

CHAPTER 6.00 - SCHOOL ADMINISTRATION

6.07 - Contracts: Instructional and Administrative Personnel

POLICY

- (1) Any person employed as a member of the instructional staff shall be properly certificated pursuant to F.S. 1012.56 or employed pursuant to F.S. 1012.39, and shall be entitled to and shall enter into a written contract with the Board as provided by law. All contracts shall be on forms prescribed by the Commissioner of Education.

Any person employed on the basis of a written offer of a specific position, by a duly authorized agent of the Board for a stated term of service and at a specified salary, who accepted such offer by letter or telegram or by signing the contract document, and who violates the terms of such contract or agreement by leaving his/her position without being released by the Board, shall be subject to the jurisdiction of the Education Practices Commission, and may be ineligible for employment in any school system in the state for a period of one (1) year from the date of the violation. Where any such violation of a contract occurs, the matter shall be brought to the attention of the Board, and action will be taken, unless extenuating circumstances exist, to cause the person's certificate to be suspended. The Superintendent shall be responsible for carrying out the procedures necessary to cause the certificate to be suspended as provided by law.

- (2) All members of the instructional staff in probationary status shall receive an annual contract.
 - (a) Any Annual Contract Teacher shall be reappointed solely at the discretion of the Board in a manner consistent with Florida Statutes. Whenever a principal or supervisor fails to recommend reappointment of an Annual Contract teacher, the principal or supervisor shall notify the employee, in writing, hand delivered or postmarked four weeks prior to the last day of student attendance of his decision not to recommend reappointment.

STATUTORY AUTHORITY:

LAWS IMPLEMENTED:

STATE BOARD OF EDUCATION RULE:

HISTORY:

1001.41 (2), 1001.42 (17), F.S.

120.57, 1012.22 (5), 1012.52, 1012.56
1012.66, F.S.

6A-1.0502, 6A-1.064

Adopted: 06/17/97

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03/03/09, 08/25/15

Formerly: