

Bronson, FL
February 8, 2022
Executive Session
4:30 p.m.

The School Board of Levy County met in Executive Session this 8th day of February at 4:30 p.m. with Board Chairman Ashley Clemenzi, Brad Etheridge, Paige Brookins, Tammy Boyle, Cameron Asbell and Board Attorney David Delaney present.

Expulsion Recommendation: The Board heard information regarding recommendations for expulsion. After School Administrator, CMHS Principal Matthew McLelland had given testimony; the following actions were taken by the Board:

Student 22-26: (student and parents present). After discussion from the Board Members, student, mother and dad, Paige Brookins moved to approve the recommendation of the Superintendent to expel the student for the remainder of 2021-2022 and 2022-2023 SY, with the opportunity to attend the CMHS FOCUS Center and receive counseling services, second by Cameron Asbell, motion carried.

Student 22-27: (student and dad were present). After discussion from the Board Members, student and dad, Paige Brookins moved to approve the recommendation of the Superintendent to expel the student for the remainder of 2021-2022 and 2022-2023 SY, without educational services, second by Cameron Asbell. After discussion from the Board, the Superintendent amended the recommendation to allow the student to provide documentation in July 2022 of successful completion his academics, and clean drug tests. If these documentations are provided, the student may petition to reappear before the Board in July 2022 and request to enroll in the CMHS FOCUS for the 2022-2023 SY. Paige Brookins moved to approve the amended recommendation, second by Tammy Boyle, motion carried.

Student 22-28: (student, parents and sister were present). After discussion from the Board Members, student and parents, Paige Brookins moved to approve the recommendation of the Superintendent to expel the student for the remainder of 2021-2022 and 2022-2023 SY, with the opportunity to attend the CMHS FOCUS Center, second by Tammy Boyle, motion carried.

Student 22-29: (student and mother present). After discussion from the Board Members, student and mother, Paige Brookins moved to approve the recommendation of the Superintendent to expel the student for the remainder of the 2021-2022 SY and 2022-2023 SY, with the opportunity to attend the CMHS FOCUS Center, second by Brad Etheridge, motion carried.

Regular Session
6:00 p.m.

The School Board of Levy County met in Regular Session this 8th day of February at 6:00 p.m. with Board Chairman Ashley Clemenzi, Brad Etheridge, Paige Brookins, Tammy Boyle, Cameron Asbell and Board Attorney David Delaney present.

Public comments can be submitted by email to publiccomment@levyk12.org or delivered in writing to the District Office at 480 Marshburn Drive, Bronson, FL., and must be received at least twenty-four (24) hours prior to the scheduled meeting. Public comments may also be made in person on the day of the meeting.

All School Board meetings are recorded and may be viewed at <https://www.youtube.com/user/LevyCountySchools> within 1-2 days after the scheduled meeting.

Adoption of Agenda: Brad Etheridge moved to approve the agenda, second by Paige Brookins, motion carried.

Welcome Visitors and Public Comments: Board Chairman Ashley Clemenzi welcomed everyone to the meeting and asked if anyone would like to address the Board. There were none.

The Seal of Bi-Literacy: Arelis Roldan Rosario, WMHS Teacher, gave a PowerPoint presentation of the Seal of Bi-Literacy in a Rural School. She said these seals are added to the student's high school diploma for students who have attained a high level of proficiency in speaking, reading and writing in one or more languages including English. Students must pass the FSA in English and pass the AP Spanish test. The first AP Spanish class with the potential of obtaining the Seal of Biliteracy was at WMHS 2017-2018 SY. She said the students had a 96% passing rate on the first year. She said we had two students receive the Gold Seal; one for 2018, one for 2020 and 17 Silver Seals. Mrs. Rosario said her students have a great time and are excited to be in the classes.

Math Textbook Adoption: Michelle Ruiz explained the process of the Math Textbook Adoption to the Board. She said the teams consist of Math Lead Teachers and Adoption Team members from each school who were trained on the B.E.S.T. Standards. She said the teams evaluated the materials using a rubric and selected the top 3 for K-5 and secondary: Big Ideas Learning, McGraw Hill and SAVVAS, She said the teachers are in the middle of voting now and the final selections will be presented at the next Board meeting. She said the goal is to order the books by July 1, 2022 for the 2022-2023 school year.

Employee Absence Management Software and 3-Year Contract: Marla Hiers and Heather Thompson reviewed the difference between Frontline, the current employee absence management software and Red Rover, the new software. They gave an overview of the changes and differences. Marla said Heather has processed over 103 substitute applications this year and 18 of them have become full time employees. Mrs. Hiers said the cost for Frontline is \$21,740 annually and Red Rover will be \$12,500 with a \$2,500 startup fee. They said the system is much easier to use and will be piloted with two schools. Mrs. Hiers said our current contract with Frontline expires February 17, 2022. After discussion, Brad Etheridge moved to approve switching to Red Rover and their 3-year contract, second by Paige Brookins, motion carried.

