

Bronson, Florida
August 4, 2009
6:00 P.M.

The School Board of Levy County met in regular session this 4th Day of August, 2009 at 6:00 p.m. with Chairman Frank Etheridge, Beth Davis, Rick Turner, Paige Brookins, Cameron Asbell and Board attorney Sheree Lancaster present.

Re-enrollment Recommendations and Expulsion Recommendations: The Board met in Executive Session to hear re-enrollment requests and recommendations for expulsion. Bobby Turnipseed, H.T.S. Principal, reviewed information regarding each student's academic and behavior record while attending Hilltop, recommending to the Board they be allowed to return to their community school. The following action was taken by the Board.

- 1) **Student 09-01** (student and parents present): Motion by Paige Brookins, seconded by Rick Turner, to uphold the recommendation of Mr. Turnipseed, to allow Student 09-01 to re-enroll in Williston High School with credit(s) earned while attending Hilltop. Motion carried.
- 2) **Student 09-05** (student and parent present): Motion by Paige Brookins, seconded by Cameron Asbell, to uphold the recommendation of Mr. Turnipseed, to allow Student 09-05 to re-enroll in Chiefland High School with credit(s) earned while attending Hilltop. Motion carried.
- 3) **Student 09-13** (student and guardians present): Motion by Paige Brookins, seconded by Beth Davis, to uphold the recommendation of Mr. Turnipseed, to allow Student 09-13 to re-enroll in Chiefland High School with credit(s) earned while attending Hilltop. Motion carried.

The Board then heard petitions from students expelled for the 2008-2009 & 2009-2010 school years. The students were given the opportunity to re-appear before the Board to request enrollment at Hilltop Alternative School, pending documentation provided to the Superintendent of their enrollment and success in an Anger Management and/or Drug Counseling Program. After information was shared by the Superintendent, the Board took the following action.

- 1) **Student 09-29** (student and parent absent): Student failed to submit documentation of counseling and did not appear, expulsion final order dated May 20, 2009 remains in effect. No action taken by the Board
- 2) **Student 09-06** (student and parent present): Superintendent Hastings reported that the counseling agency had provided documentation that student has successfully completed anger management / psychological counseling as well as 150 hours of community service. He recommended the student be allowed to enroll at Hilltop Alternative School. Motion by Beth Davis, seconded by Cameron Asbell, to uphold the recommendation of the Superintendent and allow student 09-06 to enroll in Hilltop Alternative School for the 2009-2010 school year. Motion carried.
- 3) **Student 09-30** (student and parent present): Superintendent Hastings reported that information received from Meridian Behavior Therapists only verified that contact was made by the parent to enroll student in counseling sessions, however, the student had not yet attended a counseling session. After discussion with the mother and student, a motion was made by Paige Brookins, seconded by Cameron Asbell, to deny enrollment at Hilltop Alternative School until documentation be provided to the Superintendent that student has successfully completed anger management counseling. At that time, the Superintendent will schedule a hearing for the student to re-appear before the Board for consideration of enrollment at Hilltop. Motion carried. The expulsion final order dated May 20, 2009 remains in effect.

The Board then returned to regular session to continue with the remaining business of the Board.

Minutes: Motion by Beth Davis, seconded by Paige Brookins, to approve the minutes of the July 7, 21, and 28, 2009 Board Meetings, as submitted with the Board Agenda. Motion carried.

District Reports

Overview-Maintenance Department: Ted Alexander presented information detailing the responsibilities of the Maintenance Department. He shared a power point presentation with pictures to give the Board a “snapshot” of how the Department operates and seeks to meet the ever-growing maintenance needs at each school site as well as the District Offices. The challenge of maintaining buildings as old as 1934 as well as the more modern structures such as the new Bronson High School requires teamwork between the Department and the schools.

2009-2010 Franchise License Agreement - Florida Virtual School: Jeff Edison presented the Agreement with Florida Virtual School for Board approval. After discussion, a motion was made by Rick Turner, seconded by Paige Brookins to approve the agreement for the 2009-2010 school year, motion carried.

