



SCHOOL BOARD OF LEVY COUNTY

JEFFERY R. EDISON

Superintendent

Due to guidelines from the Center for Disease Control intended to limit the spread of the COVID-19 virus, the School Board of Levy County will be accepting public comment on agenda items for upcoming Board meetings as follows:

1. Email publiccomment@levyk12.org. All public comments received at least two (2) hours prior to the scheduled meeting will be provided to Board members in advance of the meeting and shall be posted on the School Board's website along with the minutes of the meeting.
2. Public comments can also be delivered in writing to the District office at 480 Marshburn Drive, Bronson, Florida.
3. The public may also view this meeting through the following live stream:
<https://stream.meet.google.com/stream/9cbad462-c4d6-4a46-aa59-838638eee8d2?authuser=0>

CAMERON ASBELL
District 1

CHRIS COWART
District 2

BRAD ETHERIDGE
District 3

PAIGE BROOKINS
District 4

ASHLEY CLEMENZI
District 5

480 Marshburn Dr.
Bronson, FL 32621-0129

PHONE 352-486-5231
FAX 352-486-5237

An Equal
Opportunity Employer

Agenda June 23, 2020 9:00 a.m.

- | | |
|--|--|
| A) <u>Call to Order, Invocation and Pledge of Allegiance:</u> | Board Chairman |
| B) <u>Adoption of Agenda:</u> | Board Chairman |
| C) <u>Welcome and Public Comments:</u> | Board Chairman |
| D) <u>2020-2021 Board Budget Workshop / CARES ACT Plan:</u> | Kim Lake, Chloe Hunt, Marla Hiers, John R. Lott, Jr. |
| 1. Personnel Recommendations | |
| 2. Return to School Bulletin | |
| E) <u>Review of Board Policies:</u> | John R. Lott, Jr. |
| 2.091 Parent Family Involvement | |
| 4.141* Wellness Policy | |
| 5.021 Homeless Students | |
| 5.025 Educational Stability for Children in Foster Care | |
| 5.19 Educational Records of Pupils and Adult Students | |
| 5.38 Bullying and Harassment | |
| 6.31 Teacher Aides and Volunteers | |
| 2020-2021 Non-Discrimination | |
| F) <u>Designation of 2020-2021 FSBA Advocacy Representative / Alternate, (Formerly called Legislative Rep. / Alt.):</u> | Superintendent |
| G) <u>Approval of Minutes of the June 9, 2020 Board Meeting:</u> | Board Chairman |
| H) <u>Consent Agenda:</u> | |

PERSONS DESIRING TO APPEAL ANY ACTION OF THE BOARD MAY BE REQUIRED BY
FLORIDA STATUTES TO PROVIDE A VERBATIM TRANSCRIPT OF SAID ACTION

*Our mission is to educate all students in a safe environment and
to graduate them ready for college and career success.*

1. GENERAL ITEMS:

- a. Employee Status Changes/Recommendations:
- b. Administrative Services:
 - 1. Contracts and/or Agreements:

2. FINANCE:

I) Superintendent's Comments / Recommendations:

J) Board Comments:

**Consent Agenda
June 23, 2020
9:00 a.m.**

1. GENERAL ITEMS:

a) Employee Status Changes / Recommendations:

1. Jennifer Armstrong, CES Teacher Aide, Pre-K, **resignation**, effective June 1, 2020, original hire date September 27, 2018.
2. Jennifer Armstrong, CES Teacher, KG, **effective** August 3, 2020, **vacancy**.
3. Felesia Jenkins-Nelson, JBES Teacher, KG, **effective** August 3, 2020, **vacancy**.
4. Toni Hilton, BES Teacher Aide, ISS, **effective** August 5, 2020, **vacancy**.
5. James Booth, District Maintenance, Painter, **effective** June 8, 2020, **vacancy**.
6. Eryn Graham, JBES Teacher, First Grade, **effective** August 3, 2020, **vacancy**.
7. Julietta Frank, WES Teacher, Fifth Grade, **effective** August 3, 2020, **vacancy**.
8. Jammie Nobles, JBES Teacher, Art, **resignation**, effective June 1, 2020 and **payment for any unused leave**, original hire date August 1, 2006.
9. Rebecca Johnston, CMHS Teacher, LA, S/H, **resignation**, effective June 1, 2020 and **payment for any unused leave**, original hire date January 6, 2020.
10. Cindy Breeding, JBES Teacher Aide, Pre-K Lead, **internal transfer** to Lab Assistant, **effective** August 5, 2020, **vacancy**.
11. Emily Locke Joyner, District OPS IT Projects, **effective** June 10, 2020, (position approved at June 9, 2020 Board meeting).
12. Zechariah Tolodxi, District OPS IT Projects, **effective** June 16, 2020, (position approved at June 9, 2020 Board meeting).
13. Barbara River, Director of Accountability, **exiting DROP early**, effective December 31, 2020, original hire date January 8, 1986.
14. Kathryn Lawrence, CKS Principal, **resignation** from employment to **participate in DROP**, effective August 1, 2020 and ending July 31, 2025.
15. Miranda Dodd, WMHS Teacher Aide, ESE, **resignation**, effective June 1, 2020, and **payment** for any unused leave, original hire date December 2, 2017.
16. Susan McDonald Balkcom, WES Teacher, Fourth Grade, **resignation**, effective June 1, 2020, and **payment** for any unused leave, original hire date August 6, 2018.
17. Melissa Lewis, JBES Principal, **transfer** to District Director of Accountability, **effective** July 15, 2020, **vacancy**.
18. Lesa Knight, JBES Teacher Aide, Title I, **effective** August 5, 2020, **vacancy**.

19. Marsha Meier, WMHS Custodian, 6 hr. 15 min., **transfer to** Custodian, 8 hr., **effective** July 30, 2020, **vacancy**.
20. Valerie Taylor, CKS Teacher Aide, ESE, **effective** August 5, 2020, **vacancy**.
22. Anne Sesock, BES Teacher, ESE, **effective** August 3, 2020, **vacancy**.
23. Robert Frisina, CMHS Teacher, ESE, **resignation**, effective June 1, 2020, and **transfer leave** to Marion County School District, original hire date August 19, 2015.
24. Jennifer Bray, CMHS Assistant Principal S/H, **transfer** to BMHS Assistant Principal S/H, **effective** June 17, 2020.
25. Cheryl Allen, BMHS Assistant Principal, S/H, **transfer** to CMHS Assistant Principal, S/H, **effective** June 17, 2020.
26. 2020-2021 Administrative Personnel Recommendations for appointment or re-appointment:

School Based Administrators 2020-2021	
Principal, B.E.S.	Cheryl Beauchamp
Principal, B.M.H.S.	TBD
Principal, C.E.S.	Michael Homan
Principal, C.K.S.	Kathryn Lawrence
Principal, J.B.E.S.	Melissa Lewis
Principal, W.E.S.	Jaime L. Handlin
Principal, C.M.H.S.	Matthew McLelland
Principal, W.M.H.S.	Joshua Slemp
Principal, Y.T.S	Teiko Dennee Hurst
Assistant Principal, B.E.S.	Salinda Wiggins
Assistant Principal, B.M.H.S.	Jennifer Bray
Assistant Principal, C.M.H.S.	Cheryl Lynn Allen
Assistant Principal, C.M.H.S.	Robert Ebert
Assistant Principal, W.M.H.S.	Hillary Cribbs
Assistant Principal, W.M.H.S.	Dorenda Westfall
Assistant Principal, C.E.S.	Kelly Gore
Assistant Principal, J.B.E.S.	Amy Webber
Assistant Principal, W.E.S.	Hancock, Emily
District Administrative Staff	
Assistant Superintendent of Curriculum	John R. Lott, Jr.
Director of Accountability	Barbara A. Rivers
Director, Exceptional Student Education	Dr. Rosalind A. Hall
Director, Finance	Kimberly Lake
Director, Maintenance	William Stockman
Director, MIS	Thomas Morgan Bennett
Director, Personnel	Marla K. Hiers
Director, Transportation	Gary Masters

Finance Officer	Pamela D. Whitney
Coordinator, Benefits & Risk Management	Kalee Wade
Coordinator, Career Pathways/Literacy	Carol M. Jones
Coordinator, ESOL	Valerie Boughanem
Coordinator, Ex St Ed & Sect 504	Marcy Young
Coordinator, Food & Nutrition Services	Julia M. Oberst
Coordinator, MIS/Technology	Lawrence Fields
Coordinator, MIS/Technology	Joseph Locke
Coordinator, Pre-K & Student Services	Laura A. Klock
Coordinator, Purchasing	Brandon Eastman
Coordinator, School Safety	Dennis Webber
Coordinator, Title Programs	Chloe Hunt
Coordinator, Transportation	Wain, Joseph

b) Administrative Services:

1. Contracts and/or Agreements:

- a. 2019-2020 Annual Equity Report.
- b. 2020-2021 Agreement between the School Board of Levy County and the following to provide Mental Health Services, paid from Project #11023:
 - i. Jennifer K. Seyeze, M.S., L.M.H.C.
- c. 2020-2021 Annual Contracts between SBLC and the following Agencies to provide 21 Psychological services, as needed, paid from Project #11021.
 - i. Carmen Tozzo-Julian
 - ii. James Husted
 - iii. Matthew Lane
- d. 2020-2021 Annual Contracts between SBLC and the following Agencies to provide Child Daycare for Teen Parents, and before-school and after-school care for students who qualified for Pre-K and Head Start Programs, paid from Project #13762.
 - i. Nanna's Place
 - ii. A Krayola Moment
 - iii. Clyatt House
- e. 2020-2021 Agreement between School Board of Levy County and Levy County Health Department, for the following services:
 - i. RN to assist with ESE students at BES/BMHS (\$20,000) – IDEA B Project #40230
 - ii. School Health Services (\$39,500) – Project #17010
 - c. Teen Parent Program – Project #13762
- f. 2020-2021 Agreement between SBLC and ProCare Therapy, d/b/a New Direction Solutions, LLC, to provide consulting services, as needed, paid from Project #11020 (50%) and #40230 F2021 (50%).
- g. 2020-2021 Agreements between SBLC and Community Rehab Associates, Inc., to provide therapy services, as needed, paid from Project #11022.

- h. 2020-2021 Annual Contract between SBLC and Margaret Crowley/Special Communications, LLC, to provide Physical Therapy, Occupational Therapy, and/or Speech and Language Therapy Services, as needed, paid from Project #11022.
- i. 2020-2021 Annual Contract between SBLC and Meridian Behavioral HealthCare to provide psychiatrists, mental health counselors, and case managers, as necessary, paid from Project #11023.
- j. 2020-2021 Contract between the School Board of Levy County and Combined Benefits Group, Inc.
- k. 2020-2021 Master Workforce Services Contract between the Citrus, Levy, Marion Regional Workforce Development Board, Inc., (CLMRWDB), d/b/a Career Source Citrus Levy Marion and the School Board of Levy County.

2. FINANCE:

- a. General Fund Budget Summary info and Financial Statements for May, 2020.
- b. Budget Amendments #19-00027 14B and #19-00028 14A.



SCHOOL BOARD OF LEVY COUNTY

JEFFERY R. EDISON

Superintendent

BOARD MEETING

June 23, 2020

Administrative Office, School Board Room

9:00 a.m.

Superintendent Approval Items

(Initial) _____

CAMERON ASBELL
District 1

CHRIS COWART
District 2

BRAD ETHERIDGE
District 3

PAIGE BROOKINS
District 4

ASHLEY CLEMENZI
District 5

480 Marshburn Dr.
Bronson, FL 32621

PHONE 352-486-5231
FAX 352-486-5237

*An Equal
Opportunity Employer*

1. FINANCE:

- a) Amendment of Instructional and ESP Salary Schedules to allow payment to the following personnel for:

Payment of Supplements to the following personnel for supplemental activities during the 2019-2020 school year, effective August 5, 2019 or as indicated.

<u>School</u>	<u>Number</u>	<u>Name</u>	<u>Supplement</u>	<u>Percent</u>	<u>Effective Date</u>
YTS	SP411	Raven Dorminey	Reading Endorsement	100%	06/03/2020
YTS	SP241	Raven Dorminey	ESOL Endorsement	100%	06/02/2020

- **ESOL Translation Services:** Request approval to pay *Maria Sosa* for translation services for essential and supplemental District and School-Based documents into Spanish. This translation is required to accommodate the language needs of our ESOL parents and mandated by Title III and other Federal and state programs for the 2020-2021 school year. Pay to *Maria Sosa*, is at her *regular hourly rate of pay, not to exceed 300 hours*, paid via time sheets and paid from the following Projects: District #18320, Title I #42414 F2021, IDEA #40230 F2021, Title III #40293 F2021, FNS #41010 and FNS #41000.
- **Master Teacher Professional Development:** Request approval to pay *six (6) hours of stipend pay* to the following staff for participating in an on-line Master Teacher Professional Development in which they exceeded the required amount of modules assigned. The required amount was 12, but the following completed between 50-74 modules by May 29, 2020, paid via class rosters and from Project #40230 F2020:

CES: Elizabeth Smith

CMHS: Tara Cannon, Sylvia Gillen, Theresa Martin,

WMHS: Kendra Ortiz

YTS: Becky Johnson, Annjanette Arnold Kint, Marcella Russell

- **Master Teacher Professional Development:** Request approval to pay *12 hours of stipend pay* to the following staff for participating in an on-line Master Teacher Professional Development in which they exceeded the required amount of modules assigned. The required amount was 12, but the following completed between 75-99 modules by May 29, 2020, paid via class rosters and from Project #40230 F2020:

WMHS: Paulette de Jesus Soto

*Our mission is to educate all students in a safe environment and to
graduate them ready for college and career success*

- **Master Teacher Professional Development:** Request approval to pay *18 hours of stipend pay* to the following staff for participating in an on-line Master Teacher Professional Development in which they exceeded the required amount of modules assigned. The required amount was 12, but the following completed 100 or more modules by May 29, 2020, paid via class rosters and from Project #40230 F2020:

BMHS: Jennifer Goedeck, Margarette Stewart, Ruby Watson

CKS: Evelyn Campbell-Rains

CMHS: Kimberly Bryant, Ronald Schofill

WMHS: Twanda Miller

- **Request approval of the 2020 Extended School Recommendations:**

EXTENDED SCHOOL YEAR RECOMMENDATIONS – 2020				
POSITION	COST CENTER	EMPLOYEE RECOMMENDATION	HOURS	FUNDING SOURCE
3 rd Grade Summer Reading Camp Teacher Aide(s)	BES	<i>Amend to:</i> <i>Delete:</i> Cathy Mahoney <i>Add:</i> Toni Parnell	up to 92 hours total	BES & CKS 13754
Summer Bridge	BMHS	<i>Amend to:</i> <i>Delete:</i> Caryl Osteen <i>Add:</i> Michael Wilson Kelby Barber	up to 2 days each	40260 F2020

- **School-Based Summer Professional Development:** Request approval to pay the following teachers, *up to three (3) days each at stipend pay*, paid via sign-in sheets for participation in AVID XP Summer Training, June 29, 30 and July 1, 2020, paid from Project Title II, A #402201 F2020/2021:

School	Participants
BES	Tina Bowman, Melinda Chemin, Angela Heredia, Candace Valentine, Kristin Pomeroy, William Scott, Crystal Pelt, Jennifer Brooks, Kimberly Abrahantes
BMHS	Michelle Barber, Sherrie Schuler, Annette Packwood, Nancy Williams, Genny Foshee, Laura Nelson, Nickolas Vascellaro, Trevor Murphy, Karen Welch, Carolyn Garreau-Jones, Justina Guptill, Carol Bengel, Amanda Boggs, Robin Garrison
CKS	Lauren Adams, Linda Campbell, Jessica Crosby, Hilary Davis, Kearston Andrews, Marie Terrell, Nicole Gill, Kathy McCain, Marissa DeHaven
CES	Samara Fisher, Celeste Green, Christy Jones, Heather Rawlins, April Rogers, Bonnie Warren, Lena Weatherford, Aimee Mitchell, Charlotte Andrews, Lisa Baxter, Randi Beauchamp, Kendra Timney, Aimee Watkins
CMHS	Michelle Walker-Crawford, Kimberly Baker, James Corbin, Heather Darus, Stacy Drummond, Katie Corbin, Stephanie Parks, Roberta Kidd, Andrew Kidd, Valerie Perez, Julie Haire, Charles Brock
JBES	Lauren Whitehurst, Monica Cooper, Jennifer Tiller, Elizabeth Erickson, Todd Horvath, Shannon Aguirre, Kaitlyn Bannon, Kristina Keene, Erin Williams, Rae Stegall, Jennifer Martin, Sarah Grimes, Kelsey List
WES	Jennifer Adkins, Pricilla Fugate, Kathleen Olson, Rikkki Richardson, Cecile Smith, Debra Osteen, Jennifer Burns, Mackenzie Mulligan, Ashley Hart, Juliette Frank, Shawna Mankevich, Rebecca Childs, Brooke Sanford
WMHS	Joshua Thompson, Erinn Tillman, Ashley Faust, Stephanie Whitehurst, Benjamin Hawkins, Amber Philpot, Karen Warren, Tanya Taylor
YTS	Sandy Watson, Jodi Nagel, Raven Dorminey, Carolyn Clark, Denise Dillon, Heather Hamblen, Gregory Dristilaris, Shauna Deskins, Katie Keim

- **(Board approved 6/9/20) - School-Based Summer Professional Development:** Request approval to pay the following teachers *up to two (2) days each at stipend rate of pay*, for participation in School-Based Professional Development Days during June 2020, paid via sign-in rosters and paid from Project Title I, A #42413 F2020:

School	Participants
CES	<p><u>June 16, 2020 -MTSS Training:</u> <i>Amend to add</i> Michelle Barron, Elizabeth Smith, Roxanne Simpson</p> <p><u>Aides:</u> <i>Amend to add</i> Sherry Bass, Sarah Castor</p> <p><u>June 23, 2020 K-2 Sadlier Training:</u> <i>Amend to add</i> Elizabeth Smith</p>

- **Jeffery S. Schrade The Waterworks:** Request approval of the 2020-2021 contract between Jeffrey S. Schrade, The Waterworks and the School Board of Levy County to provide wastewater facility tests, maintenance and inspections of the YTS wastewater facility.
- **CES Professional Development:** Request approval for *Cheryl Tindall*, CES Aide, ISS, to receive *up to 80 hours* of professional development training in Data Entry, effective June-July, 2020, paid via sign-in sheets and paid from Project #11030.
- **Summer Bridge Services:** Request approval to pay *Christina Story*, CMHS Teacher, ESE/SS, *up to 24 hours*, to provide services to an SWD student at CMHS during the summer, paid at her *regular rate of pay*, via time sheets and paid from Project #40230 F2021.
- **Transitioning Meetings:** Request approval to pay the following teachers at their *regular hourly rate of pay*, for participating in transition July 1-30, 2020 with students transitioning from CES to CMHS for the new school year, paid via time sheets and from Project #40230 F2021, **(up to 18 hours total):**

CES Teachers (3 hours each): Thelma Mickle, Kimberly Walker

CES Teacher (6 hours): Christy Jones

CMHS Teachers (3 hours each): Michelle Brady, Christina Story

2.091* - ~~Parent / Family Involvement~~ Parent and Family Engagement

POLICY:

The School Board of Levy County firmly believes that the education of the children in our district is a shared responsibility of the school and family. In order to accomplish our goal of preparing our students for successful futures, the district, individual schools, and parents must work in a coordinated partnership.

This district and its schools, in collaboration and cooperation with parents, community involvement programs, federal entitlement programs, and school improvement initiatives, shall establish programs and practices that enhance parent involvement and family engagement. These programs will be comprehensive, organized, regularly evaluated, and include the following components:

- Communication between home and school is regular, two-way, and meaningful.
- Responsible parenting is promoted and supported.
- Parents play an integral role in assisting student learning.
- Parents are welcome in the school, and their support and assistance are sought.
- Parents are full partners in the decisions that affect children and families.
- Community resources are made available to strengthen school programs, family practices, and student learning.

The School Board supports professional development opportunities for staff members to enhance the understanding of effective parent involvement and family engagement strategies.

The Levy County School District will foster and support active parent involvement and family engagement, and through its evaluations, determine the effectiveness of increasing parent participation; identify barriers to greater parent participation; report the findings to the Department of Education; and make changes if necessary.

The District will monitor each school to insure that it:

- Develops and disseminates a ~~parent involvement policy~~ Parent and Family Engagement Plan with parents involved in the process
- Provides information to parents about the school's programs
- Offers flexible parent/staff meeting times
- Develops and uses the school-parent compacts
- Provides training for parents in working with their children to improve academic achievement
- Provides opportunities for parent/teacher meeting conferences
- ~~Provides parent resource labs~~

The District will:

- Provide a parent resource lab
- Collaborate with schools in providing workshops for parents
- Collaborate with schools to provide family literacy projects
- ~~Assist schools in providing information for parents in other languages, as needed~~
provide full opportunities for parents with disabilities, parents with limited English proficiency and parents of migratory children to participate in school and parental involvement activities and programs.

STATUTORY AUTHORITY:

1001.41, 1001.42, F.S.

LAWS IMPLEMENTED:

1000.21, 1001.42, 1001.51, 1001.54, 1002.20,
1002.23, 1003.33, 1006.07, 1008.25, 1012.98 F.S.
Every Student Succeeds Act, Title I, Part A, Subpart 1, Section 1116

HISTORY:

Adopted: 12/02/03
Revision Date(s): 06/01/20
Formerly:

CHAPTER 4.00 - CURRICULUM AND INSTRUCTION

4.141* - Wellness Policy

POLICY:

1. The Superintendent shall establish a Wellness Program that shall include, but not be limited to, the following components:
 - a. Nutrition goals that promote good nutrition for students and staff. Nutrition goals that provide students in pre-kindergarten through grade 12 with behavior-focused nutrition education integrated into the curriculum that is interactive and teaches the skills they need to adopt healthy eating habits.
 - b. Physical activity goals that provide a physical education program that emphasizes physical fitness and healthy lifestyles. Goals to provide all children, from pre-kindergarten through grade 12, with quality opportunities for physical activity that helps develop the knowledge, attitudes, skills, behaviors and confidence needed to be physically active for life.
 - c. Goals for other school-based activities designed to promote student wellness through the involvement of families in wellness activities. Goals to maintain a school and worksite environment that is free from tobacco, alcohol and other drugs. Goals to ensure that all buildings, structures, and grounds are inspected and meet health and safety standards.
 - d. A plan for implementing the goals of the program to go into effect July 1, 2019. 20
 - e. Nutrition guidelines for all food available on each school campus and district facility during the school/work day should include policies ensuring that all food and beverages available on school campuses and at school events contribute toward patterns that are consistent with the Dietary Guidelines for Americans. Schools will provide food options that are low in fat, calories and added sugars, such as fruits, vegetables, whole grains, and low-fat or nonfat dairy foods.
 - f. The Superintendent shall appoint a Wellness Coordinator and Wellness Steering Committee to manage and coordinate the implementation of the program. The steering committee which shall include, but not be limited to, representatives from the following areas: Health Professional, Elementary Teacher, Secondary Teacher, Physical Education Teacher, Risk Management, School Administrator, School Food Service, Parent, Community, and Student Representatives from the Levy Association of Student Councils.

CHAPTER 4.00 - CURRICULUM AND INSTRUCTION

- g. School Administrators will appoint a Wellness Contact at each school site to work with the Wellness Coordinator regarding implementation and evaluation of the program. The local school wellness policy compliance checklist will be completed and submitted to the Wellness Coordinator at the end of each school year.
 - h. Evaluation and modification of the program will be conducted annually based on assessment data from the Wellness Steering Committee and recommendations from the USDA.
2. This program shall meet the requirements of the National School Lunch Act and the Child Nutrition Act Section 204 of Public Law 108-265 June 30, 2004

STATUTORY AUTHORITY:

1001.41, 1001.42, F.S.

LAWS IMPLEMENTED:

1001.43, 1006.06, 1006.0606, F.S.

STATE BOARD OF EDUCATION RULE:

6A-10.042

HISTORY:

Adopted: 10/03/06

Revision Date(s): 8/07/07, 06/06/17

Reviewed Dates(s): 10/20/09, 8/17/10,
8/02/11, 08/21/12,
08/20/13, 7/22/14
08/25/15, 7/25/17,
7/23/18, 7/30/19,
TBD

Formerly:

5.19 - Educational Records of Pupils and Adult Students

POLICY:

Student educational records are maintained to facilitate the instruction, guidance, and educational progress of pupils and adult students. The rights of pupils and their parents or guardians shall be protected with respect to records and reports as created, maintained, and used by the School Board of Levy County. An annual written notice shall be provided to inform parents, guardians and adult students of their rights as defined in 1002.22, F.S.

(1) The Cumulative Student Record

(a) A student's cumulative record shall contain information in the following classifications:

1. Category A

Permanent information kept current on the Florida Permanent Record Card (6A-1.0955(3))

- a. Full legal name and any known changes
- b. Birth date, place of birth, race, ethnicity and sex
- c. Last known address
- d. Name(s) of student's parent(s) or guardian
- e. Name and location of last school attended
- f. Attendance data to include date enrolled and date withdrawn
- g. Academic record
- h. Date of graduation or program completion
- i. Records of requests for access to and disclosure of personally identifiable information from the education records of the student as required by FERPA.

2. Category B

Temporary information, subject to periodic review and

elimination (6A-1.0955(4))

- a. Health information
- b. Family background data
- c. Standardized test scores
- d. Educational and career plans
- e. Student services reports, including all exceptional student information required by Florida Statutes
- f. Honors and activities
- g. Work experience reports
- h. Correspondence from community agencies or private professionals
- i. Drivers education certificate
- j. List of schools attended
- k. Written agreements of corrections, deletions or expunctions as a result of meetings or hearings to amend educational records.
- l. Records designated for retention by the Florida Department of state in General Records Schedule GS7 for *Public Schools Pre-K–12, Adult and Vocational/Technical*.

(b) Change of Record

A pupil's record may not be changed or altered in any manner except by authorization or direction of the principal to correct any error or other valid cause. Any change on the record shall be signed by the person making the change.

(c) Security of Records

The principal shall develop a procedure to insure the security and accountability of student records. (6A-1.0955(8)(a)) Under no condition shall the records be removed from the school building except by order of the court or upon direction of the Board.

The School Board office shall maintain a listing of the types and locations of education records and the coordinators and/or principals will be responsible for these records.

(d) Availability of Records

A student's record shall be available for inspection or review as follows:

1. Upon request, the principal shall make the record available for inspection by the Superintendent.
2. The record shall be available to members of the professional staff of the school who have a valid and legal interest in the student.
3. The principal shall designate the appropriate personnel to share relevant health information to those that have a valid and legal interest in the student.
4. The permanent cumulative record shall be available to the parent or guardian in the presence of the principal or his/her designated representative.
5. A court of competent jurisdiction may inspect the record or issue a court subpoena relative to a record.

(e) Biometric Information

The District shall not collect or retain information including biometric information restricted by 1002.22, F.S.

(f) Voluntary Prekindergarten

The individual records of children enrolled in the Voluntary Prekindergarten Education Program shall be maintained as confidential records exempt from the public records law as required by Florida Statutes.

(g) Interagency Agreements

A school may release a student's education records to partners to an

interagency agreement among the Department of Juvenile Justice, the school, law enforcement authorities and other signatory agencies as allowed by law.

- (2) Annual Notice of Parents' Rights Regarding Student Records (1002.22, (3) F.S.)
 - (a) An annual written notice shall be sent to inform parents or guardians of pupils and adult students of their rights concerning student records. An alternate method of notice shall be used to inform those persons who cannot comprehend a written notice in English.
 - (b) The notice shall include, but is not limited to, the following:
 - 1. Right of Access
 - 2. Right of Waiver of Access
 - 3. Right to Challenge and Hearing
 - 4. Right of Privacy
 - (c) This notice will also inform parents that they may review Levy County School Board policies regarding educational records at the School Board Office in Bronson or on the SBLC website.
- (3) Disclosure of Personally Identifiable Information (1002.22 (3) (d) F.S.)
 - (a) Personally identifiable information may be periodically disclosed to school officials, other school systems, accrediting organizations, and governmental agencies, including military recruiters, as set forth in applicable statutes, appropriate parties in connection with an emergency, health and safety emergencies, student financial aid, organizations conducting studies, the Auditor General, and as evidence in hearings conducted by the Board.
 - (b) If a parent chooses not to have any of the aforementioned information disclosed, they may opt out by notifying the principal or designee in writing indicating their desired intent. Within thirty (30) days of distribution of the Code of Student Conduct.
 - (c) Except as noted in this rule or as permitted by statutes, release of personally identifiable information shall be made only upon written consent of the parent or guardian or adult student, or through a legally binding instrument or court order.

- (d) Written consent, when required, shall have the dated signature of the parent or guardian or adult student, and shall include specifications of the records disclosed, purpose of the disclosure, and the party or agency to whom the record is transferred.
- (4) The District shall not collect or retain information including biometric information restricted by 1002.222, F.S.
- (5) Provisions for Challenging Content of Records (6A-1.0955(6)(k))

If an adult student, parent, or guardian challenges the content of records as misleading, inaccurate, or a violation of their privacy, the following procedures shall be employed:

- (a) An informal meeting between parent and school will be called at which any of the following may be done:
 - 1. Make corrections
 - 2. Make deletions
 - 3. Exchange material
 - 4. Add a statement of explanation or rebuttal to a file
- Such agreements shall be in writing and signed by both parties. The principal will take the necessary action to implement the agreement.
- (b) A hearing may be requested by either party when agreement cannot be reached informally. Upon request of the parent, guardian, pupil, or student, the hearing shall be exempt from the requirements of 286.011, F.S. The hearing shall be conducted within a reasonable time and as follows:
 - 1. The hearing shall be conducted and the decision rendered by an official of the educational institution or other party who does not have a direct interest in its outcome.
 - 2. The parent, guardian, pupil, or student shall be afforded a full and fair opportunity to present evidence relevant to the issues raised under this paragraph.
 - 3. The decision shall be rendered in writing within a reasonable period of time after the conclusion of the hearing.
 - 4. The appropriate school officials shall take the necessary

actions to implement the decision.

(6) Transfer of Records

Student records shall be transferred as hereinafter prescribed: (6A-1.0955(7))

(a) Public Schools Within the District

Upon notification by the principal of the receiving school that a pupil has enrolled there, the cumulative permanent record shall be forwarded immediately to the receiving school. A copy of the student's academic record shall be retained in the files of the original school.

(b) Private Schools and Public Schools Outside the School District

The insert or a transcript of the cumulative record shall be sent upon the notification by the principal that the pupil has enrolled in his/her school. The sending school shall retain the cumulative folder. Any transcript of a pupil's record shall include:

1. Personal data
2. Academic record (grades)
3. Attendance and health record
4. Standardized test results
5. Psychological test results

(c) Permissive Transfer Requests

With the permission of the parent, guardian, or a student enrolled in senior high school, a transcript may be sent to individuals and agencies.

(d) The principal shall establish a procedure for sending transcripts of records.

(7) Other Transfer Situations

- (a) When a school is closed or phased out, the inactive records shall be immediately transferred to the school center which replaced the former school, as related to grades and the area served, or as

- otherwise directed by the Superintendent.
- (b) Current records shall be transferred at the close of the school year for students who will attend a different school the following year due to geographic boundary changes, promotion from an elementary to a middle school, or from a middle to a high school. Such records shall be transferred without request following the close of the school term.
- (8) There shall be only one cumulative permanent record for each child. This record shall be kept current from year to year and shall follow the pupil throughout his/her career in the public schools of the district. Under no conditions shall a grade or grades be withheld from the permanent records.

STATUTORY AUTHORITY: 1001.41, 1001.42, F.S.

LAWS IMPLEMENTED: 119.07(1), 119.071, 1001.43, 1001.52, 1002.22, 1002.221, 1002.222, 1002.72, 1003.25, 1008.386
F.S. 20 USC 1232g (34 CFR PART 99), PL 103-382
(34 CFR Pt. 99)

HISTORY: Adopted: 06/17/97

Revision Date(s): 11/17/98, 10/19/99, 12/03/02
05/06/03, 01/20/2015, **TBD**

Formerly:

5.021 – Homeless Students

POLICY:

- (1) Homeless children and youth who live within the county (or school district) who experience homelessness, including those not currently enrolled due to homelessness will have equal access to the same free, appropriate public education, including public preschool education, as provided to other children and youths and other services needed to ensure an opportunity to meet the same challenging State academic standards to which all students are held and to fully participate in the district's academic and extracurricular activities and not be stigmatized or segregated on the basis of their status as homeless.
- (2) Definitions
 - (A) Homeless children and youths

Individuals who lacks a fixed, regular and adequate nighttime residence and includes: children and youths who

 - (1) Are sharing the housing of other persons due to loss of housing, economic hardship or a similar reason;
 - (2) Are living in motels, hotels, trailer parks, or camping grounds due to the lack of alternative adequate accommodations;
 - (3) Are living in emergency or transitional shelters, or are abandoned in hospitals;
 - (4) Have a primary nighttime residence that is
 - (a) A supervised shelter designed to provide temporary living accommodations;
 - (b) An institution providing temporary residence for persons who are to be institutionalized; or
 - (c) A public or private place not designed for or ordinarily used as a regular sleeping accommodation for human beings;
 - (5) Are living in cars, parks, public spaces, abandoned buildings, substandard housing, bus or train stations, or similar settings; or
 - (6) Are migratory children who are are living in circumstances described above.