Request approval to Adopt/Amend School Board Policies: Adam Gore said this is the final meeting to discuss Board Policies 3.06 Safe and Secure Schools, 5.39+ Notification on Involuntary Examination, 8.061 Safe School Officers and asked if the Board had any questions. After discussion, Paige Brookins moved to approve the Board Policies, second by Tammy Boyle, motion carried.

Approval of Minutes: Tammy Boyle moved to approve the minutes of the January 25, 2022 Board meeting, second by Brad Etheridge, motion carried.

Consent Agenda: Tammy Boyle made a motion to pull the Superintendent's section, "As published by the Florida's Legislature's Office of Economic and Demographic Research; Salaries of Elected County Constitutional Officers and School District Officials, plus 1% of this amount for each year as Superintendent of Levy County Schools" on the revised 2021-2022 Administrative, Other/Confidential Salary Schedule for discussion as a separate action. Brad Etheridge moved to approve to pull the item for discussion, second by Cameron Asbell, motion carried. After discussion of the remaining Agenda CA, Paige Brookins moved to approve the Consent Agenda, second by Cameron Asbell, motion carried. Tammy Boyle discussed the past and current salaries of the Superintendent of Levy County Schools. She said in 2019-2020 his annual salary was \$109,908 and has increased to \$115,773 for 2021-2022. Mrs. Boyle Board members are not allowed to call each other regarding issues and she feels like she and the Superintendent had an open conversation regarding this issue. She said she does not mean any disrespect by bringing this issue forward, but wants everyone to know what she is thinking. She said the Superintendent is supposed to complete a training and certification for a Chief Executive Officer of Leadership Development Certificate. She said he is working on it and it takes about a year to complete. After completion of the certificate, the DOE will give the Superintendent and incentive payment between \$3,000-\$7,500, based on an annual performance. Superintendent Cowart said he found the language from Columbia County and true; this has never been done before. Mr. Cowart said a District Administrator has never coached football during the year either. Mr. Cowart said this is new; it is a 1% increase in the Superintendent's salary. He said we try to pay an increase to

all our teachers, ESPs and employees as best as the funding permits. He said he also told Mrs. Lake that if the funding is not available, then he will not take the one percent. After discussion, Brad Etheridge moved to approve the Superintendent's 1% increase, as noted on the revised 2021-2022 Administrative Salary Schedule, second by Paige Brookins, motion carried. Tammy Boyle voted Nay.

1. GENERAL ITEMS:

a) Employee Status Changes / Recommendations:

1. Robin Chancey, WMHS Bookkeeper, *entering DROP effective* January 1, 2022 and *ending* December 31, 2026.
2. Kimberly Batts, JBES Teacher Aide, Pre-K, *entering DROP effective* January 1, 2022 and *ending* December 31, 2026.
3. Rhonda Garner, BES Teacher, Second Grade, *resignation*, effective January 26, 2022, and *payment* for any unused leave, original hire date August 3, 2017.
4. Jessica Ainsworth, JBES Teacher, KG, *effective* January 24, 2022, *out-of-field* in Elem. Ed. K-6, *vacancy*.
5. Jennifer Martin, JBES Teacher, ESE, *transfer* to ESE, Staffing Specialist, *effective* January 31, 2022, and *change in funding source*, as follows:

From:	1000E 5200 0120 0092 11020	100%
To:	4430E 6120 0130 9001 40312 F2022	100%
6. Frances Bennett Cox, JBES Custodian, *internal transfer* to JBES Head Custodian, *effective* January 24, 2022, *vacancy*.
7. Karen Harper, WMHS Teacher, Math, S/H, *resignation*, effective January 28, 2022, original hire date August 2, 2021.
8. Angelica Miller, District Coordinator, SEDNET, *effective* January 24, 2022, and paid from Project #40233 60% and #40234 40%, *vacancy*.
9. Robert Garrity, WMHS Teacher Aide, Other Basic, *position change* to WMHS Teacher Aide, ESE, *effective* January 25, 2022, *vacancy* and *change in funding source*, as follows:

From:	1000E 5100 0510 0091 11030	100%
To:	4210E 5200 0150 0091 40230 F2022	100%
10. Karyn Smith, BMHS Teacher Aide, ESE, *transfer* to CES Teacher, Aide, ESE, *effective* January 31, 2022, *vacancy*.
11. Brandi Strong, BMHS, AVID Tutor, *effective* January 26, 2022, paid from Project #40241 F2022 and #14897 FLP, *vacancy*.
12. Tina Knopic, Transportation, YTS Bus Driver, *exiting DROP early*, effective February 11, 2022, original hire date August 11, 2003.
13. Amy Boyd, Transportation, Williston Bus Driver, *increase hours from* 6.75 hours *to* 8.0 hours daily, *effective* January 17, 2022.

