

**Bronson, FL**  
**January 14, 2020**  
**5:30 p.m.**

### **EXECUTIVE SESSION**

The School Board of Levy County met in Executive Session this 14<sup>th</sup> day of January, 2020 at 5:30 p.m. with Board Chairman Paige Brookins, Chris Cowart, Cameron Asbell, Ashley Clemenzi, Brad Etheridge and Board Attorney David Delaney present.

**Expulsion Recommendations:** The Board heard information regarding a recommendation for expulsion. After School Administrator Mickey Ebert had given testimony, the following actions were taken by the Board.

**Student 20-10:** (student and parent present present). After discussion from the Board Members and school administrator, Brad Etheridge moved to approve the recommendation of the Superintendent to expel the student for the remainder of the 2019-2020 SY and 2020-2021 SY, without educational services, second by Ashley Clemenzi, motion carried.

### **REGULAR SESSION** 6:00 p.m.

The School Board of Levy County met in Regular Session this 14<sup>th</sup> day of January, 2020 at 6:00 p.m. with Board Chairman Paige Brookins, Chris Cowart, Cameron Asbell, Ashley Clemenzi, Brad Etheridge and Board Attorney David Delaney present.

**Adoption of Agenda:** Board Chairman Paige Brookins said for Good Cause, she asked that the agenda be amended as follows: **Postpone item “H”, E-Rate Internet Services Presentation, Contracts, and re-alphabetize the remainder of the Agenda.** Cameron Asbell made the motion to amend and approve the agenda, seconded by Ashley Clemenzi, motion carried.

**Welcome Visitors:** Board Chairman Paige Brookins welcomed all the visitors and asked if anyone from the audience would like to address the Board. There were none.

**Goethe State Forest Timber Contribution:** Superintendent requested to table this item until the next Board meeting. Cameron Asbell moved to approve tabling this item, second by Brad Etheridge, motion carried.

**Class-Size Compliance Plan:** Morgan Bennett said when schools class size are out of compliance, then the district has to pay a financial penalty. He said all the Levy schools were in compliance except for JBES which is continually growing. He said they were slightly out of compliance. Classes should have 18 students and their average was 18.1 students for the 2018-2019 SY. Mr. Bennett said Administration is working on a plan for future enrollments to ensure all schools and classes are in compliance. After discussion, Brad Etheridge moved to approve the Class-Size Compliance Plan, second by Chris Cowart, motion carried.

**Strategic Planning Update and Approval:** Superintendent Edison said one School Board Member serves on each committee, but the goal is for the team members to update and inform all the Board members on all five areas. The committee members for each area are: **Priority Area 1, Student Achievement:** Ashley Clemenzi, Chloe Hunt, Denee Hurst, Marcy Young, Rosalind Hall, Tim McCarthy and Valerie Boughanem. **Priority Area 2, Human Resources:** Cameron Asbell, Barb Rivers, Jaime Handlin, Marla Hiers and Matt McLelland. **Priority Area 3, Fiscal Resources:** Brad Etheridge, Kim Lake, Morgan Bennett, Pam Whitney, Gerie Forde, Kathy Lawrence and Cheryl Beauchamp. **Priority Area 4, Public Relations:** Chris Cowart, Kalee Wade, Carol DuBois, Melissa Lewis and Michael Homan. **Priority Area 5, Safe Schools:** Paige Brookins, Dennis Webber, Keith O’Steen, Grant Sandlin, Julia Oberst, Gary Masters, Laura Klock, William Stockman and Joshua Slempe. Each group gave an overview of the strategic objectives for their area. After discussion, Chris Cowart made the motion to approve the 2019-2020 Strategic Plan, second by Cameron Asbell, motion carried. Superintendent Edison asked the Board members if anyone would like to rotate and change committees. All agreed to stay on the current committee.

**2020-2022 LCEA Collective Bargaining Compensation and Contract Agreement Approval:** Kim Lake said the 2020-2022 LCEA Collective Bargaining Compensation and Contract were voted on and approved with 308 “YES” to 17 “NO” votes. She reviewed the compensation results of FY 2019-2020 Negotiations between SBLC and LCEA for instructional, non-instructional, all employees and supplement changes. John Lott reviewed the changes to the contract language for 2020-2022. After discussion, Chris Cowart moved to approve the 2020-2022 SBLC & LCEA Contract, second by Ashley Clemenzi, motion carried.

**Request Board Approval to adopt/amend the Following School Board Policy:** Marla Hiers informed the Board that School Board Policy 6.53 – Florida Best and Brightest Teacher Scholarship Program was advertised and needs to be adopted at tonight’s meeting. After discussion, Brad Etheridge moved to approve School Board Policy 6.53, Florida Best and Brightest Teacher Scholarship Program, second by Cameron Asbell, motion carried.

**Approval of Minutes:** Ashley Clemenzi moved to approve the minutes of the December 2, 2019 Board Workshop, the December 10 and 20, 2019 Board meetings, second by Brad Etheridge, motion carried.

**Consent Agenda:** After discussion, Cameron Asbell moved to approve the Consent Agenda, second by Ashley Clemenzi, motion carried.