- (B) Unaccompanied Homeless Youth – A child or youth who is not in the physical custody of a parent or guardian.
 - (C) School of Origin – The school that a child or youth attended when permanently housed or the school in which the child or youth was last enrolled, including preschool.
 - (D) Enroll and Enrollment – Attending classes and participating fully in school activities.
 - (E) Eligible School-the school of origin, the school zoned for the address where the student is temporarily residing, or another school which students residing in that attendance zone are eligible to attend
 - (F) Designated receiving school-includes the next level school, elementary from prekindergarten, middle from elementary, high from middle, that a homeless child or youth, whose homelessness continues into the next school year, may attend when that next level school is the district designated school for those students in the homeless student's school or origin.
- (3) The District shall designate an appropriate staff person able to carry out the duties described in the McKinney- Vento Act, as the district's liaison for homeless children and youth.
- (4) The District shall seek to remove barriers to:
- (A) Identifying homeless children and youth
 - (B) Enrolling and retaining of homeless children and youth in school.
 - (C) Provide access to homeless children to public preschool programs administered by the district
 - (D) Provide appropriate credit for full or partial coursework satisfactory completed by homeless children and youth while attending a prior school
 - (E) Provide access for homeless children and youth to academic and extracurricular activities.
 - (F) Immediately enroll homeless children and youth to a qualified school
- (5) The District shall coordinate district programs and collaborate with other school districts, community service providers and organizations, including:

- (A) Local social services and other community agencies to provide support to homeless students and their families.
 - (B) Other school districts regarding homeless student- related transportation, transfer of school records, and other inter-district activities, as needed,
 - (C) Housing authorities, and
 - (D) Exceptional student education
- (6) The District shall ensure the immediate enrollment of homeless students.
- (A) A homeless child or youth may continue their education in the school of origin for the duration of homelessness in any case in which a family becomes homeless between academic years or during an academic year.
 - (B) Keeping the child or youth in the school of origin is presumed to be in the child's best interest, except when doing so is contrary to the request of the child's or youth's parent or guardian, or (in the case of an unaccompanied youth) the youth.
 - (C) When considering placement in a school other than the child's or youth's school of origin, the district will consider student- centered factors to determine a placement that is in the student's best interest.
 - (D) The eligible school selected shall immediately enroll the homeless child or youth, even if the child or youth missed an application or enrollment deadline during any period of homelessness.
 - (E) When a school other than the school of origin is selected, will remove barriers to enrollment and enroll homeless children and youths immediately, even if they cannot produce records or otherwise meet enrollments, including:
 - 1. Previous academic records
 - 2. Immunizations or other health records
 - 3. Birth certificate
 - 4. Proof of residency
 - 5. Guardianship
 - 6. Uniform or dress code requirements

- 7. Outstanding fees, fines, or absences
 - 8. Other required documentation.
- (7) A homeless student who becomes permanently housed during the academic year, may remain at their school of origin for the remainder of the academic year and continue to receive all McKinney- Vento Act benefits.
 - (8) Children and youths experiencing homelessness, and who meet the relevant eligibility criteria, will have access to all available academic and extracurricular activities for which they meet relevant eligibility criteria.
 - (9) Unaccompanied homeless high school youth will receive counseling to prepare and improve their readiness for postsecondary education.
 - (10) Each school provides services to homeless children and youths that are comparable to services offered to non- homeless students in their school, including the following:
 - (A) Transportation services;
 - (B) Educational services for which the child or youth meets the eligibility criteria;
 - 1) Title 1
 - 2) Exceptional Student Education
 - 3) Educational programs for English learners
 - (C) Programs in career and technical education;
 - (D) Programs for gifted and talented students;
 - (E) School nutrition programs;
 - (F) Preschool programs administered by the LEA.
 - (11) The District assures that records will be
 - (A) Treated as student education record, and shall not be deemed to be directory information, under section 444 of the General Education Provisions Act.
 - (B) Maintained for each homeless child or youth, including:
 - 1) Immunization or other required health records;
 - 2) Academic records;
 - 3) Guardianship records; and;
 - 4) Evaluations for special services.

- (C) Made available, in a timely fashion, when a child or youth enters a new school.
 - (D) Held confidential in a manner consistent with section 444 of the General Education Provision Act.
- (12) If requested by the parent of a homeless child or by the liaison on behalf of an unaccompanied youth, the district shall be responsible for providing or arranging transportation to and from a child's or youth's school of origin, or, in the case of an unaccompanied homeless youth, the district's designated liaison for homeless children and youth.
- (A) When the child's or youth's living arrangements are in an area served by another school district (district of residence), this school district (district of service) will coordinate with the district of residence to agree upon a method to apportion the responsibility and costs for providing the child or youth with transportation to and from the school of origin.
- (13) When considering placement in a school other than the child's or youth's school of origin, the district will consider student-centered factors to determine a placement that is in the student's best interest.
- (14) When the district determines that a placement other than the school of origin is in the best interest, the district will provide the parent, guardian, or unaccompanied homeless youth with:
- (A) A written explanation in a manner and form understandable to the parent, guardian, or unaccompanied youth, and
 - (B) Information on the right to appeal the placement determination.
- (15) During a school selection dispute,
- (A) The child or youth will either remain enrolled in the student's school of origin or shall be immediately enrolled in the eligible school in which enrollment is sought, either the school zoned for the address where the student is residing or another school which students residing in that attendance zone are eligible to attend, pending final resolution of the dispute including all available appeals;
 - (B) The parent or guardian of the child or youth or, in the case of an unaccompanied youth, the youth shall be provided with a written explanation of any decisions related to school selection or enrollment made by the school or the district, including the rights of the parent, guardian, or unaccompanied youth to appeal such decisions;

- (C) The parent, guardian, or unaccompanied youth shall be referred to the district's designated homeless liaison to carry out the dispute resolution process as expeditiously as possible.

STATUTORY AUTHORITY:

1001.41, 1001.42, 1003.21, F.S.

LAW(S) IMPLEMENTED:

382.002, 1000.21, 1001.43, 1003.01,
1003.21, 1003.22, F.S.

MCKINNEY-VENTO HOMELESS
ASSISTANCE ACT, P.L. 100-77

~~NO CHILD LEFT BEHIND ACT OF
2001, P.L. 107-110~~

Every Student Succeeds Act of 2015. PL 114-95
20 USC 6311(g)(1)(F)

HISTORY:

Adopted: 1/22/13

Revision Date(s): 08/20/13, 07/25/2017
7/23/2018, **TBD**

5.025 – Educational Stability for Children in Foster Care

POLICY:

- (1) The District shall collaborate with child welfare agencies to ensure educational stability for children in foster care.
- (2) The District shall designate a contact person for students in foster care. The point of contact will be reported to the Florida Department of Education and the local child welfare agency.
- (3) The District shall ensure that children in foster care remain in the school of origin when it is in the best interest of the child.
- (4) If it is determined that it is not in the child's best interest to remain in the school of origin, the District shall expedite transfer and enrollment in the new school.
- (5) Transportation shall be provided so that a child in foster care may remain in the school of origin. The District and the child welfare agency shall negotiate the cost of transportation.
- (6) The District shall ensure that children in foster care receive all appropriate services.
- (7) Relevant personnel shall be trained on the requirements relating to educational stability for students in foster care and the procedures for best interest determination and transportation.
- (8) The Superintendent shall develop procedures for ensuring educational stability for students in foster care. Procedures shall include but are not limited to
 - A. Identification of students in foster care;
 - B. Role of the point of contact;
 - C. Determination of the child's retention in the school of origin or placement in another school;
 - D. A dispute resolution process developed with the child welfare agency to be used when all parties do not agree on the proposed placement of the student;
 - E. Methods of providing transportation to maintain enrollment in the school of origin or to provide transportation to a different school;
 - F. Process for expediting enrollment and attendance in another school if it is determined to be in the best interest of the child;
 - G. Process for expediting transfer of student records to the enrolling school if the student does not remain at the school of origin.

- H. Training for staff regarding the requirements for maintaining stability for children in foster care and the effects placement in foster care on students.

STATUTORY AUTHORITY: 1001.41, 1001.42, 1003.21, F.S.

LAW(S) IMPLEMENTED: 1000.21, 1001.43, 1003.01, 1003.21,
1003.22, 1003.25, F.S.

Elementary and Secondary Education Act of 1965, P.L. 89-10

~~No Child Left Behind Act of 2001, P.L. 107-110~~

Family Educational Rights and Privacy Act, 20 USC 1232g

Fostering Connections Act of 2008, P.L. 110-351

Every Student Succeeds Act of 2015, P.L. 114-95

20 USC 6311(g)(1)(F)

HISTORY:

ADOPTED: 07/25/2017

REVISION DATE(S) 07/23/2018 TBD

FORMERLY: New

5.38 - Bullying and Harassment

POLICY:

1. Statement Prohibiting Bullying and Harassment
 - A. It is the policy of the School Board of Levy County that all of its students and school employees have an educational setting that is safe, secure and free from harassment and bullying of any kind. The District will not tolerate bullying and harassment of any type. Conduct that constitutes bullying and harassment, as defined herein, is prohibited.
 - B. The District upholds that bullying or harassment of any student or school employee is prohibited
 1. During any education program or activity conducted by a public K-12 educational institution;
 2. During any school-related or school-sponsored program or activity;
 3. On a school bus of a public K-12 educational institution;
 4. Through the use of data or computer software that is accessed through a computer, computer system, or computer network of a public K- 12 education institution within the scope of the School District, meaning regardless of ownership, any computer, computer system, computer network that is physically located on school property or at a school-related or school sponsored program or activity; or
 5. Through the use of data or computer software that is accessed at a non-school-related location, activity, function, or program or through the use of technology or an electronic device that is not owned, leased, or used by the School District or a school, if the bullying substantially interferes with or limits the victim's ability to participate in or benefit from the services, activities, or opportunities offered by a school or substantially disrupts the education process or orderly operation of a school. School staff is not required to monitor any non-school-related activity, function, or program.
2. Definitions
 - A. Accused is defined as any District employee, consultant, contractor, agent, visitor, volunteer, student, or other person in the school or outside the school at school-sponsored events, on school buses, and at training

facilities or training programs sponsored by the District who is reported to have committed an act of bullying, whether formally or informally, verbally or in writing, of bullying.

- B. Bullying includes cyber-bullying and means systematically and chronically inflicting physical hurt or psychological distress on one or more students or employees. It is further defined as unwanted and repeated written, verbal, or physical behavior, including any threatening, insulting, or dehumanizing gesture, by a student or adult, that is severe or pervasive enough to create an intimidating, hostile, or offensive educational environment; cause discomfort or humiliation; or unreasonably interfere with the individual's school performance or participation; and may involve but is not limited to

1. Teasing;
2. Social Exclusion;
3. Threat;
4. Intimidation;
5. Stalking;
6. Cyber-stalking
7. Physical violence;
8. Theft;
9. Sexual, religious, or racial harassment;
10. Public **or private** humiliation; or
11. Destruction of property.

The term *bullying* shall include Cyber-bullying whether or not specifically stated.

- C. Complainant is defined as any District employee, consultant, contractor, agent, visitor, volunteer, student, or other person who formally or informally makes a report of bullying, orally or in writing.
- D. Cyber-bullying means bullying through the use of technology or any electronic communication, which includes, but is not limited to, any transfer of signs, signals, writing, images, sounds, data or intelligence of

any nature transmitted in whole or in part by a wire, radio, electromagnetic system, photo electronic system, or photo optical system, including, but not limited to, electronic mail, internet communications, instant messages, or facsimile communications. Cyber-bullying includes the creation of a webpage or weblog in which the creator assumes the identify of another person, or the knowing impersonation of another person as the author of posted content or messages, if the creation or impersonation creates any of the conditions enumerated in the definition of bullying. Cyber-bullying also includes the distribution by electronic means of a communication to more than one person or the posting of material on an electronic medium that may be accessed by one or more persons, if the distribution or posting creates any of the conditions enumerated in the definition of bullying.

- E. Cyber-stalking as defined in s. 784.048(1)(d), F.S., means to engage in course of conduct to communicate, or cause to be communicated, words, images, or language by or through the use of electronic mail or electronic communication directed at a specific person, causing substantial emotional distress to that person and serving no legitimate purpose.
- F. Harassment means any threatening, insulting or dehumanizing gesture, use of data or computer software, or written, verbal or physical conduct directed against a student or school employee that
 - 1. Places a student or school employee in reasonable fear of harm to his/her person or damage to his/her property;
 - 2. Has the effect of substantially interfering with a student's educational performance, opportunities, or benefits; or
 - 3. Has the effect of substantially negatively impacting a student's or employee's emotional or mental well-being; or
 - 4. Has the effect of substantially disrupting the orderly operation of a school.
- D. Bullying and harassment also encompass
 - 1. Retaliation against a student or school employee by another student or school employee for asserting or alleging an act of bullying or harassment. Reporting an act of bullying or harassment that is not made in good faith is considered retaliation.
 - 2. Perpetuation of conduct listed in the definition of bullying or harassment by an individual or group with intent to demean,

dehumanize, embarrass, or cause emotional or physical harm to a student or school employee by

- a. Incitement or coercion;
- b. Accessing or knowingly and willingly causing or providing access to data or computer software through a computer, computer system, or computer network within the scope of the District school system;
- c. Acting in a manner that has an effect substantially similar to the effect of bullying or harassment.

3. Behavior Standards

- A. The Levy County School District expects students to conduct themselves as appropriate for their levels of development, maturity, and demonstrated capabilities with a proper regard for the rights and welfare of other students and school staff, the educational purpose underlying all school activities, and the care of school facilities and equipment.
- B. The District believes that standards for student behavior must be set cooperatively through interaction among the students, parents/legal guardians, staff, and community members producing an atmosphere that encourages students to grow in self-discipline. The development of this atmosphere requires respect for self and others, as well as for District and community property on the part of students, staff, and community members. Because students learn by example, school administrators, faculty, staff, and volunteers will demonstrate appropriate behavior, treat others with civility and respect, and refuse to tolerate bullying or harassment.

4. Consequences

- A. Committing an act of bullying or harassment
 - 1. Concluding whether a particular action or incident constitutes a violation of this policy requires a determination based on all of the facts and surrounding circumstances. The physical location or time of access of a computer-related incident cannot be raised as a defense in any disciplinary action.
 - 2. Consequences and appropriate remedial action for students who commit acts of bullying or harassment may range from positive behavioral interventions up to and including suspension or expulsion, as outlined in the *Code of Student Conduct*.

3. Consequences and appropriate remedial action for a school employee, found to have committed an act of bullying or harassment, shall be determined in accordance with District policies, procedures, and agreements. Additionally, egregious acts of harassment by certified educators may result in a sanction against an educator's state issued certificate.
4. Consequences and appropriate remedial action for a visitor or volunteer, found to have committed an act of bullying or harassment, shall be determined by the school administrator after consideration of the nature and circumstances of the act, including reports to appropriate law enforcement officials.

B. Wrongful and intentional accusation of an act of bullying or harassment

1. Consequences and appropriate remedial action for a student, found to have wrongfully and intentionally accused another as a means of bullying or harassment, range from positive behavioral interventions up to and including suspension or expulsion, as outlined in the *Code of Student Conduct*.
2. Consequences and appropriate remedial action for a school employee, found to have wrongfully and intentionally accused another as a means of bullying or harassment, shall be determined in accordance with District policies, procedures, and agreements.
3. Consequences and appropriate remedial action for a visitor or volunteer, found to have wrongfully and intentionally accused another as a means of bullying or harassment shall be determined by the school administrator after consideration of the nature and circumstances of the act, including reports to appropriate law enforcement officials.

5. Reporting an Act of Bullying or Harassment

- A. At each school, the principal or the principal's designee shall be responsible for receiving complaints alleging violations of this policy.
- B. All school employees are required to report alleged violations of this policy to the principal or the principal's designee.
- C. All other members of the school community, including students, parents/legal guardians, volunteers, and visitors are encouraged to report any act that may

be a violation of this policy anonymously or in person to the principal or principal's designee.

- D. The principal of each school in the District shall establish and prominently publicize to students, staff, volunteers, and parents/legal guardians, how a report of bullying or harassment may be filed either in person or anonymously and how this report will be acted upon.
- E. The victim of bullying or harassment, anyone who witnessed the bullying or harassment, and anyone who has credible information that an act of bullying or harassment has taken place may file a report of bullying or harassment.
- F. A school employee, school volunteer, student, parent/legal guardian or other person who promptly reports in good faith an act of bullying or harassment to the appropriate school official and who makes this report in compliance with the procedures set forth in the District policy is immune from a cause of action for damages arising out of the reporting itself or any failure to remedy the reported incident.
- G. Submission of a good faith complaint or report of bullying or harassment will not affect the complainant or reporter's future employment, grades, learning or working environment, or work assignments.
- H. Any written or oral reporting of an act of bullying or harassment shall be considered an official means of reporting such act(s).
- I. Reports may be made anonymously, but formal disciplinary action may not be based solely on the basis of an anonymous report.

6. Investigation of a Report of Bullying or Harassment

- A. The investigation of a reported act of bullying or harassment is deemed to be a school-related activity and shall begin with a report of such an act. Incidents that require a reasonable investigation when reported to appropriate school authorities shall include alleged incidents of bullying or harassment allegedly committed against a child while the child is en route to school aboard a school bus or at school bus stop.
- B. The principal or designee shall select an individual(s), employed by the school and trained in investigative procedures, to initiate the investigation. The person may not be the accused perpetrator (harasser or bully) or victim.
- C. Documented interviews of the victim, alleged perpetrator, and witnesses shall be conducted privately, separately, and shall be confidential. Each

individual (victim, alleged perpetrator, and witnesses) will be interviewed separately and at no time will the alleged perpetrator and victim be interviewed together.

- D. The investigator shall collect and evaluate the facts including but not limited to
 - 1. Description of incident(s) including nature of the behavior;
 - 2. Context in which the alleged incident(s) occurred;
 - 3. How often the conduct occurred;
 - 4. Whether there were past incidents or past continuing patterns of behavior;
 - 5. The relationship between the parties involved;
 - 6. The characteristics of parties involved, *i.e.*, grade, age;
 - 7. The identity and number of individuals who participated in bullying or harassing behavior;
 - 8. Where the alleged incident(s) occurred;
 - 9. Whether the conduct adversely affected the student's education or educational environment;
 - 10. Whether the alleged victim felt or perceived an imbalance of power as a result of the reported incident; and
 - 11. The date, time, and method in which the parents/legal guardians of all parties involved were contacted.
- E. Whether a particular action or incident constitutes a violation of this policy shall require a determination based on all the facts and surrounding circumstances and shall include
 - 1. Recommended remedial steps necessary to stop the bullying and/or harassing behavior; and
 - 2. A written final report to the principal.
- F. The maximum of ten (10) school days shall be the limit for the initial filing of incidents and completion of the investigative procedural steps.

- G. The highest level of confidentiality possible will be upheld regarding the submission of a complaint or a report of bullying and/or harassment and the investigative procedures that follow.
7. Investigation to Determine Whether a Reported Act of Bullying or Harassment is Within the Scope of the District.
- A. The principal or designee will assign an individual(s) who is trained in investigative procedures to initiate an investigation of whether an act of bullying or harassment is within the scope of the School District.
 - B. The trained investigator(s) will provide a report on results of investigation with recommendations for the principal to make a determination if an act of bullying or harassment falls within the scope of the District.
 - 1. If it is within the scope of the District, a thorough investigation shall be conducted.
 - 2. If it is outside the scope of the District and determined a criminal act, the principal shall refer the incident(s) to appropriate law enforcement.
 - 3. If it is outside the scope of the District and determined not a criminal act, the principal or designee shall inform the parents/legal guardians of all students involved.
 - C. Computers without web-filtering software or computers with web-filtering software that is disabled shall be used when complaints of cyberbullying are investigated.
8. Notification to Parents/Guardians of Incidents of Bullying or Harassment
- A. Immediate notification to the parents/legal guardians of a victim of bullying or harassment.
 - 1. The principal, or designee, shall promptly report via telephone, personal conference, and/or in writing, the occurrence of any incident of bullying or harassment as defined by this policy to the parent or legal guardian of all students involved on the same day an investigation of the incident(s) has been initiated. Notification must be consistent with the student privacy rights under the applicable provisions of the Family Educational Rights and Privacy Act of 1974 (FERPA).

2. If the bullying or harassment incident results in the perpetrator being charged with a crime, the principal, or designee, shall by telephone or in writing by first class mail, inform the parents/legal guardian of the victim(s) involved in the bullying or harassment incident about the Unsafe School Choice Option (~~No Child Left Behind, Title IX, Part E, Subpart 2, Section 9532~~ Every Student Succeeds Act, Title VIII, Part F, Subpart 2, Section 8532) that states “. . .a student who becomes a victim of a violent criminal offense, as determined by State law, while in or on the grounds of a public elementary school or secondary school that the student attends, be allowed to attend a safe public elementary school or secondary school within the local educational agency, including a public charter school.”

- B. Immediate notification to the parents/legal guardians of the perpetrator of an act bullying or harassment.

The principal, or designee, shall promptly report via telephone, personal conference, and/or in writing, the occurrence of any incident of bullying or harassment as defined by this policy to the parent or legal guardian of all students involved on the same day an investigation of the incident(s) has been initiated. Notification must be consistent with the student privacy rights under the applicable provisions of the Family Educational Rights and Privacy Act of 1974 (FERPA).

- C. Notification to local agencies where criminal charges may be pursued.

Once the investigation has been completed and it has been determined that criminal charges may be pursued against the perpetrator, all appropriate local law enforcement agencies will be notified by telephone and/or in writing.

9. Referral of Victims and Perpetrators of Bullying or Harassment for Counseling

When bullying or harassment is suspected or when a bullying or harassment incident is reported, counseling services shall be made available to the victim(s), perpetrator(s), and parents/guardians.

- A. The teacher or parent/legal guardian may request informal consultation with school staff, (specialty staff, e.g., school counselor, school psychologist), to determine the severity of concern and appropriate steps to address the concern. The teacher may request that the involved student's parents or legal guardian are included.

- B. School personnel or the parent/legal guardian may refer a student to the school intervention team or equivalent school-based team with a problem solving focus for consideration of appropriate services. Parent or legal guardian involvement shall be required when the student is referred to the intervention team.
- C. If a formal discipline report or formal complaint is made, the principal or designee must refer the student(s) to the school intervention team for determination of counseling support and interventions. Parent or legal guardian involvement shall be required.
- D. A school-based component to address intervention and assistance shall be utilized by the intervention team. The intervention team may recommend
 - 1. Counseling and support to address the needs of the victims of bullying or harassment;
 - 2. Research-based counseling or interventions to address the behavior of the students who bully and harass others, e.g., empathy training, anger management; and/or
 - 3. Research-based counseling or interventions which include assistance and support provided to parents/legal guardians, if deemed necessary or appropriate.

10. Reporting Incidents of Bullying and Harassment

- A. Incidents of bullying or harassment shall be reported in the school's report of data concerning school safety and discipline data required under s. 1006.09(6), F.S. The report shall include each incident of bullying or harassment and the resulting consequences, including discipline and referrals.

Cyber-bullying incidents shall be included within the bullying incidents category. The report shall also include, in a separate section each reported incident of bullying or harassment that did not meet the criteria of a prohibited act under this section with recommendations regarding such incidents.
- B. The District will utilize Florida's School Environmental Safety Incident Reporting (SESIR) Statewide Report on School Safety and Discipline Data, which includes bullying or harassment as an incident code as well as bullying-related as a related element code.
 - 1. SESIR Definitions

- a. Bullying – Systematically and chronically inflicting physical hurt or psychological distress on one or more students or employees that is severe or pervasive enough to create an intimidating, hostile, or offensive environment; or unreasonably interfere with the individual's school performance or participation.
 - b. Harassment – Any threatening, insulting, or dehumanizing gesture, use of data or computer software, or written, verbal, or physical conduct that 1) places a student or school employee in reasonable fear of harm to his or her person or damage to his or her property, 2) has the effect of substantially interfering with a student's educational performance, opportunities, or benefits, or 3) has the effect of substantially disrupting the orderly operation of a school including any course of conduct directed at a specific person the causes substantial emotional distress in such person and serves no legitimate purpose.
- 2. Bullying and/or harassment incidents shall be reported in SESIR with the bullying (BUL) or harassment (HAR) code. Unsubstantiated incidents of bullying or harassment shall be coded UBL or UHR.
- 3. If the bullying or harassment results in any of the following SESIR incidents, the incident will be coded appropriately using the relevant incident code and the bullying-related code. Such incidents are
 - a. Alcohol
 - b. Arson
 - c. Battery
 - d. Breaking and Entering
 - e. Disruption on Campus
 - f. Drug Sale/Distribution Excluding Alcohol
 - g. Drug Sale/Possession Excluding Alcohol
 - h. Fighting
 - i. Homicide
 - j. Kidnapping

- k. Larceny/Theft
- l. Robbery
- m. Sexual Battery
- n. Sexual Harassment
- o. Sexual Offenses
- p. Threat/Intimidation
- q. Trespassing
- r. Tobacco
- s. Vandalism
- t. Weapons Possession
- u. Other Major (Other major incidents that do not fit within the other definitions)

- C. Discipline and referral data shall be recorded in Student Discipline/Referral Action Report and Automated Student Information System.
- D. The District shall provide bullying incident, discipline, and referral data to the Florida Department of Education in the format requested, through Survey 5 from Education Information and Accountability Services, and at designated dates provided by the Department
- E. Data reporting on bullying, harassment, unsubstantiated bullying, unsubstantiated harassment, sexual harassment, and threat/intimidation incidents as well as any bullying-related incidents that have as a basis of sex, race, or disability shall include the incident basis. Victims of these offenses shall also have the incident basis (sex, race, or disability) noted in their student records.

11. Instruction on Identifying, Preventing, and Responding to Bullying or Harassment

- A. The District shall ensure that schools sustain healthy, positive, and safe learning environments for all students. It is committed to maintain a social climate and social norms in all schools that prohibit bullying and harassment. This requires the efforts of everyone in the school environment – teachers; administrators; counselors; school nurses; other nonteaching

staff such as bus drivers, custodians, cafeteria workers; school librarians; parents/legal guardians; and students.

- B. Students, parents/legal guardians, teachers, school administrators, counseling staff, and school volunteers shall be given instruction at a minimum on an annual basis on the District's policy and regulations against bullying and harassment. The instruction shall include evidence-based methods of preventing bullying and harassment as well as how to effectively identify and respond to bullying in schools.
- C. The District shall establish a list of programs that provide instruction to students, parents, teachers, school administrators, counseling staff and school volunteers on identifying, preventing, and responding to bullying and harassment including instruction or recognizing behaviors that lead to bullying and harassment and taking appropriate preventive action based on those observations. The list of authorized programs shall be available at each school, District offices, and on the District website.

12. Reporting to a Victim's Parents/Legal Guardians the Legal Actions Taken to Protect the Victim

The principal or designee shall by telephone and/or in writing report the occurrence of any incident of bullying or harassment as defined by this policy to the parent or legal guardian of all students involved on the same day an investigation of the incident has been initiated. According to the level of infraction, parents/legal guardians will be notified by telephone and/or writing of actions being taken to protect the child; the frequency of notification will depend on the seriousness of the bullying or harassment incident. Notification must be consistent with the student privacy rights under the applicable provisions of the Family Educational Rights and Privacy Act of 1974 (FERPA).

13. Publicizing the Policy

- A. At the beginning of each school year, the Superintendent or designee shall, in writing, inform school staff, parents/legal guardians, or other persons responsible for the welfare of a student of the District's student safety and violence prevention policy.
- B. Each District school shall provide notice to students and staff of this policy through appropriate references in the *Code of Student Conduct* and employee handbooks and through other reasonable means.
- C. The Superintendent shall also make all contractors contracting with the District aware of this policy.

- D. Each school principal shall develop an annual process for discussing the school district policy on bullying and harassment with students in a student assembly or other reasonable format.
- E. Reminders of the policy and bullying prevention messages such as posters and signs will be displayed around each school and on the District school buses.

14. Review of Policy

The Superintendent and appropriate staff shall review this policy at a minimum every three (3) years. The review shall include input from parents, law enforcement, and other community members. The Superintendent shall present the policy and any recommended changes to the School board for consideration.

STATUTORY AUTHORITY:

1001.41, 1001.42, F.S.

LAW(S) IMPLEMENTED:

1001.43, 1003.04, 1003.31,
1003.32, 1006.07, 1006.08, 1006.09,
1006.10, 1006.147, F.S., 20 USC
1232g

STATE BOARD OF EDUCATION RULE(S)

6a-10.081

HISTORY:

ADOPTED: 2/17/09

REVISION DATE(S): 2/17/09,
04/08/14, 07/14/15, 08/25/15,
7/26/2016, 7/25/17, **TBD**

CHAPTER 6.00 - SCHOOL ADMINISTRATION

6.31* - Teacher Aides and Volunteers

POLICY

A teacher aide is any person employed by the Board to assist members of the instructional staff in carrying out their instructional or professional duties and responsibilities. (1000.01 (23))

A school volunteer is any nonpaid person who may be appointed by the Board or its designee. School volunteers may include, but are not limited to, parents, citizens, students, and others who assist the teacher or other members of the school staff. (1000.01 (24))

- (1) The conditions of employment of a teacher aide shall be the same as for other educational staff professionals, and in addition, a teacher aide shall meet the following requirements:
 - (a) Be at least a high school graduate or shall hold an equivalency diploma recognized by the Florida Department of Education. Upon being recommended for initial employment, each teacher aide applicant must achieve a satisfactory score on a written test of basic mathematics and communication skills developed and administered by the county staff;
 - (b) In accordance with the ~~No Child Left Behind Act~~ **Every Student Succeeds Act** instructional aides must:
 - (i) Hold an associate's or higher degree; or
 - (ii) Two (2) years of study at an institution of higher education; or
 - (iii) A rigorous state or local assessment of knowledge of and the ability to assist in instruction in reading, writing, and mathematics or reading readiness, writing readiness, mathematics readiness;
 - (c) Meet the health requirements established for certified personnel;
 - (d) Shall be at least 18 years of age or the same age required for certified personnel; and

CHAPTER 6.00 - SCHOOL ADMINISTRATION

- (e) Present a complete set of fingerprints upon initial employment and every five (5) years thereafter, taken by a properly trained District employee, and the appropriate processing fee. The fingerprints shall be acceptable for processing by the Florida Department of Law Enforcement and the Federal Bureau of Investigation.
- (2) It shall be the responsibility of the principal of the school to which the aide or volunteer is assigned to assure the Board and the Superintendent that the teacher aide or volunteer who is assigned responsibility for the safety, welfare, and health of pupils possesses a clear understanding of state and district rules, policies, and regulations relating to their responsibilities. When the aide or volunteer is assigned duties requiring knowledge of rules, regulations or policies of a special nature, it is the responsibility of the principal and the staff member to whom he/she is assigned to ascertain in advance that the aide or volunteer possesses the necessary knowledge to perform such duties in a proper and reasonable manner.
- (3) It shall be the responsibility of the principal to assure the Board and the Superintendent that each teacher aide or volunteer, who at any time is expected to assume responsibility for assisting a teacher in promoting pupil learning, possesses a clear understanding of all state and district instructional practices and policies relevant to a teacher aide's responsibilities. When an aide or volunteer is assigned duties requiring knowledge of instructional practices and policies of a specialized nature, it is the responsibility of the instructional staff member to whom he/she is assigned to ascertain in advance that the teacher aide or volunteer possesses the necessary knowledge. (6A-1.070(1)(d))
- (4) Each time an aide or volunteer is assigned to assist a staff member whom he/she has not assisted before, and each time he/she is assigned a type of duty which he/she has not satisfactorily performed, the individual shall complete a period of supervised practice. The length of such supervised practice may vary depending upon capability and prior experience. A record shall be maintained in each school to show the length, nature and inclusive dates of each supervised practice assignment for each teacher aide or volunteer.
- (5) Teacher aides or volunteers shall not perform any of the following:
 - (a) Establish instructional objectives;
 - (b) Make decisions regarding the relevancy of certain activities or procedures to the attainment of instructional objectives;

CHAPTER 6.00 - SCHOOL ADMINISTRATION

- (c) Make decisions regarding the appropriateness of certain teaching materials for accomplishing instructional objectives;
 - (d) Make judgments regarding the attainment of instructional objectives unless these judgments are based on clear and objective criteria; or
 - (e) Assign or administer punishment. (6A-1.070(2)(a-d), SBER)
- (6) It shall be the responsibility of the principal of a school and of each member of the instructional staff who is assisted by a teacher aide or volunteer to see that those assigned are consistent with Florida Statutes, State Board of Education Regulations, and the provisions of this rule. Any member of the instructional staff who willfully and deliberately violates the provisions of this rule shall be reported to the Board by the Superintendent for such action as the Board deems proper.

STATUTORY AUTHORITY:

1012.22, 1012.23, 1001.41 (2),
~~1001.42 (17)~~, F.S.

LAWS IMPLEMENTED:

1001.43, 1008.24, 1012.32, 1012.37,
1012.22 (5), F.S. Title I Part A Section
1111(g)(2)(J) 34 CFR 200

STATE BOARD OF EDUCATION RULE:

6A-1.070; 6B-1.006

HISTORY:

Adopted: 06/17/97, **TBD**
Revision Date(s): 11/17/98, 12/03/02,
12/02/03, 09/06/05
Formerly:

NOTICE OF NON-DISCRIMINATION

The **Florida Educational Equity Act**, Chapter 228.2001 Florida Statutes, requires that public education agencies regularly notify staff, students, and applicants for employment, parents, collective bargaining units, and the general public of its policies of non-discrimination. The information below is posted to comply with the notification requirements of the act.

Equity Coordinator – Marla Hiers, Director of Personnel is designated as the Equity Coordinator for Levy County. She can be reached at 480 Marshburn Drive, Bronson, FL 32621, 352-486-5231 or email marla.hiers@levyk12.org.

Non-discrimination in Employment - All applicants for employment with the School Board of Levy County shall be recruited, selected, and assigned solely on the basis of experience, qualifications and the necessary requirements for the vacant position. Race, religion, age, national background, marital status, and gender will not be considered factors in the recruitment, selection, and assignment of such personnel, nor shall any qualified disabled person be excluded from consideration for employment solely on the basis of his/her disability. Reasonable accommodations are available for persons with disabilities to complete the application and/or interview process. Applicants/individuals with disabilities requesting accommodations under the Americans with Disabilities Act may contact the District office, 480 Marshburn Drive, or call 352-486-5231 for assistance.

Non-discrimination in Student Activities - No student enrolled in the Levy County Schools shall, on the basis of race, religion, age, national background, gender, marital status or disability, or genetic information, be excluded from participation in or be subjected to discrimination under any curricular or any other school sponsored activity. Career and Technical Education Programs are included in the curricular programs offered without discrimination. Programs are, Agritechnology, Agriculture, Education Directed Study, Game/simulation /Animation Programing, Carpentry, Cooperative Diversified Education, Administrative Office Specialist, Animal Science & Service, AG Biotechnology, Accounting Applications, Digital Design, Medical Skills & Services, Allied Health Assisting, Emergency Medical, Nursing Assistant, Environmental Horticulture Science & Services. All classes are open for enrollment with the exception of the Health Academy. There is an application process for the Health Academy due to area clinical requirements & availability. Lack of English language skills will not be a barrier to admission and participation. The district may assess each student's ability to benefit from specific programs through placement tests and counseling, and if necessary, will provide services or referrals to better prepare students for successful participation. Opportunities for using school facilities will be afforded to all youth groups without discrimination. This includes the Boy Scouts of America or any other youth group as provided in the Boy Scouts Act. This rule shall apply to all present and future course offerings and to all other school sponsored activities in which students are eligible to participate.

Grievance Procedures for Employees Excluded from Bargaining Units** - Whenever an employee feels that he/she has a grievance, including allegations of discrimination, every effort shall be made to arrive at a satisfactory solution of the problem on an informal basis. When this cannot be done, resort shall be to the more formal procedures provided herein in an effort to resolve a grievance. The grievance procedures for employees excluded from bargaining units shall be as follows:

Any employee with a grievance shall advise his/her immediate supervisor or the Director of Personnel of said grievance in writing and a copy of the said grievance shall be sent to the Superintendent. The written statement of the said grievance must be delivered within sixty (60) days of the alleged violation.

The School Board of Levy County does not discriminate on the basis of race, color, national origin, gender, age, disability, religion, marital status or genetic information in its educational programs, services or activities, or in its hiring or employment practices. The district also provides equal access to its facilities to the Boy Scouts and other patriotic youth groups, as required by the Boys Scout of America Equal Access Act. Questions, complaints, or requests for additional information regarding discrimination or harassment may be sent to:

Marla Hiers, Director of Personnel, 480 Marshburn Drive, Bronson, FL 32621, 352-486-5231 or email Marla.hiers@levyk12.org

Levy County School District

"Sensible in Levy"

A Common Sense Approach to Returning to School on August 10, 2020



Current Plan is as of 6/16/20, as conditions change this plan will adapt as necessary conditions dictate.

Returning to School

What You Need to Know

The School Board of Levy County SBLC believes in the strength and resilience of our nation, state, and county. We believe that students and parents, along with the community, must resume the new school year with as much normalcy as possible, as we all learn to live in the Coronavirus (COVID-19) world. Life for students, families, community, and the school district must move forward, as the education of our citizens of tomorrow is of paramount importance in our ability for us to thrive as a community. This informational bulletin is being provided so that all stakeholders know and understand how we as a school district, plan to conquer and make the 2020-2021 school year a meaningful and positive experience for our students.

Preparing for Back to School

All school district facilities and transportation vehicles have been sanitized to ensure a clean and safe return for faculty, staff, and students.

Have you as a parent, your children, or other family members been exposed to or tested positive for COVID-19? Please contact your school health clinic to speak with the licensed health professional to discuss your particular circumstances prior to the first day of school on August 10.

With COVID-19 information and guidance changing constantly, many opinions exist on the topic of prevention related to the disease. Screening questions and temperature checks for school-aged children have not proven to be good indicators of whether a student is COVID-19 positive. Many children do not have symptoms beyond what might resemble a common cold.

As a reminder, it is recommended that parents communicate with their child's doctor to make sure that he/she is up to date with recommended vaccinations and vaccinations required for school and overall good health prevention.

Parents of Students with Disabilities, who are medically fragile, have a compromised immune system or underlying health conditions may contact his/her child's school to discuss any concerns you may have.

Our district has also prepared a plan to continue education if we are hit with another shutdown. The plan includes greater technological capabilities, such as an improved curriculum platform through Canvas, teacher technology training and extended internet availability beyond the school campus. All of this would be available in the event we are again faced with limited campus access.

Our mission is to educate all students in a safe environment and to graduate them ready for college and career success.

On the Reverse Side

Once the School Year Begins:

Prevention of Illness 2

Once the School Year Begins:

Prevention and Response to Illness.. 2

School Contact Information 2

Additional Information:

- This special *Returning to School* bulletin has been produced utilizing information available at the time of publication.
- Statistics quoted are taken from the Centers for Disease Control (CDC).
- Medical advice is not inferred or implied through this publication. Please consult with your physician.
- Remember to contact your child's school with your concerns or questions. Keep social media hype and rumor from ruining your positive mental health. Get the facts! Let us know of your concerns.
- For information related to all after-school programs, functions, field trips, and extracurricular activities, please follow us on your school's Facebook, website, or call your school's main office for schedules and changes to scheduled events.

Resilience:

"an ability to recover from or adjust easily to misfortune or change."

-Merriam-Webster Dictionary

Once the School Year Begins: Prevention of Illness

- ◆ Regular handwashing upon entering school, and during periods of student transition from one location to the next, will be taught and stressed.
- ◆ Hand sanitizing stations will be available in high traffic areas such as gymnasiums, cafeterias, auditoriums, media centers, and outside playgrounds.
- ◆ Signage to include reminders for good prevention of illness and overall wellness will be posted and standardized across all departments and schools.
- ◆ Students are to have and not share personal items such as hygiene items, school supplies, or food/drink. Parents should consider acquiring back to school supplies early, including personal sanitation items for their child, as supplies before school starts may be in short supply.
- ◆ School buildings will continue to be cleaned daily. High traffic areas will be cleaned throughout the day as student occupancy dictates.
- ◆ School buses and seats will be cleaned prior to each morning pick-up and before afternoon routes for drop-off.
- ◆ Water fountains, restrooms, sinks, faucets, door handles, desktops, cafeteria lines, railings, and tables will be cleaned at increased frequency.
- ◆ Student social distancing will be observed in all venues to the degree allowed by available space.

“We need to focus on facts and not fear. And I think that there’s been a lot that’s been done to try to promote fear, to promote worst case scenarios, to drive hysteria.” ~Governor Ron DeSantis, April 29, 2020

Once the School Year Begins: Prevention and Response to Illness

Should a child, faculty, or staff member exhibit signs or symptoms of COVID-19, the individual should report these concerns to the school nurse immediately for initial evaluation.

If an individual is found to test positive for COVID-19, the local health department, in conjunction with the Florida Department of Health, will assist the school district in implementing the proper steps to prevent further exposure or transmission of COVID-19.

An affected COVID-19 positive individual will not be able to return to work or school until cleared by a physician with a doctor’s note reflecting the date of allowed return. For the health, safety, and welfare of all individuals, this requirement cannot be waived. Student absences will be excused for the duration of time reflected only on the doctor’s note.

Students with any illness that exhibits a fever, must remain at home and will not be allowed to return to school until fever free, without medication, for 24 hours/1

day. The student’s temperature will be checked by the school nurse prior to re-entry to class.

Other Items of Interest

- ◆ Masks are not required. Faculty, staff, and students may wear a mask that is self-provided. Student masks, if worn, should adhere to the district and school dress code policy. The school district is not responsible for ensuring that the student wears the self-provided mask.
- ◆ Good overall hygiene and illness prevention will continue to be stressed at school. Please stress this importance at home as well.
- ◆ Daily temperature checks of all individuals will not be done as this is not a recommended practice due to the many reasons a fever may exist. It is also not a good predictor of COVID-19 presence in children.
- ◆ Schools will develop additional safety procedures based on facilities and staff.

Did You Know?

Get your flu vaccine!

- ◆ Children are more likely to have serious, life-threatening complications from the seasonal flu than they are from COVID-19.
- ◆ One (1) individual in the State of Florida, age 25 or younger, has been lost to COVID-19.
- ◆ As of May 6, 2020, ten children ages 14 and younger, and 48 young people between ages 15-24, died nationwide due to COVID-19. Sadly, nearly 600 children died from the flu during the 2017-2018 flu season.

School Contact Information

Area Code (352)

Bronson Elementary School	486-5281
Bronson Middle High School	486-5260
Cedar Key School	543-5223
Chiefland Elementary	493-6040
Chiefland Middle High School	493-6000
Joyce Bullock Elementary School	528-3341
Williston Elementary School	528-6030
Williston Middle High School	528-3542
Yankeetown School	447-2372
Whispering Winds Charter School	490-5799
Nature Coast Middle Charter School	490-0700
SBLC District Office	486-5231



SCHOOL BOARD OF LEVY COUNTY

JEFFERY R. EDISON

Superintendent

CAMERON ASBELL
District 1

CHRIS COWART
District 2

BRAD ETHERIDGE
District 3

PAIGE BROOKINS
District 4

ASHLEY CLEMENZI
District 5

480 Marshburn Dr.
Bronson, FL 32621

PHONE 352-486-5231
FAX 352-486-5237

An Equal
Opportunity Employer

June 16, 2020

To: Jeffery Edison, Superintendent

From: Kalee Wade, Coordinator of Benefits & Risk Management

Re: Contract Renewal with Combined Benefits Group, Inc.

I would like to recommend to the Board that we exercise our contract option with Combined Benefits Group, Inc. to extend our current contract that will expire June 30, 2020 for an additional 12 month period to expire June 30, 2021 at the same annual contract fee of \$12,000.00

Thank you for your consideration.

Jeffery R. Edison

Date

Paige Brookins, Chairman of the Board

Date

*Our mission is to educate all students in a safe environment and
to graduate them ready for college and career success.*



MASTER WORKFORCE SERVICES CONTRACT

BETWEEN THE

**CITRUS LEVY MARION REGIONAL
WORKFORCE DEVELOPMENT BOARD, INC. (CLMRWDB)**

d/b/a

CAREERSOURCE CITRUS LEVY MARION

AND THE

SCHOOL BOARD OF LEVY COUNTY

Equal Opportunity Statement - CareerSource Citrus Levy Marion is an equal opportunity employer/program. Auxiliary aids and services are available upon request to individuals with disabilities. All voice telephone numbers listed above may be reached by persons using TTY/TDD equipment via the Florida Relay Service at 711. If you need accommodations, please call 352-840-5700, ext. 7878 or e-mail accommodations@careersourceclm.com at least three business days in advance. Additionally, program information may be made available in Spanish upon request. A proud partner of the American Job Center Network.

Table of Contents

MASTER WORKFORCE SERVICES CONTRACT	1
MASTER WORKFORCE SERVICES CONTRACT	4
1. Modification(s)	5
2. Amendments	6
3. Changes	6
4. Standards of Conduct	6
5. Sub-Contracting and Assignment	7
6. Audits, Inspections and Monitoring	7
7. Retention of Records.....	10
8. Financial Management	11
9. Salary and Bonus Limitations	12
10. Billing and Payment Conditions	12
11. Documentation Required for Reimbursement	12
12. Fiscal Responsibilities, Payments, Fiscal Limitations and Requirements.....	13
13. Method of Payment	14
14. Program Income.....	14
15. Cost Allocation	14
16. Availability of Funds	15
17. Procurement.....	15
18. Compliance with WIOA and/or WTP.....	15
19. Compliance with Federal, State, and Local Laws, Regulations, Rules, Directives, Issuances and Ordinances	16
20. Non-Discrimination, Equal Opportunity and Affirmative Action	16
21. Complaints and Grievances	18
22. Artificial Barriers	18
23. Fundraising or Lobbying Activities	18
24. Unionization	18
25. Gratuity.....	18
26. Sectarian Activities	19
27. Child Labor.....	19
28. Indemnification and Insurance	19
29. Liability for Damages.....	Error! Bookmark not defined.
30. Theft or Embezzlement of Employment and Training Funds	19
31. Employee Displacement (Maintenance of Effort)	19
32. Clean Air Act of 1970, Federal Water Pollution Control Act, Patents and Copyrights and State Energy Plan	19
33. Performance Requirements	20
34. Assumption of Liability With Respect to Certain Contractor Eligibility Determinations	20
35. Programmatic Participant Records Management	20
36. Financial Assistance Procedures (Pell Grant, HEA, et al)	20
37. Sanctions	21
38. Labor Standards - Displacement Prohibitions.....	21
39. Notices	22

40. Notice of Requirements Pertaining to Rights to Data	22
41. Headings.....	22
42. Page Numbers.....	23
43. 501(c) Disclosure	23
44. Termination for Cause.....	23
45. Termination for Convenience	23
46. Counterparts to the Contract	24
47. As specified in the Sarbanes-Oxley Act of 2002 and Section 1553, Federal Acquisition Regulation Case 2009-012	24
48. Reporting Of Additional Funding Sources.....	24
49. Contract Closeout Procedures	25
50. Intellectual Property Rights.....	25
51. Priority of Service.....	25
52. Green Jobs Act of 2007.....	25
53. Marketing and Communications	26
54. Required Language on Products Developed With Grant Funds	26
55. Restrictions on Food and Beverage Cost	26
56. Restrictions on Contracts With Grantee Board Members	27
58. Rights to Inventions Made Under Contract	27
59. Acronyms.....	27
STATEMENTS/CERTIFICATIONS.....	30
STATEMENT OF CONTRACTOR'S MAINTENANCE OF PARTICIPANTS AND FINANCIAL RECORDS	31
CONFLICT OF INTEREST STATEMENT/CERTIFICATION	32
CERTIFICATION REGARDING DEBARMENT, SUSPENSION, AND OTHER MATTERS .	33
CERTIFICATION REGARDING LOBBYING.....	34
CERTIFICATION REGARDING A DRUG-FREE WORKPLACE.....	35
SWORN STATEMENT UNDER SECTION 287/133(3)(A),	37
FLORIDA STATUTES, ON PUBLIC ENTITY CRIMES	37
CERTIFICATION REGARDING NONDISCRIMINATION & EQUAL OPPORTUNITY ASSURANCES.....	39
CERTIFICATION OF ASSURANCE OF COMPLIANCE WITH TITLE VI OF THE CIVIL RIGHTS ACT OF 1964, SECTION 504 OF THE REHABILITATION ACT OF 1973, TITLE IX OF THE EDUCATION AMENDMENTS OF 1972, AND THE AGE DISCRIMINATION ACT OF 1975	40
EXHIBIT I (CONTRACT DATES) – *.....	42
EXHIBIT II - (if any, for example; scope/statement of work, performance requirements)...	43
SIGNATURE PAGE.....	44

MASTER WORKFORCE SERVICES CONTRACT

Between the

Citrus Levy Marion Regional Workforce Development Board,
Inc. (CLMRWDB)

d/b/a

CareerSource Citrus Levy Marion

And

School Board of Levy County

WHEREAS this Contract, entered into by and between the Citrus Levy Marion Regional Workforce Development Board, Inc., d/b/a CAREERSOURCE CITRUS LEVY MARION, hereinafter referred to as CLMRWDB, a not for profit corporation, under the laws of Florida, hereinafter referred to as "GRANTEE"; and the School Board of Levy County, hereinafter referred to as "Contractor."

WHEREAS, the Grantee is legally empowered to Contract for delivery of employment and training services under the Workforce Innovation and Opportunity Act, hereinafter referred to as WIOA and Personal Responsibility and Work Opportunity Reconciliation Act of 1996, hereinafter referred to as the Act (Public Law 104.193), and the Workforce Innovation Act of 2000, hereinafter referred to as the Welfare Transition Program (WTP).

WHEREAS this Contracts period of services shall begin no earlier than July 1, 2020 or the last signature date, and shall be completed no later than June 30, 2021. All Contract cost must be incurred between these dates. CLMRWDB will exercise its option to extend this contract for a one-year period, four years total, contingent upon funding received by CLMRWDB and satisfactory performance by the contractor.

WHEREAS, the Grantee wishes to engage the Contractor in the following workforce and/or workforce related services:

- Workforce training to support business needs
- Outplacement services
- Facility usage for workforce events
- Specialized training in support of various Grantee grants and
- Class-size training if authorized
- Support services, such as printing and graphic arts
- Assessment services

WHEREAS the Contractor has expressed an intent and demonstrated an ability and capability to provide these services.

WHEREAS, the Contractor agrees to be the responsible administrator for services described herein.

WHEREAS, this Master Contract initiates the contractual obligation for a total amount not to exceed **\$10,000.00** which shall be reimbursed by the Grantee for the provision of services as outlined in the schedules of service/service agreements.

WHEREAS, the total Contract value of the Master Contract will be obligated in separate, individual schedules of service/service agreements, which shall be appended hereto. This agreement provides the authority to CareerSource Citrus Levy Marion to engage in future service/service agreements and does not specify what those may be at this time.

WHEREAS the parties agree to comply with all the terms and provisions of this Contract including and incorporating herein the specified attachments/exhibits.

WHEREAS the parties agree that all the terms and provisions of this Contract will remain in effect throughout the entire Contract period, and until or unless a written Contract modification or additional schedule of service/service agreement is initiated changing its terms are initiated and executed according to the terms of this Contract between the then legally empowered Contracting entities.

WHEREAS the parties further agree that Marion County, Florida, shall be the venue of any legal action between the parties, and that this Contract shall be read, interpreted, and construed in accordance with the laws of the State of Florida.

I. Modification(s)

- a. The Contractor agrees to submit a written modification for approval prior to changing any budget line item or participant service level.
- b. The Grantee agrees to make any changes in this Contract only through a written modification.
- c. All modifications initiated by the Contractor will be bilateral.
- d. The Grantee may make a unilateral modification to this Contract at any time; however, the provisions of this agreement may only be amended, supplemented, waived or changed in writing with specific reference to this Agreement which is signed by both parties.
- e. Modifications to this Contract shall be bilateral in nature except when required by changes in U.S. Department of Labor or State of Florida regulations, policies or funding, or when required by a change in State or Federal Law, or to effect an assignment of all Contract rights of Grantee to a new Administrative Entity/Grant Recipient.
- f. The total amount reserved in this Master Contract cannot be exceeded through individual scheduled of service/service agreements without a modification,

2. Amendments

This Agreement constitutes the entire Contract between the parties hereto. No representation, modification or amendment hereto, whether oral or written, shall be effective unless it is in writing and signed by the parties hereto.

Notwithstanding the first paragraph, above, the Grantee may unilaterally amend this Contract at will in order to accommodate any change in the Act or WIOA and/or WTP or any change in the interpretation of the Act or WIOA and/or WTP or any applicable Federal, State or local laws, regulations, rules or policies. The Grantee will notify the Contractor of the unilateral amendment and provide a copy for their records. In the event a unilateral amendment cannot be complied with by the Contractor, then the Contract will be terminated for convenience.

3. Changes

The Grantee may, from time to time, request with the consent of the Contractor, additional services authorized under this Master Contract through individual schedules of service/service agreement, and these shall be incorporated into this Master Contract.

At any time after the completion of each quarter of operation under this Contract, the Grantee may remove from the total cost as set forth in this Contract and reallocate to other WIOA and/or WTP activity, any such funds, which the Grantee determines, will remain unspent upon the expiration of the term of this Contract. Such removal shall be accomplished after consultation with the contractor, by written amendment hereto, with or without any subsequent execution of written agreement of the Contractor but with its consent as granted by execution hereof.

4. Standards of Conduct

The Contractor hereby agrees that in administering this Contract, it will comply with the standards of conduct, hereinafter specified, for maintaining the integrity of the program and avoiding any conflict of interest in its administration.

- a. General Assurance -- Every reasonable course of action will be taken by the Contractor in order to maintain the integrity of this expenditure of public funds and to avoid any favoritism or questionable or improper conduct. This Contract will be administered in an impartial manner, free from personal, financial, or political gain. The Contractor, its executive staff and employees, in administering this Contract, will avoid situations, which give rise to a suggestion that any decision was influenced by prejudice, bias, special interest, or personal gain.
- b. Conducting Business Involving Relatives -- No relative by blood, adoption, or marriage of any executive or employee of the Contractor shall receive favorable treatment for enrollment into services provided by, or employment with, the Contractor. The Contractor shall also avoid entering into any agreements for services with a relative by blood, adoption, or marriage. When it is in the public interest for the Contractor to conduct business (only for the purpose of services to be provided) with a relative, the Contractor shall obtain the written approval from the Grantee before entering into an agreement. All pertinent correspondence shall be kept on file and available for monitoring and audit reviews.
- c. Conducting Business Involving Close Personal Friends and Associates -- Executives and employees of the Contractor will be particularly aware of the varying degrees of influence

that can be exerted by personal friends and associates and in administering this Contract, will exercise due diligence to avoid situations which may give rise to an assertion that favorable treatment is being granted to friends and associates. When it is in the public interest for the Contractor to conduct business with a friend or associate of an executive or employee of the Contractor, a permanent record of the transaction will be retained.

- d. Avoidance of Conflict of Economic Interest -- An executive, officer, agent, representative, or employee of the Contractor will not solicit or accept money or any other consideration from a third person or entity for the performance of an act reimbursed in whole or in part by the Contractor. Supplies, materials, equipment, or services purchased with Act funds will be used solely for purposes allowed under this Contract.

For the purpose of this Contract, "relative by blood, adoption, or marriage," shall include: wife, husband, father, mother, son, daughter, brother, sister, uncle, aunt, first cousin, nephew, niece, son-in-law, daughter-in-law, brother-in-law, sister-in-law, father-in-law, mother-in-law, stepfather, stepmother, stepson, step-daughter, stepbrother, stepsister, half-brother, or half-sister.

- e. Contracts with Board Members – Any agreement between the Citrus Levy Marion Regional Workforce Development Board, Inc., and an organization or individual represented on the Citrus Levy Marion Regional Workforce Development Board Inc. Board of Directors must be approved by a two-thirds vote of the Board. Any expenditures prior to the date of approval shall not be reimbursed to the organization or individual represented on the Board of Directors if the agreement is rejected by a vote of the Board.

5. Sub-Contracting and Assignment

The Contractor shall not assign this Contract or any part thereon, unless otherwise provided for, without the written consent of the Chief Executive Officer, Grantee, but in no case shall such consent relieve the Contractor from the obligations under, or change the terms of the Contract.

The Contractor shall not transfer or assign any Contract funds or claims due or to become due without the written approval of the Chief Executive Officer, Grantee, having first been obtained.

The transfer or assignment of any Contract funds, either in whole or in part, any interest therein, which shall be due or become due to the Contractor, shall cause the annulment of said transfer or assignment so far as the Grantee is concerned.

The Contractor may not assign this Contract in whole or part to any third party unless provided for in writing by the Grantee or accepted by inclusion in the Scope of Work.

6. Audits, Inspections and Monitoring

At any time during normal business hours and as often as the U.S. Comptroller General, Auditor General of the State of Florida, or the Grantee may deem necessary, the Contractor shall make available to the Grantee for Examination, all of its records with respect to all matters covered by this Contract. The Grantee, Auditor General of the State of Florida, and the U.S. Comptroller General shall have the authority to audit, examine, and make excerpts, transcripts, and photocopies from records, including all Contracts, invoices, materials, payrolls, and records of personnel, conditions of employment, computer records, and other data relating to all matters

covered by this Contract. This right also includes timely and reasonable access to Contractor or subcontractor's personnel for the purpose of interviews and discussions related to such documents (Contracts).

- a. The Grantee shall have the authority to examine the books and records used by the Contractor in accounting for expenses incurred under this Contract. Should these books and records not meet generally accepted accounting practices, the Grantee reserve the right to withhold any or all of its funding to the Contractor until they do meet these standards.
- b. The Grantee shall have the authority to examine all forms and documents used, including, but not limited to, purchase requisitions, purchase orders, supply requisitions, invoices, journal vouchers, travel vouchers, payroll checks, and other checks used by the Contractor.
- c. The Grantee may require the Contractor to use any or all of the Grantee's accounting or administrative procedures used in the planning, controlling, monitoring, and reporting of all fiscal matters relating to this Contract.
- d. The Grantee reserves the right to dispatch auditors/monitors of its choosing to any site where any phase of the program is being conducted, controlled, or advanced in any way, tangible or intangible. Such sites may include the home office, any branch office or other locations of the Contractor if such sites or the activities performed thereon have any relationship to the program covered by this Contract.
- e. The Grantee shall have the authority to make physical inspections and to require such physical safeguarding devices as locks, alarms, safes, fire extinguishers, sprinkler system, etc., to safeguard property and/or equipment authorized by this Contract.
- f. Any indirect cost rate charged to this contract must be approved by the contractor's federal cognizant agency. The contractor will be required to submit a copy of the indirect cost plan and evidence of approval by its federal cognizant agency to the Grantee.
- g. Subject to the discretion of the Grantee, certain authorized members of the Grantee shall have the right to be present at any and all of the Contractor's staff meetings, Board of Director's meetings, Advisory Committee meetings, and Advisory Board meetings if an item to be discussed is an item of this Contract.
- h. The Contractor will make financial and programmatic periodic, final, close-out and annual reports as prescribed by Grantee.
- i. The Contractor shall be responsible for securing an annual, independent audit of its operations, which will separately identify the revenues and expenditures for the services provided pursuant to this Contract.
- j. Annual Audit Requirements. A commercial organization receiving \$25,000 or more in a fiscal year in federal financial assistance to operate a federal program and non-federal organizations including but not limited to State governments, Nonprofit organizations and Educational institutions receiving \$300,000 or more in a fiscal year in federal awards are

required to have annual independent audit. Organizations receiving less than the aforementioned amounts of federal awards are hereby precluded from charging any portion of the cost of an audit to the Grantee. Contractors requiring annual audits will submit to the Grantee a copy of their annual audit within 30 days of the date the audit is released, but no later than nine months after the completion of this Contract.

- k. The Contractor shall be responsible for meeting the audit requirements of OMB Circular A-133, including any revisions thereto.
- l. Should the Grantee determine that a separate, independent audit of only this Contract be necessary, the Contractor warrants that it will obtain such an audit or allow the conduct of such an audit obtained by Grantee. Further, the Contractor assures that it will cooperate fully with audits conducted by State and Federal audit entities.
- m. If the Contractor fails to perform in whole or in part under this Contract, or fails to make sufficient progress to endanger performance, the Grantee shall notify the Contractor of such unsatisfactory performance in writing. The Contractor shall have ten (10) working days in which to respond with a plan agreeable to the Grantee for correction of the deficiencies. If the Contractor does not respond within the appointed time, or does not respond with appropriate plans, the Grantee may terminate this Contract for cause or convenience as provided for herein.

When a fiscal or special audit determines that the Contractor has expended funds which are questioned under the criteria set forth herein, the Contractor shall be notified and given the opportunity to justify questioned expenditures prior to the Grantee's final determination of the disallowed costs. The Contractor agrees that any disallowed costs resulting from an audit(s) will be the sole responsibility and liability of the Contractor.

The Contractor recognizes that the Grantee, an administrative entity/grant recipient under the Act has the responsibility and possesses every authority to monitor and investigate all matters regarding compliance by the Contractor; including subcontractors, if any, with provisions of the Contract and those documents enumerated in the Contract.

The Grantee will perform program and administrative monitoring as often as deemed necessary, but at least annually.

The Grantee will issue a written monitoring report to the Contractor when deficiencies are noted. The Contractor shall have twenty (20) working days in which to respond, in writing, with a plan agreeable to the Grantee for correction of the deficiencies. If the Contractor does not respond within the appointed time, or does not respond with appropriate plans, the Grantee may terminate this Contract for cause or convenience as provided for herein.

The Contractor will develop and implement its own internal monitoring procedures to ensure that its activities comply with the Contract and that adequate administrative and accounting controls are being used.

Grantee may investigate any matter it deems necessary to determine compliance with this Contract and those documents enumerated in the Contract. The investigations may include examining records, questioning employees, and entering any premises or onto any site in which

any part of a program of the Contractor is conducted or in which any of the records of the Contractor are kept.

- a) The Grantee, the U.S. Secretary of Labor, the Inspector General of the U.S. Department of Labor, the U.S. Comptroller General, or their designated representatives may monitor the Contractor's operation for compliance with the terms and conditions of this Contract. To carry out this function, officials shall have access to the Contractor's office or any site at which the Contractor operates, maintains offices, or keeps books and records.
- b) Such monitoring may also include on-site monitoring of program operations; inspection and/or transcription of any program reports, documents, records, third party agreements and Contracts; interviews with any beneficiary; or observations of any actions covered under this Contract.
- c) The management, administration, and implementation of all terms and conditions of this Contract shall be performed in a manner satisfactory to the Grantee. The Grantee may act in its own best interest including, but not limited to:
 - 1) Requiring a written report of corrective action within specific time frames;
 - 2) Withholding payment;
 - 3) Disallowing inappropriate claims, payments, or costs;
 - 4) De-obligating Contract funds; or
 - 5) Terminating or suspending this Contract.

If the Contractor determines that the program described in this Contract is not functioning as intended, the Contractor shall notify the Grantee immediately by telephone, followed by written notice, which may result in bilateral corrective action, or adjustment of the Contractual terms through modification of this Contract.

7. Retention of Records

As specified in the State of Florida General records Schedule (GRS) GS1-L, the Contractor will retain all records pertinent to the Contract including financial, statistical, property, participant, and supporting documentation as follows:

- a) Five (5) years after completion of project provided applicable audits have been released.
- b) Project completion has not occurred until all reporting requirements are satisfied and final payments have been received.
- c) If any litigation, audit or claim remains unresolved at the expiration of the longest of the hereinabove stated periods, then the records will be retained until all outstanding issues have been resolved.
- d) If the Contractor is not able to retain the necessary participant and financial records, it shall transfer such records to the Grantee. Such records shall be transmitted to the Grantee for acceptance in an orderly fashion, with documents properly labeled and filed and in an acceptable condition for storage.

Rights of Inspection: The Grantee may terminate this Contract without advance notice if the Contractor fails or refuses to permit inspection of its books and records by duly authorized Federal, State and Grantee representatives, or any person seeking inspection of the Contractor's records pursuant to the Florida Public Records Law, Chapter 119, Florida Statutes.

Program participant confidentiality will be maintained in accordance with the following policy:

1. Records will be maintained in a safe, secure and locked filing system.
2. Only persons having a need to consult or handle records will be authorized to access records.
3. Sign-out procedures will be used for checking records in and out including acknowledgment of responsibility for the records by the person checking them out.
4. Officials will be restricted to gathering information on participants/applicants to the extent provided for by the Law.
5. Officials will be allowed access to records as provided for in law, rule or official policy and information contained in records will be disclosed to properly authorized officials as provided for in the Law.
6. Records will be released to unauthorized or unofficial parties only
 - under a court issued subpoena or lawful order as part of a court proceeding or as part of an investigation; or
 - at the request of, and on the express written consent of, the participant/applicant, notwithstanding provisions of Chapter 119, Florida Statutes.

Additionally, the Contractor will transmit a copy of all documents generated on any participant to the Central Records Unit of the One Stop System Provider, CareerSource Citrus Levy Marion, for inclusion in the CRU Master Participant File, including but not limited to: Assessment records, training certifications, MIS forms, etc. Once the customer record is considered closed, all records must be transmitted to the Central Records Unit.

The Contractor will grant access to and the right to copy any books, accounts, records, correspondence or other documents pertinent to the Contract that are in the possession, custody or control of the Contractor or its agents, assignees or subcontractors by the duly authorized Federal, State and Grantee representatives.