2009-2010 Comprehensive Student Progression Plan: Patrick Wnek presented the revisions to the Comprehensive Student Progression Plan for Board approval. After discussion, a motion was made by Rick Turner, seconded by Cameron Asbell, to approve the 2009-2010 CSPP with changes as presented, motion carried.

Public Hearing – School Board Policies: Jeff Edison said this is the public hearing to adopt the revised School Board Policies presented at the July 7, 2009 Board Meeting. He reviewed the revised Board Policies 5.35, 6.06 and 6.36 with the Board. Cindy Roach requested to be heard, stating that she wanted to go on record as saying that the proposed revisions to Board Policy 6.06, section 4 and 6.36, section 1, are in direct conflict with state bargaining power, and the Union would fight it to the full extent if the revisions were approved. Mr. Hastings disagreed with her, stating that the proposed revisions were in line with State law. Ms. Roach responded not according to her interpretation of the law, and requested a copy of the State law that the District is basing the revision on. Mr. Hastings said he would provide a copy to her. Beth Roach suggested a language change that would help clarify a statement in Policy 5.35, Attorney Sheree Lancaster agreed. Mr. Edison made the change. A motion was made by Paige Brookins, seconded by Cameron Asbell, to approve the revisions and adopt the policies with changes made, motion carried.

Consent Agenda: Motion by Rick Turner, seconded by Beth Davis, to approve the following items on the consent agenda, including additions/corrections as recommended by the Superintendent, motion carried.

Consent Agenda
August 4, 2009
6:00 p.m.

1) GENERAL ITEMS:

a) Employee Status Changes:

1. Kristen Bradley, B.E.S. Teacher, *resignation*, effective July 20, 2009.
2. Jean A. Brown, C.E.S. Teacher, *resignation*, effective July 16, 2009, and payment for any unused leave.
3. Kay Gordon, C.E.S. Lab Assistant, *internal transfer* to VPK Teacher Aide, effective August 20, 2009, new position approved July 7, 2009, current salary to be frozen until such time as experience (steps) and/or raises bring or exceed her salary to the current rate.
4. Donald Lawrence, C.E.S. Teacher, *resignation for retirement*, effective July 27, 2009, *exiting DROP* effective July 31, 2009, and payment for any unused leave.
5. Dietrich L. Stewart, W.H.S. ISS Teacher Aide, *internal transfer* to Media Clerk, effective August 20, 2009, replacing Kenyarda Feathers.
6. Kenyarda Feathers, W.H.S. Media Clerk, *internal transfer* to ISS Teacher Aide, effective August 20, 2009, replacing Dietrich L. Stewart, current salary frozen until such time as experience step(s) and/or raises bring or exceed his/her salary to current rate.
7. Kathryn West, W.M.S. Teacher, *transfer* to W.H.S. teacher, effective August 17, 2009, replacing Jeremy Ahlgren.
8. Aimee Watkins, W.E.S. Teacher, *transfer* to C.E.S. teacher, effective August 20, 2009, replacing Jean Brown.
9. Kathryn Will, C.K.S. Teacher Aide, *resignation* effective August 3, 2009.

b) Administrative Services:

1. Approval of the 2009-2010 Master Inservice Plan
(no attachment due to # pages, can be viewed on NEFEC website)
2. School Lunch Reimbursement Contract with Community Development Services for 2009-2010.
3. Agreement No. DESF 0308-18-NEFEC with DES of Florida LCC, and School Board of Levy County for a Part-Time Physical Therapist Assistant,

August 1, 2009 – June 30, 2010, not to exceed 840 hours.

c) Recommendations:

1. Appointments:

- a. Kimberly W. Hank, B.E.S. Teacher Aide, effective August 20, 2009, replacing Lori Lott.
- b. Tamika M. Sims, B.E.S. ESE Teacher Aide, effective August 20, 2009, replacing Joan Medico.
- c. Monica C. Prince, B.H.S. Guidance Counselor, effective July 29, 2009, replacing Chelsea Greek.
- d. Loren E. Arias, J.B.E.S. Teacher, effective August 17, 2009, replacing Susan Liles.
- e. Wendy J. Dever, W.E.S. Teacher, effective August 17, 2009, vacancy.
- f. Kathy A. Clemons, W.E.S. Teacher, effective August 17, 2009, replacing Chloe Gabriel.
- g. James M. Siira, W.H.S. Teacher, effective August 17, 2009, replacing Michael Lewis.
- h. Lucille A. Skipper, W.H.S. Teacher, effective August 17, 2009, replacing David Vespignani.
- i. Valerie C. Arnold, C.E.S. PreK Teacher Aide, effective August 20, 2009, replacing Christie Reed.
- j. Albert E. Cooksey, B.H.S. P.E. Teacher, effective August 17, 2009, re-hire.
- k. Keith E. Machtinger, W.H.S. Teacher, effective August 17, 2009, replacing Sylvia Edmundson.
- l. Amber Harris, B.E.S. Teacher, effective August 17, 2009, replacing Kristin Bradley.
- m. Sherman Stroman, Summit Academy Teacher, effective August 17, 2009, replacing Jeffery Davis.
- n. Anthony Gratto, Summit Academy Teacher, effective August 17, 2009, replacing Brent Walker.

- o. Eric Childs, W.E.S. Custodian, effective August 3, 2009, replacing Ruthena White.
- p. Craig Faulkner, W.H.S. Teacher, effective August 17, 2009, replacing Barbara Schaeffer.
- q. Sonya Schmidt, C.M.S. Teacher, effective August 17, 2009, replacing Sherry Banda.
- r. Danielle Ernst, B.H.S. Teacher, effective August 17, 2009, replacing Leslie McGeehee.
- s. Allison Spencer-Sheffield, B.H.S. custodian, effective August 4, 2009, position created by Al Herndon transfer to YTS.
- t. Janice A. Wasson, C.H.S. Teacher Aide, effective August 20, 2009, new position board approved July 7, 2009.
- u. Taven Bennett, C.H.S. RTI Teacher, effective August 17, 2009, position Board approved May 19, 2009, paid from project #1103 funds.
- v. Morgan A. Elton, C.E.S. Custodian, effective August 10, 2009, replacing Earl Rogers.
- w. Andrew B. Moon, B.H.S. Teacher, effective August 17, 2009, replacing Sherry Hallman.
- x. Andrea Lawrence, W.M.S. Teacher, effective August 17, 2009, replacing Kelly Bass.
- y. Establish an ESE Teacher Aide position at Chiefland Elementary School, to be paid from IDEA Funds project #402302.

- 2. The following personnel are recommended to work in the 2009 Extended School Year Program:

SUMMER FOOD SERVICE PROGRAM:

Paid from Federal Summer Food Service Program Funds, Project 4101:

Kelly Nutt

Up to 6 Hours

d) Professional Leave Requests:

- 1. Deborah Jerrels, ESE Information Specialist, August 10 and 11, 2009, Statewide LEP and Sunshine Connection Training, Tallahassee, paid from project #402302.

2. Carol Jones, District School-To-Work Coordinator and Matthew McClelland, August 4 and 5, 2009, Florida Association of Career and Technical Education Conference (FACTE), Orlando, FL, paid from project #402012.

2) FINANCE:

- a) Amendment of Instructional and ESP Salary Schedules to allow payment to the following personnel for:

To provide assistance in the office at CHS, up to 76 hours, paid at non-instructional substitute rate of pay: Debra Brock

JBES Writers in Control Workshop, August 7, 2009, stipend rate paid from project #402401: amend to add Loren Arias

WHS Collaborative Work on Curriculum and Focus Maps, paid hourly rate of pay for a total of 6 hours each from Title VI funds project #402701, on the following dates:

August 6, 2009: English Department
Amend to add: Lucille Skipper and Steve Masyada

August 12, 2009: Math and Science
Amend to add: James Siira, Craig S. Faulkner, Jr.