## 1. GENERAL ITEMS:

### a) Employee Status Changes / Recommendations:

1. Laura Klock, Coordinator, Pre-K/Homeless, *change in funding source*, effective July 1, 2019, as follows:

<b>From:</b>	1000E 6300 0110 9001 11374	13.50%
	1000E 6300 0130 9001 13720	47.00%
	4210E 6300 0130 9001 40232 F2020	39.50%
<b>To:</b>	1000E 6300 0130 9001 13720	35.50%
	4210E 6300 0130 9001 40232 F2020	39.50%
	4210E 6300 0110 9001 40298 F2020	25.00%

2. Patricia Perry, BES Food and Nutrition Services Worker, *resignation*, effective January 14, 2020, original hire date August 7, 2018.
3. Jennifer Goedeck, BMHS Teacher Aide, ESE, *change in funding source*, effective January 7, 2020, as follows:

<b>From:</b>	1000E 5200 0150 0021 11020	100%
<b>To:</b>	4210E 5200 0150 0021 40230 F2020	38%
	1000E 5200 0150 0021 11020	62%

4. Rebecca Johnston, CMHS Teacher, English, S/H, *effective* January 6, 2020, *vacancy*.
5. Tevin Mills, CMHS Teacher, Soc. Stud., S/H, *transfer* to CES Teacher, P.E., *effective* January 6, 2020.
6. James Corbin, CMHS Teacher, Math M/J, *effective* December 11, 2019, *vacancy*.
7. Greyson Smith, WMHS Teacher Aide, ESE, *resignation*, effective December 20, 2019, original hire date November 7, 2019.
8. David Krupa, WES 10-month Custodian, *internal transfer* to Head Custodian, *effective* January 6, 2020.
9. Greg Hamilton, WES Teacher, Health – E, *voluntary transfer* to WMHS Teacher, TSA, *effective* December 16, 2019, *vacancy*.

10. Debra Chandler, BMHS Teacher, Lang. Arts M/J, **dismissal during probation period**, effective December 9, 2019, original hire date August 5, 2019.
11. **Request approval to change** the title of the job description for Bus Mechanic to Service Technician.
12. **Request approval to add** job description for Transportation Shop Foreman, Group 10.
13. **Request approval to add** job description for Senior Service Technician, Group 9.
14. **Request approval to convert** the BES Office Clerk position (Group 2) to a 10-month Secretary Position (Group 4), **effective** March 16, 2020.
15. James W. Lackey, BES Teacher, Gifted, **resignation**, effective January 10, 2020, and transfer of any remaining leave to Hernando County, original hire date November 5, 2018.
16. Clay R. Griffin, WES Teacher, Fourth Grade, Basic Education, **effective**, January 6, 2020, **vacancy**.
17. Tina Young, BMHS Teacher Aide, ESE (7.5 hrs. daily) **convert unit to** Bookkeeper, 12-month (6 hrs. daily), **effective** January 7, 2020, and **change in funding source** as follows:
 

<b>From:</b>	1000E 5200 0150 0021 11020	62%
	4210E 5200 0150 0021 40230 F2020	38%
<b>To:</b>	1000E 7300 0160 0021 11030	100%
18. Donna Smead, CES Teacher Aide, ESE, **effective** January 8, 2020, paid from Project #40230 F2020, **vacancy**.
19. Robin Garrison, BMHS Teacher, Lang. Arts, M/J, **effective** January 7, 2020, **out-of-field** in English I, certified in ESE K-12 and Rdg. Endorsement, **vacancy**.
20. Kimberly Walker, CES Teacher, ESE, **effective** January 6, 2020, **vacancy**.
21. Whitney Bussey, BMHS Teacher, TSA, Blended Learning, **effective** January 6, 2020, **vacancy**.
22. Daniel Sorensen, CMHS Teacher, Math, S/H, **effective** December 17, 2019, **vacancy**.
23. **(Board approved 12/10/19)** - Kathryn West, WMHS Teacher, Soc. Studies, M/J, **resignation for retirement**, effective January 1, 2020, original hire date February 4, 2019, **amend** effective date to December 31, 2019.
24. Satoria Lewis, JBES Custodian, **resignation**, effective December 31, 2019, original hire date February 4, 2019.
25. Gordon Kingston, WMHS Teacher, Soc. Studies, M/J, **resignation**, effective December 20, 2019, original hire date August 6, 2019.

**b) Family Medical Leave Requests:**

1. Susan Gruber, Countywide Teacher, Hospital/Homebound, December 5, 2019 – February 28, 2020.
2. Pam O’Neal BES Teacher Aide, Lab Assistant, January 8 - 31, 2020.
3. Shauna Deskins, YTS Teacher, KG, January 7, 2020 – April 10, 2020.

**c) Illness-in-Line-of-Duty Requests:**

1. Carlton Wilcox, JBES Custodian, December 9-16, 2019.
2. **(Board approved 12/10/19)** - Shirley Goins, Transportation Bus Driver, December 4, 2019, all day, *amend* day to December 3, 2019.

**d) Professional Leave Requests:**

1. Robert N. Stark, District, TSA Blended Learning, Florida District Virtual Instruction Program Network (FLDVIPN), January 28-30, 2020, Orlando, FL., travel expenses paid from Project #19060.
2. Matthew Dettloff, CMHS Teacher, CTE Basic, Florida Association of Agricultural Educators (FAAE) Mid-Winter Conference, January 9-12, 2020, Haines City, FL., sub and registration paid from Project #40201 F2020, all other travel expenses paid directly by FAAE.
3. Teresa Pinder, ESE/SS R-LATS Specialist, R-LATS duties as follows, travel expenses paid from Project #40290 F2020:
  - February 18-20, 2020, Starke and Palatka, FL.
  - February 25-27, 2020, Palm Coast and Bunnell, FL.
4. James Brown, WMHS Teacher, Music, S/H, Annual Florida Music Educators Conference, January 8-11, 2020, Tampa, FL., no cost to Board.
5. IReady District Leadership Southeast Blended Learning Symposium, February 3-5, 2020, Orlando, FL., hotel paid directly by iReady, other travel expenses paid from Project #40220 F2020, for the following:
  - Chloe Hunt, Coordinator, Title Programs
  - Valerie Boughanem, Coordinator, ESOL/Testing
6. MTSS/RtI Regional Meeting, January 14-15, 2020, UCF, Orlando, FL., travel expenses paid from Project #40230 F2020, for the following:

**WMHS:** Erinn Tillman, School Counselor  
Dorenda Westfall, Assistant Principal  
Jennifer Dola, Reading Coach
7. Joseph Wain, Coordinator of Transportation, 31<sup>st</sup> Annual Florida Association for Pupil Transportation (FAPT) Spring Driver Trainer' Workshop, April 13-16, 2020, Leesburg, FL., travel expenses paid from Project #17800.