This clause shall be inserted by the Contractor in agreements with its subcontractors, if any. Grantee will provide the Contractor appropriate notice of its intent to gain access to the Contractor's records, except that Grantee reserves the right to access Contract records on demand without notice.

8. Financial Management

The Contractor must account for financial transactions using internal control procedures, which meet Generally Accepted Accounting Principles, requirements of Generally Accepted Governmental Auditing Standards, and all Federal, State and Local rules, regulations and statutes. The Contractor will develop, implement, and maintain internal control policies and

procedures that address all areas of financial management. Those areas include, but are not limited to the following:

1. Cash Receipts
2. Cash Disbursements
3. Payroll
4. Personnel
5. Purchasing
6. Subsidiary Ledgers and Journals
7. Bonding/Employee Dishonesty Insurance – The Contractor's employees who handle cash, accounts and negotiable instruments must be bonded or insured up to an amount equal to or greater than the sum of cash disbursements and cash receipts for any given week.
8. Cost Allocation Plan
9. Equipment and Property – An annual inventory of these items will be taken and certified to the Grantee. All items having an acquisition unit cost of \$500.00 or more with a useful life of one year.

9. Salary and Bonus Limitations

In compliance with Public Law 109-234, none of the funds appropriated in Public Law 109-149 or prior Acts under the heading 'Employment and Training' that are available for expenditure on or after June 15, 2006, shall be used by a recipient or sub recipient of such funds to pay the salary and bonuses of an individual, either as direct costs or indirect costs, at a rate in excess of Executive Level II, except as provided for under section 101 of Public Law 109-149. This limitation shall not apply to contractors providing goods and services as defined in OMB Circular A-133.

10. Billing and Payment Conditions

Form and content of billings will be as prescribed by Grantee.

The Contractor understands and agrees that Grantee may withhold payments to which the Contractor is otherwise entitled for failure of the Contractor to meet or make substantial progress towards meeting the Contract's scope of work objectives.

Grantee may withhold payments in whole or part pending the results of actions taken to terminate for cause is invoked.

11. Documentation Required for Reimbursement

The Contractor will maintain procedures and systems that will account for individuals and services served under the Contract, the Contract services provided to individuals, the relationship between individuals served and services provided; and Contract expenditures. Further, the system must be capable of accounting for all transactions made and generating information at both discrete and summary levels of detail. The Contractor will follow any programmatic procedures and systems prescribed by Grantee.

12. Fiscal Responsibilities, Payments, Fiscal Limitations and Requirements

The Contractor will maintain an accounting system on the accrual basis that meets generally accepted principles, practices and standards for an accounting system and which will permit tracing of Contract funds from source documents through summary reports. Further, the accounting system will account for Contract expenditures at a level of detail that assures that every expenditure is an allowable cost under WIOA and/or WTP and the Contract, and is reasonable and necessary to the operation of the Contract and is allocable to the Contract and the cost category charged. The Contractor will provide at a minimum, quarterly reports, which show accrued expenses by functional expense category for WIOA and/or WTP. The quarters end March 31, June 30, September 30, and December 31st. of the contract period.

- a. The Contractor shall establish and maintain an auditable system, in accordance with recognized accounting practices and the Grantee requirements for fiscal and program reports. This includes establishing internal management controls to ensure that Contractual activities are properly and adequately reported. The Contractor will prepare and submit reports in conformity with the Grantee's designated formats and schedules. The Contractor shall maintain records specified by the Grantee and retain such reports for three (3) years from the date all audits are completed and findings on all claims have been finally resolved.
- b. The Contractor agrees that payments are predicated upon properly documented proof completed in accordance with the terms of this Contract. The Contractor shall submit an invoice for payments due no later than the fifteenth (15th) calendar day of the month following the reporting period. The Grantee shall make payments to the Contractor within forty-five (45) days of written receipt and acceptance of each invoice by the Grantee's fiscal manager. Failure to comply with invoicing requirements may result in a delay of reimbursement.
- c. Contractors may request cash advances for up to two weeks of projected expenditures. The Contractor to the Grantees' finance department shall submit the cash advance request. Contractors receiving cash advances will be required to submit monthly financial reports detailing the expenditures of the advance.
- d. The Grantee shall supply such items of equipment as may be reasonable and necessary, as determined by the Grantee, in support of the Contractor's activities described herein, provided that any and all such purchases, or other methods of supply of equipment shall be made in accordance with OMB Circular (2 CFR Part 200) and the Grantee's Procurement Policies. It is additionally understood and agreed that supplies and equipment which are non-consumable (those items with an expected life of more than one year with an acquisition cost of \$750 or more per item) are to be accounted for and reported to Grantee in writing. Such items shall be the property of the Grantee and the Contractor shall promptly deliver the same to the Grantee upon any cancellation or termination of this Contract.

The Contractor shall establish such standards and procedures as are required of a recipient of funds under WIOA and/or WTP to assure against program abuses including, but not limited to:

- Mis-expenditure of funds; nepotism; conflicts of interest; the charging of fees in connection with participation in the program; excessive or unreasonable legal fees; the improper co-mingling of funds received from other sources, the failure to keep and maintain sufficient, auditable, or otherwise adequate records; political patronage;

violations of applicable child labor laws; and use of funds for political (including lobbying), religious, anti-religious, unionization, or anti-unionization activities.

Should the Contractor or its subcontractors, if any, misspend or misuse Contract funds; the Contractor, upon such finding and determination, shall be held liable for the repayment of such amounts determined to have been misspent or unallowable due to willful disregard of the requirements of WIOA and/or WTP or the Contract, gross negligence, or failure to observe accepted standards of administration.

Misspent or misused funds shall be explicitly understood by the Contractor to include expended costs, budgeted or otherwise, which are determined through audit or otherwise to be unreasonable, unnecessary or mis-allocated. Repayment of misspent funds shall be from sources other than those provided under the Contract or through WIOA and/or WTP, notwithstanding any other provisions of the Grantee's Debt Collection Procedure.

13. Method of Payment

The Contractor will be paid for Contract budgeted costs that are actually incurred in delivering the specified scope of work. Compensation to the Contractor is further conditioned on applicable WIOA and/or WTP funds being continuously made available to and being received in a timely manner by Grantee through the WIOA and/or WTP funding mechanism in amounts sufficient to reimburse costs as provided for herein.

It is understood and agreed by and between the parties to this Contract that the Contractor's payment will be conditioned upon satisfactory performance. Satisfactory performance in this case is defined in both Exhibit II, the Statement of Work/Scope of Work, Performance Requirements if these conditions apply.

14. Program Income

Contractor hereby agrees to report quarterly any WIOA and/or WTP income earned as a result of the above-cited Contract for WIOA and/or WTP services. Such program income will be reported to CLMRWDB for the purpose of complying with Regulations. Program income shall be used in accordance with WIOA and/or WTP Regulations. The use of such income will be reported to CLMRWDB as a quarterly expense. Any program income not expensed by the termination date of this Contract will be repaid to CLMRWDB so that it may comply with the requirements of the State (FMA-94-03R) in its disposition.

If such program income is generated, Contractor will submit a plan to CLMRWDB for the use of such income. Contractor agrees to use program income only in accordance with a plan approved by CLMRWDB. CLMRWDB will not unreasonably withhold its approval provided the plan is consistent with 20 CFR 627.450 or FMA-94-03R and the purpose contained in the original Contract cited above.

15. Cost Allocation

All costs under this contract must be properly allocated to WIOA and/or WTP funding sources. All time must be allocated using a procedure approved by CLMRWDB Finance and Audit Manager. A cost allocation plan must be submitted to CLMRWDB Finance and Audit Manager for approval prior to use.

16. Availability of Funds

The Grantee through duly authorized representatives shall have the obligation to:

- a. Notify the Contractor of any changes in the Act or WIOA and/or WTP regulation, rule and law that is specifically named and incorporated into this Contract, which may affect the Contractor's performance under the terms and conditions of this Contract.
- b. Provide to the Contractor prescribed reporting forms, along with written instructions and procedures, required by the Grantee.

17. Procurement

Procurement of property, goods and services from Contract funds shall be governed by Grantee's Procurement Policy or the Contractor's procurement policy and practices, provided they are consistent with the Office of Management Budget OMB Circular (2 CFR Part 200). A copy of the Grantee's Procurement Policy is available upon request. Should the Contractor determine to use their internal Procurement Policy, a copy of said policy shall be forwarded with the signed contract to the Grantee. Compliance shall be the express requirement of the Contractor.

18. Compliance with WIOA and/or WTP

The Contractor assures that it will comply with the requirements of WIOA and/or WTP regulations and policies promulgated hereunder. The Contractor further agrees to comply with all subsequent revisions, modifications and amendments to WIOA and/or WTP regulations. Failure by the Contractor to accept or comply with changes to WIOA and/or WTP regulations which affect the terms of this Contract, and which the Grantee shall present, in writing, shall be sufficient basis for termination by the Grantee.

This Contract flows from and will be operated in accordance with the following listed documents, which by reference are made a part of this Contract as if they were set forth herein.

- a. The Workforce Innovation and Opportunity Act (Section 101) and any revisions thereto; and
- b. The Workforce Innovation and Opportunity Act; Interim Final Rule and resulting Final Rule; and
- c. Workforce Florida Act of 1996 (FS Section 288.9950) and any revisions thereto; and
- d. The Personal Responsibility and Work Opportunity Reconciliation Act of 1996 (Public Law 104.193) and any revisions thereto; and
- e. Florida's Workforce Innovation Act of 2000, WTP including rules and regulations promulgated under the Act and any regulations and revisions thereto; and
- f. Florida State rules, policies and procedures established pursuant to the authority granted the State under WIOA and any changes thereto; and,

- g. The in-effect Workforce Services/WIOA Plan which includes the Workforce Innovation and Opportunity Act , Wagner-Peyser Act and Welfare Transition Program for Region 10 and any modifications or changes thereto, and all applicable policies issued by the CLMRWDB.

If a conflict arises in the interpretation of the Contract, then the hereinabove-listed documents will take precedence in the order provided over the Contract for resolving the conflict. The extent of any defect found in the Contract relative to any of these documents is limited to those clauses of the Contract affected and is not to be construed to render the entirety of the Contract defective.

Grantee shall have sole authority to interpret this Contract and any matters appertaining thereto. Verbal representations made by either Contractual party to the other or by a third party to either of the Contractual parties shall not be considered binding interpretations of the Contract.

19. Compliance with Federal, State, and Local Laws, Regulations, Rules, Directives, Issuances and Ordinances

- a. The Contractor further assures that it will adhere to and comply with any and all applicable Federal, State, and Local statutes, rules, regulations, directives, issuances and ordinances in effect or promulgated during the term of this Contract of any extensions thereof, and will require any subcontractors to do likewise.
- b. The Contractor understands and agrees that verbal communication between the parties will not be accepted in any audit determination or other matter involving interpretation of the rules, policy directives, and regulations governing the implementation of program activities under this Contract.
- c. The Contractor understands and further assures that it will adhere to and comply with any and all applicable administrative requirements and information; general specifications; and, performance driven cost reimbursement Contracting manual requirements set forth in the Request for Proposals (RFP) package.

20. Non-Discrimination, Equal Opportunity and Affirmative Action

The Contractor agrees to comply with Public Law 97-300, Title VI and VII of the Civil Rights Act of 1964, as amended; Age Discrimination Act of 1975, as amended; Section 504 of the Rehabilitation Act of 1973 as amended by the Americans with Disabilities Act of 1990, Title IX of the Education Amendments of 1972, as amended; Workforce Innovation and Opportunity Act (WIOA) 29 CFR 37, including the Nontraditional Employment for Women Act of 1991; and the Florida's Human Rights Act of 1977; and with all applicable requirements imposed by or pursuant to regulations implementing those laws, including but not limited to 29 CFR part 37.

The Contractor further agrees that no individual, on the grounds of race, color, religion, gender, pregnancy, national origin, age, handicap, or marital status shall be excluded from participation in, denied benefits of, or otherwise be subjected to discrimination under any program or activity funded in whole or in part with funds made available under the Contract.

It is also agreed that participation in programs and activities shall be open to citizens and nationals of the United States, lawfully admitted permanent resident aliens, refugees and

parolees, and other individuals authorized by the Attorney General to work in the United States. The Contractor will comply with the State's affirmative action requirements and will maintain an in-force and up-to-date Affirmative Action Plan, which by reference is considered to be and made a part of this Contract, on file with Grantee at all times.

The Contractor assures that all programs and activities, conducted under this Contract, are accessible to the disabled. Where the physical facilities are not accessible, an alternate plan for accessing the program or activity must be developed, approved by Grantee and retained on file.

The following legislation provides persons with disabilities certain protection and/or employment opportunities:

- As a condition to the award of financial assistance from the Department of Labor under Title I of WIOA, the grant applicant assures that it will comply fully with the nondiscrimination and equal opportunity provisions of the following laws:
 - Section 188 of the Workforce Innovation and Opportunity Act (WIOA), which prohibits discrimination against all individuals in the United States on the basis of race, color, religion, sex, national origin, age, disability, political affiliation or belief, and against beneficiaries on the basis of either citizenship/status as a lawfully admitted immigrant authorized to work in the United States or participation in any WIOA Title I-financially assisted program or activity;
 - Title VI of the Civil Rights Act of 1964, as amended, which prohibits discrimination on the bases of race, color and national origin;
 - Section 504 of the Rehabilitation Act of 1973, as amended, which prohibits discrimination against qualified individuals with disabilities;
 - The Age Discrimination Act of 1975, as amended, which prohibits discrimination on the basis of age; and
 - Title IX of the Education Amendments of 1972, as amended, which prohibits discrimination based on sex in educational programs.

The grant applicant also assures that it will comply with 29 CFR Part 37 and all other regulations implementing the laws listed above. This assurance applies to the grant applicant's operation of the WIOA Title I-financially assisted program or activity, and to all agreements, the grant applicant makes to carry out the WIOA Title I-financially assisted program or activity. The grant applicant understands that the United States has the right to seek judicial enforcement of this assurance.

- Wagner-Peyser Act, as amended by the Workforce Innovation and Opportunity Act (Public Law 105-220) Section 8 (b).
- Non-discrimination and Equal Opportunity provisions of WIOA, Title VI of the Civil Rights Act of 1964, the Age Discrimination Act, Section 504 of the Rehabilitative Act, Title IX of the Education Act, and the Nontraditional Employment for Women Act.
- The Rehabilitation Act of 1973, Public Law 93-112, as amended December 1974. (29 U.S.C. 706 and 793), as amended by sec. 111, P.L. 93-516: sec. 103(d) (2) (B), P.L. 99-506: sec. 9, P.L. 100-259: sec. 512, P.L. 101-336: and secs. 102 and 505, P.L. 102-569.

Provisions must also be made for the limited English speaking and vision and sensory impaired. These provisions include having a plan to provide, when necessary, interpreters and sign language assistance, assuring adequate staff or other sources are available to adequately communicate with non-English speaking applicants.

- a. The Contractor assures that no person with responsibilities in the operation of any program under this Contract will discriminate with respect to any program participant or any applicant for participation in such program because of race, color, religion, gender, pregnancy, national origin, age, handicap, or marital status or due to participation in this program.
- b. The Contractor further agrees not to discriminate against any employee or applicant for employment, to be employed in the performance of this Contract, with respect to hire, tenure, terms, conditions or privileges of employment, or any matter directly or indirectly related to employment, because of race, color, religion, gender, pregnancy, national origin, age, handicap, or marital status or due to participation in this program. Breach of this covenant may be regarded as material breach of this Contract and cause for termination.
- c. The Contractor further agrees to furnish the Grantee with employment data and such other information as the Grantee may require regarding the Contractor's hiring practices in conjunction with this Contract.

21. Complaints and Grievances

The Contractor, as a sub-recipient of WIOA and/or WTP funds, shall follow the Grantee's "Grievance Procedure" in resolving complaints or grievances brought against the Contractor's program by participants or other parties.

The Contractor shall not discharge or in any manner discriminate against any individual in connection with the administration of the program, or against any individual because such individual has filed any complaint or instituted or caused to be instituted any proceeding under or related to the Act, or WIOA and WTP or has testified or is about to testify in any such proceeding or investigation under or related to the Act or WIOA and WTP or otherwise unlawfully deny to any individual any benefit to which that participant is entitled under the provisions of the Act or WIOA and WTP.

22. Artificial Barriers

The Contractor shall contribute to the maximum extent feasible, the elimination of artificial barriers to employment and occupational advancement.

23. Fundraising or Lobbying Activities

No funds made available under the Act or WIOA and/or WTP shall be used in any way for lobbying or fundraising activities.

24. Unionization

No funds made available under the Act or WIOA and/or WTP shall be used in any way to either promote or oppose unionization.

25. Gratuity

No officer, employee or agent of the Contractor shall solicit or accept gratuities, favors or anything of monetary value from any actual or potential subcontractors and/or their respective clients with regards to this Contract.

26. Sectarian Activities

Participants in the program will not be employed in the construction, operation, or maintenance of any facility that is used for Sectarian instruction or worship.

27. Child Labor

All Contractors shall comply with applicable Federal, State, and local child labor laws.

28. Indemnification and Insurance

CareerSource Citrus Levy Marion will maintain in full force and effect policies of insurance providing liability coverage in amounts sufficient to cover any loss and damages as a result of activities and services provided for under this contract. In addition to CareerSource Citrus Levy Marion's coverage, the Contractor must maintain a minimum of \$1,000,000 in liability insurance, and annually provide a copy to Grantee to ensure coverage. Notwithstanding the foregoing, if the Contractor is a state agency or subdivision as defined by 768.28, Florida Statutes, the contractor shall furnish the grantee, upon request, written verification of liability insurance in accordance with 768.28, Florida Statutes. Nothing herein shall be construed to extend any party's liability beyond that provided in 768.28, Florida Statutes. Nothing in this agreement is intended to inure to the benefit of any third party for the purpose of allowing any claim which would otherwise be barred under the doctrine of sovereign immunity or by operation of law.

29. Theft or Embezzlement of Employment and Training Funds

The Grantee and the Contractor shall be liable for prosecution under the criminal provisions of the 18 U.S.C. 665 for theft or embezzlement of employment and training funds.

30. Employee Displacement (Maintenance of Effort)

No currently employed worker shall be displaced by any participant, including partial displacement such as a reduction in the hours of non-overtime work, wages or employment benefits. No participant shall be employed or job opening filled (1) when any other individual is on layoff from the same or any substantially equivalent job, or (2) when the employer has terminated the employment of any regular employee or otherwise reduced its workforce with the intention of filling the vacancy so created by hiring a participant whose wages are subsidized under the Act or WIOA and/or WTP. No jobs shall be created in a promotional line that will infringe, in any way, upon the promotional opportunities of currently employed individuals.

31. Clean Air Act of 1970, Federal Water Pollution Control Act, Patents and Copyrights and State Energy Plan

The Contractor agrees to comply with all applicable standards, orders or regulations issued pursuant to the Clean Air Act of 1970 and Federal Water Pollution Control Act, and to report any

violations of said standards, orders or regulations to the Grantee and the U.S. Environmental Protection Agency Regional Office.

The Clean Air Act of 1970, as amended, is to establish federal standards for air pollutants from stationary and mobile sources and to work with the states to regulate polluting emissions. It is designed to improve air quality in areas of the country that do not meet federal standards and to prevent significant deterioration in areas where air quality exceeds those standards.

The Federal Water Pollution Control Act, as amended, is to restore and maintain the chemical, physical and biological integrity of the nation's waters.

The Contractor agrees to comply with all federal requirements regarding Patents and Copyrights and the adherence to the State Energy Plan.

32. Performance Requirements

Performance requirements for the Contractor are contained in Exhibit II (If stipulated). If not stipulated will be marked "Intentionally Left Blank".

33. Assumption of Liability With Respect to Certain Contractor Eligibility Determinations

The parties agree that should Contractor render services to any program participant prior to the Contractor receiving certification that the participant is eligible, Contractor shall be liable for any questioned or disallowed costs incurred prior to eligibility certification, which result from a subsequent determination that the participant is not eligible to participate in the program.

34. Programmatic Participant Records Management

Participant case files will be maintained by the Career Specialist in the Automated Tracking Linking Archiving System (ATLAS). All information from the participant files will be uploaded to the ATLAS system as received and updated as changes to participation occur. Once all original documentation for the participant file has been uploaded and verified for accuracy into the ATLAS system, the original can be shredded after a 45-day period. It is the responsibility of the Career Specialist assigned to that participant's case management to verify that all documents have been properly uploaded before originals can be shredded. Participant files will include copies of certifications, counseling notes, recommendations for changes to the Individual Service Strategy (ISS), Individual Employment Plan (IEP), or Individual Responsibility Plan (IRP), fund coordination, closure information and any backup documentation as well as general information about the specific participant.

35. Financial Assistance Procedures (Pell Grant, HEA, et al)

Case Management or Training Services, provided by Contractor must ensure every participant apply for Pell Grants and other HEA funding/assistance and to reconcile all funding received to insure non-duplication of payments for services. This includes, but is not limited to retaining a copy of the initial application(s) for Pell Grants and/or HEA funding in each participant file and documentation of these actions in the Individual Responsibility Plan (IRP), Individual

Employment Plan (IEP), or Individual Service Strategy (ISS). The Contractor that provides case management or training services will follow CareerSource Citrus Levy Marion, OPS-27.

36. Sanctions

In accordance with 20 CFR 97.36(l)(1), CLMRWDB will provide for sanctions and penalties as may be appropriate for any administrative, contractual or legal remedies in instances where Contractors violate or breach contract terms.

- A. Termination for Breach – CLMRWDB may terminate this Contract for any breach of the contract terms, non-performance or failure to achieve performance goals, upon no less than thirty (30) days' notice in writing to Contractor. If applicable, the funding entity may employ default provisions in Chapter 60A-1.006(3), FAC. Waiver of any breach in a provision of this Contract shall not be deemed a waiver of any other or subsequent breach and shall not be construed as a modification of the terms of this Contract. In the event of termination pursuant to this paragraph, Contractor shall be compensated only for work satisfactorily completed prior to notification of termination, less any damages incurred as a result of breach or non-performance. This provision does not limit CLMRWDB's right to remedies at law or in equity.
- B. Remedies for Breach – In the event of a breach by Contractor of any of the terms or conditions of this Contract, CLMRWDB may elect one or more of the following remedies:
 - 1. Requiring a written report of corrective action within a specified time frame;
 - 2. Withholding payment;
 - 3. Formal Audit of funds spent to date;
 - 4. Removal from CLMRWDB's Bidder List;
 - 5. Disallowing claims, payments or costs;
 - 6. De-obligating contract funds;
 - 7. Legal actions to recoup unspent funds;
 - 8. Increasing monitoring of program operations;
 - 9. Suspending or terminating the Contract;
 - 10. Legal actions as warranted.

37. Labor Standards - Displacement Prohibitions

WIOA Section 181(b) (2), states:

- 1. Displacement:
 - a. Prohibition.--A participant in a program or activity authorized under this title (referred to in this section as a "specified activity") shall not displace (including a partial displacement, such as a reduction in the hours of non-overtime work, wages, or employment benefits) any currently employed employee (as of the date of the participation).
 - b. Prohibition on impairment of contracts.--A specified activity shall not impair an existing contract for services or collective bargaining agreement, and no such activity that would be inconsistent with the terms of a collective bargaining agreement shall be undertaken without the written concurrence of the labor organization and employer concerned.
- 2. Other prohibitions.--A participant in a specified activity shall not be employed in a job if—

- a. any other individual is on layoff from the same or any substantially equivalent job;
 - b. the employer has terminated the employment of any regular employee or otherwise reduced the workforce of the employer with the intention of filling the vacancy so created with the participant; or
 - c. the job is created in a promotional line that will infringe in any way upon the promotional opportunities of currently employed individuals (as of the date of the participation).
3. Health and safety.--Health and safety standards established under Federal and State law otherwise applicable to working conditions of employees shall be equally applicable to working conditions of participants engaged in specified activities. To the extent that a State workers' compensation law applies, workers' compensation shall be provided to participants on the same basis as the compensation is provided to other individuals in the State in similar employment.
 4. Employment conditions.--Individuals in on-the-job training or individuals employed in programs and activities under this title, shall be provided benefits and working conditions at the same level and to the same extent as other trainees or employees working a similar length of time and doing the same type of work.
 5. Opportunity to submit comments.--Interested members of the public, including representatives of businesses and of labor organizations, shall be provided an opportunity to submit comments to the Secretary with respect to programs and activities proposed to be funded under subtitle B.
 6. No impact on union organizing.--Each recipient of funds under this title shall provide to the Secretary assurances that none of such funds will be used to assist, promote, or deter union organizing."

The Contractor agrees to take all appropriate steps to insure that no funds are used in contravention of the provisions cited above.

38. Notices

Transmittal of notices regarding this contract from the Contractor to the Grantee shall be made in writing detailing information that affects the contract. These notices shall be sent to: Thomas E. Skinner, Chief Executive Officer, CLMRWDB, 3003 SW College Road, Suite 205, Ocala, FL 34474. All notices should include the program name, the contract number and date change takes effect.

39. Notice of Requirements Pertaining to Rights to Data.

Specifically, the awarding agency and the Department of Labor shall have unlimited rights to any data first produced or delivered under the agreement (agreements which involve the use/development of computer programs/applications, or the maintenance of databases or other computer data processing program, including the inputting of data).

40. Headings

Headings contained in the Contract are provided for ease of reference and are not to be construed as part of the Contract.

41. Page Numbers

Page numbers throughout this Contract are consecutive from page 1 through the Signature Page of the pre-formatted Boiler-Plate Contract. Pages inserted within the Contract under Statements/Certifications and any Exhibits will be numbered with the appropriate section page number followed by A, B, C, or -1, -2, -3, etc., until each page inserted in those areas are counted in the Contract.

42. 501(c) Disclosure

A tax-exempt organization under s.501(c) of the Internal Revenue Code of 1986, which receives funds under this chapter, must disclose receipt of federal funds on any advertising, promotional, or other material in accordance with federal regulations.

43. Termination for Cause

If, through any cause, the Contractor shall fail to fulfill its obligations under this Contract, or if the Contractor shall violate any of the covenants, agreements or stipulations of the Contract, the Grantee shall thereupon have the right to terminate this Contract, by giving written notice to the Contractor (via register mail, return receipt requested) of such termination and specify the effective date thereof, at least fifteen (15) days before the effective date of such termination. The Contractor has 30 days from the termination date to close this Contract.

Anything to the contrary notwithstanding, cancellation shall be instant if at any time the Department of Labor or the State of Florida cancels, fails to fund or otherwise terminates or negates the Grant through which this Contract is funded. In such event, all finished or unfinished documents, data, studies, surveys, drawings, maps, models, photographs, and reports prepared by the Contractor under this Contract shall, at the option of the Grantee, become the Grantee's property and the Contractor shall be entitled to receive just and equitable compensation for any work satisfactorily completed hereunder.

Notwithstanding the above, the Contractor shall not be relieved of liability to the Grantee for damages sustained by the Grantee by virtue of any breach of the Contract by the Contractor, and the Grantee may withhold any payments to the Contractor for the purpose of set-off until such time as the exact amount of damages due the Grantee from the Contractor is determined.

It is expressly agreed that the Grantee's determination as to the quality and acceptability of services under this Contract shall be conclusive, subject to any rights of appeal available to the Contractor.

44. Termination for Convenience

- a) Either party may request termination for convenience by providing the other with no less than thirty (30) calendar days written notice (via register mail, return receipt requested) prior to the effective date of such termination.

- b) The performance of work under the Contract may be terminated, in whole, or from time to time, in part, by the Grantee whenever the Grantee determines that such termination or suspension is in the best interest of the Grantee and the CLMRWDB. Termination of work hereunder shall be effective by delivery to the Contractor of a Notice of Termination (via registered mail, return receipt requested) specifying the extent to which performance of work under the Contract is terminated and the date upon which such termination becomes effective. In no instance shall a termination for convenience be effective in less than fifteen (15) days after receipt of notice thereof.
- c) After receipt of the Notice of Termination, the Contractor shall cancel outstanding commitments covering the procurement or rental of materials, supplies, equipment, and miscellaneous items. The Contractor has 30 days from the termination date to close this Contract. In addition, the Contractor shall exercise all reasonable diligence to accomplish the cancellation or diversion of outstanding commitments covering personal services that extend beyond the date of such termination to the extent that they relate to the performance of any work terminated by the notice. With respect to such canceled commitments, the Contractor agrees to:
 - 1. Settle all outstanding liabilities and all claims arising out of such cancellation of commitments; or ratify all such settlements; and,
 - 2. Assign to the Grantee in the matter, at the time and to the extent directed by the Grantee, all of the rights, title, and interest of the Contractor under the orders and Sub-Contracts so terminated.

45. Counterparts to the Contract

This Contract will be executed in two exact counterparts by original signature of the parties' representatives. Grantee will furnish the Contractor with one of the two originally executed counterparts.

46. As specified in the Sarbanes-Oxley Act of 2002 and Section 1553, Federal Acquisition Regulation Case 2009-012

It is illegal for any corporate entity to punish whistleblowers or retaliate against any employee who reports suspected cases of fraud or abuse (SOX, Section 1107, Section 1513 of Title 18, USC). It is a crime to alter, cover up, falsify, or destroy any document that may be relevant to an official investigation (SOX, Section 1102, Section 1512 of Title 18, USC). The contractor shall post notice of employees rights and remedies for whistleblower protections provided under section 1553 of the American Recovery and Reinvestment Act of 2009 (Pub L.111-5).

47. Reporting Of Additional Funding Sources

Upon acceptance of a Workforce grant award, Contractor accepts responsibilities involving the management and administration of programmatic, financial and reporting aspects of the grant project. Communication and coordination between the Grantee and Contractor is essential for a successful grant project. Contractor is responsible to immediately notify Grantee of all additional funding received, directly or indirectly, and the sources that have a significant impact on Workforce grant-supported projects/activities.

This information may be required where collaboration and/or coordination with other programs, services, or activities are required or desired. In these cases, Contractors must describe how activities funded from this grant will be coordinated with other programs, services, and activities funded from other sources. The purpose of such coordination is to ensure that: the use of funds from all sources is maximized; program services and activities are not duplicated among programs; and services are provided to participants in an integrated, coherent fashion.

48. Contract Closeout Procedures

Closeout procedures for contracts/grants are necessary to ensure the timely closure of contracts, and to facilitate the timely and accurate financial and programmatic information reporting as required by federal and state mandates. Contractor agrees to adhere to the specific closeout actions and procedures as required by CareerSource Citrus Levy Marion's policy LOP-WC-025 and/or additional Board instructions after receipt of notice of termination of a contract/grant or at the end of the contracted period. Contractor also agrees to provide additional information and/or documents that may be required to effectively terminate the contract which may not be explicitly mentioned or enumerated in the local operating policy.

49. Intellectual Property Rights

The Federal Government reserves a paid-up, nonexclusive and irrevocable license to reproduce, publish or otherwise use, and to authorize others to use for federal purposes: (a) the copyright in all products developed under the grant, including a sub grant or contract under the grant or sub grant; and (b) any rights of copyright to which the grantee, sub grantee or a contractor purchases ownership under an award (including but not limited to curricula, training models, technical assistance products, and any related materials). Such uses include, but are not limited to, the right to modify and distribute such products worldwide by any means, electronically or otherwise. Federal funds may not be used to pay any royalty or licensing fee associated with such copyrighted material, although they may be used to pay costs for obtaining a copy which are limited to the developer/seller costs of copying and shipping. If revenues are generated through selling products developed with grant funds, including intellectual property, these revenues are program income. Program income must be used in accordance with the provisions of this grant award and 2 CFR 200.307

50. Priority of Service

Section 134(c) (3) (E) of WIOA establishes a priority requirement with respect to funds allocated to a local area for adult employment and training activities. Under this section, one-stop center staff responsible for these funds must give priority to recipients of public assistance, other low-income individuals, and individuals who are basic skills deficient in the provision of individualized career services, and training services. Under WIOA, priority must be provided regardless of the level of funds. WIOA also expanded the priority to include individuals who are basic skills deficient as defined in WIOA section 3(5).

51. Green Jobs Act of 2007

Contractor is subject to the administrative standards and provisions of the Green Job Act of 2007, Public Law 110-140, 121 Stat. 1748 (codified at 29 U.S.C. 2916)

52. Marketing and Communications

All marketing and instructional materials produced under this agreement should recognize that the program is a partnership between *** and CareerSource Citrus Levy Marion under a grant through the US Department of Labor.

53. Required Language on Products Developed With Grant Funds

If applicable, Grantee and Contractor must include the following language on all products developed in whole or in part with grant funds:

“This workforce product was funded by a grant awarded by the U.S. Department of Labor’s Employment and Training Administration. The product was created by the recipient and does not necessarily reflect the official position of the U.S. Department of Labor. The Department of Labor makes no guarantees, warranties, or assurances of any kind, express or implied, with respect to such information, including any information on linked sites and including, but not limited to, accuracy of the information or its completeness, timeliness, usefulness, adequacy, continued availability, or ownership. This product is copyrighted by the institution that created it. Internal use by an organization and/or personal use by an individual for non-commercial purposes is permissible. All other uses require the prior authorization of the copyright owner.”

