

Bronson, Florida
March 16, 2010
8:15 a.m.
Executive Session

The School Board of Levy County met in session this 16th day of March, 2010 with Chairman Beth Davis, Rick Turner, Paige Brookins, Cameron Asbell, Frank Etheridge and Board Attorney Sheree Lancaster present.

Expulsion Hearings: The Board then heard information regarding recommendation for expulsion. After testimony was given by the Principal and/or Designee and parents, the following action was taken by the Board.

- 1) **Student 10-11** (student and parent present): Motion by Paige Brookins, second by Cameron Asbell to approve the recommendation of the Superintendent that the student be expelled for the remainder of the 2009-2010 school year and all of the 2010-2011 school year, with the opportunity to enroll at Hilltop Alternative School and receive anger management counseling. Motion carried.
- 2) **Student 10-12** (student and parent *absent*): Motion by Frank Etheridge, second by Paige Brookins, to approve the recommendation of the Superintendent that the student be expelled for the remainder of the 2009-2010 school year and all of the 2010-2011 school year without educational services. Motion carried.
- 3) **Student 10-14** (student and parent *absent*): Motion by Paige Brookins, second by Cameron Asbell to approve the recommendation of the Superintendent that the student be expelled for the remainder of the 2009-2010 school year and all of the 2010-2011 school year without educational services. Motion carried.

The Board then returned to regular session to continue with the remaining business of the Board.

District Report *PBS Model Schools:* Dr. Rosalind Hall explained what School-Wide Positive Behavior System is and how it works in the schools that participate in the program. Morgan Bennett, Teacher from WMS and Principal Cynthia Lewis from WES shared information on how PBS is implemented at their school sites. Dr. Hall also recognized Pam Connolly (FDLRS) and Dana Huggins (SedNet) who have been great supporters of PBS at both schools.

Hearing of LCEA Grievance Board Attorney Sheree Lancaster informed both the Union and the School Board that they each would have 10 minutes to state their case, then 5 minutes for rebuttal. After hearing both statements and rebuttals, the following action was taken by the Board. As to Item #3, a motion was made by Paige Brookins, second by Frank Etheridge to deny the grievance as unfounded, motion carried. As to Item #1, a motion was made by Cameron Asbell, second by Paige Brookins to deny grievance as unfounded, motion carried. As to Item #2, a motion was made by Paige Brookins, second by Rick Turner to deny grievance as unfounded, motion carried. (see supplemental minutes)

Superintendent Recommendation In reference to the Suspension with Pay of Speech/Language Teacher Linda Yon, the Superintendent introduced William (Bill) Andrews, Attorney at Law, who would be representing him. Mr. Andrews said the Superintendent was asking the Board to set a date for a special called meeting to discuss the termination of employment of Linda Yon. He reiterated the incident which caused the investigation and subsequent recommendation for termination of

employment, reviewing statements from Ms. Yon's co-workers at Chiefland Elementary School. Mr. Andrews summarized by saying the incident involving Ms. Yon violates Florida Statute, as well as the Florida Discipline Code and the Code of Ethics, and the Superintendent therefore recommends Ms. Yon's leave *with pay* be converted to leave *without pay* effective immediately. He said that in the event Ms. Yon is cleared of the charges against her, her pay would be reinstated retroactive to the date the Board so voted. He also said the Superintendent would like to have the Board approve March 30, 2010 at 9:00 a.m. as the date and time for a special called meeting to vote on his recommendation for termination of employment. Tony Dema, Attorney for Ms. Yon, then spoke on her behalf. He requested that as a veteran teacher of 34 years with the District, the Board postpone an evidentiary hearing on March 30, 2010 as suggested by Mr. Andrews. He requested that an administrative hearing before a DOAH judge be arranged. Mr. Andrews then addressed the Board, stating that the Superintendent would want full due process for Ms. Yon, and agreed to work with Mr. Dema to establish a date and time for the special called meeting, preferably on a Tuesday or Thursday, at the Board's request. A motion was made by Paige Brookins, second by Frank Etheridge, to convert Ms. Yon's leave *with pay* to leave *without pay*, effective immediately, motion carried. Mrs. Lancaster will inform the Board of the date and time of the special hearing as soon as it is established.

Minutes: Motion by Frank Etheridge, second by Cameron Asbell, to approve the Minutes of the March 2, 2010 Board meeting as submitted with the Board Agenda. Motion carried.

Consent Agenda: After discussion, a motion was made by Paige Brookins, second by Cameron Asbell, to approve the following items on the consent agenda, including additions/corrections as recommended by the Superintendent. Motion carried.

1) GENERAL ITEMS:

a) Employee Status Changes

1. Janice Dean, JBES Food Service, *transfer* to WMS Food Service, effective March 8, 2010, hours remain the same.
2. Catheese Harvey, WMS Food Service, *transfer* to JBES Food Service, effective March 8, 2010, hours remain the same.
3. Susie Rowe, Bus Driver, *resignation to exit DROP* effective June 9, 2010 and payment for any unused leave.
4. Ronald H. Wood, Maintenance Carpenter, *resignation for retirement*, effective March 8, 2010, and payment for any unused leave.
5. Sharon LeBlond, JBES Teacher, *resignation for retirement*, effective May 31, 2010.
6. Caroline T. Koppenhafer, Bus Driver, *resignation to exit DROP* effective June 9, 2010, and payment for any unused leave.

7. Stephanie Whitehurst, JBES Teacher, *resignation* effective June 11, 2010, and payment for any unused leave.
8. Regina Appling, JBES PK Lead Teacher, effective April 1, 2010, (*status change* returning from Personal Leave In Excess of 6 Days).
9. Karen Butts, JBES PK Aide, effective April 1, 2010 (*status change from* PK Lead Teacher).

b) Personal Leave in Excess of Six (6) Days Leave Request:

1. Sheree Eilola, YTS Teacher Aide, effective for the 2010-2011 School Year.
2. Lydia Bridges, WMS Teacher, February 24, 25, 26, March 1, 2, 3, 4, 5, 2010.

c) Professional Leave Requests:

1. Dr. Rosalind Hall, District ESE/Student Services Director, March 17 (pm) – 19, 2010, FL Dept. of Ed. Bureau District Partners Steering Committee Meeting, Tallahassee, all expenses paid by Florida DOE, no cost to Board.

d) Student Trip Requests:

1. WMS 8th Grade to Universal Studios, Orlando, April 2, 2010, chaperones Pam Asbell, John Ellis, Tammy Davis, Melissa Lewis, Barbara Leathers, Amber Philpot, Mara Phillips, 120 students, commercial carrier – buses, expenses paid internal account, no cost to Board.
2. CKS Marine Science Class, March 30 – April 1, 2010, Seahorse Key, Cedar Key, Richard Whitman, Science instructor and chaperone Malinda Roland, 20 students, no transportation necessary, no cost to Board.
3. Matthew Detloff, CMS FFA Advisor and Darby Allen, Principal March 25-26, 2010, State FFA Land Judging Competition, Tavares, FL., Lake County, 5 students, 2 private vehicles. Advisor expenses paid from project #15300, all other expenses paid from internal account.
4. Rebecca Mack, CHS FBLA Advisor, April 5-8, 2010, State FBLA Competition, Orlando, FL., 4 students and 1 county van. Advisor expenses paid from project #15300, all other expenses paid from internal account.

e) Instructional:

1. Approval of the High School Major Areas of Interest as reported to the FL Dept. of Education. (see supplemental minutes)

2. Career Pathways Articulation Agreement with Santa Fe Community College (see supplemental minutes):

Levy County		
<u>High School:</u>	<u>Secondary Prog.</u>	<u>Postsecondary Prog.</u>
BHS	Agri. Biotechnology Building Constr. Tech.	Biotechnology LabTech. AS Building Const. Tech. AAS

f) Recommendations:

1. Karen Widner, Bus Driver, **release from employment** during probationary period, effective March 2, 2010.
2. Payment of Supplements to the following personnel for supplemental activities during the 2009-2010 school year:

<u>School</u>	<u>Number</u>	<u>Supplement</u>	<u>Name</u>	<u>Effective Date</u>
YTS	SP240	Drama	Calvin Bock	02/26/10 (delete)

3. *Non-Instructional* Other Personnel Services (OPS) position at CKS for Paraprofessional Aide, retroactive to March 8 through June 9, 2010, 6.5 hours per day as authorized by time cards, to provide support to students with disabilities, paid from IDEA, Part B funds project #40232F2010, and the appointment of Annette Hodges to the position.
4. *Non-Instructional* Other Personnel Services (OPS) position at CES for Paraprofessional Aide, retroactive to February 12 through June 9, 2010, 6.5 hours per day as authorized by time cards, to provide support to students with disabilities, paid from IDEA, Part B funds project #40230F2010, and the appointment of Melissa Hoke to the position.
5. Genny Foshee, BMHS Teacher, (out-of-field Int. Reading., Int. Language Arts, ESOL), effective March 15, 2010, replacing Erika Jacobs (in-field LA ADV 6, English I Block, LA 6 Block).
6. Dionne Dorothy Williams, BHS Custodian, effective March 15, 2010, replacing Julie Johns.

g) Illness-In-Line-Of-Duty Leave Requests:

1. Georgia White, CMS Teacher, March 3, 2010.

2) FINANCE:

- a) Approval of the 2008-2009 SY Levy District School Board Financial, Operational, and Federal Single Audit Released Report No. 2010-118 (**report was sent to Board Members by Auditor General's Office, see supplemental**

minutes)

- b) Summary Review – General Fund Expenditures February 2010
- c) Amendment of Instructional and ESP Salary Schedules to allow payment to the following personnel for:
 - **CHS Before/After School Tutoring Program**, beginning January 20, 2010, and not to exceed 33 hours total each, paid from project #40270F2010: ***amend to add Jan Flemming***
 - **Provide Hospital/Homebound instruction (2-5 hours per week to provide math services to a senior) during the 2009-2010 school year**, effective retroactive to Wednesday, March 3, 2010, paid hourly rate of pay, plus travel, from project 11020: Sherry Hallman
 - **WES Math/Reading Make it-Take it Workshop**, up to 2 hours, paid regular rate of pay, retroactive to February 25, 2010, from Title I project #402401: Mary Guinsler, Nancy Priest and Melanie Clubb

Superintendent's Comments The Superintendent reminded the Board that the Suwannee River Fair and Livestock Show would be held in 2 weeks. Mr. Hastings also said FCAT is wrapping up, and he offered a heartfelt thank you to everyone involved with it. He recognized Carol Jones for her hard work in coordinating the test district wide and commended her on a job well done. After discussing whether to impose a time limit on people who appear before the board with items not on the agenda, the Board agreed to allow the Board Chair to use their discretion as to how long, trying to keep it to 5 minutes, unless there are a lot of people talking about the same subject, then perhaps allowing only 2 minutes each.

There being no further business to come before the board, the meeting was adjourned.

ATTEST:

APPROVED:

Robert O. Hastings, Secretary

Beth Davis, Chairman