**e) Military Leave Requests:**

1. Lamar D. Asbell, Jr., January 10, 2020, 8 hours.

**f) Student Trip Requests:**

1. CMHS BETA to the BETA State Convention, January 17-20, 2020, Orlando, FL., chaperones Matthew Dettloff, Nina Hudson, 12 students, county van, private vehicle, travel paid from Project #15300.
2. WMHS FFA to FFA Horse Judging, January 24-25, 2020, Jackson County, FL., chaperones Austin Skipper, Natalie Couey, nine students, two county vans, travel expenses paid from Project #15300.
3. CMHS FFA to 212/360 FFA Leadership Conference, January 24-26, 2020, Haines City, FL., chaperones

Matthew Dettloff, Farah Johnson, Deltona H.S., six students, county van, travel expenses paid from Project #15300.

**g) Administrative Services:**

**1. Contracts and/or Agreements:**

- i. 2020-2022 LCEA Collective Bargaining Compensation and Contract Agreement.

**2. FINANCE:**

- a. Budget Amendment 19-00009/5B & 19-00010/5A.
- b. **Request approval** of the revised 2019-2020 salary schedules for the Instructional Staff and ESPs; **effective** July 1, 2019.
- c. **Request approval** of the revised 2019-2020 Differentiated Pay Plan (Supplement Pay Schedule).
- d. **Request approval** of the revised (& retitled) 2019-2020 Administrative, Other/Confidential salary schedule; **effective** July 1, 2019.
- e. **Request approval** of **NEW** Administrative, School Based Placement Pay Schedule (Performance Pay); **effective** July 1, 2019. *Per statute 1012.22(5).*
- f. **Request approval** of the revised 2019-2020 Substitute and Other Salary Schedule.
- g. School Recognition Bonus for 2018-2019 SY, gross amount paid from Project #13450 for all schools: SEE ATTACHED Approved by School Advisory Council:



## WILLISTON MIDDLE HIGH SCHOOL

"WE ARE THE MIGHTY RED DEVILS"

350 Robert Philpot Way  
Williston, FL 32696

Phone (352) 528-3542  
Fax (352) 528-2729

OK  
@ 12.13.19

### November 18, 2019 Virtual SAC Meeting

We do not have any other formal business this month except to share what our plan for our School Recognition Funds are. These funds are rewarded by the state for increasing our school grade from a C to a B. Please see below for this plan. Please reply to Mrs. Cribbs' email with "approved" or "denied".

## WILLISTON MIDDLE HIGH SCHOOL PLAN 2

2018-19

### Faculty and Staff

*	retired
*	resigned
*	hired

#### Instructional Full 56 = \$1,247.77

Anzar, Syed\*  
Bailey, Margaret  
Battle, Cindy  
Battle, Darby  
Berelsman, John\*  
Brown, James  
Couey, Natalie  
Cruz, Katia  
Davis, Catherine  
Davis, Tammy  
Dola, Jennifer  
Faust, Ashley  
Fugate, Hunter  
Gamble, Michaelyn  
Gowland, Bobbie Jo  
Hall, Arnett  
Handley, Jennifer  
Hawkins, Ben  
Hicks, Bradley  
Hilty, Becky  
Holton, Sally\*

Kingston, Gordon  
Knox, William  
Leathers, Barbara  
Legler, Richard\*  
Love, Luann  
McBride, Laura  
Mills, Tevin\*  
Moberg, Jennifer  
Myhree, Amanda\*  
Nivala, Kim  
Philpot, Amber  
Piel, Mackenzie  
Plemmons, Pam  
Pompeo, Angela  
Reddick, Ericka  
Richardson, Aaron  
Richardson, Daryl  
Ridenour, Karen  
Rivera, Rowena  
Rodgers, Shelby\*  
Rosario, Arelis  
Skipper, Austin

Smith, Jim  
 Spradling, Patricia  
 Strickland, JR  
 Taylor, Tanya  
 Thomas, Tanner  
 Thompson, Camille\*  
 Thompson, Josh  
 Velez, Frank \*  
 Vici, Eric  
 Ward, Rebecca  
 Warren, Karen  
 Whitehurst, Stephanie  
 Wilson, Laura  
**Total = \$69,875.12**

**Administration 3 = \$3743.31**

Cribbs, Hillary  
 Slomp, Josh  
 Westfall, Dee

**Instructional Half 6 = \$623.89**

Alexander, Janelle .5  
 Brown, Matt .5  
 Cassube, Mary .5  
 Wentworth, Justin .5  
 West, Katie .5  
 Whittington, Richard .5  
**Total= \$3,743.34**

**Other Support = .833**

SLP-Storm, Laura .5 = **\$623.88**  
 Social Worker-Korn, Gale .33 = **\$411.76**  
**Total = \$1,035.64**

**Bus Drivers**

**21 x \$50.00=\$1050**

Days, Joyce  
 Days, Ron  
 Bowen, Ann  
 Jentsch, Carol  
 Kirby, Edwina  
 Anderson, Sheila  
 Haley, Tracy  
 Boyd, Amy  
 Floyd, Virginia  
 Addison, Debbie  
 Warhurst, Kelly  
 Rodriguez, Moises  
 James, Verdell  
 Perry, Carolyn  
 Schneider, Mark  
 Jackson, Iris  
 Roberts, Tiffany  
 Warhurst, Sarah  
 Minor, Susie  
 James, Carnesia  
 Rivenburg, Tanya