54. Restrictions on Food and Beverage Cost

As a sub recipient of federal and state financial assistance (“grants”), which are provided to the Contractor by CareerSource Citrus Levy Marion in the performance of this contract, Contractor is responsible for following the below guidelines as established by s. 445.007(10), Florida Statutes:

“State and federal funds provided to the regional workforce boards may not be used directly or indirectly to pay for meals, food, or beverages for board members, staff, or employees of regional workforce boards, Workforce Florida, Inc., or the Agency for Workforce Innovation except as expressly authorized by state law. Preapproved, reasonable, and necessary per diem allowances and travel expenses may be reimbursed. Such reimbursement shall be at the standard travel reimbursement rates established in s. [112.061](#) and shall be in compliance with all applicable federal and state requirements. Boards are prohibited from expending state or federal funds for entertainment costs and recreational activities for board members and employees as these terms are defined by 2 C.F.R. part 230.”

In accordance with DEO FG-071 dated May 7, 2012, the following exception applies to the policy as it pertains to Workforce Youth Services Program participants:

“State and federal funds may be used to provide food, beverage or dining activities for youth enrolled and participating in workforce youth programs provided that participants are not reimbursed in excess of the state per diem amounts for the specific meal or if contracted for by the regional workforce board, that such expenditures for all food and beverage per person per meal (including any associated costs such as, but not limited

to, sales tax and service) shall not exceed those amounts stated in Florida Statutes 112.061(6)(b).”

55. Restrictions on Contracts with Grantee Board Members

Any agreement between the CLMRWDB and an organization or individual represented on the Grantee’s Board of directors must be approved by a two-thirds vote of the Board. Any expenditures prior to the date of approval shall not be reimbursed to the organization or individual represented on the Board of Directors if the contract is rejected by a vote of the Board.

56. Contractor agrees to comply with the Davis-Bacon Act as amended, as supplemented, the Copeland Anti-Kickback Act , as supplemented, and the Contract Work Hours and Safety Standards Act (40 U.S.C. 327-333) as supplemented, regarding labor standards for federally assisted construction sub agreements.

57. Rights to Inventions Made Under Contract

Contracts or agreements for the performance of experimental, developmental, or research work shall provide for the rights of the Federal Government and the recipient in any resulting invention in accordance with 37 CFR part 401, "Rights to Inventions Made by Nonprofit Organizations and Small Business Firms Under Government Grants, Contracts and Cooperative Agreements," and any implementing regulations issued by the awarding agency.

58. Acronyms

AA	Affirmative Action
ABE	Adult Basic Education
ACT	Personal Responsibility & Work Opportunity Reconciliation Act of 1996
ADA	Americans with Disabilities Act
ALMIS	America’s Labor Market Information System
ATLAS	Automated Tracking Linking Archiving System
AWI	Agency for Workforce Innovation
CBO	Community Based Organization
CCF	College of Central Florida
CEO	Chief Elected Official
CFDA	Catalog of Federal Domestic Assistance
CFR	Code of Federal Regulations
CIP	Classification of Instructional Program
CLMRWDB	Citrus Levy Marion Regional Workforce Development Board
CRT	Classroom Training
CSCLM	CareerSource Citrus Levy Marion
CSWEX	Community Service Work Experience
DCF	Department of Children & Families
DOE	Department of Education
DOL	Department of Labor
DOT	Dictionary of Occupational Titles
DVOP	Disabled Veteran Outreach Program
DVR/VR	Division of Vocational Rehabilitation

DW	Dislocated Worker
ED	Economic Development
EDC	Economic Development Council
EEO	Equal Employment Opportunity
EEOC	Equal Employment Opportunity Commission
EER	Entered Employment Rate (Job Placement Rate)
ESL/ESOL	English as a Second Language
EST	Employment Skills Training
ETA	Employment and Training Administration (USDOL)
EZ	Enterprise Zone
FBO	Faith Based Organization
FETPIP	Florida's Education and Training Placement Information Program
FSET	Food Stamps Employment & Training Program
FY	Fiscal Year
GED	General Equivalency Diploma
HEA	Higher Education Act
IEP	Individual Employment Plan
IRP	Individual Responsibility Plan
IS	In School
ISS	Individual Service Strategy
ITA	Individual Training Account
ITN	Invitation to Negotiate
LEA	Local Education Agency
LEO	Local Elected Official
LLSIL	Lower Living Standard Income Level
LMA	Labor Market Area
LMI	Labor Market Information
LVER	Local Veteran's Employment Representative
MIS	Management Information Systems
MSA	Metropolitan Statistical Area
MTC	Marion Technical College
NACO	National Association of Counties
NAWB	National Association of Workforce Boards
NAWDP	National Association of Workforce Development Professionals
NEG	National Emergency Grant
NFA	Notice of Funds Available
OJT	On The Job Training
OMB	Office of Management & Budget
OS	Out of School
OSMIS	One Stop Management Information System
OST	Occupational Skill Training
OY	Older Youth
RFB	Request for Bid
RFP	Request For Proposal
RFQ	Request for Quotation
RR	Rapid Response
SBMC	School Board of Marion County
SIC	Standard Industrial Code
TAA	Trade Adjustment Assistant
TABE	Test of Adult Basic Education
TANF	Temporary Assistance for Needy Families

TCA	Temporary Cash Assistance
TJTC	Targeted Jobs Tax Credit
UC	Unemployment Compensation
VR	Vocational Rehabilitation
WDB	Workforce Development Board
WEX	Work Experience
WFI	Workforce Florida, Inc.
WIOA	Workforce Innovation and Opportunity Act
WOTC	Work Opportunity Tax Credit
WP	Wagner-Peyser
WTC	Withlacoochee Technical College
WTP	Welfare Transition Program
WtW	Welfare to Work
YY	Younger Youth
YB	Youth Build

STATEMENTS/CERTIFICATIONS

The undersigned agree to the following certifications

Remainder of page left blank

STATEMENT OF CONTRACTOR'S MAINTENANCE OF PARTICIPANTS AND FINANCIAL RECORDS

The following individual(s) and site(s) have been delegated signatory authority for the program's participant and financial documents:

1. Jeffery R. Edison, Superintendent
Typed Name/Title of Signee

Signature

480 Marshburn Drive, Bronson, FL 32621
Address

352-486-5231
Telephone

Date

2. _____
Typed Name/Title of Signee

Signature

Address

Telephone

Date

3. _____
Typed Name/Title of Signee

Signature

Address

Telephone

Date

CONFLICT OF INTEREST STATEMENT/CERTIFICATION

The Contractor must execute either Section I or Section II hereunder relative to Florida Statute 112.313(12). Failure to execute either Section may result in rejection of this Contract.

SECTION I

I hereby certify that no official or employee of the Grantee or independent agency requiring the goods or services described in these specifications has a material financial interest in this company.

Signature

Company Name

Name of Official (Type or Print)

Business Address

Date

City, State, Zip Code

SECTION II

I hereby certify that the following named Grantee official(s) and employee(s) having material financial interest(s) [in excess of 5%] in this company have filed the appropriate Conflict of Interest statements with the Grantee prior to the beginning date of this Contract.

Name	Title or Position	Date of Filing
_____	_____	_____
_____	_____	_____
_____	_____	_____

CONTRACTOR DISCLOSURE AND CERTIFICATION

For the purposes of the contract between CareerSource Citrus Levy Marion (Citrus Levy Marion Regional Workforce Development Board, Inc.) and, Contractor, the following disclosure is made:

The principals* and owners* of the contracting entity:

____X____ have no relative** who is a member of the board;

_____ have a relative** who is a member of the board, whose name is

(See list of board members attached)

There is/is not (circle one) a principal or owner who is a member of the board. If applicable, the principal's or owner's name is Carol Jones.

There is/is not (circle one) a principal or owner who is an employee of the board. If applicable, the principal's or owner's name is _____.

*"**Principal**" means an owner or high level management employee with decision-making authority.

*"**Owner**" means a person having any ownership interest in the contractor.

"Relative**" means father, mother, son, daughter, husband, wife, brother, sister, father-in-law, mother-in-law, son-in-law, or daughter-in-law. 112.3143(1)(b), Fla. Stat.

CERTIFICATION REGARDING DEBARMENT, SUSPENSION, AND OTHER MATTERS

1. The prospective primary participant certifies to the best of its knowledge and belief, that it, and its principals:
 - a. Are not presently debarred, suspended, proposed for debarment, declared ineligible, or voluntarily excluded from covered transaction by any federal department or agency;
 - b. Have not within a three (3) year period preceding this proposal been convicted of or had a civil judgment rendered against them for commission of fraud or a criminal offense in connection with obtaining, attempting to obtain, or performing a public (federal, state, or local) transaction or Contract under a public transaction; violation of federal or state anti-trust statutes or commission of embezzlement, theft, forgery, bribery, falsification or destruction of records, making false statements, or receiving stolen property;
 - c. Are not presently indicated for or otherwise criminally or civilly charged by a government entity (federal, state, or local) with commission of any of the offenses enumerated in 1b. above, of this certification; and
 - d. Have not, within a three (3) year period preceding this application/proposal had one or more public transactions (federal, state, or local) terminated for cause or default.
2. That if the prospective primary participant is unable to certify to any statements in this certification, such prospective primary participant shall attach an explanation to the proposal.

CERTIFICATION REGARDING LOBBYING

The undersigned certifies, to the best of his or her knowledge and belief, that:

1. No federal appropriated funds have been paid or will be paid, by or on behalf of the undersigned, to any person for influencing or attempting to influence an officer or employee of an agency, a Member of Congress, and officer or employee of Congress, or an employee of a Member of Congress in connection with the awarding of any Federal Contract, the making of any Federal grant, the making of any Federal loan, the entering into of any cooperative agreement, and the extension, continuation, renewal, amendment, or modification of any Federal Contract, grant, loan, or cooperative agreement.
2. If any other than Federal appropriated funds have been paid or will be paid to any person for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, an officer or employee of Congress, or an employee of

a Member of Congress in connection with this Federal Contract, grant, loan, or cooperative agreement, the undersigned shall complete and submit Standard Form--LL, "Disclosure Form to Report Lobbying," in accordance with its instructions.

3. The undersigned shall require that the language of this certification can be included in the award documents for all sub awards at all tiers (including Subcontracts, sub grants and Contracts under grants, loans, and cooperative agreements) and that all sub recipients shall certify and disclose accordingly.

This certification is a material representation of fact upon which reliance was placed when this transaction was made or entered into. Submission of this certification is a prerequisite for making or entering into this transaction imposed by Section 1352, Title 31, US Code. Any person who fails to file the required certification shall be subject to a civil penalty of not less than \$10,000 and not more than \$100,000 for each such failure.

CERTIFICATION REGARDING A DRUG-FREE WORKPLACE

The undersigned authorized representative of the Contractor hereby makes the following certification with respect to the execution of responsibilities assigned to the CLMRWDB by WIOA and the Drug-Free Workplace Act of 1988, 41 U.S.C.702 et seq., and 2 CFR 182. The Contractor will:

- a. Publish a statement notifying employees that the unlawful manufacture, distribution, dispensing, possession or use of a controlled substance is prohibited in the Contractor's workplace and specifying action that will be taken against employees for violation of such prohibition;
- b. Establish a drug-free awareness program to inform employees about:
 1. The dangers of drug abuse in the workplace;
 2. The Contractor's policy of maintaining a drug-free workplace;
 3. Any available drug counseling, rehabilitation, and employee assistance programs; and
 4. The penalties that may be imposed upon employees for drug abuse violations occurring in the workplace;
- c. Make it a requirement that each employee to be engaged in the performance of the Contract be given a copy of the statement required by paragraph (a) of this certification;

- d. Notify the employees in the statement required by paragraph (a) of this certification that, as a condition of employment under the grant, the employee will:
 - 1. Abide by the terms of the statement; and
 - 2. Notify the Contractor of any criminal drug statute conviction, for a violation occurring in the workplace, no later than five (5) days after such conviction; and
- e. Notify the CLMRWDB within ten (10) days after receiving notice under this subparagraph (d) (2), from an employee or otherwise receiving Actual notice of such conviction;
- f. Take one of the following actions, within 30 days of receiving notice under the subparagraph (d) (2), with respect to any employee who is so convicted:
 - 1. Take appropriate personnel action against such an employee, up to and including termination; or
 - 2. Require such employee to participate in a drug abuse assistance or rehabilitation program approved for such purposes by a Federal, State, Local health, law enforcement, or other appropriate agency;
- g. Making a good faith effort to continue to maintain a drug-free workplace through implementation of paragraphs (a), (b), (c), (d), (e), and (f).

SWORN STATEMENT UNDER SECTION 287.133(3) (A), FLORIDA STATUTES, ON PUBLIC ENTITY CRIMES

(To be signed in the presence of a notary public or other officer authorized to administer oaths.)

STATE OF Florida

COUNTY OF Levy

Before me, the undersigned authority, personally appeared Jeffery R. Edison, who, being by me first duly sworn, made the following statement:

1. The business address of School Board of Levy County (Contractor) is 480 Marshburn Drive, Bronson, FL 32621

2. My relationship to (Contractor) is Superintendent (relationship such as sole proprietor, partner, president, vice president).

3. I understand a public entity crime as defined in Section 287.133 of the Florida Statutes includes a violation of any state or federal law by a person with respect to and directly related to the transaction of business with any public entity in Florida or with an agency or political subdivision of any other state or with the United States, including, but not limited to, any bid or Contract for goods or services to be provided to any public entity or such an agency or political subdivision and involving antitrust, fraud, theft, bribery, collusion, racketeering, conspiracy, or material misrepresentation.

4. I understand "convicted" or "conviction" is defined by the statute to mean a finding of guilt or a conviction of a public entity crime, with or without an adjudication of guilt, in any federal or state trial court of record relating to charges brought by indictment or information after July 1, 1989, as a result of a jury verdict, non-jury trial, or entry of a plea of guilty or nolo contendere.

5. I understand "affiliate" is defined by the statute to mean (1) a predecessor or successor of a person or a corporation convicted of a public-entity crime, or a person or a corporation convicted of a public entity crime, or (2) an entity under the control of any natural person who is active in the management of the entity and who has been convicted of a public entity crime, or (3) those officers, directors, executives, partners, shareholders, employees, members and agents who are active in the management of an affiliate, or (4) a person or corporation who knowingly entered into a joint venture with a person who has been convicted of a public entity crime in Florida during the preceding 36 months.

6. Neither the Contractor nor any officer, director, executive, partner, shareholder, employee, member or agent who is active in the management of the Contractor nor any affiliate of the Contractor has been convicted of a public entity crime subsequent to July 1, 1992.

(Draw a line through paragraph 6 if paragraph 7 below applies.)

7. There has been a conviction of a public entity crime by the Contractor, or an officer, director, executive, partner, shareholder, employee, member or agent of the Contractor who is active in the management of the Contractor or an affiliate of the Contractor. A determination has been made pursuant to Section 287.133(3) by order of the Division of Administrative Hearings that it is not in the public interest for the name of the convicted person or affiliate to appear on the convicted vendor list. The name of the convicted person or affiliate is

_____. A copy of the order of the Division of Administrative Hearings is attached to this statement.

(Draw a line through paragraph 7 if paragraph 6 above applies.)

Signature/Date

Sworn to and subscribed before me in the state and county first mentioned above on the day of _____, 20____.

_____,
Notary Public

(affix seal)

_____,
My Commission Expires

CERTIFICATION REGARDING NONDISCRIMINATION & EQUAL OPPORTUNITY ASSURANCES

(29 CFR Part 37 and 45 CFR Part 80)

As a condition of the award of financial assistance from the Department of Labor under Title 1 of the WIOA, the CONTRACTOR assures that it will comply fully with the nondiscrimination and equal opportunity provisions of the following laws:

1. Section 188 of the Workforce Innovation and Opportunity Act (WIOA) which prohibits discrimination against all individuals in the United States on the basis of race, color, religion, sex, national origin, age, disability, political affiliation, or belief, and against beneficiaries on the basis of either citizenship/status as a lawfully admitted immigrant authorized to work in the United States or participation in any WIOA Title I B financially assisted program or activity;
2. Title VI of the Civil Rights Act of 1964, as amended, which prohibits discrimination on the basis of race, color, and national origin;
3. Section 504 of the Rehabilitation Act of 1973, as amended, which prohibits discrimination against qualified individuals with disabilities;
4. The Age Discrimination Act of 1975, as amended, which prohibits discrimination on the basis of age; and
5. Title IX of the Education Amendments of 1972, as amended, which prohibits discrimination on the basis of sex in educational programs.

The CONTRACTOR also assures that it will comply with 29 C.F.R. Part 37 and all other regulations implementing the laws listed above. This assurance applies to the CONTRACTOR'S operation of the WIOA Title I – financially assisted program or activity, and to all agreements the CONTRACTOR makes to carry out the WIOA Title I – financially assisted program or activity. The Contractor understands that Grantee and the United States has the right to seek judicial enforcement of the assurance.

By signing below, the CONTRACTOR certifies and assures that it will fully comply with the applicable assurances outlined above.

CERTIFICATION OF ASSURANCE OF COMPLIANCE WITH TITLE VI OF THE CIVIL RIGHTS ACT OF 1964, SECTION 504 OF THE REHABILITATION ACT OF 1973, TITLE IX OF THE EDUCATION AMENDMENTS OF 1972, AND THE AGE DISCRIMINATION ACT OF 1975

The CONTRACTOR provides this assurance in consideration of and for the purpose of obtaining Federal grants, loans, contracts, property, discounts or other Federal financial assistance from the Department of Health and Human Services.

THE CONTRACTOR HEREBY AGREES THAT IT WILL COMPLY WITH:

1. Title VI of the Civil Rights Act of 1964 (Pub. L. 88-352), as amended, and all requirements imposed by or pursuant to the Regulation of the Department of Health and Human Services (45 C.F.R. Part 80), to the end that, in accordance with Title VI of that Act and the Regulation, no person in the United States shall, on the ground of race, color, or national origin, be excluded from participation in, be denied the benefits of, or be otherwise subjected to discrimination under any program or activity for which the Applicant receives Federal financial assistance from the Department.

2. Section 504 of the Rehabilitation Act of 1973 (Pub. L. 93-112), as amended, and all requirements imposed by or pursuant to the Regulation of the Department of Health and Human Services (45 C.F.R. Part 84), to the end that, in accordance with Section 504 of that Act and the Regulation, no otherwise qualified handicapped individual in the United States shall, solely by reason of his handicap, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any program or activity for which the Applicant receives Federal financial assistance from the Department.

3. Title IX of the Educational Amendments of 1972 (Pub. L. 92-318), as amended, and all requirements imposed by or pursuant to the Regulation of the Department of Health and Human Services (45 C.F.R. Part 86), to the end that, in accordance with Title IX and the Regulation, no person in the United States shall, on the basis of sex, be excluded from participation in, be denied the benefits of, or be otherwise subjected to discrimination under any education program or activity for which the Applicant receives Federal financial assistance from the Department.

4. The Age Discrimination Act of 1975 (Pub. L. 94-135), as amended, and all requirements imposed by or pursuant to the Regulation of the Department of Health and Human Services (45 C.F.R. Part 91), to the end that, in accordance with the Act and the Regulation, no person in the United States shall, on the basis of age, be denied the benefits of, be excluded from participation in, or be subjected to discrimination under any program or activity for which the Applicant receives Federal financial assistance from the Department.

The CONTRACTOR agrees that compliance with this assurance constitutes a condition of continued receipt of Federal financial assistance, and that it is binding upon the Contractor, its successors, transferees and assignees for the period during which such assistance is provided. If any real property or structure thereon is provided or improved with the aid of Federal financial assistance extended to the Contractor by the Department, this assurance shall obligate the Applicant, or in the case of any transfer of such property, any transferee, for the period during which the real property or structure is used for a purpose for which the Federal financial assistance is extended or for another purpose involving the provision of similar services or benefits. If any personal property is so provided, this assurance shall obligate the Applicant/Recipient for the period during which it retains ownership or possession of the property. The Applicant/Recipient further recognizes and agrees that the United States shall have the right to seek judicial enforcement of this assurance.

The person or persons whose signature(s) appear(s) below is/are authorized to sign this assurance, and commit the CONTRACTOR to the above provisions.

EXHIBIT I (CONTRACT DATES) – July 1, 2020 to June 30, 2021

EXHIBIT II (if any, for example; scope/statement of work, performance requirements)

This is a blanket agreement for future engagement. Terms and conditions of all transactions will be contained in the individual agreements of service.

SIGNATURE PAGE

IN WITNESS WHEREOF, the parties hereto have duly executed this Contract and in signing and dating same, thereby validating this Contract, the parties also certify that each possesses legal authority to Contract and bind their respective organizations in their capacity as a signatory official.

**Citrus Levy Marion Regional
Workforce Development Board, Inc.**

School Board of Levy County

BY: _____
Board Chair

Rachel Riley

Name

Date

BY: _____
Superintendent

Jeffery R. Edison

Name

Date



SCHOOL BOARD OF LEVY COUNTY

JEFFERY R. EDISON

Superintendent

MEMORANDUM

CAMERON ASBELL

District 1

TO: Jeffery R. Edison
Superintendent

CHRIS COWART

District 2

FROM: Barbara Rivers
Director of Accountability

DATE: June 16, 2020

BRAD ETHERIDGE

District 3

SUBJECT: 2019-2020 Annual Equity Update

PAIGE BROOKINS

District 4

Attached you will find the Annual Equity Update for the 2019-2020 school year. I am respectfully requesting this be added to the consent agenda for Board approval at the June 23, 2020 meeting.

ASHLEY CLEMENZI

District 5

Let me know if you have any questions or concerns.

BR/srt

480 Marshburn Dr.
Bronson, FL 32621

PHONE 352-486-5231
FAX 352-486-5237

*An Equal
Opportunity Employer*

*Our mission is to educate all students in a safe environment and
to graduate them ready for college and career success.*

2019-20 Annual Equity Update Shell

PART I: PROCEDURAL REQUIREMENTS:

A. Changes to Nondiscrimination and Anti-Harassment Policies or Grievance Procedures

Submit any policies or procedures revised since the last Equity Update.

B. Annual Notification of Nondiscrimination for Vocational Education Programs

1. Annual Notification of Nondiscrimination for Vocational Education Programs

Explain how annual notification of nondiscrimination is disseminated/published; and submit copies of materials that include the annual notification of nondiscrimination for vocational programs.

2. Continuous Notification of Nondiscrimination

Identify documents used to provide the continuous notification of nondiscrimination; and submit copies of materials that include the continuous notification of nondiscrimination.

C. Notice for Availability of Reasonable Accommodations to Applicants for Employment

Submit copies of webpages or printed materials for applicants for employment that include the notice that reasonable accommodations are available for qualified applicants with disabilities during the application and interview process. The notices should also include contact information for requesting accommodations.

PART II: INCOMPLETE ITEMS OR PENDING ACTIONS

A. Any Items identified during equity on-site review.

B. Any other items identified on the current or past monitoring work plans as incomplete.

PART III: STUDENT PARTICIPATION

EVALUATION OF METHODS AND STRATEGIES:

(1) Grades 9-12, Advanced Placement (AP), IB and AICE

Grades 9-12 Total Enrollment 2019-20 (1,371)

<i>White</i> # & %	<i>Black</i> # & %	<i>Hispanic</i> # & %	<i>ELL Students</i> # & %	
Whites In AP/IB/AICE 2015-16 13% (128)	Whites In AP/IB/AICE 2016-17 15.16% (148)	Whites In AP/IB/AICE 2017-18 13% (128)	Whites In AP/IB/AICE 2018-19 12.54% (117)	Whites In AP/IB/AICE 2019-20 19.3% (187)
White Males In AP/IB/AICE 2015-16 12% (60)	White Males In AP/IB/AICE 2016-17 11.67% (58)	White Males In AP/IB/AICE 2017-18 11% (58)	White Males In AP/IB/AICE 2018-19 11.16% (52)	White Males In AP/IB/AICE 2019-20 17.0% (86)
Blacks In AP/IB/AICE 2015-16 4% (9)	Blacks In AP/IB/AICE 2016-17 9% (18)	Blacks In AP/IB/AICE 2017-18 4% (8)	Blacks In AP/IB/AICE 2018-19 3.03% (6)	Blacks In AP/IB/AICE 2019-20 10.2% (18)
Black Males In AP/IB/AICE 2015-16 3% (3)	Black Males In AP/IB/AICE 2016-17 4% (4)	Black Males In AP/IB/AICE 2017-18 3% (3)	Black Males In AP/IB/AICE 2018-19 4.00% (4)	Black Males In AP/IB/AICE 2019-20 8.3% (7)

Hispanics In AP/IB/AICE 2015-16 9% (16)	Hispanics In AP/IB/AICE 2016-17 12.50% (22)	Hispanics In AP/IB/AICE 2017-18 13% (23)	Hispanics In AP/IB/AICE 2018-19 9.04% (16)	Hispanics In AP/IB/AICE 2019-20 18.2% (33)
Hisp. Males In AP/IB/AICE 2015-16 1% (8)	Hisp. Males In AP/IB/AICE 2016-17 3.61% (3)	Hisp. Males In AP/IB/AICE 2017-18 7% (6)	Hisp. Males In AP/IB/AICE 2018-19 5.06% (4)	Hisp. Males In AP/IB/AICE 2019-20 9.5% (8)
		ELL Students In AP/IB/AICE 2017-18 0.00% (0)	ELL Students In AP/IB/AICE 2018-19 0.00% (0)	ELL Students In AP/IB/AICE 2019-20 % (0.0)

Evidence of Success

This year's evaluation reveals an overall increase in progress in increasing enrollment in AP/IB/AICE courses for all subgroups in grades 9-12 with the exception of the ELL Students, which stayed the same. We will continue to focus on this to continue increasing the numbers. There, continues to be an uneven pattern of ups and downs that can be seen from 2015-16 through 2019-20. Several examples can be given Hispanic males were at 1% in 2015-16 and then increased to 7% in 2017-18 and decreased again to 5.06% in 2018-19. Black males have been consistent between 3% and 4% each year from 2015-16 to 2018-19, but took a jump this year (2019-20) to 8.3%. Hispanic students were at 9% in 2015-16 and saw an increase of 13% in 2017-18, and then a decrease to 9.04% in 2018-19. This continues to be a part of an overall trend in our schools, as even white students have seen enrollment in AP programs drop since reaching 15.16% in 2016-17, 12.4% in 2018-2019 and this year we have increased to 19.3% for the 2019-20 school year.

Methods and Strategies

1. The district will continue to provide AVID classes in the middle and high schools. AVID is designed to encourage middle level students who might otherwise be overlooked for a rigorous college prep program of studies at the middle and high school levels.
2. Guidance counselors will attend College Board trainings that focus on access and equity.
3. Advanced Placement Parent Nights in spring 2020 to inform parents of AP Potential programs.
4. College and Career fair to help students make the connection between coursework and careers.
5. Conduct data chats with students to review GPA, graduation progress, and college readiness scores.
6. Track students' ReadStep, PSAT, AP Potential, FCAT, and EOC scores.
7. The district will continue to use the Graduation Coaches to our secondary schools to help encourage rigorous college prep programs of study at the high school levels. These Graduation Coaches collaborate in a Graduation Coach Cadre, with additional District financial support in order to facilitate their mission.
8. The District is becoming an AVID District Elementary and Secondary it endeavors to reach all students demographics to prepare them for college and career with the structured format that follows components of AVID: which Peer tutoring, focused on note taking, collaboration, embedded soft skills and classroom setup.

Accountability Measure and Timelines

Increase the number of Black students in grades 9-12 enrolling in AP courses by 2 percentage points by the 2020-2021 School year.

Increase the number of Hispanic students in grades 9-12 enrolling in AP courses by 2 percentage points by the 2020-2021 School year.

Increase the number of Black Male students in grades 9-12 enrolling in AP courses by 2 percentage points by the 2020-2021 School Year.

Increase the number of Hispanic Male students in grades 9-12 enrolling in AP courses by 2 percentage points by 2020-2021 School Year.

(2) Grades 9-12, Dual Enrollment (DE)

Grades 9-12 Total Enrollment 2019-20 (1,371)

White # & %	Black # & %	Hispanic # & %	ELL Students # & %	
Whites In DE 2015-16 11% (109)	Whites In DE 2016-17 11.17%(109)	Whites In DE 2017-18 10% (101)	Whites In DE 2018-19 12.33% (115)	Whites In DE 2019-20 16.5% (160)

White Males In DE 2015-16 9% (48)	White Males In DE 2016-17 8.45% (42)	White Males In DE 2017-18 8% (43)	White Males In DE 2018-19 10.73% (50)	White Males In DE 2019-20 13.3% (67)
Blacks In DE 2015-16 3% (6)	Blacks In DE 2016-17 2.50% (5)	Blacks In DE 2017-18 3% (5)	Blacks In DE 2018-19 4.55% (9)	Blacks In DE 2019-20 2.8% (5)
Black Males In DE 2015-16 2% (2)	Black Males In DE 2016-17 0% (0)	Black Males In DE 2017-18 0% (0)	Black Males In DE 2018-19 4.00% (4)	Black Males In DE 2019-20 1.2% (1)
Hispanics In DE 2015-16 4% (8)	Hispanics In DE 2016-17 6.82% (12)	Hispanics In DE 2017-18 8% (14)	Hispanics In DE 2018-19 7.34% (13)	Hispanics In DE 2019-20 8.8% (16)
Hisp. Males In DE 2015-16 1% (1)	Hisp. Males In DE 2016-17 8.43% (17)	Hisp. Males In DE 2017-18 4% (4)	Hisp. Males In DE 2018-19 3.80% (3)	Hisp. Males In DE 2019-20 4.8% (4)
		ELL Students In DE 2017-18 0.00% (0)	ELL Students In DE 2018-19 0.00% (0)	ELL Students In DE 2019-20 % (0.00)

Evidence of Success

The evaluation reveals progress in increasing enrollment in Dual Enrollment courses for most student subgroups in grades 9-12. White students went from 11% in 2015-16 to 16.5% in 2019-20. Hispanic students increased from 4% in 2015-16 to 8.8% in 2019-20; Hispanic male students also increased from 1% in 2015-16 to 4.8% in 2019-20. The evaluation reveals that the only subgroup that did not increase in Dual Enrollment was Black students who dropped from 3% in 2015-16 to 1.2% in 2019-20. Becoming an AVID District we are hoping to improve numbers for our Black students.

Methods and Strategies

1. The district will continue with AVID classes in the middle and high schools. AVID is designed to encourage middle level students who might otherwise be overlooked for a rigorous college prep program of studies at the middle and high school levels. Expose more students to college and career opportunities via field trips and events.
2. Close collaboration with post-secondary institutions. Increase number of dual enrollment parent nights.
3. Add dual enrollment courses at the high schools where feasible.
4. Continue to provide transportation as needed for dual enrollment opportunities.
5. Analyze PSAT and SAT School Day data to determine strengths and weaknesses of the academic program.
6. Utilize KHAN Academy to prepare students for college and career success.
7. Work with AVID classes to create a college going culture. We will be an AVID district by the end of the 2020-21 school year.

Accountability Measure and Timelines

Increase the number of Black students in grades 9-12 enrolling in DE courses by 2 percentage points by the 2020-2021 School Year.
 Increase the number of Hispanic students in grades 9-12 enrolling in DE courses by 2 percentage points by the 2020-2021 School Year.
 Increase the number of Black Male students in grades 9-12 enrolling in DE courses by 2 percentage points by the 2020-2021 School Year.
 Increase the number of Hispanic male students in grades 9-12 enrolling in DE courses by 2 percentage points by the 2020-2021 School Year.

(3) Grades 9-12, All Level 3 courses (including AP, IB, AICE, DE and honors)

Grades 9-12 Total Enrollment 2019-20 (1,371)

<i>White</i> # & %	<i>Black</i> # & %	<i>Hispanic</i> # & %	<i>ELL Students</i> # & %	
Whites All Level 3 2015-16 54% (547)	Whites All Level 3 2016-17 51.95% (507)	Whites All Level 3 2017-18 54% (541)	Whites All Level 3 2018-19 54.23% (506)	Whites All Level 3 2019-20 58.2% (463)
White Males All Level 3 2015-16 48% (249)	White Males All Level 3 2016-17 49.90% (248)	White Males All Level 3 2017-18 51% (265)	White Males All Level 3 2018-19 51.07% (238)	White Males All Level 3 2019-20 54.3% (274)
Blacks All Level 3 2015-16 42% (87)	Blacks All Level 3 2016-17 45.00% (90)	Blacks All Level 3 2017-18 39% (76)	Blacks All Level 3 2018-19 45.45% (90)	Blacks All Level 3 2019-20 43.5% (77)
Black Males All Level 3 2015-16 34% (35)	Black Males All Level 3 2016-17 37.00% (37)	Black Males All Level 3 2017-18 32% (31)	Black Males All Level 3 2018-19 45.00% (45)	Black Males All Level 3 2019-20 31.0% (26)
Hispanics All Level 3 2015-16 44% (78)	Hispanics All Level 3 2016-17 41.48% (73)	Hispanics All Level 3 2017-18 49% (89)	Hispanics All Level 3 2018-19 51.41% (91)	Hispanics All Level 3 2019-20 53.6% (97)
Hisp. Males All Level 3 2015-16 4% (36)	Hisp. Males All Level 3 2016-17 32.53% (27)	Hisp. Males All Level 3 2017-18 44% (39)	Hisp. Males All Level 3 2018-19 37.97% (30)	Hisp. Males All Level 3 2019-20 40.5% (34)
		ELL Students All Level 3 2017-18 27% (6)	ELL Students All Level 3 2018-19 22.73% (5)	ELL Students All Level 3 2019-20 12.5% (3)

Evidence of Success

This evaluation shows a decrease in enrollment in Level 3 courses for Black students and Black Male Students as well as ELL population from 22.73% in 2018-19 to 12.5% in 2019-20 in grades 9-12. In 2018-19 the chart shows that Black Male students were at 45% in 2018-19 and declined to 31% for the 2019-20 school year and Black students went from 45.45% in 2018-19 to 31% in 2019-20. While Hispanic Male's grew from 37.97% in 2018-19 to 40.5% in 2019-20. Hispanic students also went from 51.41% in 2018-19 to 53.6% in 2019-20. White students went from 54.23% in 2018-2019 to 58.2% in 2019-2020. Becoming an AVID District we are hoping to improve numbers for our Black students.