14. Keoni Blacknell, Transportation, Bronson Bus Driver, **reassigned** to new route in Williston and **increase** hours **from 5.25 to 7.25** daily, **effective** January 17, 2022.
15. Maritza Jones, Transportation, Bronson Bus Driver **decrease** hours **from 5.50 to 5.25** hours daily, **effective** January 17, 2022.
16. **Request** approval of the **revised** salary schedules and supplemental pay schedules for the **2021-2022** Fiscal Year; **effective July 1, 2021**.
17. Tina Jacono, CKS FNS Assistant Manager, **resignation**, effective February 11, 2022, and **payment** for any unused leave, original hire date January 13, 2017.
18. Gregory Harper, WMHS Teacher, PE, **resignation**, effective January 25, 2022, and **transfer** leave to Marion County, original hire date January 13, 2021.
19. Gregory Brochetti, WMHS Teacher, English, M/J, **effective** January 28, 2022, **vacancy**.
20. Leah Davis, BES FNS Worker, **effective** February 7, 2022, **vacancy**.
21. Alfert Herndon, YTS Head Custodian, **entering DROP**, effective January 1, 2022 and **ending** December 31, 2026.
22. Isabella Walters, JBES Custodian, **effective** January 31, 2022, **vacancy**.
23. **Request** approval of the **revised** job description for **Payroll Clerk**.
24. **Request** approval of the **revised** job description for **Payroll Specialist**.
25. Mary J. Stalvey, CES Media Clerk, **entering DROP**, effective January 1, 2022 and **ending** December 31, 2026.
26. Kristin Myers, CKS Teacher Aide, ESE, **internal transfer** to Teacher Aide, Pre-K, **effective** November 1, 2021, and **change in funding source**, as follows:

From:	4210E 5200 0150 0041 40230 F2022	100%
To:	1000E 5500 0150 0041 13720	100%
27. Nina Morrison, District Coordinator, ESE/504, **effective** February 7, 2022, paid from Project #40230 90% and #11030 10%, **vacancy**.
28. Angela Pompeo, WMHS Teacher, Health Occupation, **retirement**, effective May 31, 2022, original hire date August 13, 2012.
29. Belinda Bennett, BES and BMHS FNS Worker, **effective** February 14, 2022, **vacancy**.
30. Greg Hamilton, WMHS Teacher, TSA, **entering DROP**, effective February 1, 2022 and **ending** January 31, 2027.
31. Sandra Georgette Wilson, Transportation, Williston Bus Aide, **effective** February 2, 2022, **vacancy**.
32. Dane Arnett Wilson, Transportation Bus Driver, Floater, **effective** February 2, 2022, **vacancy**.
33. Margaret Alisha Brinkman, BMHS Teacher Aide, ESE 6-12, **effective** February 2, 2022, **vacancy**.

34. Lydiana Snow, CMHS AVID Student, *effective* February 4, 2022, *vacancy*.
35. Sandra L. Sanchez, WES Teacher, ESE, *exiting DROP early*, effective May 31, 2022, original hire date November 17, 2016.

b) Professional Leave Requests:

1. Melissa Lewis, District Director of Accountability, i-Ready Southeast Blended Learning Symposium, January 23-25, 2022, Kissimmee, FL., travel paid from Project #42412 F2022.
2. PreKindergarten Disabilities Contacts' Conference 2022, March 2-3, 2022, Orlando, FL., no cost to Board, direct pay by TATS and PAEC, for the following:
 - Rebecca Childs, Coordinator, Pre-K, Student Services, Homeless
 - Angela Johannsen, District ESE Pre-K Teacher
3. Tanya Taylor, WMHS Teacher, Vocational and AVID, AVID District Director (ADL 5) Training, March 16-18, 2022, Philadelphia, PA., travel paid from Project #14897.
4. FEN Meeting, February 24-25, 2022, Tallahassee, FL., travel paid from Projects #17500 and #17300.
 - Kim Lake, Director of Finance
 - Marla Hiers, Director of Personnel
 - Kalee Wade, Coordinator, Employment Services
5. Jaime Handlin, Director, Curriculum Instruction/ESOL, i-Ready Southeast Blended Learning Symposium, February 23-25, 2022, Kissimmee, FL., travel paid from Project #40293 F2022.