**Instructional Support Half 23= \$623.89**

Bennet, Donna  
 McLeod, Dedee  
 Boyd, Chasity  
 McGowan, Scarlett  
 Wetzell, Joyce  
 Wise, Sandra  
 Breeding, Elaine\*  
 Cox, Candice  
 Crooms, Jay  
 Dodd, Miranda  
 Edwards, Calvin  
 Fant, Rose  
 Hildebrandt, Candace  
 James, Jiwan  
 Lane, Dana  
 Lewis, Nikole \*

Miller, Twanda  
Priest, Karen  
Wade, Carla  
Guido, Glorimar  
Perez, Nancy  
White, Pam  
Yancey, Greg  
**Total = \$14,349.47**

#### **CAFETERIA**

Polk, Darlene  
Zeneski, Barbara  
Harvey, Cathese  
Stewart, Margarette  
Barrett, Vanessa  
Reed, Charity  
Robinson, Kimberly  
**\$200.00 per person=\$1400.00**

**Blended Learning Teachers = 1**  
ELA - Chase, Rachel .2 = **\$249.54**  
SS - Todd, Michael "Shawn" .2 = **\$249.54**  
Math - Stark, Robert "Nick" .4 = **\$499.19**  
Science - Harvey, David .2 = **\$249.54**

#### **CUSTODIANS**

Lord, Paul  
Bostic, Amos  
Brown, Amanda  
Burgman, Debra  
Meier, Marsha  
James, Harriet  
Terrell, Manuel  
Marria, Carol  
DeSilva, Zach  
**\$200.00 per person=\$1800.00**



The following members participated in the virtual meeting and voted to approve the plan as presented with no opposition:

Charon Croft  
Desiree Draper  
Patti Griffith  
Heather Sims  
Devyn Chorvat  
Amber Whitehurst  
Emily Hancock  
Melissa Lewis  
Annette Moore

Joshua Slomp  
P. Griffith

**SCHOOL RECOGNITION****WMHS/0091****Project 13450**

Board Approved:

<b>CERTIFIED STAFF</b>		<b>GROSS</b>	<b>NET</b>	<b>FICA</b>
<b>B</b>			<i>(Check Gross)</i>	
Bailey, Margaret	1	1247.77	1152.31	95.46
Battle, Cindy	2	1247.77	1152.31	95.46
Battle, Darby	3	1247.77	1152.31	95.46
Brown, James	4	1247.77	1152.31	95.46
Couey, Natalie	5	1247.77	1152.31	95.46
Cruz, Katia	6	1247.77	1152.31	95.46
Davis, Catherine	7	1247.77	1152.31	95.46
Davis, Tammy	8	1247.77	1152.31	95.46
Dola, Jennifer	9	1247.77	1152.31	95.46
Faust, Ashley	10	1247.77	1152.31	95.46
Fugate, Hunter	11	1247.77	1152.31	95.46
Gamble, Michaelyn	12	1247.77	1152.31	95.46
Gowland, Bobbie Jo	13	1247.77	1152.31	95.46
Hall, Arnett	14	1247.77	1152.31	95.46
Handley, Jennifer	15	1247.77	1152.31	95.46
Hawkins, Ben	16	1247.77	1152.31	95.46
Hicks, Bradley	17	1247.77	1152.31	95.46
Hilty, Becky (Bible)	18	1247.77	1152.31	95.46
Kingston, Gordon	19	1247.77	1152.31	95.46
Knox, Willilam	20	1247.77	1152.31	95.46
Leathers, Barbara	21	1247.77	1152.31	95.46
Love, Luann	22	1247.77	1152.31	95.46
McBride, Laura	23	1247.77	1152.31	95.46
Moberg, Jennifer	24	1247.77	1152.31	95.46
Nivala, Kim	25	1247.77	1152.31	95.46
Philpot, Amber	26	1247.77	1152.31	95.46
Piel, Mackenzie	27	1247.77	1152.31	95.46
Plemmons, Pam	28	1247.77	1152.31	95.46
Pompeo, Angela	29	1247.77	1152.31	95.46
Reddick, Ericka	30	1247.77	1152.31	95.46
Richardson, Aaron	31	1247.77	1152.31	95.46
Richardson, Daryl	32	1247.77	1152.31	95.46
Ridenour, Karen	33	1247.77	1152.31	95.46
Rivera, Rowena	34	1247.77	1152.31	95.46
Rosario, Arelis	35	1247.77	1152.31	95.46
Skipper, Austin	36	1247.77	1152.31	95.46
Smith, James	37	1247.77	1152.31	95.46
Spradling, Patricia	38	1247.77	1152.31	95.46
Strickland, JR	39	1247.77	1152.31	95.46
Taylor, Tanya	40	1247.77	1152.31	95.46

Thomas, Tanner	41	1247.77	1152.31	95.46
Thompson, Josh	42	1247.77	1152.31	95.46
Vici, Eric	43	1247.77	1152.31	95.46
Ward, Rebecca	44	1247.77	1152.31	95.46
Warren, Karen	45	1247.77	1152.31	95.46
Whitehurst, Stephanie	46	1247.77	1152.31	95.46
Wilson, Laura	47	1247.77	1152.31	95.46
Caussube, Mary .50	48	623.89	576.16	47.73
West, Katie .50	49	623.89	576.16	47.73
Whittington, Richard .50	50	623.89	576.16	47.73
		<b>60516.86</b>	<b>55887.05</b>	<b>4629.81</b>

#### ADMINISTRATION

Cribbs, Hillary	1	1247.77	1152.31	95.46
Slomp, Joshua	2	1247.77	1152.31	95.46
Westfall, Dorenda	3	1247.77	1152.31	95.46
		<b>3743.31</b>	<b>3456.93</b>	<b>286.38</b>

#### OTHER SUPPORT

Storm, Laura	1	623.88	576.15	47.73
Korn, Gale	2	411.76	380.26	31.50
		<b>1035.64</b>	<b>956.41</b>	<b>79.23</b>