Methods and Strategies

1. Work with schools to improve the Master Schedule development process.
2. Provide schools more flexibility in the course code directory to offer Level 3 courses.
3. Refine the process for identifying underrepresented students who have the ability to be successful in these courses.
4. Utilize the College Board Suite of assessments and reports.
5. Provide ongoing professional development on the instructional coaching model.
6. Build a strong AVID program to support underrepresented students starting in Elementary as we become an AVID district.

Accountability Measure and Timelines

Increase the number of Black students in grades 9-12 enrolling in all Level 3 and DE courses by 2 percentage points by the 2020-2021 School Year.

Increase the number of Hispanic students in grades 9-12 enrolling in all level 3 and DE courses by 2 percentage points by the 2020-2021 School Year.

Increase the number of Black Male students in grades 9-12 enrolling in all Level 3 and DE courses by 2 percentage points by the 2020-2021 School Year.

Increase the number of Hispanic Male students in grades 9-12 enrolling in all Level 3 and DE courses by 2 percentage points by the 2020-2021 School Year.

PART IV: GENDER EQUITY IN ATHLETICS

Athletics Compliance Verification

- A. Attach a **Compliance Verification Form** for the district (only one for the district, **not** one for each school), signed by the superintendent. (See pages 7-8.)
- B. Attach a **Participation Monitoring Form** for each school with an interscholastic athletics program, signed by the principal. Enter the number of male and female athletes for each sport. For varsity teams, enter the number of athletes. For junior varsity/freshmen/B-teams, enter the number of athletes and, if there is more than one team, enter the number of teams. (See page 9.)
- C. If the Participation Monitoring Forms indicate that schools are not in compliance with all components required by Title IX and the Florida Educational Equity Act, then each school that is out of compliance must also submit a **Corrective Action Plan**, signed by the principal. (See page 10.)
- D. If the district submitted Corrective Action Plans as part of the 2017-18 Equity Update, it should submit updated Corrective Action Plans to show the current status/progress of the corrective actions and evidence of completion.

PART V: EMPLOYMENT EQUITY

- A. Complete the following chart for administrative and instructional positions in the school district. Enter the number and percent for each race/ethnicity and gender. Count each person only once under one category.

District: Levy		2019-20 District Administrative & Faculty Positions					
Administrative Positions	Total	# & % Black	# & % Hispanic	# & % White	# & % Other	# & % Female	# & % Male
Student Demographics	# 5,007	# 634 (13%)	# 712 (14%)	# 3,407 (68%)	# 254 (5%)	# 2,385 (48%)	# 2,622 (52%)
District-Level Administrators	# 21	# 1 (5%)	# 0 (0%)	# 20 (95%)	# 0 (0%)	# 12 (57%)	# 9 (43%)
Principals	# 9	# 0 (0%)	# 0 (0%)	# 9 (100%)	# 0 (0%)	# 6 (67%)	# 3 (33%)
Asst. Principals	# 10	# 0 (0%)	# 0 (0%)	# 9 (90%)	# 1 (10%)	# 9 (90%)	# 1 (10%)
Teachers	# 343	# 11 (3%)	# 11 (3%)	# 317 (92%)	# 4 (1%)	# 277 (81%)	# 66 (19%)
Guidance Counselors	# 14	# 1 (7%)	# 0 (0%)	# 13 (93%)	# 0 (0%)	# 14 (100%)	# 0 (0%)

- B. Review the employment data to identify any racial/ethnic or gender underrepresentation in administrative and faculty positions.

The School Board of Levy County strives to recruit and retain the most qualified administrative and instructional personnel. We partner with the North East Florida Educational Consortium (NEFEC) to recruit in several colleges and universities across the state of Florida. This year our plan was to send a list of applicants to the NEFEC Job Fair but due to COVID 19 NEFEC had to cancel the Fair.

- C. Identify specific methods and strategies used to address any racial/ethnic or gender underrepresentation in administrative, instructional and guidance positions.

This year the School Board of Levy County has increased partnerships with Florida based universities to provide discounts and easier accessibility to educational programs for support personnel. Along with our contract with Grand Canyon University, we have added a partnership with Concordia University, Cambridge University, and Saint Leo University. A wide variety of programs give our community the opportunity to attend local cohort classes, participate in hybrid studies, incorporate course work into school- based job experience, and take advantage of discounts on tuition. INDEED and Monster.com are also used for recruitment. Our goal is to grow local, highly effective educators while recruiting across the nation!

The Personnel Department is currently planning our Second Annual Job Fair for 2020-21. Our last Job Fair was a huge success. This event is advertised in social media and in different venues; all district vacancies are advertised and administrators attend to conduct interviews at the Fair. University representatives also set up booths to talk with candidates about the partnership programs offered.

This year we have retained our three additional black employees and one Hispanic to leadership positions. Through the Stellar Project with the University of Florida, this year we have had four employees graduate with their Masters degrees, 5 employees received a Ph,D and one received a Specialist degree.

PART VI: SINGLE-SEX SCHOOLS AND CLASSES

Does the district operate single-sex schools or classes? __ Yes ☒ No

If applicable, please complete the charts and respond to the questions below regarding single-sex education in your district.

- A. In the chart below enter the names of any single-sex schools operating in the district and the number of students enrolled.

District:	2019-20 Single-Sex Schools	
School Name	Male Enrollment	Female Enrollment
NONE		

- B. In the chart below enter the number of classes and enrollments in all classes for courses for which single-sex classes are offered at co-educational schools in the district.

School Name:	2019-20 Single-Sex Classes					
	Male Students Only		Female Students Only		Co-Ed Students	
Grade/Course	# of Classes/ Sections	# of Students	# of Classes/ Sections	# of Students	# of Classes/ Sections	# of Students
NONE						

C. Questions about the implementation of Title IX especially as they apply to single-sex education:

- Does the district offer single-sex education?
- How is single-sex education being justified?
- How does the district keep track of single-sex public education?
- What does the district do to insure there is no illegal sex segregation in education?
- Is single-sex education intended to decrease sex discrimination in the outcomes?
- Do the schools provide comparable co-educational options?
- How are single-sex educational options reviewed, monitored, and evaluated to insure they are legal?
- Who is involved in the evaluations and guidance on the implementation of single-sex education?
- What assurances are provided to insure that single-sex options are completely voluntary?
- Are there pre-implementation reviews of proposed single-sex education?
- What entities review and approve single-sex options, and what standards do they use?
- Is there assistance from external groups for training or consultation?
- How does the district monitor to insure that single-sex education is not contributing to gender stereotypes or sex discrimination in outcomes? For example, is data provided on girls compared to boys, or on any other populations, such as low-income minority boys compared to low-income minority girls?
- Do you or anyone else monitor to learn if there is equity between and among the single-sex groupings and the mixed-sex alternatives on equity measures?
- Please share information on why the district or school decided to eliminate single-sex education? ***This is only for those district(s) or school(s) that discontinued single-sex education.**

D. Please attach copies of notices to parents/students that co-education options are available and the participation in single-sex classes is completely voluntary.

E. If the district conducts single-sex education program, please submit the completed signed **Single-Sex Evaluation Verification Form. (See page 11.)**

PART VII: PREGNANT AND PARENTING STUDENTS

To ensure that pregnant and parenting students are treated in compliance with the requirements of Title IX and Section 1003.54, F.S., districts are asked to respond to the following questions regarding programs for pregnant and parenting students:

- (1) How does the district make provisions for pregnant and parenting students to complete the coursework necessary to earn a high school diploma? How are ancillary services (such as child care, health care, social services, parent education and transportation) provided?
- (2) If the district operates a separate program for pregnant and parenting students, how are students informed of the different curricula, services or other options available through the program versus what is available at their home schools? (Attach brochure(s) used to inform pregnant and parenting students of their educational options.)
- (3) How are school counselors and administrators trained to effectively advise pregnant or parenting students of their options to participate in regular classroom activities or enroll in a special program, and their access to curricular, extracurricular, and ancillary service programs?

PART IV GENDER EQUITY IN ATHLETICS

Athletic Compliance Verification Form

District: LEVY

Sports and levels of competition effectively accommodate the interests and abilities of members of both sexes. [Section 1000.05(3)(d)(1), F.S.; Rule 6A-19.004(2), FAC; Title IX: 106.41(c)(1)]

☒

IN COMPLIANCE

☐

NOT IN COMPLIANCE

2. Equipment and supplies are provided equitably to female and male teams. [Section 1000.05(3)(d)(2), F.S.; Rule 6A-19.004(4), FAC; Title IX: 106.41(c)(2)]

☒

IN COMPLIANCE

☐

NOT IN COMPLIANCE

3. Scheduling of games and practice times provide equal opportunities. [Section 1000.05(3)(d)(3), F.S.; Rule 6A-19.004(5), FAC; Title IX: 106.41(c)(3)]

☒

IN COMPLIANCE

☐

NOT IN COMPLIANCE

4. Travel and Per Diem allowances are provided for athletes in an equitable manner. [Section 1000.05(3)(d)(4), F.S.; Rule 6A-19.004(6), FAC; Title IX: 106(c)(4)]

☒

IN COMPLIANCE

☐

NOT IN COMPLIANCE

5. Opportunities to receive coaching are provided in an equitable manner. [Section 1000.05(3)(d)(5), F.S.; Rule 6A-19.004(7), FAC; Title IX: 106.41(c)(5)]

☒

IN COMPLIANCE

☐

NOT IN COMPLIANCE

6. Locker rooms, practice facilities and competitive facilities are of comparable quality for male and female teams. [Section 1000.05(3)(d)(7), F.S.; Rule 6A-19.004(8), FAC; Title IX: 106.41(c)(7)]

☒

IN COMPLIANCE

☐

NOT IN COMPLIANCE

7. Medical and training facilities and services, including insurance, are provided in an equitable manner. [Section 1000.05(3)(d)(8), F.S.; Rule 6A-19.004(9), FAC; Title IX: 106.41(c)(8)]

☒

IN COMPLIANCE

☐

NOT IN COMPLIANCE

8. Publicity and promotion of male and female teams support equal opportunity. [Section 1000.05(3)(d)(10), F.S.; Rule 6A-19.004(10), FAC; Title IX: 106.41(c)(10)]

☒

IN COMPLIANCE

☐

NOT IN COMPLIANCE

9. Support services are equitable for male and female teams. [Rule 6A-19.004(11), FAC; Title IX: 106.41(a)]

☒

IN COMPLIANCE

☐

NOT IN COMPLIANCE

I hereby verify that the district is in compliance with the identified components of our athletics program, as required by Title IX and the Florida Educational Equity Act.


Signature, Superintendent


Date

2019-20 Athletic Participation Monitoring Form

Component 1: NOTE: OCR defines a participant as anyone who (1) participated in competition or (2) participated with the team and was eligible for competition but did not play. Participation is determined as of the date of the first competitive event for the sport. For varsity teams, enter the number of athletes. **For junior varsity, freshmen and B-teams, enter the number of athletes and, if there is more than one team, enter the number of teams.**

School: Bronson Middle / High	Number of Participants				Number of Participants			
Varsity Teams	Males	Females	Total	Non-Varsity Teams	#	Males	Females	Total
Baseball	15	0	15	Baseball	1	13	0	13
Basketball	14	12	26	Basketball	4	30	13	43
Cross Country	3	3	6	Cross Country				
Flag Football/ Football	24	0	24	Flag Football/ Football	1	23	1	24
Golf				Golf				
Soccer				Soccer				
Softball	0	13	13	Softball	2	0	26	26
Swimming/Diving				Swimming/Diving				
Tennis				Tennis				
Track and Field	20	14	34	Track and Field				
Volleyball	0	7	7	Volleyball	2	0	17	17
Wrestling	16	13	29	Wrestling				
Weightlifting				Weightlifting				
Total Varsity Participants	92	62	154	Total JV Participants	66		57	123
% of Varsity Participants	60%	40%	100%	% of JV Participants	54%		46%	100%
Total Student Enrollment by Gender 2019-20	277	260	537	Total Student Enrollment by Gender 2019-20	277		260	537
% Student Enrollment by Gender 2019-20	52%	48%	100%	% Student Enrollment by Gender 2019-20	52%		48%	100%

This form must be submitted for each school. Be sure to fill in the enrollment data. The total percentage of male and female student enrollment should equal 100%.

**PART IV
GENDER EQUITY IN ATHLETICS**



Corrective Action Plan

District: LEVY

School Name: Bronson Middle / High

(1) Gender Equity in Athletics Component	(2) Planned Actions To Address Deficiencies Found in Athletics	(3) Responsible Person(s) and Contact Information	(4) Timelines
Percentage of Females	1) Explore adding Flag Foot for girls.	Sherrie Schuler	Jan – May 2021
	2) Increase female participation by introducing sports to girls during P.E..	Sherrie Schuler / John Miller w/ Varsity Coaches	Sept. - Feb. 2021
	3) Create an athletics committee with male & female students.	Sherrie Shuler /John Miller	Sept. - May

We hereby verify that the above corrective action plan will be implemented to bring the institution into compliance within the time frame indicated in the Plan.

 _____ Signature, Principal	<u>6/16/20</u> _____ Date
 _____ Signature, Superintendent	<u>6/16/20</u> _____ Date

2019-20 Athletic Participation Monitoring Form

Component 1: NOTE: OCR defines a participant as anyone who (1) participated in competition or (2) participated with the team and was eligible for competition but did not play. Participation is determined as of the date of the first competitive event for the sport. For varsity teams, enter the number of athletes. **For junior varsity, freshmen and B-teams, enter the number of athletes and, if there is more than one team, enter the number of teams.**

School: Cedar Key	Number of Participants				Number of Participants			
Varsity Teams	Males	Females	Total	Non-Varsity Teams	#	Males	Females	Total
Baseball	13	0	13	Baseball				
Basketball	12	12	24	Basketball	1	9	10	19
Cross Country	3	1	4	Cross Country				
Flag Football/ Football				Flag Football/ Football				
Golf				Golf				
Soccer				Soccer				
Softball	0	14	14	Softball				
Swimming/Diving				Swimming/Diving				
Tennis				Tennis				
Track and Field	14	10	24	Track and Field				
Volleyball	0	15	15	Volleyball	2	0	16	16
Wrestling				Wrestling				
Weightlifting	7	4	11	Weightlifting				
Total Varsity Participants	49	56	105	Total JV Participants	9		26	35
% of Varsity Participants	46.7%	53.3%	100%	% of JV Participants	25.7%		74.3%	100%
Total Student Enrollment by Gender 2019-20	67	67	134	Total Student Enrollment by Gender 2019-20	67%		67%	134
% Student Enrollment by Gender 2019-20	50%	50%	100%	% Student Enrollment by Gender 2019-20	50%		50%	100%

This form must be submitted for each school. Be sure to fill in the enrollment data. The total percentage of male and female student enrollment should equal 100%.

2019-20 Athletic Participation Monitoring Form

Component 1: NOTE: OCR defines a participant as anyone who (1) participated in competition or (2) participated with the team and was eligible for competition but did not play. Participation is determined as of the date of the first competitive event for the sport. For varsity teams, enter the number of athletes. **For junior varsity, freshmen and B-teams, enter the number of athletes and, if there is more than one team, enter the number of teams.**

School: Chiefland Middle / High	Number of Participants				Number of Participants			
Varsity Teams	Males	Females	Total	Non-Varsity Teams	#	Males	Females	Total
Baseball	14	0	14	Baseball	2	33	0	33
Basketball	10	10	20	Basketball	4	22	22	44
Cross Country	12	11	23	Cross Country				
Flag Football/ Football	25	0	25	Flag Football/ Football	1	33	0	33
Golf	9	7	16	Golf				
Soccer				Soccer				
Softball	0	13	13	Softball	2	0	28	28
Swimming/Diving				Swimming/Diving				
Tennis				Tennis				
Track and Field	22	27	49	Track and Field				
Volleyball	0	14	14	Volleyball	2	0	27	27
Wrestling				Wrestling				
Weightlifting	17	21	38	Weightlifting				
Total Varsity Participants	109	103	212	Total JV Participants	88		77	165
% of Varsity Participants	51%	49%	100%	% of JV Participants	53%		47%	100%
Total Student Enrollment by Gender 2019-20	424	373	797	Total Student Enrollment by Gender 2019-20	424		373	797
% Student Enrollment by Gender 2019-20	53%	47%	100%	% Student Enrollment by Gender 2019-20	53%		47%	100%

This form must be submitted for each school. Be sure to fill in the enrollment data.
The total percentage of male and female student enrollment should equal 100%.

**PART IV
GENDER EQUITY IN ATHLETICS**

Corrective Action Plan

District: Levy

School Name: Chiefland Middle / High

(1) Gender Equity in Athletics Component	(2) Planned Actions To Address Deficiencies Found in Athletics	(3) Responsible Person(s) and Contact Information	(4) Timelines
	We will continue to encourage female athletes to participate in athletics. By instituting girls' weightlifting, we have basically evened our gender numbers.	Kyle Parnell, AD. Kyle.Parnell@levy.k12.org	SY 2020-2021

We hereby verify that the above corrective action plan will be implemented to bring the institution into compliance within the time frame indicated in the Plan.



Signature, Principal

4/16/20

Date



Signature, Superintendent

4/22/20

Date

2019-20 Athletic Participation Monitoring Form

Component 1: NOTE: OCR defines a participant as anyone who (1) participated in competition or (2) participated with the team and was eligible for competition but did not play. Participation is determined as of the date of the first competitive event for the sport. For varsity teams, enter the number of athletes. **For junior varsity, freshmen and B-teams, enter the number of athletes and, if there is more than one team, enter the number of teams.**

School: Williston Middle / High	Number of Participants				Number of Participants			
Varsity Teams	Males	Females	Total	Non-Varsity Teams	#	Males	Females	Total
Baseball	14	0	14	Baseball	2	30	0	30
Basketball	12	12	24	Basketball	3	22	14	36
Cross Country	15	15	30	Cross Country				
Flag Football/ Football	29	0	29	Flag Football/ Football	1	31	0	31
Golf				Golf				
Soccer	20	20	40	Soccer				
Softball	0	12	12	Softball	2	12	15	27
Swimming/Diving				Swimming/Diving				
Tennis				Tennis				
Track and Field	20	20	40	Track and Field				
Volleyball	0	12	12	Volleyball	2	0	25	25
Wrestling	20	15	35	Wrestling				
Weightlifting				Weightlifting				
Competitive Cheer	0	15	15					
Total Varsity Participants	130	121	251	Total JV Participants	95	54	149	
% of Varsity Participants	51%	49%	100%	% of JV Participants	63%	37%	100%	
Total Student Enrollment by Gender 2019-20	570	513	1,083	Total Student Enrollment by Gender 2019-20	570	513	1,083	
% Student Enrollment by Gender 2019-20	53%	47%	100%	% Student Enrollment by Gender 2019-20	53%	47%	100%	

This form must be submitted for each school. Be sure to fill in the enrollment data. The total percentage of male and female student enrollment should equal 100%.

PART IV
GENDER EQUITY IN ATHLETICS



Corrective Action Plan

District: LEVY

School Name: Williston Middle / High

(1) Gender Equity in Athletics Component	(2) Planned Actions To Address Deficiencies Found in Athletics	(3) Responsible Person(s) and Contact Information	(4) Timelines
Female Athletics	<ol style="list-style-type: none">1) Physical Education teachers and coaches continue to recruit and promote grades 6-9 potential female athletes. Teaching sport specific skills prior to corresponding sports seasons.2) Institute a no cut policy for female athletes.3) Encourage multi-sport athletes.	Jim Smith (AD) 352-316-3395	20-21 School year

We hereby verify that the above corrective action plan will be implemented to bring the institution into compliance within the time frame indicated in the Plan.

 _____ Signature, Principal	<u>4/15/20</u> _____ Date
 _____ Signature, Superintendent	<u>6/15/20</u> _____ Date

2019-20 Athletic Participation Monitoring Form

Component 1: NOTE: OCR defines a participant as anyone who (1) participated in competition or (2) participated with the team and was eligible for competition but did not play. Participation is determined as of the date of the first competitive event for the sport. For varsity teams, enter the number of athletes. **For junior varsity, freshmen and B-teams, enter the number of athletes and, if there is more than one team, enter the number of teams.**

School: Yankee Town	Number of Participants				Number of Participants			
Varsity Teams	Males	Females	Total	Non-Varsity Teams	#	Males	Females	Total
Baseball				Baseball				
Basketball				Basketball	2	0	8	8
Cross Country				Cross Country	2	8	6	14
Flag Football/ Football				Flag Football/ Football				
Golf				Golf				
Soccer				Soccer				
Softball				Softball				
Swimming/Diving				Swimming/Diving				
Tennis				Tennis				
Track and Field				Track and Field				
Volleyball				Volleyball	1	0	9	9
Wrestling				Wrestling				
Weightlifting				Weightlifting				
Total Varsity Participants				Total JV Participants	8	23	31	
% of Varsity Participants			100%	% of JV Participants	25%	75%	100%	
Total Student Enrollment by Gender 2019-20	35	28	63	Total Student Enrollment by Gender 2019-20	35	28	63	
% Student Enrollment by Gender 2019-20	56%	44%	100%	% Student Enrollment by Gender 2019-20	56%	44%	100%	

This form must be submitted for each school. Be sure to fill in the enrollment data. The total percentage of male and female student enrollment should equal 100%.

PART VI

SINGLE-SEX SCHOOLS AND CLASSES

Single-Sex Evaluation Verification Form

District: LEVY

I hereby verify that the required evaluations of the single-sex programs and classes offered at the schools listed below were completed, as required by Title IX and Section 1002.311, F.S.

Name of School/Program	Date Single-Sex Program Began	Date Last Evaluation Completed
Levy County has no Single-	Sex Schools or	Classes.



Signature, Superintendent

10/15/20

Date

Jeffrey S. Schrade
The Waterworks
5334 W Paprika Loop
Homosassa, FL 34448
WWTP Operator #C12497
WTP Operator #C13711
352-634-0726


UTILITY SERVICES AGREEMENT

- I. **THIS AGREEMENT** is between **Jeffrey S. Schrade**, whose address is 5334 W Paprika Loop, Homosassa, FL 34448, hereinafter referred to as "**Contractor**" and the **School Board of Levy County (Yankeetown School WWTP)** whose address is 540 Marshburn Drive, Bronson, FL 32621, hereinafter referred to as "**Owner.**"
- II. **IN CONSIDERATION** of the mutual covenants contained herein and other valuable considerations, the sufficiency of which is hereby acknowledged by both parties, including the details herein, the parties do hereby promise, covenant and agree as follows:
- (A) Provide required visits to Wastewater facility with Certified Operator, six (6) days per week.
 - (B) Assure safe, efficient operations, conduct inspections of Wastewater facility to detect malfunctions, notification to **Owner** of necessary repairs and if requested by **Owner**, at **Owner's** expense, initiate corrective actions.
 - (C) Maintain accurate and complete records on plant operation and laboratory data as requested by **FDEP (Florida Department of Environmental Protection)**, submit and fulfill all Operating Report requirements and send copies to **Owner**.
 - (D) Perform weekly and monthly compliance sampling for required parameters for Wastewater quality analysis. Analysis charges are not included in the monthly service fee, and will be billed in addition to the Operations charges at prevailing rates. (See attached schedule at today's rates (Page 3 of contract)).
 - (E) **Contractor** will coordinate with **Owner** for full compliance with any and all applicable laws, rules and regulations adopted or promulgated by any governmental agency or regulatory body, both state and federal.
 - (F) **Contractor** will respond to emergency calls as required and requested and **Owner** will be billed at prevailing rates.
 - (G) **Contractor** will coordinate lab activities, establish sampling procedures and test schedules.
 - (H) Sludge hauling to be coordinated by **Contractor** and paid for by **Owner**.

- III. **INSURANCE.** **Contractor** will carry and maintain throughout the period of contract at Contractor's expense, Commercial General Liability with a \$300,000.00 limit.
- IV. **PAYMENT.** **Owner** agrees to pay **Contractor** for satisfactory performance of the above referenced services at the rate of **\$650.00 per month**.
- V. **DURATION OF AGREEMENT.** Either party may cancel or terminate this contract for any reason after written thirty (30) days notice. **Contractor** reserves the right to cancel this agreement without thirty (30) days written notice if **Owner's** account becomes sixty (60) days past due.

THIS AGREEMENT IS TO BEGIN ON JULY 1ST, 2020 AND CONTRACT WILL BE UP FOR THE DURATION PERIOD TO JUNE 30TH, 2021, AT WHICH TIME A NEW CONTRACT SHALL BE WRITTEN.

THIS CONTRACT is accepted by:


Jeffrey S. Schrade, Contractor


Jeffery Edison, Superintendent
School Board of Levy County

**LABORATORY RATES (FLOWERS CHEMICAL LABORATORIES, INC,
ALTAMONTE SPRINGS, FL)**

AS REQUIRED IN FLORIDA DEPT. OF ENVIRONMENTAL PERMIT:

Weekly Effluent Samples:

**TSS - \$12.00 each, two (2) times per week = \$24.00 Fecal- \$20.00 each, two (2)
times per week = \$40.00**

Monthly Effluent Samples:

CBOD = \$18.00 each, once per month. Nitrate = \$20.00 each, once per month.

Monthly Influent Samples:

CBOD= \$18.00 each, once per month. TSS = \$12.00 each, once per month.

SIGNATORY AUTHORITY

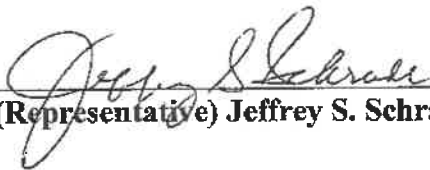
I, Jeffery Edison, a person defined by Rule 62-620.305(1), Florida Administrative Code, is responsible for the facility known as YANKEETOWN SCHOOL WWTP, and do hereby grant JEFFREY S. SCHRADE, the authority to sign the Discharge Monitoring Reports and other operational reports in authority to the certification written below:

"I certify under penalty of law that this document and all attachments were prepared under my direction or supervision in accordance with a system designed to assure that qualified personnel properly gather and evaluate the information submitted. Based on my inquiry of the person or persons who manage the system, or those persons directly responsible for gathering information, the information submitted is, to the best of my belief, true, accurate, and complete. I am aware that there are significant penalties for submitting false information, including the possibility of fine and imprisonment for knowing violations." [Rule 62-620.305(4), Florida Administrative Code]



Jeffery Edison, Superintendent
School Board of Levy County

Date



(Representative) Jeffrey S. Schrade

4/16/20
Date

Levy County School Board
2019/20 General Fund Comparison with Prior Year
May 2020 as of 06/10/2020 KL

		2019-20	2019-20	2019-20	2018-19	2018-19	2018-19	Percentage Change FYTD Activity
	REVENUE							
Fund	Obj	Revised Budget	FYTD Activity	FY %	FYTD Activity	FY Activity	FY %	
1000	31--	FEDERAL DIRECT	\$ 65,854.70	\$ 51,577.87	78.32%	\$ -	\$ -	#DIV/0!
1000	32--	FEDERAL THROUGH STATE	277,003.63	63,687.37	22.99%	340,191.90	380,318.16	-81.28%
1000	33--	REVENUE FROM STATE SOURCES	33,414,267.80	30,560,105.62	91.46%	30,426,339.86	32,896,319.23	0.44%
1000	34--	REVENUE FROM LOCAL SOURCES	10,881,962.97	9,852,097.68	90.54%	9,922,020.41	10,718,664.39	-0.70%
1000	36--	TRANSFERS	1,515,858.67	1,412,101.87	93.16%	1,303,743.21	1,445,819.56	8.31%
1000	37--	OTHER FINANCING SOURCES	67,000.00	65,620.41	97.94%	7,992.11	10,405.26	721.06%
1000	----	TOTAL REVENUES AND OFS	\$ 46,221,947.77	\$ 42,005,190.82	90.88%	\$ 42,000,287.49	\$ 45,451,526.60	0.01%

		2019-20	2019-20	2019-20	2018-19	2018-19	2018-19	
	EXPENSE							
Fund	Obj	Revised Budget	FYTD Activity	FY %	FYTD Activity	FY Activity	FY %	
1000	01--	SALARIES	26,891,572.56	22,720,107.59	84.49%	22,005,559.12	25,976,009.56	3.25%
1000	02--	EMPLOYEE BENEFITS	8,748,727.40	7,486,567.98	85.57%	7,403,820.72	8,218,773.35	1.12%
1000	03--	PURCHASED SERVICES	5,222,512.00	4,574,536.64	87.59%	4,788,138.18	5,257,936.07	-4.46%
1000	04--	ENERGY SERVICES	1,468,025.91	1,184,393.81	80.68%	1,337,677.29	1,600,169.81	-11.46%
1000	05--	MATERIALS & SUPPLIES	2,267,084.35	899,266.69	39.67%	1,087,522.94	1,180,095.52	-17.31%
1000	06--	CAPITAL OUTLAY	845,581.61	628,479.62	74.33%	338,657.70	798,930.05	85.58%
1000	07--	OTHER EXPENSES	1,169,288.01	760,584.43	65.05%	750,190.67	800,467.52	1.39%
1000	08--	CLEARING ACCOUNT	0.00	0.00	#DIV/0!	-	0.00	#DIV/0!
1000	09--	TRANSFERS	0.00	0.00	#DIV/0!	-	-	#DIV/0!
1000	----	TOTAL EXPENDITURES	\$ 46,612,791.84	\$ 38,253,936.76	82.07%	\$ 37,711,566.62	\$ 43,832,381.88	1.44%

		2019-20	2019-20	2019-20	2018-19	2018-19	2018-19
	FUND BALANCE						
		Revised Budget	FYTD Activity	FY %	FYTD Activity	FY Activity	FY %
	Beginning Fund Balance	\$ 5,624,921.42	\$ 5,624,921.42	100.00%	\$ 4,005,776.70	\$ 4,005,776.70	100.00%
	Revenues less Other Fin Sources	46,221,947.77	42,005,190.82	90.88%	42,000,287.49	45,451,526.60	92.41%
	Expenditures	46,612,791.84	38,253,936.76	82.07%	37,711,566.62	43,832,381.88	86.04%
	Balance	\$ 5,234,077.35	\$ 9,376,175.48		\$ 8,294,497.57	\$ 5,624,921.42	
	Estimated Restricted Fund Balance	650,000.00	650,000.00		623,382.44	623,382.44	
	Estimated Assigned and Unassigned	\$ 4,584,077.35	\$ 8,726,175.48		\$ 7,671,115.13	\$ 5,001,538.98	
	Estimated Financial Condition Ratio	10.28%	21.56%		18.85%	11.37%	

Fund	Obj	Obj	2019-20 Revised Budget	2019-20 FYTD Activity	2019-20 FY %	2018-19 FYTD Activity	2018-19 FY Activity	2018-19 FY %
1000	31--	FEDERAL DIRECT	65,854.70	51,577.87	78.32			
1000	32--	FEDERAL THROUGH STATE	277,003.63	63,687.37	22.99	340,191.90	380,318.16	99.15
1000	33--	REVENUE FROM STATE SOURCES	33,414,267.80	30,560,105.62	91.58	30,426,339.86	32,896,319.23	99.50
1000	34--	REVENUE FROM LOCAL SOURCES	10,881,962.97	9,852,097.68	93.03	9,922,020.41	10,718,664.39	99.90
1000	36--	TRANSFERS	1,515,858.67	1,412,101.87	86.17	1,303,743.21	1,445,819.56	100.00
1000	37--	OTHER FINANCING SOURCES	67,000.00	65,620.41	97.94	7,992.11	10,405.26	52.03
1000	----	GENERAL FUND	46,221,947.77	42,005,190.82	91.32	42,000,287.49	45,451,526.60	99.59

