00

7. Establish CDE and LASER student positions, location, hours per week and effective dates as indicated and appointment of the following students to fill positions, paid from project 1103:

C.H.S.:	LASER	Civility Haywood	10 hours per week
	CDE	Kaliopi Hicks	20 hours per week

B.E.S.: CDE Dakota Dowling 17.5 hours per week

W.M.S.: LASER John Edward Short 20.0 hours per week

g) Administrative / Support Services:

1. Approval of 2008-2009 Master Inservice Plan

h) Family Medical Leave Request:

1. Patricia Thompson, Y.T.S. Health Assistant, August 18 through September 5, 2008.

2) **FINANCE:**

a) Amendment of Instructional and ESP Salary Schedules to allow payment to the following personnel for:

The following personnel as Coaches to implement the School-Wide Positive Behavior Support Program at their school sites, paid regular rate of pay for hours indicated from **IDEA project #492302 and Safe & Drug Free Schools project #492906:**

C.E.S.:	Aimee Mitchell	15 hours
C.M.S.:	Beverly Smith (aide)	25 hours
B.E.S.:	Catherine Mikell	10.5 hours
B.H.S.:	William Knox	11.5 hours
J.B.E.S.:	Lisa Gant	10 hours
W.E.S.:	Celeste Greenlee	15 hours
W.M.S.:	Marcy Young	15 hours
W.H.S.:	Karen Warren	5 hours
	Sylvia Edmundson	5 hours

The following C.E.S. personnel for Curriculum Mapping, up to 15 hours at regular rate of pay from Project #492401 during the months of August and September, 2008:

1st Grade

Bertha Allen	Tamara Bradshaw	Frances Hardee
Sonja McClellan	Sherry McElroy	Jane Mitchell
Shari Parnell		

The following personnel to participate in the Annual ESE Conference and Agency Fair for Parents with Children of Disabilities, September 13, 2008, 8:00 a.m. – 3:30 p.m. at Bronson Elementary School:

Full Day Stipend Rate from Project #492302:

Mary McCann, Frieda Strickland, Sherry Steiner (Instructional)
Mary Edmondson (Non-Instructional)

Hourly Stipend Rate from Project #492302:

Laura Storm, Terri Pogue	Up to 1 hour each
Mary Ellen Ponder, Donna R. Almeida	Up to 3 hours each
Marchia Baughn	Up to 2 hours

Hourly Stipend Rate from Project #492902:

Teresa Pinder	Up to 2 hours
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Regular Rate of Pay:

Edward Beaulieu, BES Custodian	14 hours
Katherine Manuel, BHS Food Service	7.5 hours

ESE Parent Advisory Committee Meetings, November 13, 2008 at Y.T.S. and November 20, 2008 at B.H.S., up to 3 hours at regular rate of pay from project #492302: Terri Pogue

- b) Approval of the Annual Financial Report for FYE 2007-2008 and the Annual School District Program Cost Report for 2007-2008. (Copies available at meeting)