#### CUSTODIAL

Lord, Paul	1	200.00	184.70	15.30
Bostic, Amos	2	200.00	184.70	15.30
Brown, Amanda	3	200.00	184.70	15.30
Burgman, Debra	4	200.00	184.70	15.30
DeSilva, Zach	5	200.00	184.70	15.30
Marria, Carol	6	200.00	184.70	15.30
Meier, Marsha	7	200.00	184.70	15.30
James, Harriet	8	200.00	184.70	15.30
Terrell, Manuel	9	200.00	184.70	15.30
		<b>1800.00</b>	<b>1662.30</b>	<b>137.70</b>

#### BUS DRIVERS

Days, Joyce	1	50.00	46.17	3.83
Days, Ronald	2	50.00	46.17	3.83
Bowen, Ann	3	50.00	46.17	3.83
Jentsch, Carol	4	50.00	46.17	3.83
Kirby, Edwina	5	50.00	46.17	3.83
Anderson, Sheila	6	50.00	46.17	3.83
Haley, Tracy	7	50.00	46.17	3.83
Boyd, Amy	8	50.00	46.17	3.83
Floyd, Virginia	9	50.00	46.17	3.83
Addison, Debbie	10	50.00	46.17	3.83
warhurst, kelly	11	50.00	46.17	3.83
Rodriguez, Moises	12	50.00	46.17	3.83
James, Verdell	13	50.00	46.17	3.83
Perry, Carolyn	14	50.00	46.17	3.83

Schneider, Mark	15	50.00	46.17	3.83
Jackson, Iris	16	50.00	46.17	3.83
Roberts, Tiffany	17	50.00	46.17	3.83
Warhurst, Sarah	18	50.00	46.17	3.83
Minor, Susie	19	50.00	46.17	3.83
James, Carnesia	20	50.00	46.17	3.83
Rivenburg, Tanya	21	50.00	46.17	3.83
		<b>1050.00</b>	<b>969.57</b>	<b>80.43</b>

#### FOOD SERVICE

Barrett, Vanessa	1	200.00	184.70	15.30
Harvey, Cathese @0021	2	200.00	184.70	15.30
Polk, Linda Darlene	3	200.00	184.70	15.30
Reed, Charity	4	200.00	184.70	15.30
Robinson, Kimberly	5	200.00	184.70	15.30
Stewart, Margarette	6	200.00	184.70	15.30
Zeneski, Barbara	7	200.00	184.70	15.30
		<b>1400.00</b>	<b>1292.90</b>	<b>107.10</b>

#### INSTRUCTIONAL SUPPORT

Bennett, Donna	1	623.89	576.16	47.73
Boyd, Chasity	2	623.89	576.16	47.73
Cox, Candice	3	623.89	576.16	47.73
Crooms, Jay	4	623.89	576.16	47.73
Dodd, Miranda	5	623.89	576.16	47.73
Edwards, Calvin	6	623.89	576.16	47.73
Fant, Rose	7	623.89	576.16	47.73
Guido, Glorimar	8	623.89	576.16	47.73
Hildebrandt, Candace	9	623.89	576.16	47.73
James, Jiwan	10	623.89	576.16	47.73
Lane, Dana	11	623.89	576.16	47.73
McGowan, Julia Scarlett	12	623.89	576.16	47.73
McLeod, Doris	13	623.89	576.16	47.73
Miller, Twanda	14	623.89	576.16	47.73
Perez, Nancy	15	623.89	576.16	47.73
Priest, Karen	16	623.89	576.16	47.73
Wade, Carla	17	623.89	576.16	47.73
Wetzel, Joyce	18	623.89	576.16	47.73
White, Pam	19	623.89	576.16	47.73
Wise, Sandra	20	623.89	576.16	47.73
Yancey, Greg	21	623.89	576.16	47.73
		<b>13101.69</b>	<b>12099.36</b>	<b>1002.33</b>

#### INACTIVE INSTRUCTIONAL/INST SUPPORT

Thompson, Camille	1	1247.77	1152.31	95.46
Velez, Frank	2	1247.77	1152.31	95.46
Syed, Anzar	3	1247.77	1152.31	95.46

Bereisman, John	4	1247.77	1152.31	95.46
Holton, Sally	5	1247.77	1152.31	95.46
Legler, Richard	6	1247.77	1152.31	95.46
Mills, Tevin	7	1247.77	1152.31	95.46
Myhree, Amanda	8	1247.77	1152.31	95.46
Rodgers, Shelby	9	1247.77	1152.31	95.46
Alexander, Janelle .50	10	623.89	576.16	47.73
Brown, Matthew .50	11	623.89	576.16	47.73
Wentworth, Justin .50	12	623.89	576.16	47.73
Breeding, Elaine	13	623.89	576.16	47.73
Lewis, Nikole	14	623.89	576.16	47.73
		<b>14349.38</b>	<b>13251.59</b>	<b>1097.79</b>

**BLENDED LEARNING/Teachers**

Stark, Robert	1	499.19	461.00	38.19
Harvey, David	2	249.54	230.45	19.09
Chase, Rachel	3	249.54	230.45	19.09
Todd, Michael	4	249.54	230.45	19.09
		<b>1247.81</b>	<b>1152.35</b>	<b>95.46</b>

<b>CERTIFIED STAFF</b>	<b>60,516.86</b>	<b>55,887.05</b>	<b>4,629.81</b>
<b>ADMINISTRATION</b>	<b>3,743.31</b>	<b>3,456.93</b>	<b>286.38</b>
<b>OTHER SUPPORT</b>	<b>1,035.64</b>	<b>956.41</b>	<b>79.23</b>
<b>CUSTODIAL</b>	<b>1,800.00</b>	<b>1,662.30</b>	<b>137.70</b>
<b>BUS DRIVERS</b>	<b>1,050.00</b>	<b>969.57</b>	<b>80.43</b>
<b>FOOD SERVICE</b>	<b>1,400.00</b>	<b>1,292.90</b>	<b>107.10</b>
<b>INSTRUCTIONAL SUPPORT</b>	<b>13101.69</b>	<b>12099.36</b>	<b>1002.33</b>
<b>INACTIVE INST/INST SUPPORT</b>	<b>14,349.38</b>	<b>13,251.59</b>	<b>1,097.79</b>
<b>BLENDED LEARNING</b>	<b>1,247.81</b>	<b>1,152.35</b>	<b>95.46</b>
	<b>98244.69</b>	<b>90728.46</b>	
<b>SCHOOL BASED</b>	<b>100.00</b>		
	<b>98,344.69</b>	<b>90,728.46</b>	<b>7,516.23</b>