Fund	Src	Src	2019-20 Revised Budget	2019-20 Collected	2019-20 Uncollected Balan
1000	3191	RESERVE OFFICERS TRAIN/ROTC	65,854.70	51,577.87	14,276.83
1000	3202	MEDICAID	275,000.00	61,683.74	213,316.26
1000	3280	FEDERAL THROUGH LOCAL	2,003.63	2,003.63	0.00
1000	3310	FEFP	27,030,535.14	24,811,976.00	2,090,328.23
1000	3323	ADMINISTRATIVE EXPENSES	3,456.66	0.00	3,456.66
1000	3342	STATE FOREST FUNDS	49,500.00	5,076.63	44,423.37
1000	3343	STATE LICENSE TAX	22,500.00	21,854.46	645.54
1000	3344	EDUCATIONAL ENHANCEMENT	5,199.00	4,832.00	12,787.00
1000	3355	CLASS SIZE REDUCTION	5,614,426.00	5,147,903.00	466,523.00
1000	3361	SCHOOL RECOGNITION	285,896.00	285,896.00	0.00
1000	3371	VOLUNTARY PREKINDERGARTEN	343,500.00	247,954.78	95,545.22
1000	3399	OTHER MISC STATE REVENUE	59,255.00	34,612.75	24,642.25
1000	3411	DISTRICT SCHOOL TAX	9,571,615.00	8,730,233.97	841,381.03
1000	3421	DELINQUENT TAX REDEMPTIONS	364,000.00	361,505.85	2,494.15
1000	3431	INTEREST ON INVESTMENTS	75,300.00	51,364.36	23,935.64
1000	3490	MISCELLANEOUS LOCAL SOURCES	576,733.27	520,070.84	56,662.43
1000	3492	TRANS SVS FOR SCH ACTIV	27,000.00	10,564.96	16,435.04
1000	3493	SALE OF JUNK	5,200.00	4,586.30	613.70
1000	3494	RECT OF FED INDIRECT COST RT	259,114.70	173,546.40	73,311.70
1000	3495	TEACHER CERTIFICATION	3,000.00	225.00	2,775.00
1000	3620	TRANSFERS FROM DEBT SVS FD	222,844.52	328,672.25	-105,827.73
1000	3630	TRANSFERS FROM CAPT PJS FD	1,293,014.15	1,083,429.62	209,584.53
1000	3740	INS LOSS RECOVERIES	67,000.00	65,620.41	1,379.59
1000	----	GENERAL FUND	46,221,947.77	42,005,190.82	4,088,689.44
2100	3322	CO&DS WITHHELD FOR SBE BONDS	166,000.00	0.00	166,000.00
2100	3326	SBE/COBI BOND INTEREST	50.00	0.00	50.00
2100	----	SBE/COBI BONDS	166,050.00	0.00	166,050.00
2230	3341	SALES TAX DISTRIBUTION	434,500.00	434,500.00	0.00
2230	----	SPECIAL ACT BONDS 2015 SERIES	434,500.00	434,500.00	0.00
2940	3630	TRANSFERS FROM CAPT PJS FD	669,119.33	335,787.92	333,331.41
2940	----	CERT OF PART - LEASE PURCH	669,119.33	335,787.92	333,331.41
3230	3431	INTEREST ON INVESTMENTS	100.00	0.00	100.00
3230	----	SPECIAL ACT BONDS	100.00	0.00	100.00
3710	3431	INTEREST ON INVESTMENTS	200.00	0.00	200.00
3710	----	2.0 MILL 2013	200.00	0.00	200.00
3720	3421	DELINQUENT TAX REDEMPTIONS	3,500.00	0.00	3,500.00
3720	----	1.5 mill 2014	3,500.00	0.00	3,500.00
3730	3421	DELINQUENT TAX REDEMPTIONS	9,500.00	1,350.21	8,149.79
3730	----	1.5 MILL 2015	9,500.00	1,350.21	8,149.79
3740	3421	DELINQUENT TAX REDEMPTIONS	20,000.00	19,816.77	183.23
3740	----	1.5 MILL 2016	20,000.00	19,816.77	183.23
3750	3421	DELINQUENT TAX REDEMPTIONS	5,000.00	4,547.97	452.03
3750	----	1.5 MILL 2017	5,000.00	4,547.97	452.03
3760	3421	DELINQUENT TAX REDEMPTIONS	45,000.00	4,744.37	40,255.63
3760	3431	INTEREST ON INVESTMENTS	12,760.00	6,566.97	6,193.03
3760	----	1.5 MILL 2018	57,760.00	11,311.34	46,448.66
3770	3421	DELINQUENT TAX REDEMPTIONS	80,000.00	79,925.90	74.10
3770	3431	INTEREST ON INVESTMENTS	5,500.00	5,806.16	-306.16
3770	----	1.5 MILL 2019	85,500.00	85,732.06	-232.06
3780	3413	DIST LOCAL CAPT IMP TAX	3,113,058.00	2,839,397.99	273,660.01
3780	3431	INTEREST ON INVESTMENTS	8,000.00	2,597.55	5,402.45
3780	----	1.5 MILL 2020	3,121,058.00	2,841,995.54	279,062.46
3920	3397	CHARTER SCHOOL CAPITAL OUTLAY	143,814.00	133,159.00	10,655.00
3920	----	CHARTER SCHOOL CAPITAL OUTLAY	143,814.00	133,159.00	10,655.00
3930	3399	OTHER MISC STATE REVENUE	18,500.00	17,178.31	1,321.69
3930	3431	INTEREST ON INVESTMENTS	5,000.00	3,888.23	1,111.77
3930	3490	MISCELLANEOUS LOCAL SOURCES	13,054.54	13,010.52	44.02

Fund	Src	Src	2019-20 Revised Budget	2019-20 Collected	2019-20 Uncollected Balan
3930	3497	REFUNDS OF PRIOR YR EXP	4,873.20	4,748.13	125.07
3930	3731	SALE OF LAND	3,624.02	3,624.02	0.00
3930	3780	GAIN ON DISPOSITION OF ASSETS	3,875.98	3,875.98	0.00
3930	----	OTHER CAPITAL OUTLAY	48,927.74	46,325.19	2,602.55
3940	3399	OTHER MISC STATE REVENUE	288,207.00	288,207.00	0.00
3940	----	SAFETY HARDENING GRANT	288,207.00	288,207.00	0.00
3950	3431	INTEREST ON INVESTMENTS	3,000.00	2,927.21	72.79
3950	3496	IMPACT FEES	173,100.00	173,073.20	-37,073.20
3950	----	IMPACT FEES	176,100.00	176,000.41	-37,000.41
3980	3431	INTEREST ON INVESTMENTS	43,000.00	42,229.65	770.35
3980	----	PROCEEDS OLD BHS/WHIS	43,000.00	42,229.65	770.35
4100	3261	SCHOOL LUNCH REIMBURSEMENT	1,878,355.84	1,753,118.50	125,237.34
4100	3262	SCHOOL BREAKFAST REIMBURSEMENT	945,476.68	719,780.60	225,696.08
4100	3263	AFTER SCHOOL SNACK REIMBURSE	17,716.89	17,390.74	326.15
4100	3265	USDA DONATED FOODS	249,887.16	0.00	249,887.16
4100	3267	SUMMER FOOD SERVICE PROGRAM	431,789.31	1,037,141.82	-605,352.51
4100	3337	SCHOOL BREAKFAST SUPPLEMENT	27,084.00	26,730.00	354.00
4100	3338	SCHOOL LUNCH SUPPLEMENT	27,395.00	27,250.00	145.00
4100	3440	GIFTS, GRANTS, REQUESTS	500.00	0.00	500.00
4100	3450	FOOD SERVICE	124,601.43	93,167.08	31,434.35
4100	3490	MISCELLANEOUS LOCAL SOURCES	12,589.05	12,091.22	497.83
4100	3493	SALE OF JUNK	1,000.00	40.00	960.00
4100	----	FOOD SERVICE	3,716,395.36	3,686,709.96	29,685.40
4210	3170	JOB TRAINING PARTNERSHIP ACT	52,256.00	41,808.00	10,448.00
4210	3190	OTHER FEDERAL DIRECT	44,250.00	0.00	44,250.00
4210	3199	MISCELLANEOUS FEDERAL DIRECT	243,698.00	243,698.00	0.00
4210	3201	VOCATIONAL EDUCATION ACTS	129,524.00	115,510.25	14,013.75
4210	3225	Title II Part A Teacher & Prin	453,689.92	162,446.08	291,243.84
4210	3230	INDIV W/DISAB EDUC ACT-(IDEA)	2,122,186.00	1,559,029.44	563,156.56
4210	3240	ELEM & SECOND ED ACT, TITLE I	2,293,972.00	1,688,600.40	605,371.60
4210	3241	TITLE III LANGUAGE INSTRUCTION	95,452.03	75,267.40	20,184.63
4210	3242	TITLE IV	207,136.71	114,960.43	92,176.28
4210	3280	FEDERAL THROUGH LOCAL	94,457.90	94,457.90	0.00
4210	3290	OTHER FED THRU STATE FDS	130,899.00	74,547.32	56,351.68
4210	----	SPECIAL REVENUE - CASH ADVANCE	5,867,521.56	4,170,325.22	1,697,196.34
7110	3431	INTEREST ON INVESTMENTS	1,450.00	1,142.63	307.37
7110	3440	GIFTS, GRANTS, REQUESTS	145,000.00	130,406.56	14,593.44
7110	3481	CHARGES FOR SERVICES	140.00	100.00	40.00
7110	3484	PREMIUM REVENUES	5,810,000.00	5,486,976.74	323,023.26
7110	3610	TRANSFERS FROM GENERAL FUNDS	100,000.00	0.00	100,000.00
7110	3740	INS LOSS RECOVERIES	300,000.00	0.00	300,000.00
7110	----	SELF INSURANCE - HEALTH	6,356,590.00	5,618,625.93	737,964.07

Number of Accounts: 240

***** End of report *****

			2019-20	2019-20	2019-20	2018-19	2018-19	2018-19
<u>Fund</u>	<u>Obj</u>	<u>Obj</u>	<u>Revised Budget</u>	<u>FYTD Activity</u>	<u>FY %</u>	<u>FY Activity</u>	<u>FYTD Activity</u>	<u>FY %</u>
1000	01--	SALARIES	26,891,572.56	22,720,107.59	84.53	25,976,009.56	22,005,559.12	97.33
1000	02--	EMPLOYEE BENEFITS	8,748,727.40	7,486,567.98	85.58	8,218,773.35	7,403,820.72	98.23
1000	03--	PURCHASED SERVICES	5,222,512.00	4,574,536.64	97.01	5,257,936.07	4,788,138.18	97.28
1000	04--	ENERGY SERVICES	1,468,025.91	1,184,393.81	84.27	1,600,169.81	1,337,677.29	105.70
1000	05--	MATERIALS & SUPPLIES	2,267,084.35	899,266.69	40.10	1,180,095.52	1,087,522.94	62.53
1000	06--	CAPITAL OUTLAY	845,581.61	628,479.62	76.18	798,930.05	338,657.70	76.34
1000	07--	OTHER EXPENSES	1,169,288.01	760,584.43	65.65	800,467.52	750,190.67	90.59
1000	08--	CLEARING ACCOUNT						
1000	09--	TRANSFERS						
1000	----	GENERAL FUND	46,612,791.84	38,253,936.76	83.33	43,832,381.88	37,711,566.62	95.72

Fund	Obj	Obj	2019-20 FYTD Revised Bdgt	2019-20 FYTD Activity	Encumbered Amount	2019-20 FYTD Unencumbered Bal
1000	01--	SALARIES	26,891,372.56	22,720,107.59		4,171,264.97
1000	02--	EMPLOYEE BENEFITS	8,748,727.40	7,486,567.98		1,262,159.42
1000	03--	PURCHASED SERVICES	5,194,512.00	4,574,536.64	900,511.87	-280,536.51
1000	04--	ENERGY SERVICES	1,468,025.91	1,184,393.81	359.59	283,272.51
1000	05--	MATERIALS & SUPPLIES	2,267,084.35	899,266.69	65,199.93	1,302,617.73
1000	06--	CAPITAL OUTLAY	845,581.61	628,479.62	36,571.56	180,530.43
1000	07--	OTHER EXPENSES	1,169,288.01	760,584.43	16,301.60	392,401.98
1000	----	GENERAL FUND	46,584,591.84	38,253,936.76	1,018,944.55	7,311,710.53
2100	07--	OTHER EXPENSES	166,050.00			166,050.00
2100	----	SBE/COBI BONDS	166,050.00			166,050.00
2230	07--	OTHER EXPENSES	211,655.48	105,827.75		105,827.73
2230	09--	TRANSFERS	222,844.52	328,672.25		-105,827.73
2230	----	SPECIAL ACT BONDS 2015 SERIES	434,500.00	434,500.00		
2940	07--	OTHER EXPENSES	669,119.33	335,787.92		333,331.41
2940	----	CERT OF PART - LEASE PURCH	669,119.33	335,787.92		333,331.41
3230	06--	CAPITAL OUTLAY	158,777.72	147,250.00		11,527.72
3230	----	SPECIAL ACT BONDS	158,777.72	147,250.00		11,527.72
3440	06--	CAPITAL OUTLAY	49,498.71	49,498.71		
3440	----	PECO MAINT 18	49,498.71	49,498.71		
3450	06--	CAPITAL OUTLAY	141,344.00	40,262.54	237.48	100,843.98
3450	----	PECO MAINT 19	141,344.00	40,262.54	237.48	100,843.98
3600	06--	CAPITAL OUTLAY	317,941.20			317,941.20
3600	----	CO & DS	317,941.20			317,941.20
3730	09--	TRANSFERS	1,350.21	1,350.21		
3730	----	1.5 MILL 2015	1,350.21	1,350.21		
3740	09--	TRANSFERS	2,858.56	17,055.36		-14,196.80
3740	----	1.5 MILL 2016	2,858.56	17,055.36		-14,196.80
3750	09--	TRANSFERS	1,194.01	1,194.01		
3750	----	1.5 MILL 2017	1,194.01	1,194.01		
3760	06--	CAPITAL OUTLAY	51,790.00	737.50		51,052.50
3760	07--	OTHER EXPENSES	110,252.12	110,252.11		0.01
3760	09--	TRANSFERS	236,457.20	236,457.20		
3760	----	1.5 MILL 2018	398,499.32	347,446.81		51,052.51
3770	06--	CAPITAL OUTLAY	527,576.47	294,177.03	7,805.85	225,593.59
3770	09--	TRANSFERS	58,140.02	2,478.25		55,661.77
3770	----	1.5 MILL 2019	585,716.49	296,655.28	7,805.85	281,255.36
3780	06--	CAPITAL OUTLAY	651,000.00	443,947.50	49,977.00	157,075.50
3780	09--	TRANSFERS	1,170,066.48	1,017,360.93		152,705.55
3780	----	1.5 MILL 2020	1,821,066.48	1,461,308.43	49,977.00	309,781.05
3920	09--	TRANSFERS	147,067.00	133,159.00		13,908.00
3920	----	CHARTER SCHOOL CAPITAL OUTLAY	147,067.00	133,159.00		13,908.00
3930	06--	CAPITAL OUTLAY	125,000.00	71,308.00	3,221.00	50,471.00
3930	----	OTHER CAPITAL OUTLAY	125,000.00	71,308.00	3,221.00	50,471.00
3940	03--	PURCHASED SERVICES	3,443.31			3,443.31
3940	06--	CAPITAL OUTLAY	214,469.42	172,507.73		41,961.69
3940	09--	TRANSFERS	6,719.27	10,162.58		-3,443.31
3940	----	SAFETY HARDENING GRANT	224,632.00	182,670.31		41,961.69
3950	06--	CAPITAL OUTLAY	4,000.00	4,000.00		
3950	----	IMPACT FEES	4,000.00	4,000.00		
3980	06--	CAPITAL OUTLAY	387,422.00	105,210.72	7,757.00	274,454.28
3980	----	PROCEEDS OLD BHS/WHs	387,422.00	105,210.72	7,757.00	274,454.28
4100	01--	SALARIES	1,127,775.47	994,780.44		132,995.03
4100	02--	EMPLOYEE BENEFITS	525,500.07	461,617.60		63,882.47
4100	03--	PURCHASED SERVICES	19,539.62	17,836.41	1,140.70	562.51
4100	04--	ENERGY SERVICES	9,619.92	7,896.66		1,723.26
4100	05--	MATERIALS & SUPPLIES	1,659,641.33	1,378,870.73	773,591.39	-492,820.79
4100	06--	CAPITAL OUTLAY	20,944.17	40,023.17	165.30	-19,244.30

Fund	Obj	Obj	2019-20 FYTD Revised Bdgt	2019-20 FYTD Activity	Encumbered Amount	2019-20 FYTD Unencumbered Bal
4100	07--	OTHER EXPENSES	40,067.49	32,398.99	182.50	7,486.00
4100	08--	CLEARING ACCOUNT		450.00		-450.00
4100	----	FOOD SERVICE	3,403,088.07	2,933,874.00	775,079.89	-305,865.82
4210	01--	SALARIES	2,555,304.06	1,842,217.40		713,086.66
4210	02--	EMPLOYEE BENEFITS	745,451.40	659,266.95		86,184.45
4210	03--	PURCHASED SERVICES	1,437,849.77	873,400.55	217,376.30	347,072.92
4210	04--	ENERGY SERVICES	10,397.98	3,391.25		7,006.73
4210	05--	MATERIALS & SUPPLIES	415,748.55	235,739.46	91,212.30	88,796.79
4210	06--	CAPITAL OUTLAY	427,707.77	340,064.78	72,276.30	15,366.69
4210	07--	OTHER EXPENSES	274,762.04	205,525.82	150.00	69,086.22
4210	----	SPECIAL REVENUE - CASH ADVANCE	5,867,221.57	4,159,606.21	381,014.90	1,326,600.46
7110	01--	SALARIES	7,800.00	1,416.51		6,383.49
7110	02--	EMPLOYEE BENEFITS	1,500.00	687.93		812.07
7110	03--	PURCHASED SERVICES	986,100.00	765,893.25	175,762.25	44,444.50
7110	04--	ENERGY SERVICES	2,000.00	1,443.02		556.98
7110	05--	MATERIALS & SUPPLIES	20,750.00	15,083.78	5,413.59	252.63
7110	06--	CAPITAL OUTLAY	250.00	369.96		-119.96
7110	07--	OTHER EXPENSES	5,215,800.00	3,470,390.64	1,748,297.16	-2,887.80
7110	----	SELF INSURANCE - HEALTH	6,234,200.00	4,255,285.09	1,929,473.00	49,441.91

Number of Accounts: 5501

***** End of report *****

Fund	Proj	Proj	2019-20 FYTD Revised Bdgt	2019-20 FYTD Activity	Encumbered Amount	2019-20 FYTD Unencumbered Bal
1000	10001	SCHOOL HOUSE MATCH (\$2/\$1)	7,000.00	1,796.04	1,715.82	3,488.14
1000	10025	Lobbyist/Consultant (New CMHS)	60,000.00	50,225.00	9,775.00	
1000	10026	CMHS Special Facilities			2,500.00	-2,500.00
1000	10030	SCHOOL HOUSE BUDGET	507,246.40	263,946.02	49,430.04	193,870.34
1000	10040	AWARDS	5,000.00	3,578.00	931.50	490.50
1000	10051	ENERGY SERVICES	1,461,752.98	1,180,063.02		281,689.96
1000	10060	WISPERING WINDS CHARTER SCH	564,497.39	544,296.50	43,190.76	-22,989.87
1000	10062	NATURE COAST CHARTER SCHOOL	407,789.13	393,347.92	26,665.30	-12,224.09
1000	10071	SUPERINTENDENT	57,231.00	42,020.69	5,731.79	9,478.52
1000	10072	ASSISTANT SUPERINTENDENT	10,852.93	1,305.94		9,546.99
1000	10073	ASSISTANT SUPERINTENDENT		2,093.60		-2,093.60
1000	10074	SCHOOL BOARD	35,680.00	31,279.91	3,895.00	505.09
1000	10099	FLOURIDE	3,039.95	4,401.36		-1,361.41
1000	10120	SCHOOL BOARD ATTORNEY	96,500.00	42,933.60	42,066.40	11,500.00
1000	10140	M.I.S./TECHNOLOGY	12,403.81	23,731.62		-11,327.81
1000	10150	MAINTENANCE AGREEMENTS	888.00	888.00		
1000	10160	WHISPERING WIND CAPITAL OUTLAY	82,346.00	71,841.30	10,504.70	
1000	10162	NATURE COAST CAPITAL	64,721.00	60,572.10	4,148.90	
1000	11020	ESE GUARANTEE	3,171,800.36	2,450,647.30	57,728.04	663,425.02
1000	11021	PSYCHOLOGICAL SERVICES	81,700.00	69,351.79	38,185.57	-25,837.36
1000	11022	ESE SUPPORT	385,330.00	367,207.19	74,705.92	-56,583.11
1000	11023	MENTAL HEALTH ALLOCATION	259,878.02	221,975.99	41,235.94	-3,333.91
1000	11030	SALARY ACCOUNT	28,097,902.86	23,990,908.57		4,106,994.29
1000	11032	Teacher Incentive Funds	595,254.00	607,439.00		-12,185.00
1000	11033	EXTENDED YEAR PROGRAM	15,525.46	7,681.49		7,843.97
1000	11035	SUPPLEMENTS-ALL OTHER	698,138.26	778,548.14		-80,409.88
1000	11037	CLASS SIZE REDUCTION	193,045.00	187,956.56	11,864.44	-6,776.00
1000	11038	SUBSTITUTES	552,210.59	307,655.41		244,555.18
1000	11039	SICK AND ANNUAL LEAVE	446,290.73	278,402.39		167,888.34
1000	11332	READING INSTRUCTION	417,135.82	328,190.86	4,131.96	84,813.00
1000	11361	SUPERINTENDENT CERTIFICATION	3,318.76	2,480.48		838.28
1000	11362	CEO LEADERSHIP DEVELOPMENT		8,630.76		-8,630.76
1000	11374	SUPPLEMENTAL ACADEMIC INST	537,709.53	473,856.88	3,152.92	60,699.73
1000	11375	S-A-I SUMMER SCHOOL	4,735.00	3,670.41		1,064.59
1000	11376	YellowFolder/Image Storehouse	41,300.00	19,233.60	3,102.00	18,964.40
1000	11377	Frontline	19,396.00	19,783.92		-387.92
1000	13102	SAFE SCH - SECURITY	4,500.00	4,462.50		37.50
1000	13103	SAFE SCH-CROSS GUARD	25,000.00	12,300.84	7,643.52	5,055.64
1000	13104	SAFE SCH - SCH RESOURCE	727,076.00	363,538.00	363,538.00	
1000	13108	SAFE SCHOOLS-DISTRICT WIDE	106,133.70	104,330.89		1,802.81
1000	13200	DRIVER TRAINING	21,916.95	11,099.38		10,817.57
1000	13309	EAP-Employee Assistance Prog	17,000.00	15,478.76	1,521.24	
1000	13310	COMPREHENSIVE HEALTH ED	104,147.52	54,999.01	38,203.29	10,945.22
1000	13320	PURCHASING ADVISORY	691.47	691.47		
1000	13340	FL TEACHERS LEAD PROGRAM	115,685.06	115,685.06		
1000	13361	INSTRUCTIONAL MATERIALS	605,551.77	225,344.95	1,163.08	379,043.74
1000	13362	LIBRARY MEDIA	23,262.46	6,282.68	3,111.12	13,868.66
1000	13363	DUAL ENROLLMENT	167,734.96	157,772.06		9,962.90
1000	13364	FL SEAL OF BILITERACY	100.00			100.00
1000	13365	SCIENCE LAB MTLs/SUPPLIES	6,368.23	2,013.57		4,354.66
1000	13440	SCHOOL IMPROVEMENT	17,619.00			17,619.00
1000	13450	SCHOOL RECOGNITION	285,896.00	275,441.28		10,454.72
1000	13460	ACADEMIC CHALLENGE COMPETITION	900.00	675.00		225.00
1000	13720	PRE-K EARLY INTERVENTION	770,255.52	668,805.05	1,059.00	100,391.47
1000	13751	EDUCATIONAL TECHNOLOGY	130,729.02	124,999.24		5,729.78
1000	13754	3RD GRADE SUMMER READING	22,875.65	7,761.28		15,114.37
1000	13762	SAI TEEN PARENT	46,524.36	28,502.57	4,497.43	13,524.36

<u>Fund</u>	<u>Proj</u>	<u>Proj</u>	2019-20 <u>FYTD Revised Bdg</u>	2019-20 <u>FYTD Activity</u>	Encumbered <u>Amount</u>	2019-20 FYTD <u>Unencumbered Bal</u>
1000	13902	SEDNET GENERAL FUND - STATE	13,870.00	9,948.90	3,217.57	703.53
1000	13903	SEDNET MENTAL HEALTH	20,658.00	6,065.89	5,317.50	9,274.61
1000	13906	ADVANCE PLACEMENT	32,548.09	17,603.72		14,944.37
1000	13907	YOUTH MENTAL HEALTH AWARE.	7,575.00	2,007.82		5,567.18
1000	13908	FUEL TAX REFUND	105,000.00	106,017.25		-1,017.25
1000	13911	Digital Classroom	253,587.00	152,686.68	34,116.20	66,784.12
1000	13917	Dist Inst Lead & Faculty Grant	17,152.00	15,609.51		1,542.49
1000	14890	REIMBURSEMENT	20,000.00	33,544.69	1,496.12	-15,040.81
1000	14891	LEVY CTY PREVENTION COALITION		484.87		-484.87
1000	14892	LEVY CO SCH FOUNDATION	5,000.00	16,443.22	9,057.00	-20,500.22
1000	14897	AVID	5,000.00	7,982.32		-2,982.32
1000	14900	MISCELLANEOUS REVENUE		396.11		-396.11
1000	14904	CHARTER SCHOOL ACCT/RECEIVABLE		1,900.00		-1,900.00
1000	14906	FACILITY USE	520.40	327.10		193.30
1000	14907	FINGER-PRINTING COLLECTIONS	10,500.00	9,158.50		1,341.50
1000	14935	LCEA SUB REIMBURSEMENT		332.26		-332.26
1000	14936	FDLRS REIMB ACCOUNT		5,849.54		-5,849.54
1000	14939	ISR(D)NEFEC) ESE SUPPORT		52.84		-52.84
1000	14974	AGENCY - ADMIN FEES	2,000.00			2,000.00
1000	14990	E-RATE	260,000.00	119,210.86	27,535.28	113,253.86
1000	15100	BAND	15,000.00	5,665.40	1,025.50	8,309.10
1000	15101	Other Attorney Fees	7,300.00	3,298.90		4,001.10
1000	15175	SOUTHWEST WATER PARTNERSHIP	2,500.00	206.40		2,293.60
1000	15178	CFCC Match - DLT Grant		36,555.00		-36,555.00
1000	15220	SAC REVIEW		12,000.00		-12,000.00
1000	15300	VOCATIONAL CLUBS	18,001.42	13,664.30		4,337.12
1000	15302	VOCATIONAL-CNA PROGRAM	459.44	578.40		-118.96
1000	15307	JR ROTC PROGRAM	155,526.91	142,203.32		13,323.59
1000	15322	CAPE	315,374.97	202,265.29	600.00	112,509.68
1000	15400	ESOL	98,414.05	88,912.07		9,501.98
1000	16050	RISK MANAGEMENT CONT(NEFEC)	1,012,607.81	738,285.20		274,322.61
1000	16060	COMPUTER CONTRACT (NEFEC)	270,812.00	270,812.00		
1000	16070	CONSORTIUM RESOLUTION	17,219.85	17,219.85		
1000	16100	Virtual School	29,824.50	31,485.00		-1,660.50
1000	16131	DRUG TESTING	5,000.00	3,999.83	1,009.24	-9.07
1000	16132	HEALTH SUPPORT (NON NEFEC \$)	10,200.00	10,954.83	2,158.90	-2,913.73
1000	16133	workers compensation	2,400.00	216.63	2,183.37	
1000	17010	LEVY HEALTH DEPT CONT	35,549.97	37,875.04	1,624.96	-3,950.03
1000	17020	INTERNAL FUNDS AUDIT CONT	12,400.00	12,400.00		
1000	17200	LABOR NEGOTIATIONS	6,896.28	12,086.99		-5,190.71
1000	17400	INSURANCE REIMBURSEMENTS	40,000.00	58,443.71		-18,443.71
1000	17500	FISCAL SERVICES	48,900.00	33,626.30	1,589.56	13,684.14
1000	17501	Bank Fees	197.00	2,016.50		-1,819.50
1000	17730	PERSONNEL	21,411.00	29,006.86	2,605.65	-10,201.51
1000	17731	Safety Program	12,855.00	4,966.72		7,888.28
1000	17760	PURCHASING AND PROPERTY	2,100.00	1,795.55	323.36	-18.91
1000	17800	TRANSPORTATION	335,259.88	181,465.14	39,543.35	114,251.39
1000	17900	OPERATION OF PLANT	556,244.82	509,792.06	4,780.48	41,672.28
1000	18100	MAINTENANCE OF PLANT	120,886.60	141,142.03	13,737.83	-33,993.26
1000	18320	INST/CURRICULUM DEV SVS	17,273.22	26,052.76		-8,779.54
1000	19060	INSERVICE - DISTRICT EXPENSE	9,374.90	4,168.18	99.00	5,107.72
1000	19061	INST SRV PROG/MY POINTS	41,672.36	41,159.11		513.25
1000	19062	OTHER STAFF DEVELOPMENT	11,734.05	9,686.11		2,047.94
1000	19070	SUPERINTENDENT INITIATIVE	25,000.00	4,863.84	6,908.00	13,228.16
1000	19081	SPECIAL PROJ-CA	5,145.29	1,985.85	450.00	2,709.44
1000	19082	SPECIAL PROJ-CC	3,555.98	3,160.34		395.64
1000	19083	SPECIAL PROJ-AC	1,044.27	276.89		767.38

<u>Fund</u>	<u>Proj</u>	<u>Proj</u>	2019-20 <u>FYTD Revised Bdgt</u>	2019-20 <u>FYTD Activity</u>	Encumbered <u>Amount</u>	2019-20 FYTD <u>Unencumbered Bal</u>
1000	19084	SPECIAL PROJ-PB	4,796.85	446.02	1,798.00	2,552.83
1000	19085	SPECIAL PROJ-BE	7,354.78	2,370.23	1,200.00	3,784.55
1000	32020	MEDICAID OUTREACH REIMB	1,022.00			1,022.00
1000	37000	ASSIGNED SAFETY, MAINT, CAPITA	430,125.53	8,919.02		421,206.51
1000	39400	SAFETY HARDENING GRANT 19	1,253.97	1,253.97		
1000	39401	Safety Hardening Grant 20		3,443.31		-3,443.31
1000	77301	THIRD PARTY ADMINISTRATOR	5,500.00	3,187.00	1,169.00	1,144.00
1000	77302	TSA CONSULTING SERVICE	3,400.00	277.78		3,122.22
1000	77303	Combined Benefits	12,000.00	12,000.00		
1000	-----	GENERAL FUND	46,584,591.84	38,253,936.76	1,018,944.55	7,311,710.53
2100	21000	SBE/COBI BONDS	166,050.00			166,050.00
2100	-----	SBE/COBI BONDS	166,050.00			166,050.00
2230	20150	Racetrack Bonds Series 2015	434,500.00	434,500.00		
2230	-----	SPECIAL ACT BONDS 2015 SERIES	434,500.00	434,500.00		
2940	24940	COP 2015 Series Debt Service	669,119.33	335,787.92		333,331.41
2940	-----	CERT OF PART - LEASE PURCH	669,119.33	335,787.92		333,331.41
3230	32302	CKS NEW Roof_Gym	84,027.72	72,500.00		11,527.72
3230	32303	CMHS NEW Roof_ADMIN	74,750.00	74,750.00		
3230	-----	SPECIAL ACT BONDS	158,777.72	147,250.00		11,527.72
3440	31000	SAFETY TO LIFE		13,760.04		-13,760.04
3440	90001	REPAIR/REPLACE A/C-HEATERS		16,668.55		-16,668.55
3440	90004	PAINT C/W		951.08		-951.08
3440	90006	TELEPHONE REPAIRS COUNTY WIDE	49,498.71			49,498.71
3440	90007	REPAIR/REPLACE LIGHTING C/W		2,701.74		-2,701.74
3440	90010	ROOF REPAIR -COUNTY WIDE		6,900.00		-6,900.00
3440	90020	REPLACE DOORS C/W		2,537.58		-2,537.58
3440	90021	REPLACE REPAIR WIRING C/W		2,360.62		-2,360.62
3440	90022	COUNTY WIDE PLUMBING		2,321.42		-2,321.42
3440	90024	RENOVATION/REPAIR KITCHEN EQUI		1,297.68		-1,297.68
3440	-----	PECO MAINT 18	49,498.71	49,498.71		
3450	31000	SAFETY TO LIFE		10,664.82	237.48	-10,902.30
3450	34500	PECO MAINTENANCE 19	141,344.00			141,344.00
3450	90001	REPAIR/REPLACE A/C-HEATERS		15,291.54		-15,291.54
3450	90004	PAINT C/W		367.53		-367.53
3450	90007	REPAIR/REPLACE LIGHTING C/W		12,925.87		-12,925.87
3450	90022	COUNTY WIDE PLUMBING		1,012.78		-1,012.78
3450	-----	PECO MAINT 19	141,344.00	40,262.54	237.48	100,843.98
3600	90023	MINOR STUCTURAL REPAIR/RENOV	317,941.20			317,941.20
3600	-----	CO & DS	317,941.20			317,941.20
3730	37306	MAINTENANCE AND REPAIR 2006	1,350.21	1,350.21		
3730	-----	1.5 MILL 2015	1,350.21	1,350.21		
3740	37406	MAINTENANCE AND REPAIRS	2,858.56	17,055.36		-14,196.80
3740	-----	1.5 MILL 2016	2,858.56	17,055.36		-14,196.80
3750	37506	MAINTENANCE AND REPAIRS	1,194.01	1,194.01		
3750	-----	1.5 MILL 2017	1,194.01	1,194.01		
3760	31000	SAFETY TO LIFE	1,300.00			1,300.00
3760	37601	SCHOOL BUSES (5)	110,252.12	110,252.11		0.01
3760	37606	MAINT AND REPAIRS 0809	236,457.20	236,457.20		
3760	90001	REPAIR/REPLACE A/C-HEATERS	15,000.00			15,000.00
3760	90002	REPLACE SHADES DISTRICT WIDE	550.00			550.00
3760	90008	REPAIR CEILING COUNTY WIDE	300.00			300.00
3760	90009	REPAIR/UPGRADE SURGE/SYSTEMS	2,500.00			2,500.00
3760	90014	RENOVATE RELOCATABLES C/W	385.00			385.00
3760	90019	REPLACE WINDOWS C/W	185.00			185.00
3760	90020	REPLACE DOORS C/W	7,550.00			7,550.00
3760	90021	REPLACE REPAIR WIRING C/W	9,220.00			9,220.00
3760	90023	MINOR STUCTURAL REPAIR/RENOV	8,500.00	737.50		7,762.50

