

**February 9, 2016**  
**Administrative Office, School Board Room**  
**5:40 p.m.**  
**EXECUTIVE SESSION**

The School Board of Levy County met in Executive Session this 9<sup>th</sup> day of February, 2016 at 5:40 p.m. with Board Chair Paige Brookins, Vice Chair Chris Cowart, Cameron Asbell, Brad Etheridge, Rick Turner, and Attorney David Delaney present.

**Expulsion Hearing:** The Board heard information regarding a recommendation for expulsion. After the student was sworn in by Notary Public Angela Hogan and the School Administrator Joshua Slemph had given testimony, the following action was taken by the Board.

**Student 16-08** (student, parent and grandmother present): After discussion from the Board Members, student and parent, Chris Cowart moved with second by Brad Etheridge to approve the recommendation of the Superintendent to place the student at Levy Learning Academy (LLA) for the remainder of the 2015-2016 SY and 2016-2017 SY, with counseling; recommend a clean drug test and additional drug testing every 30 days thereafter, at the parents' expense. Also, any positive drug test will result in revocation of attendance privileges. Motion carried.

**6:00 p.m.**  
**REGULAR SESSION**

The School Board of Levy County met in Regular Session this 9<sup>th</sup> day of February at 6:00 p.m. with Chairman Paige Brookins, Chris Cowart, Cameron Asbell, Brad Etheridge, Rick Turner and Board Attorney David Delaney present.

**Adoption of Agenda:** Chris Cowart moved to adopt the Agenda, second by Cameron Asbell, motion carried.

**Welcome Visitors:** Board Paige Brookins welcomed all visitors and asked if there was anyone from the audience who wanted to address the Board, there were none.

**CTE Month:** Carol Jones DuBois, Coordinator of Career Pathways/Literacy reminded the Board that February is CTE Month. She shared information regarding CTE participation in Levy County and praised the CTE Instructors who work hard to ensure that CTE students excel in and out of the classroom. She had two CTE students from CMHS share with the Board some of their experiences and education learned as CTE students. Ms. DuBois informed the Board that CTE Teachers earn bonus pay for CTE Industry Certifications. Superintendent Hastings thanked the students for their presentations tonight and commended them on their CTE Certifications. The Board thanked Carol, the students and Teacher for sharing the information and for the great job Carol does coordinating CTE in Levy County Schools.

**Public Hearing for Consideration of Naming a Facility:** Superintendent Hastings reminded the Board that he had presented information to them regarding naming the new Vocational Building at the new Williston Middle High School "**Robert E. Philpot Career & Technical Educational Center**", at the previous Board Meeting. He asked the public if there were any suggestions for other names. There were none. He said an ad had been run in local newspapers to let the public know the Board would take action regarding the request at tonight's meeting. After further discussion, Brad Etheridge moved to name the Vocational Building at Williston Middle High School "**Robert E. Philpot Career & Technical Educational Center**" after former District 3 Board Member and Teacher Robert E. Philpot, second by Chris Cowart, motion unanimously carried. Mr. Hastings said a ceremony will be planned at the opening celebration of the new WMHS to name the building. He said the Board, family members and Communities will be invited.

**Minutes:** Rick Turner moved with second by Brad Etheridge to approve the amended Minutes of the January 26, 2016

Board Meeting. Motion carried

**Consent Agenda:** After discussion Cameron Asbell moved with second by Chris Cowart, to approve the following items on the consent agenda with changes as recommended by the Superintendent. Motion carried.

**1. GENERAL ITEMS:**

**a) Employee Status Changes / Recommendations:**

1. Margaret Bailey, WMS Teacher, *amend* effective *date from* January 17 *to* January 27, 2016.
2. Tammy Davis, WMS Teacher, resignation from employment to **participate in DROP**, beginning January 1, 2016 and ending December 31, 2020.
3. Nanette Alfonso, Bus Driver, increase hours from 5.25 to 7 hours, effective February 16, 2016.
4. Debra Weeks, CMHS Teacher, *resignation* effective January 25, 2016, and *payment* for any unused leave, original hire date August 2, 2000.
5. Amanda Boynton, BES Teacher, effective February 1, 2016, replacing Kelli Thrash.
6. Cassandra T. Webster, Bus Driver, decrease hours for route time from 6.25 to 6 hrs., effective February 1, 2016.
7. Lori Marie Lesbott, WES ESE Self-Contained Aide, *amend funding change from* Project #40230F2016 *to* Project #10030, effective December 7, 2015
8. Out-of-field assignments for 2015-2016 school year:

Site	Employee	Certification	OOF Area(s)
CES	Regina Newton	Elem. Ed (K-6)	ESOL

9. Camille King-Thompson, WMS Teacher, *extend* DROP date of resignation *from* May 31, 2016 *to* May 31, 2017.
10. Carlton Wilcox, WHS Custodian, resignation from employment to **participate in DROP**, beginning February 1, 2016, and ending January 31, 2021.
11. Suzanne Anders, BES Teacher Aide, ESE, effective February 8, 2016, replacing Shari Cone.
12. James D. Shouse, BMHS Lab Manager, effective February 10, 2016, replacing Shawn Myers.
13. James B. Keith, Jr., District Maintenance, *resignation* effective February 26, 2016, *and payment* for any unused leave.

**b) Illness-in-Line-of –Duty:**

1. Shari Sharp, CKS Head Custodian, January 4 (2 hrs.), January 6 (2 hrs.), January 12 (2 hrs.), January 14, 2016 (2 hrs.), and February 1, 2016 (4.5 hrs.).