## BRONSON MIDDLE HIGH SCHOOL

351 Isbie Ave BRONSON, FLORIDA 32621 352-486-5260  
"Aim High...Soar Like An Eagle!"

**TIMOTHY MCCARTHY**  
PRINCIPAL

December 17, 2019

OK  
12.18.19

**CHERYL ALLEN**  
ASSISTANT  
PRINCIPAL

Dear Levy County School Board Members,

The Bronson Middle High School Staff voted 33-2 to distribute the \$53,903.00 in School Recognition Funds awarded to the school for the 2018-2019 school year in the categories itemized below.

**LINDSEY WHITTINGTON**  
DEAN

The plan was presented to the BMHS School Advisory Council who approved the staff vote.

**JOHN MILLER**  
DEAN

All employees that were here last year and still here through December 2019 will receive a disbursement from one of the following categories after ~~\$4,300.00~~ is deducted and placed in a discretionary fund for use toward non-recurring expenditures for educational equipment or materials to assist in maintaining and improving student performance, as permitted by statute.

**DR. NICOLE THORNTON**  
GUIDANCE  
MIDDLE SCHOOL

**GENNY FOSHEE**  
GUIDANCE  
HIGH SCHOOL

Office staff - \$ 900.00  
Custodians - \$ 1,800.00  
Food service - \$ 1,500.00  
Instructional support - \$ 4,200.00  
Bus drivers & aides - \$ 1,450.00  
Blended Learning Teacher - \$300  
Certified - \$36,656.32  
Administration - \$ 2,796.64

5200.00 NEW AMOUNT

3300.00 (NEW AMOUNT) note: removing 3 non-employees @ 300.00 each, adding back to discretionary funds.

\*\*See attached list of staff members.\*\*

Sincerely,

  
Timothy McCarthy  
Principal

  
SAC Chairperson

MB

*We are committed to academic, athletic, and personal excellence.*

**Bronson Middle High School  
School Recognition Funds Disbursement**

In a vote of 33 yes - 2 no, the following plan was approved by the 2019-2020 BMHS School Staff and was subsequently approved by the BMHS School Advisory Committee.

1. Only the staff that were here last year and still here through December 2019 will be eligible to receive the award.

All employees that meet criteria one (1) will receive something as defined as follows:

- a. \$4,300.00 will be taken off the top and place in a discretionary fund for use toward nonrecurring expenditures for educational equipment or materials to assist in maintaining and improving student performance, as permitted by statute.
- b. All non-instructional (aides, office, custodians, speech, PT, OT, and lunchroom workers) will receive \$300.00 each.
- c. All bus drivers will receive \$100.00 each; bus aides will receive \$50 each.
- d. Rachel Chase and JROTC instructor, Daryl Richardson will receive \$300.00 each.
- e. All full time teachers, guidance counselors (Nicole Thornton, Justina Wilkerson) and administration (Cheryl Allen, Timothy McCarthy) will receive one share each; Kelly Varnes, Sandra Foster, Susie Slaughter, Brian Myers, Colette Kussel, Lindsey Whittington will receive 0.5 share each, divided equally from the balance amount remaining after items a-d are deducted.

**BMHS Award Amount                      \$53,903.00**

<b>CERTIFIED STAFF</b>			
1	Teacher	Barber, Kelby	1398.32
2	Teacher	Barber, Michelle	1398.32
3	Teacher	Beauchamp, Judy	1398.32
4	Teacher	Benge, Carol	1398.32
5	Teacher	Collins, Teresa	1398.32
6	Teacher	Deen, George Riley	1398.32
7	Teacher	Foshee, Genny	1398.32
8	Teacher	Foster, Sandra (½ share)	699.16
9	Teacher	Guptill, Justina	1398.32
10	Teacher	Harrell, Matthew	1398.32
11	Teacher	Irizarry, Melody	1398.32
12	Teacher	Kussel, Colette (½ share)	699.16
13	Teacher	Murphy, Trevor	1398.32
14	Teacher	Myers, Brian (½ share)	699.16
15	Teacher	Nelson, Laura	1398.32
16	Teacher	OSteen, Caryl	1398.32
17	Teacher	Packwood, Annette	1398.32
18	Teacher	Putnam, Cindy	1398.32

19	Teacher	Schuler, Sherrie	1398.32
20	Teacher	Smith, Marcia	1398.32
21	Teacher	Varnes, Kelly (½ share)	699.16
22	Teacher	Vascellaro, Nickolas	1398.32
23	Teacher	Williams, Nancy	1398.32
24	Teacher	Wilson, Michael	1398.32
25	Reading Coach	Welch, Karen	1398.32
26	Guidance	Wilkerson, Justina	1398.32
27	Guidance	Thornton, Nicole	1398.32
28	Dean	Whittington, Lindsey (½ share)	699.16
29	ESE	Slaughter, Susie (½ share)	699.16
30	Teacher - Partial	Richardson, Daryl	300.00
			<b>\$36,656.32</b>

#### ADMINISTRATION

1	Admin	McCarthy, Timothy	1398.32
2	Admin	Allen, Cheryl	1398.32
			<b>\$ 2796.64</b>

#### CUSTODIAN

1	Custodian	Joiner, Daniel	300
2	Custodian	Schuler, Shirley	300
3	Custodian	Thomas, Jesse	300
4	Custodian	Williams, Maude	300
5	Custodian	Williams, Myra	300
6	Custodian	Wilson, Amy	300
			<b>\$ 1800.00</b>