SUMMER TRAININGS:

DATE	Training	Location
August 10 & 11, 2009	SUMS 1 (Students Using Math & Science) <i>Compressed Training for Year 1</i>	Melrose Park Elem. Lake City, FL
STIPEND RATE and Travel Paid from Title I Project #402401	<u>YTS:</u> Sandra Smith and Dara McGill	
STIPEND RATE and Travel Paid from Projects #149032 & #402401	<u>BES:</u> <i>Amend to add</i> Amber Harris	

DATE	Training	Location
August 10 and 11, 2009	LANGUAGE! Training	Bronson Elementary
STIPEND RATE and Travel paid from Project #402401	<u>WMS:</u> Patricia Spradling	

DATE	Training	Location
July 13-24, 2009	Florida Promise	Gainesville Norman Hall
CMS: STIPEND RATE and Travel Paid from Projects #149032 & #402201	Kimberly Bartley and Mary Phillips	

DATE	Training	Location
August 10, 11, and 12, 2009	RTI Training for Trainers	Sweetwater Inn Gainesville
STIPEND RATE and Travel Paid from projects indicated	BES: Crystal Hubbard (project #402401) CES: Sandra Roberts (project #432401) JBES: Rebecca Childs (project #432401) WMS: Marcy Young (project #432401) WHS: Judy Welborn (project #1906) CMS: Jack Hughes (project#402410) YTS: Melba Lovely (project #432401) Nature Coast Middle: Cindy Battle	

DATE	Training	Location
July 28, 29 and 30, 2009	Pre-K Summer Institute	Trenton Elementary
paid from FDLRS Reimburse Project #149036	<u>VPK Lead Teacher Stipend Rate (\$55.00)</u> CES: <u>AMEND TO ADD:</u> Kay Gordon and Valerie C. Arnold	

DATE	Training	Location
Thursday July 30, 2009	PBS Booster Training Workshop	JBES

STIPENDS Paid from Project #149006 (USF PBS Fund)	JBES: <u>AMEND TO ADD</u> Instructional(\$110.00) – Cecillia Edwards Non-Instructional(\$55.00) – Rebecca Loock WES: (previously approved 7/21/09 as JBES) Instructional(\$110.00)Celeste Greenlee, Erin Owens Non-Instructional(\$55.00) - Rebecca Zank <u>Amend to add</u> Instructional(\$110.00) -Chloe Gabriel, Hillary Cribbs
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Date	Training	Location
July 27 – 31, 2009	AP Summer Institute	Tampa, Univ. of South Florida
\$ 50.00 registration fee to be reimbursed from project 19062 Travel and Stipend to be reimbursed by College Board Directly to teachers	BHS: Sherrie Schuler WHS: Amy Lowyns	

Date	Training	Location
July 30, 2009	AP Training	Lake City, Fl
½ day stipend rate and travel paid from project 19062	BHS: Ronald Russ BHS: Stacy Drummond BHS: William Knox BHS: Raymond Powers CHS: Sherry Hallman CHS: Chris Wilson CHS: Jan Flemming CHS: Matthew McLelland WHS: John Lott WHS: Robert Lowyns WHS: Michele Winningham WHS: April Palmer WHS: Mary Russ	

DATE	Training	Location
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August 12, 2009	iMovie Technology Training	CES
8:30 – 11:30 a.m. Pro-rated STIPEND RATE Paid from Title I Project #402401	<u>CES</u> <u>Instructional:</u> Kristi Layton Nelly Ramirez Lori Thomas <u>Non-Instructional:</u> Lisa Biehl Charles Watson	

DATE	Training	Location
August 3, 2009	Read Well Training	Bronson Elementary
STIPEND RATE and Travel paid from Project #402401	<u>CES:</u> Cheri Hazzard	

- b) Permission to place the School Based Administrative Performance Pay Program in abeyance for the 2009-2010 school year

Superintendent's Comments/Recommendations: Mr. Hastings reported to the Board that the cost for garbage disposal at the Williston Schools has gone up 143%, from \$2,693.00 per month to \$6,555.00 per month. He said he has contacted the City of Williston manager, finance officer and the mayor to find out what can be done. He will continue discussions and look for solutions within the district. Mr. Hastings commented on the revised Board Policies 6.06 and 6.36, saying he was saddened by the Union's stand to litigate to the fullest extent their opposition to the changes. He said there were a number of teachers who would like to come back at base pay, given the current financial situation the school board finds itself in, and it is a shame the Union would put up a road block to their employment.

There being no further business, the Board adjourned the meeting to go into executive session for collective bargaining discussion.

ATTEST:

APPROVED:

Robert O. Hastings, Superintendent

Frank Etheridge, Chairman