c) Military Leave Requests:

1. Lamar Doug Asbell, Jr., District Maintenance, Plumber, Drill Trainings, February 4-6, 2022, Quincy, FL., no cost to Board.

d) Student Trip Requests:

1. BMHS ESE students to Bush Gardens, Tampa, FL., chaperones Teresa Collins, Rebecca Hood, Cleo Sherman, Kayondrah Ford, Shenna Griffen, 22 students, charter bus, travel paid from Project #14920.
2. **Avid Students** 9-12 grade College Tour, College Fair, Career Speaker Series trip, February 25, 2022, Orlando, FL., travel paid from Project #14890 INTRN, charter busses paid by LCSF, as follows:

BMHS: Chaperone Michelle Barber, Sherrie Schuler, 40 students, charter bus.

CKS: Chaperone Hilary Davis, 20 students, charter bus.

CMHS: Chaperones James Corbin, Nathan Hicks, Leandra Pearce, Michelle Crawford, Katie Corbin, Savannah Mikell, Matt McLelland, 130 students, charter bus.

WMHS: Chaperones Stephanie Whitehurst, Rebecca Ward, Tanner Thomas, Kierra Andrews, Kristen Larson, Becky Hilty, Desiree Draper, Regina Dickey, 138 students, charter bus.

YTS: Chaperones Steven Wilson, Alexis Richardson, Laura McBride, Tanya Taylor, Caitlyn Goree, 50 students, charter bus.

3. CMHS FFA to the FFA Soils Evaluation and Land Judging, March 31 – April 1, 2022, Seminole County, FL., chaperone Matthew Dettloff, four students, county vehicle, travel paid from Project #15300.
4. CMHS BETA to State Convention, February 4-5, 2022, Orlando, FL., chaperones Matthew Dettloff, Christy Couch, 11 students county vehicle and private vehicle, travel paid from Project #15300.

e) Administrative Services:

1. Contracts and/or Agreements:

- i. Request approval of the Standard Design-Build Contract between the School Board of Levy County and Parrish McCall Constructors for HVAC additions to Bronson Middle High School Gymnasium and Yankeetown School Gymnasium, *effective* February 8, 2022 and paid from Project #40311 F2022.

f) Instructional Services:

1. Contracts and/or Agreements:

- i. *Request* approval of the 2021-2022 Agreement between the School Board of Levy County and **Emily Butcher Shepard**, Speech Language Pathologist, to provide SLP services to CES, CMHS, JBES and BES, *effective* January 31 – May 31, 2022 and paid from Project #11022.

2. FINANCE:

- a. Budget Amendments #21-00010 7B and #21-00011 7A.
- b. *Request* approval of the 2021-2022 Teacher Salary Increase Allocation Plan and 2021-2022 Results of Negotiations.

Superintendent's Comments/Recommendations: Superintendent Christopher Cowart said the Beast Feast is Saturday night at Etheridge Farms in Williston and the Board is providing clam chowder. He said February is CTE month. He said he was looking forward to supporting our BMHS basketball team in Trenton tonight after the Board meeting.

Board Comments: Cameron Asbell said he is going to the game after the Board meeting. He said the Bronson FFA Food Fest is Friday, February 25 and the money goes to support scholarships. He thanked Mr. Etheridge and Mr. Gore for their donations to purchase helmet covers for the football players to protect against concussions.

Tammy Boyle said the 35th Day in the Legislature was a good experience. She enjoyed meeting Senator Bradley and Representative Harding. She said CKS and the 2nd Street Café are providing BBQ dinners on February 24 for \$15.00. She offered to deliver dinners to the District Office by 5:00 on the 24th for any dinners purchased. She gave an update on the Cedar Key ballfield across from the Dollar General on SR 24. She said the crosswalk was denied by DOT, but flashing solar lights were approved.

Paige Brookins said she has heard great and positive comments about the Chiefland schools and the improvements to the CES traffic with pick up and drop off.

Brad Etheridge said he is looking forward to the Beast Feast on Saturday. He sat on the Governor's Focus Group for CTE and it really needs our attention. He said the Williston 1st Annual FFA Alumni Fishing Tournament had a great turnout with 49 boats and great success. WMHS will have their cake and pie auction on Thursday night.

Ashley Clemenzi said she is looking forward to the Beast Feast. She said the 35th Day in the Legislature was interesting. She said she has full confidence in implementing our progress monitoring to provide learning for our students. She said students have different learning styles and we all have the same goals for our kids.

Adjournment: There being no further business to come before the Board, the meeting was adjourned.

ATTEST:

APPROVED:

Christopher A. Cowart, Secretary

Ashley Clemenzi, Board Chairman