**c) Family Medical Leave:**

1. Regina Newton, CES KG Teacher, extend FMLA February 2, 2016 through March 1, 2016,
2. Pauline Brown, District Countywide ESE, extend FMLA February 1-29, 2016.
3. Sharon Stalnaker, District Bus Driver, January 29, 2016 through May 2, 2016.

**d) Personal Leave in Excess of Six (6) Days:**

1. Rachel Sweat, CES KG Teacher, February 5, 2016 through June 15, 2016.

**e) Professional Leave Requests:**

1. Chad Hodges, CMHS Teacher, Music Educator's Conference, January 14-16, 2016, Tampa Convention Center, subs only cost to Board and paid from Project #11038.
2. April Fleetwood, BMHS Reading Coach, Curriculum Association Blended Learning Symposium, February 10 (pm) -12 (pm), 2016, Orlando, expenses paid from Project #42412F2016.
3. Florida Partnership 2016 Middle Level Colloquium (College Board), February 16-17, 2016, Orlando, mileage, meals and hotel expenses paid from Project #14894 (FL. Partnership), sub expenses paid from Project #42412F2016, for the following:  
  
    **BMHS:** Alyssa Raykovitz and April Fleetwood  
    **CKS:** Kim Bishop, and Darby Allen, CKS Principal  
    **YTS:** Candy Prescott and Natalie Sullivan
4. FETC Conference, January 12-15, 2016, Orlando, *amend* expenses paid from Project (*delete*) #15322 *and add* Project #40201F2016, for Tanya Taylor, WMS Teacher.
5. Candace Dean, Director of Personnel, Performance Matters Meeting, Kissimmee, February 3-5, 2016, expenses paid from Project #42412F2016.
6. Teresa Pinder, District Local Assistive Technology Specialist (LATS), March 1-3, 2016, R-LATS Duties in Palm Coast and Bunnell, expenses paid from Project #40290.
7. Andrea Monique Allnutt, JBES Title I Aide, *internal transfer* to Computer Lab Manager, *amend* effective January 26, 2016, *to* February 1, 2016, replacing Cynthia Smith.
8. Crystal Head, JBES PK Teacher Aide, *internal transfer* to Title 1 Aide, *amend* effective January 26, 2016, *to* February 1, 2016, replacing Andrea Monique Allnutt.

**f) Student Trip Requests:**

1. BMHS, Girls State Weightlifting Competition , February 4 (pm) – 5, 2016, Kissimmee, Judy Beauchamp and Jim Smith, 4 students, county van, expenses paid from internal Athletic account, no cost to Board.
2. JBES, First Grade Classes to Wild Adventures, Valdosta, GA., March 18, 2016, chaperones Monica Cooper, Devyn Chorvat, Patty Coleman, Rebecca Gomez, Samantha Bryant, Kelly Ruiz, Kim

Hudson, Mary Sridhar, Pricilla Fugate, Jaime Handlin, and Meredith Stone. 179 students, 4 County Buses, all expenses paid from internal accounts, no cost to Board.

3. BMHS CDE Students to John Deere Field Day at South Georgia Technical College, March 2, 2016, Chaperones Kelly Varnes, Marcia Smith, 18 students, county bus or van, all expenses paid from Project #15300.
4. CMHS SGA State Convention, March 31–April 4, 2016, Fort Lauderdale, Chaperones Valerie Smith Perez, Ron Perez, Beverly Smith and Angela Johnson, 14 students, county van and two private vehicles, all other expenses paid from Project #15300.
5. **Board Approved January 26, 2016** - WHS, FFA on the Hill, February 17-18, 2016, Tallahassee, Chaperones Chris Wilder and Natalie Couey, 4 students, county van, Advisors' expenses paid from Project #15300, all other expenses paid from internal accounts: ***amend to add*** Matthew Dettloff

## 2. FINANCE:

- a) General Fund Budget Summary Info for January 2016
- b) Budget Amendments #6A and #6B

**Superintendent's Comments / Recommendations:** Superintendent Hastings shared with the Board his concern about the shortage of Teachers and said Candy Dean will be going to a recruiting event in the Spring, which will be paid for by NEFEC. He and Candy Dean said there is a shortage across the entire state of Florida, not just Levy County. Mr. Hastings informed the Board that we are now in testing season and testing will be daily from now until mid-summer. He said MIS is purchasing additional Chrome Books for the students who are testing on computers. Mr. Hastings asked Jeff Edison to share information about the book study on the "Mindset Book". Mr. Edison gave the Board Members a copy of the book and explained the process of the study. He said all Administrators are reading the book and learning how to have a "growth" mind set instead of a "fixed" mind set.

**Board Comments:** Chris Cowart thanked everyone for attending the 29<sup>th</sup> Annual Legislative Hearing in Tallahassee February 3-5. He said the conversations and meetings were very positive. He shared concerns regarding the funding being allocated for the Public Schools compared to the amount funded for Charter Schools. Mr. Cowart thanked Donna Turner for all she has done to promote, set up and prepare for the Gala event for February 20, 2016. He said she has done a fantastic job and the tickets are sold out. Cameron Asbell invited everyone to the Bronson FFA Banquet on February 26, 2016 at the Bronson First Baptist Church and tickets are \$10.00. Brad Etheridge talked about his meetings in Tallahassee and said the priorities for Public Education need to be fixed because of the funding for Public Schools compared to Charter Schools is way out of balance. All Board Members agreed that parents need to get involved. Rick Turner thanked Barb Rivers for the training today. Paige Brookins agreed with the other Board Members and said parents need to petition the Legislation to get more funding for Public Schools. Superintendent Hastings thanked Donna Turner for doing a fantastic job with the Gala.

With no other business to come before the Board, the meeting was adjourned.

ATTEST:

APPROVED:

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Robert O. Hastings, Secretary

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Paige Brookins, Chairman