#### BUS DRIVERS

1	Bus Driver	Daub, Jennifer	100
2	Bus Driver	Noel, Kayla	100
3	Bus Driver	Brower, Karen	100
4	Bus Driver	Caroussos, Lynn	100
5	Bus Driver	Koon, Robin	100
6	Bus Driver	Parker, Quanda	100
7	Bus Driver	Mayes, Eddie	100
8	Bus Driver	Strong, Katrina	100



9	Bus Driver	Jordan, Bunny	100
10	Bus Driver	Foley, Ruth	100
11	Bus Driver	Griffin, Ken	100
12	Bus Driver	Alfonso, Nanette	100
13	Bus Aide	Hallman, Diane	50
14	Bus Aide	Meeks, Mary Jane	50
15	Bus Aide	Carrasquillo, Judith	50
16	Bus Aide	Barber, Candy	50
17	Bus Aide	Fowler, Linda	50
			<b>\$ 1450.00</b>

#### FOOD SERVICE

1	Cafeteria	Manuel, Katherine	300
2	Cafeteria	Rawls, Jewel	300
3	Cafeteria	Williams, Flora	300
4	Cafeteria	Gonthier, Haeng (Kim)	300
5	Cafeteria	Hathcox, Alisa	300
			<b>\$ 1500.00</b>

#### OFFICE STAFF

1	Office	Leffert, Theresa	300
2	Office	Long, Sheila	300
3	Office	Myers, Shawn	300
			<b>\$ 900.00</b>

#### INSTRUCTIONAL SUPPORT

1	SRP	Gaudette, Brian	300
2	SRP	Goedeck, Jennifer	300
3	SRP	Hood, Rebecca	300
4	SRP	Leffert, Stacie	300
5	SRP	Margjoni, Nickols	300
6	SRP	Ranall, Casey	300
7	SRP	Riddle, Thomas	300
8	SRP	Shaffner, Maria	300
9	SRP	Shouse, James	300
10	SRP	Thomas, Rodney	300
11	SRP	Watson, Ruby Modene	300

12	OSP-Speech	Volmer, Amy	300
13	OSP- PT	Herron, Lynne	300
14	OSP-OT	Miller, Tamara	300

} not SBLC employees

**\$ 4200.00**

#### BLENDLED LEARNING

1	Teacher LBL	Chase, Rachel	300
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**\$ 300.00**

#### SCHOOL RECOGNITION

BMHS/0021

Project 13450

Board Approved:

CERTIFIED STAFF		GROSS	NET (Check Gross)	FICA
Barber, Kelby	1	1,398.32	1,291.34	106.98
Barber, Michelle	2	1,398.32	1,291.34	106.98
Beauchamp, Judy	3	1,398.32	1,291.34	106.98
Benge, Carol	4	1,398.32	1,291.34	106.98
Collins, Teresa	5	1,398.32	1,291.34	106.98
Dean, George Riley	6	1,398.32	1,291.34	106.98
Foshee, Genny	7	1,398.32	1,291.34	106.98
Foster, Sandra (1/2)	8	699.16	645.67	53.49
Guptill, Justina	9	1,398.32	1,291.34	106.98
Harrell, Matthew	10	1,398.32	1,291.34	106.98
Irizarry, Melody	11	1,398.32	1,291.34	106.98
Kussel, Colette (1/2)	12	699.16	645.67	53.49
Murphy, Trevor	13	1,398.32	1,291.34	106.98
Myers, Brian (1/2)	14	699.16	645.67	53.49
Nelson, Laura	15	1,398.32	1,291.34	106.98
Osteen, Caryl	16	1,398.32	1,291.34	106.98
Packwood, Annette	17	1,398.32	1,291.34	106.98
Putnam, Cindy	18	1,398.32	1,291.34	106.98
Schuler, Sherrie	19	1,398.32	1,291.34	106.98
Smith, Marcia	20	1,398.32	1,291.34	106.98
Varnes, Kelly (1/2)	21	699.16	645.67	53.49
Vascellaro Nickolas	22	1,398.32	1,291.34	106.98
Williams, Nancy	23	1,398.32	1,291.34	106.98
Wilson, Michael	24	1,398.32	1,291.34	106.98
Welch, Karen	25	1,398.32	1,291.34	106.98
Wilkerson, Justina	26	1,398.32	1,291.34	106.98
Thornton, Nicole	27	1,398.32	1,291.34	106.98
Whittington, Lindsey (1/2)	28	699.16	645.67	53.49
Slaughter, Susie (1/2)	29	699.16	645.67	53.49
Richardson, Daryl (Partial)	30	300.00	277.05	22.95
		<b>36,656.32</b>	<b>33,851.89</b>	<b>2,804.43</b>

#### INSTRUCTIONAL SUPPORT

Gaudette, Brian	1	300.00	277.05	22.95
Goedeck, Jennifer	2	300.00	277.05	22.95
Hood, Rebecca	3	300.00	277.05	22.95
Leffert, Stacie	4	300.00	277.05	22.95
Margjoni, Nickols	5	300.00	277.05	22.95
Ranalli, Casey	6	300.00	277.05	22.95
Riddle, Thomas	7	300.00	277.05	22.95

Shaffner, Maria	8	300.00	277.05	22.95
Shouse, James	9	300.00	277.05	22.95
Thomas, Rodney	10	300.00	277.05	22.95
Watson, Ruby Modene	11	300.00	277.05	22.95
		<b>3,300.00</b>	<b>3,047.55</b>	<b>252.45</b>

#### OFFICE STAFF

Leffert, Theresa	1	300.00	277.05	22.95
Long, Sheila	2	300.00	277.05	22.95
Myers, Shawn	3	300.00	277.05	22.95
		<b>900.00</b>	<b>831.15</b>	<b>68.85</b>

#### BUS DRIVERS & BUS AIDES

Daube, Jennifer	1	100.00	92.35	7.65
Noel, Kayla	2	100.00	92.35	7.65
Brower, Karen	3	100.00	92.35	7.65
Carouso, Lynn	4	100.00	92.35	7.65
Koon, Robin	5	100.00	92.35	7.65
Parker, Quanda	6	100.00	92.35	7.65
Mayes, Eddie	7	100.00	92.35	7.65
Strong, Katrina	8	100.00	92.35	7.65
Jordan, Bunny	9	100.00	92.35	7.65
Foley, Ruth	10	100.00	92.35	7.65
Griffin, Ken	11	100.00	92.35	7.65
Alfonso, Nanette	12	100.00	92.35	7.65
Hallman, Diane	13	50.00	46.17	3.83
Meeks, Mary Jane	14	50.00	46.17	3.83
Carrasquillo, Judith	15	50.00	46.17	3.83
Barber, Candy	16	50.00	46.17	3.83
Fowler, Linda	17	50.00	46.17	3.83
		<b>1,450.00</b>	<b>1,339.05</b>	<b>110.95</b>

#### FOOD SERVICE

Manuel, Katherine	1	300.00	277.05	22.95
Rawls, Jewel	2	300.00	277.05	22.95
Williams, Flora	3	300.00	277.05	22.95
Gonthier, Haeng	4	300.00	277.05	22.95
Hathcox, Alisa	5	300.00	277.05	22.95
		<b>1,500.00</b>	<b>1,385.25</b>	<b>114.75</b>

#### CUSTODIAL

Joiner, Daniel	1	300.00	277.05	22.95
Schuler, Shirley	2	300.00	277.05	22.95
Thomas, Jesse	3	300.00	277.05	22.95
Williams, Maude	4	300.00	277.05	22.95
Williams, Myra	5	300.00	277.05	22.95

Wilson, Amy	6	300.00	277.05	22.95
		<b>1,800.00</b>	<b>1,662.30</b>	<b>137.70</b>

**ADMINISTRATION**

McCarthy, Timothy	1	1,398.32	1,291.34	106.98
Allen, Cheryl	2	1,398.32	1,291.34	106.98
		<b>2,796.64</b>	<b>2,582.68</b>	<b>213.96</b>

**BLENDED LEARNING**

Chase, Rachel	1	300.00	46.17	3.83
		<b>300.00</b>	<b>46.17</b>	<b>3.83</b>

<b>CERTIFIED STAFF</b>	30	36,656.32	33,851.89	2,804.43
<b>INSTRUCTIONAL SUPPORT</b>	11	3,300.00	3,047.55	252.45
<b>OFFICE STAFF</b>	3	900.00	831.15	68.85
<b>BUS DRIVERS</b>	17	1,450.00	1,339.05	110.95
<b>FOOD SERVICE</b>	5	1,500.00	1,385.25	114.75
<b>CUSTODIAL</b>	6	1,800.00	1,662.30	137.70
<b>ADMINISTRATION</b>	2	2,796.64	2,582.68	213.96
<b>BLENDED LEARNING</b>	1	300.00	277.05	22.95
	75	<b>48,702.96</b>	<b>44,976.92</b>	<b>3,726.04</b>

**Discretionary Funds**

**5,200.00**

**53,902.96**

**53,902.96**

**Superintendent's Comments/Recommendations:** Superintendent Jeff Edison said he and the Board sent flowers for Jay Donaldson, the Chiefland student who passed away recently and asked everyone to keep the family in your prayers. He congratulated the Volunteers of the Year for each school and announced their names: BES, Brenda Jackson; CES, Sable Davis; CMHS, Tamara Boyle; JBES, Chari Barker; WES, Theresa Hardy; WMHS, Annette Moore; and YTS, Nancy Gearhart. He shared the graduation rates for Levy County Schools for 2018-2019 and said our graduation rate has increased by 7%. Mr. Edison gave the Board agendas for the upcoming FADSS/FSBA Legislative Day event in Tallahassee, January 22-24, and said Thursday was the designated day to meet with our local legislatures. He said Kim McDougal plans to meet with them in Tallahassee.

**Board Comments:** Brad Etheridge said FFA District contests will be held Friday, January 17<sup>th</sup> at the Methodist Church. He said he's looking forward to meeting in Tallahassee for Legislative Day. Ashley Clemenzi said YTS sports are up and running. She said the FFA students are taking their chapter pig around to different events to practice showmanship. Cameron Asbell said due to conflicts he won't be able to go with the group to Tallahassee. He said Senator Gayle Harrell mentioned that accommodations for students is a statewide problem. He talked about the importance of teachers entering students' grades into skyward as soon as possible, not months later. Chris Cowart said passion is important. He said Melody Carson participated in the march in Tallahassee, along with many other teachers. He said the Board is here to support the instructional, administrators and all employees of Levy County School Board. He said the goal for 2020 is to be more positive and supportive. He said he's looking forward to the meeting in Tallahassee with the Legislatures. He said the Gala will be February 8<sup>th</sup> at BMHS and the theme is the "Roaring 20's". Mr. Cowart said CKS will have a mullet dinner Saturday night to raise money for Track and Field repairs and equipment. He thanked Kalee Wade for arranging the FRS workshops.

Paige Brookins said 2020 is going to be a wonderful year. She said she's excited about the Tallahassee trip and passing of the budget for the new CMHS. She thanked everyone for re-structuring the new pick up area at CES. She said the District Spelling Bee will be Friday, 9:00 a.m., here at the District Office.

There being no further business to come before the Board, the meeting was adjourned.

ATTEST:

APPROVED:

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Jeffery R. Edison, Secretary

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Paige Brookins, Board Chairman