Fund	Proj	Proj	2019-20 FYTD Revised Bdgt	2019-20 FYTD Activity	Encumbered Amount	2019-20 FYTD Unencumbered Bal
3760	90024	RENOVATION/REPAIR KITCHEN EQUI	6,300.00			6,300.00
3760	-----	1.5 MILL 2018	398,499.32	347,446.81		51,052.51
3770	24940	COP 2015 Series Debt Service		2,478.25		-2,478.25
3770	31000	SAFETY TO LIFE	27,800.00	31,691.28		-3,891.28
3770	37703	furniture and equipment	74,700.00	13,429.31		61,270.69
3770	37706	MAINTENANCE,RENOVATION,REN C/W	58,140.02	2,482.35		55,657.67
3770	37709	Bldg. Code Inspector-NEFEC	29,501.47	29,501.47		
3770	37713	CMHS SPEC FAC	200,000.00			200,000.00
3770	90001	REPAIR/REPLACE A/C-HEATERS	45,250.00	53,824.88	3,073.81	-11,648.69
3770	90002	REPLACE SHADES DISTRICT WIDE		1,655.30		-1,655.30
3770	90003	SOIL STABILIZATION C/W	7,500.00	15,678.00		-8,178.00
3770	90004	PAINT C/W	2,000.00	9,100.34	748.23	-7,848.57
3770	90005	COUNTY WIDE CARPET		3,705.48		-3,705.48
3770	90006	TELEPHONE REPAIRS COUNTY WIDE	45,000.00	10,738.99		34,261.01
3770	90007	REPAIR/REPLACE LIGHTING C/W	26,300.00	20,300.59		5,999.41
3770	90010	ROOF REPAIR -COUNTY WIDE	10,000.00	1,277.48		8,722.52
3770	90011	CHALK BOARD REPLACEMENT C/W		657.57		-657.57
3770	90013	REPAIR COVERED WALKWAYS C/W	9,200.00	957.92		8,242.08
3770	90014	RENOVATE RELOCATABLES C/W	100.00	71.98		28.02
3770	90019	REPLACE WINDOWS C/W		225.00		-225.00
3770	90020	REPLACE DOORS C/W		11,366.20		-11,366.20
3770	90021	REPLACE REPAIR WIRING C/W	1,050.00	12,529.39	483.13	-11,962.52
3770	90022	COUNTY WIDE PLUMBING	28,575.00	36,443.74	2,198.62	-10,067.36
3770	90023	MINOR STUCTURAL REPAIR/RENOV	18,900.00	23,981.28	314.93	-5,396.21
3770	90024	RENOVATION/REPAIR KITCHEN EQUI	1,700.00	14,558.48	987.13	-13,845.61
3770	-----	1.5 MILL 2019	585,716.49	296,655.28	7,805.85	281,255.36
3780	16050	RISK MANAGEMENT CONT(NEFEC)	250,947.15	250,947.15		
3780	24940	COP 2015 Series Debt Service	669,119.33	333,309.67		335,809.66
3780	37801	SCHOOL BUSES	551,000.00	443,340.00		107,660.00
3780	37803	furniture and equipment	100,000.00		49,977.00	50,023.00
3780	37806	MAINTENANCE/RENOVATION C/W	250,000.00	433,104.11		-183,104.11
3780	90007	REPAIR/REPLACE LIGHTING C/W		607.50		-607.50
3780	-----	1.5 MILL 2020	1,821,066.48	1,461,308.43	49,977.00	309,781.05
3920	10000	Charter School Capital Outlay	147,067.00	133,159.00		13,908.00
3920	-----	CHARTER SCHOOL CAPITAL OUTLAY	147,067.00	133,159.00		13,908.00
3930	39303	FURNITURE AND EQUIPMENT	55,000.00			55,000.00
3930	39305	VECHICLES	70,000.00	71,308.00		-1,308.00
3930	39310	DISTRICT TECHNOLOGY			3,221.00	-3,221.00
3930	-----	OTHER CAPITAL OUTLAY	125,000.00	71,308.00	3,221.00	50,471.00
3940	39400	SAFETY HARDENING GRANT 19	129,271.00	129,271.00		
3940	39401	Safety Hardening Grant 20	95,361.00	53,399.31		41,961.69
3940	-----	SAFETY HARDENING GRANT	224,632.00	182,670.31		41,961.69
3950	39502	JBE Bus Loop	4,000.00	4,000.00		
3950	-----	IMPACT FEES	4,000.00	4,000.00		
3980	39803	Maint WH & offices	387,422.00	97,963.76	6,937.00	282,521.24
3980	39804	Remodel Portables ESE		7,246.96	820.00	-8,066.96
3980	-----	PROCEEDS OLD BHS/WH	387,422.00	105,210.72	7,757.00	274,454.28
4100	10019	COVID- 19		249.95		-249.95
4100	40019	COVID-19		5,570.70	132.86	-5,703.56
4100	41000	FOOD SERVICE	3,317,959.04	2,735,401.08	184,919.72	397,638.24
4100	41010	SUMMER FEEDING PROGRAM	85,129.03	192,652.27	590,027.31	-697,550.55
4100	-----	FOOD SERVICE	3,403,088.07	2,933,874.00	775,079.89	-305,865.82
4210	40019	COVID-19	43,950.00	14,828.08	25,264.85	3,857.07
4210	40201	VOC ED PERKINS	87,686.00	77,738.54	1,299.92	8,647.54
4210	40202	VOC ED PERKINS - RURAL	41,838.00	37,771.71		4,066.29
4210	40220	TITLE II	453,689.92	162,446.08	65,212.50	226,031.34
4210	40230	IDEA PART B	1,942,119.59	1,440,582.35	71,271.85	430,265.39

Fund	Proj	Proj	2019-20 FYTD Revised Bdgt	2019-20 FYTD Activity	Encumbered Amount	2019-20 FYTD Unencumbered Bal
4210	40232	IDEA PART B PRESCHOOL	66,820.07	39,029.31		27,790.76
4210	40233	SEDNET-IDEA DISCRETIONARY	69,495.00	44,419.60	18,248.34	6,827.06
4210	40234	SEDNET-IDEA DISCRETIONARYTRUST	41,502.00	32,748.84	1,463.50	7,289.66
4210	40241	TITLE I - SCHOOL BASED	1,817,162.84	1,451,036.49	148,604.27	217,522.08
4210	40260	TITLE IV, PART A	207,136.71	114,960.43	23,675.00	68,501.28
4210	40270	TITLE V	105,899.00	62,588.34		43,310.66
4210	40280	DLT GRANT	243,698.00	243,698.00		
4210	40290	LOCAL ASSIST TECH SPEC (LATS)	92,707.90	82,326.09		10,381.81
4210	40293	Title III- Part A	30,452.03	22,362.31		8,089.72
4210	40298	Title IX, Part A Homeless	25,000.00	11,958.98	1,275.00	11,766.02
4210	40299	TITLE III, PART A	65,000.00	52,405.09		12,594.91
4210	42201	WORK BASED LEARNING EXPERIENCE	52,256.00	29,980.11		22,275.89
4210	42412	TITLE I DISTRICT	224,809.17	192,815.10		31,994.07
4210	42413	TITLE I Roll forward	250,000.00	44,696.24	24,699.67	180,604.09
4210	42414	TITLE I HOMELESS	2,000.00			2,000.00
4210	49296	PROJECT CONNECT	3,999.34	1,214.52		2,784.82
4210	-----	SPECIAL REVENUE - CASH ADVANCE	5,867,221.57	4,159,606.21	381,014.90	1,326,600.46
7110	71100	SELF INSURANCE PROGRAM	6,234,200.00	4,255,285.09	1,929,473.00	49,441.91
7110	-----	SELF INSURANCE - HEALTH	6,234,200.00	4,255,285.09	1,929,473.00	49,441.91

Number of Accounts: 5501

***** End of report *****

<u>Fund</u>	<u>Func</u>	<u>Func</u>	<u>Beginning</u> <u>Balance</u>	<u>2019-20</u> <u>FY Debits</u>	<u>2019-20</u> <u>FY Credits</u>	<u>Ending</u> <u>Balance</u>
1000		GENERAL FUND				
A		Asset				
1000	1115	CASH - INTEREST EARNING DEP	5,297,783.23	47,654,728.03	44,581,253.84	8,955,004.71
1000	1141	DUE FROM BUDGETARY FUNDS	455,041.46	6,241,238.13	6,157,412.76	405,489.41
1000	1142	DUE FROM INTERNAL FUNDS	4,881.61	72,747.41	75,630.52	6,922.44
1000	1220	DUE FROM OTHER AGENCIES	235,017.73	319,425.26	462,071.18	9,030.13
1000	1510	ESTIMATED REVENUE	42,034,008.43	0.00	0.00	42,034,008.43
1000	----	Asset	48,026,732.46	54,288,138.83	51,276,368.30	51,410,455.12
L		Liability				
1000	2110	SAL, BEN, & PAYROLL TAXES PAYB	-28,603.99	32,580,997.02	32,552,393.03	0.00
1000	2120	ACCOUNTS PAYABLE	-230,141.04	9,356,936.16	9,126,795.12	0.00
1000	2161	DUE TO BUDGETARY FUNDS	-2,320.07	40,690,889.60	40,699,941.03	0.00
1000	2230	DUE TO OTHER AGENCIES	-106,737.51	118,616.30	12,180.00	-271.21
1000	2510	APPROPRIATIONS	-41,716,453.93	0.00	0.00	-41,716,453.93
1000	----	Liability	-42,084,256.54	82,747,439.08	82,391,309.18	-41,716,725.14
Q		Equity				
1000	1520	ENCUMBRANCES	28,045.77	7,902,493.31	7,401,205.03	1,018,944.55
1000	1530	EXPENDITURES	377,409,923.80	40,896,375.88	2,053,674.77	415,663,860.56
1000	2520	REVENUE	-379,374,809.17	246,437.59	42,457,039.13	-421,379,999.99
1000	2710	RES FOR STATE CARRYOVER PROG	-1,614,702.50	0.00	0.00	-1,614,702.50
1000	2720	RESERVE FOR ENCUMBRANCES	-28,045.77	7,401,205.03	7,902,493.31	-1,018,944.55
1000	2763	DESIGNATED SPEC PROJ-FUEL TAX	-326,667.68	0.00	0.00	-326,667.68
1000	2769	UNDESIGNATED	-2,036,220.37	0.00	0.00	-2,036,220.37
1000	----	Equity	-5,942,475.92	56,446,511.81	59,814,412.24	-9,693,729.98
1000	----	GENERAL FUND	0.00	193,482,089.72	193,482,089.72	0.00
2100		SBE/COBI BONDS				
A		Asset				
2100	1163	INVESTMENTS - SBE/COBI BONDS	279.70	0.00	0.00	279.70
2100	1510	ESTIMATED REVENUE	198,215.00	0.00	0.00	198,215.00
2100	----	Asset	198,494.70	0.00	0.00	198,494.70
L		Liability				
2100	2510	APPROPRIATIONS	-197,800.00	0.00	0.00	-197,800.00
2100	----	Liability	-197,800.00	0.00	0.00	-197,800.00

Fund	Func	Func	Beginning Balance	2019-20 FY Debits	2019-20 FY Credits	Ending Balance
2100		SBE/COBI BONDS				
Q		Equity				
2100	1530	EXPENDITURES	2,051,030.82	0.00	0.00	2,051,030.82
2100	2520	REVENUE	-2,012,891.11	0.00	0.00	-2,012,891.11
2100	2769	UNDESIGNATED	-38,834.41	0.00	0.00	-38,834.41
2100	----	Equity	-694.70	0.00	0.00	-694.70
2100	----	SBE/COBI BONDS	0.00	0.00	0.00	0.00
=====						
2230		SPECIAL ACT BONDS 2015 SERIES				
A		Asset				
2230	1114	CASH WITH FISCAL/SER AGENT	105,827.75	105,827.75	105,827.75	0.00
2230	1510	ESTIMATED REVENUE	434,600.00	0.00	0.00	434,600.00
2230	----	Asset	540,427.75	105,827.75	105,827.75	434,600.00
L		Liability				
2230	2161	DUE TO BUDGETARY FUNDS	0.00	105,827.75	105,827.75	0.00
2230	2180	MATURED BONDS PAYABLE	-78,006.67	78,006.67	80,103.35	0.00
2230	2190	MATURED INTEREST PAYABLE	-27,821.08	27,821.08	25,724.40	0.00
2230	2510	APPROPRIATIONS	-434,500.00	0.00	0.00	-434,500.00
2230	----	Liability	-540,327.75	211,655.50	211,655.50	-434,500.00
Q		Equity				
2230	1530	EXPENDITURES	6,522,528.01	646,155.50	211,655.50	6,957,028.01
2230	2520	REVENUE	-6,512,901.21	0.00	434,500.00	-6,947,401.21
2230	2769	UNDESIGNATED	-9,726.80	0.00	0.00	-9,726.80
2230	----	Equity	-100.00	646,155.50	646,155.50	-100.00
2230	----	SPECIAL ACT BONDS 2015 SERIES	0.00	963,638.75	963,638.75	0.00
=====						
2940		CERT OF PART - LEASE PURCH				
A		Asset				
2940	1114	CASH WITH FISCAL/SER AGENT	333,309.66	333,309.67	333,309.66	0.00
2940	1510	ESTIMATED REVENUE	657,470.00	0.00	0.00	657,470.00
2940	----	Asset	990,779.66	333,309.67	333,309.66	657,470.00
L		Liability				
2940	2180	MATURED BONDS PAYABLE	-280,984.02	280,984.02	287,455.40	0.00
2940	2190	MATURED INTEREST PAYABLE	-52,325.64	52,325.64	45,854.27	0.00
2940	2510	APPROPRIATIONS	-657,420.00	0.00	0.00	-657,420.00

<u>Fund</u>	<u>Func</u>	<u>Func</u>	<u>Beginning</u> <u>Balance</u>	<u>2019-20</u> <u>FY Debits</u>	<u>2019-20</u> <u>FY Credits</u>	<u>Ending</u> <u>Balance</u>
2940		CERT OF PART - LEASE PURCH				
L		Liability				
2940	----	Liability	-990,729.66	333,309.66	333,309.67	-657,420.00
Q		Equity				
2940	1530	EXPENDITURES	10,285,708.30	669,097.59	0.00	10,621,496.22
2940	2520	REVENUE	-10,285,703.58	0.00	669,097.59	-10,621,491.50
2940	2769	UNDESIGNATED	-54.72	0.00	0.00	-54.72
2940	----	Equity	-50.00	669,097.59	669,097.59	-50.00
2940	----	CERT OF PART - LEASE PURCH	0.00	1,335,716.92	1,335,716.92	0.00
=====						
3230		SPECIAL ACT BONDS				
A		Asset				
3230	1115	CASH - INTEREST EARNING DEP	158,777.72	0.00	147,250.00	11,527.72
3230	1510	ESTIMATED REVENUE	356.90	0.00	0.00	356.90
3230	----	Asset	159,134.62	0.00	147,250.00	11,884.62
L		Liability				
3230	2120	ACCOUNTS PAYABLE	0.00	147,250.00	147,250.00	0.00
3230	2161	DUE TO BUDGETARY FUNDS	0.00	147,250.00	147,250.00	0.00
3230	2510	APPROPRIATIONS	-63,923.85	0.00	0.00	-63,923.85
3230	----	Liability	-63,923.85	294,500.00	294,500.00	-63,923.85
Q		Equity				
3230	1520	ENCUMBRANCES	0.00	147,250.00	147,250.00	0.00
3230	1530	EXPENDITURES	905,362.48	147,250.00	0.00	1,052,612.48
3230	2520	REVENUE	-1,000,511.09	0.00	0.00	-1,000,511.09
3230	2720	RESERVE FOR ENCUMBRANCES	0.00	147,250.00	147,250.00	0.00
3230	2769	UNDESIGNATED	-62.16	0.00	0.00	-62.16
3230	----	Equity	-95,210.77	441,750.00	294,500.00	52,039.23
3230	----	SPECIAL ACT BONDS	0.00	736,250.00	736,250.00	0.00
=====						
3400		SPECIAL FACILITY				
A		Asset				
3400	1220	DUE FROM OTHER AGENCIES	0.00	0.00	0.00	0.00
3400	1510	ESTIMATED REVENUE	1,182.74	0.00	0.00	1,182.74
3400	----	Asset	1,182.74	0.00	0.00	1,182.74

<u>Fund</u>	<u>Func</u>	<u>Func</u>	<u>Beginning</u> <u>Balance</u>	<u>2019-20</u> <u>FY Debits</u>	<u>2019-20</u> <u>FY Credits</u>	<u>Ending</u> <u>Balance</u>
3400		SPECIAL FACILITY				
L		Liability				
3400	2510	APPROPRIATIONS	-202,342.04	0.00	0.00	-202,342.04
3400	----	Liability	-202,342.04	0.00	0.00	-202,342.04
Q		Equity				
3400	1530	EXPENDITURES	44,527,770.24	0.00	0.00	44,527,770.24
3400	2520	REVENUE	-40,162,602.87	0.00	0.00	-40,162,602.87
3400	2769	UNDESIGNATED	-4,164,008.07	0.00	0.00	-4,164,008.07
3400	----	Equity	201,159.30	0.00	0.00	201,159.30
3400	----	SPECIAL FACILITY	0.00	0.00	0.00	0.00
3410		PECO-MAINT 2015				
A		Asset				
3410	1510	ESTIMATED REVENUE	435,506.00	0.00	0.00	435,506.00
3410	----	Asset	435,506.00	0.00	0.00	435,506.00
L		Liability				
3410	2510	APPROPRIATIONS	-435,506.00	0.00	0.00	-435,506.00
3410	----	Liability	-435,506.00	0.00	0.00	-435,506.00
Q		Equity				
3410	1530	EXPENDITURES	543,141.03	0.00	0.00	543,141.03
3410	2520	REVENUE	-458,958.57	0.00	0.00	-458,958.57
3410	2769	UNDESIGNATED	-84,182.46	0.00	0.00	-84,182.46
3410	----	Equity	0.00	0.00	0.00	0.00
3410	----	PECO-MAINT 2015	0.00	0.00	0.00	0.00
3420		PECO MAINT 2016				
Q		Equity				
3420	1530	EXPENDITURES	128,741.61	0.00	0.00	128,741.61
3420	2520	REVENUE	-128,741.61	0.00	0.00	-128,741.61
3420	----	Equity	0.00	0.00	0.00	0.00
3420	----	PECO MAINT 2016	0.00	0.00	0.00	0.00

<u>Fund</u>	<u>Func</u>	<u>Func</u>	<u>Beginning Balance</u>	<u>2019-20 FY Debits</u>	<u>2019-20 FY Credits</u>	<u>Ending Balance</u>
3430		PECO-MAINT 2017				
A		Asset				
3430	1115	CASH - INTEREST EARNING DEP	0.00	12,807.27	12,807.27	0.00
3430	1220	DUE FROM OTHER AGENCIES	12,807.27	12,807.27	25,614.54	0.00
3430	----	Asset	12,807.27	25,614.54	38,421.81	0.00
L		Liability				
3430	2161	DUE TO BUDGETARY FUNDS	-12,807.27	12,807.27	0.00	0.00
3430	----	Liability	-12,807.27	12,807.27	0.00	0.00
Q		Equity				
3430	1520	ENCUMBRANCES	0.00	1,016.25	1,016.25	0.00
3430	1530	EXPENDITURES	210,180.00	0.00	0.00	210,180.00
3430	2520	REVENUE	-210,180.00	12,807.27	12,807.27	-210,180.00
3430	2720	RESERVE FOR ENCUMBRANCES	0.00	1,016.25	1,016.25	0.00
3430	----	Equity	0.00	14,839.77	14,839.77	0.00
3430	----	PECO-MAINT 2017	0.00	53,261.58	53,261.58	0.00
3440		PECO MAINT 18				
A		Asset				
3440	1115	CASH - INTEREST EARNING DEP	0.00	85,339.65	85,333.31	6.34
3440	1220	DUE FROM OTHER AGENCIES	55,130.94	0.00	55,130.94	0.00
3440	1510	ESTIMATED REVENUE	34.69	0.00	0.00	34.69
3440	----	Asset	55,165.63	85,339.65	140,464.25	41.03
L		Liability				
3440	2120	ACCOUNTS PAYABLE	0.00	49,557.33	49,557.33	0.00
3440	2161	DUE TO BUDGETARY FUNDS	-5,625.89	85,362.62	79,736.73	0.00
3440	2510	APPROPRIATIONS	-80,553.26	0.00	0.00	-80,553.26
3440	----	Liability	-86,179.15	134,919.95	129,294.06	-80,553.26
Q		Equity				
3440	1520	ENCUMBRANCES	0.00	59,530.18	59,530.18	0.00
3440	1530	EXPENDITURES	90,565.60	50,622.12	1,123.41	140,064.31
3440	2520	REVENUE	-140,070.65	0.00	0.00	-140,070.65
3440	2720	RESERVE FOR ENCUMBRANCES	0.00	59,530.18	59,530.18	0.00
3440	2769	UNDESIGNATED	80,518.57	0.00	0.00	80,518.57
3440	----	Equity	31,013.52	169,682.48	120,183.77	80,512.23

<u>Fund</u>	<u>Func</u>	<u>Func</u>	<u>Beginning</u> <u>Balance</u>	<u>2019-20</u> <u>FY Debits</u>	<u>2019-20</u> <u>FY Credits</u>	<u>Ending</u> <u>Balance</u>
3440		PECO MAINT 18				
-						
3440	----	PECO MAINT 18	0.00	389,942.08	389,942.08	0.00
			=====	=====	=====	=====
3450		PECO MAINT 19				
A		Asset				
3450	1115	CASH - INTEREST EARNING DEP	8.01	47,159.18	47,167.19	0.00
3450	1220	DUE FROM OTHER AGENCIES	141,344.00	75.68	6,764.84	134,654.84
3450	1510	ESTIMATED REVENUE	146,483.71	0.00	0.00	146,483.71
3450	----	Asset	287,835.72	47,234.86	53,932.03	281,138.55
L		Liability				
3450	2120	ACCOUNTS PAYABLE	0.00	40,470.02	40,470.02	0.00
3450	2161	DUE TO BUDGETARY FUNDS	0.00	47,167.19	80,940.04	-33,565.37
3450	2510	APPROPRIATIONS	-146,483.71	0.00	0.00	-146,483.71
3450	----	Liability	-146,483.71	87,637.21	121,410.06	-180,049.08
Q		Equity				
3450	1520	ENCUMBRANCES	0.00	56,229.24	41,652.68	237.48
3450	1530	EXPENDITURES	650.00	40,470.02	0.00	40,912.54
3450	2520	REVENUE	-141,352.01	0.00	0.00	-141,352.01
3450	2720	RESERVE FOR ENCUMBRANCES	0.00	41,652.68	56,229.24	-237.48
3450	2769	UNDESIGNATED	-650.00	0.00	0.00	-650.00
3450	----	Equity	-141,352.01	138,351.94	97,881.92	-101,089.47
3450	----	PECO MAINT 19	0.00	273,224.01	273,224.01	0.00
			=====	=====	=====	=====
3460		PECO NEW CONS 08				
A		Asset				
3460	1510	ESTIMATED REVENUE	95.28	0.00	0.00	95.28
3460	----	Asset	95.28	0.00	0.00	95.28
L		Liability				
3460	2510	APPROPRIATIONS	-122,794.69	0.00	0.00	-122,794.69
3460	----	Liability	-122,794.69	0.00	0.00	-122,794.69

<u>Fund</u>	<u>Func</u>	<u>Func</u>	<u>Beginning</u> <u>Balance</u>	<u>2019-20</u> <u>FY Debits</u>	<u>2019-20</u> <u>FY Credits</u>	<u>Ending</u> <u>Balance</u>
3460		PECO NEW CONS 08				
Q		Equity				
3460	2769	UNDESIGNATED	122,699.41	0.00	0.00	122,699.41
3460	----	Equity	122,699.41	0.00	0.00	122,699.41
3460	----	PECO NEW CONS 08	0.00	0.00	0.00	0.00
=====						
3470		PECO NEW CON 09				
A		Asset				
3470	1510	ESTIMATED REVENUE	48.53	0.00	0.00	48.53
3470	----	Asset	48.53	0.00	0.00	48.53
L		Liability				
3470	2510	APPROPRIATIONS	-53,471.67	0.00	0.00	-53,471.67
3470	----	Liability	-53,471.67	0.00	0.00	-53,471.67
Q		Equity				
3470	1530	EXPENDITURES	53,467.43	0.00	0.00	53,467.43
3470	2769	UNDESIGNATED	-44.29	0.00	0.00	-44.29
3470	----	Equity	53,423.14	0.00	0.00	53,423.14
3470	----	PECO NEW CON 09	0.00	0.00	0.00	0.00
=====						
3600		CO & DS				
A		Asset				
3600	1115	CASH - INTEREST EARNING DEP	313,891.34	4,049.86	0.00	317,941.20
3600	1220	DUE FROM OTHER AGENCIES	4,049.86	0.00	4,049.86	0.00
3600	1510	ESTIMATED REVENUE	38,852.74	0.00	0.00	38,852.74
3600	----	Asset	356,793.94	4,049.86	4,049.86	356,793.94
L		Liability				
3600	2510	APPROPRIATIONS	-35,517.78	0.00	0.00	-35,517.78
3600	----	Liability	-35,517.78	0.00	0.00	-35,517.78
Q		Equity				
3600	1530	EXPENDITURES	370,032.73	0.00	0.00	370,032.73
3600	2520	REVENUE	-562,268.88	0.00	0.00	-562,268.88
3600	2769	UNDESIGNATED	-129,040.01	0.00	0.00	-129,040.01

<u>Fund</u>	<u>Func</u>	<u>Func</u>	<u>Beginning Balance</u>	<u>2019-20 FY Debits</u>	<u>2019-20 FY Credits</u>	<u>Ending Balance</u>
3600		CO & DS				
Q		Equity				
3600	----	Equity	-321,276.16	0.00	0.00	-321,276.16
3600	----	CO & DS	0.00	4,049.86	4,049.86	0.00
=====						
3710		2.0 MILL 2013				
Q		Equity				
3710	1530	EXPENDITURES	3,342,075.34	0.00	0.00	3,342,075.34
3710	2520	REVENUE	-3,342,075.34	0.00	0.00	-3,342,075.34
3710	----	Equity	0.00	0.00	0.00	0.00
3710	----	2.0 MILL 2013	0.00	0.00	0.00	0.00
=====						
3720		1.5 mill 2014				
Q		Equity				
3720	1530	EXPENDITURES	2,516,790.62	0.00	0.00	2,516,790.62
3720	2520	REVENUE	-2,516,790.62	0.00	0.00	-2,516,790.62
3720	----	Equity	0.00	0.00	0.00	0.00
3720	----	1.5 mill 2014	0.00	0.00	0.00	0.00
=====						
3730		1.5 MILL 2015				
A		Asset				
3730	1115	CASH - INTEREST EARNING DEP	0.00	1,350.21	1,350.21	0.00
3730	1510	ESTIMATED REVENUE	2,340.20	0.00	0.00	2,340.20
3730	----	Asset	2,340.20	1,350.21	1,350.21	2,340.20
L		Liability				
3730	2161	DUE TO BUDGETARY FUNDS	0.00	1,350.21	1,350.21	0.00
3730	2510	APPROPRIATIONS	-352,411.73	0.00	0.00	-352,411.73
3730	----	Liability	-352,411.73	1,350.21	1,350.21	-352,411.73
Q		Equity				
3730	1530	EXPENDITURES	2,859,059.81	1,350.21	0.00	2,860,410.02
3730	2520	REVENUE	-2,533,904.08	0.00	1,350.21	-2,535,254.29
3730	2769	UNDESIGNATED	24,915.80	0.00	0.00	24,915.80
3730	----	Equity	350,071.53	1,350.21	1,350.21	350,071.53
3730	----	1.5 MILL 2015	0.00	4,050.63	4,050.63	0.00

<u>Fund</u>	<u>Func</u>	<u>Func</u>	<u>Beginning</u> <u>Balance</u>	<u>2019-20</u> <u>FY Debits</u>	<u>2019-20</u> <u>FY Credits</u>	<u>Ending</u> <u>Balance</u>
3730		1.5 MILL 2015				
-						
=====						
3740		1.5 MILL 2016				
A		Asset				
3740	1115	CASH - INTEREST EARNING DEP	0.00	20,271.94	17,055.36	2,761.41
3740	1510	ESTIMATED REVENUE	18,040.00	0.00	0.00	18,040.00
3740	----	Asset	18,040.00	20,271.94	17,055.36	20,801.41
L		Liability				
3740	2161	DUE TO BUDGETARY FUNDS	0.00	31,252.16	31,252.16	0.00
3740	2510	APPROPRIATIONS	-136,567.31	0.00	0.00	-136,567.31
3740	----	Liability	-136,567.31	31,252.16	31,252.16	-136,567.31
Q		Equity				
3740	1530	EXPENDITURES	3,290,523.79	17,055.36	0.00	3,307,579.15
3740	2520	REVENUE	-3,150,762.11	0.00	20,271.94	-3,170,578.88
3740	2769	UNDESIGNATED	-21,234.37	0.00	0.00	-21,234.37
3740	----	Equity	118,527.31	17,055.36	20,271.94	115,765.90
3740	----	1.5 MILL 2016	0.00	68,579.46	68,579.46	0.00
=====						
3750		1.5 MILL 2017				
A		Asset				
3750	1115	CASH - INTEREST EARNING DEP	0.00	4,718.05	1,194.01	3,353.96
3750	1510	ESTIMATED REVENUE	62,361.21	0.00	0.00	62,361.21
3750	----	Asset	62,361.21	4,718.05	1,194.01	65,715.17
L		Liability				
3750	2161	DUE TO BUDGETARY FUNDS	0.00	1,194.01	1,194.01	0.00
3750	2510	APPROPRIATIONS	-2,221,718.22	0.00	0.00	-2,221,718.22
3750	----	Liability	-2,221,718.22	1,194.01	1,194.01	-2,221,718.22
Q		Equity				
3750	1530	EXPENDITURES	5,880,177.54	1,194.01	0.00	5,881,371.55
3750	2520	REVENUE	-2,651,588.02	0.00	4,718.05	-2,656,135.99
3750	2769	UNDESIGNATED	-1,069,232.51	0.00	0.00	-1,069,232.51
3750	----	Equity	2,159,357.01	1,194.01	4,718.05	2,156,003.05

<u>Fund</u>	<u>Func</u>	<u>Func</u>	<u>Beginning</u> <u>Balance</u>	<u>2019-20</u> <u>FY Debits</u>	<u>2019-20</u> <u>FY Credits</u>	<u>Ending</u> <u>Balance</u>
3750		1.5 MILL 2017				
-						
3750	----	1.5 MILL 2017	0.00	7,106.07	7,106.07	0.00
			=====	=====	=====	=====
3760		1.5 MILL 2018				
A		Asset				
3760	1115	CASH - INTEREST EARNING DEP	11,865.56	474,031.67	482,528.88	3,191.20
3760	1141	DUE FROM BUDGETARY FUNDS	14,095.43	0.00	14,095.43	0.00
3760	1164	INVESTMENTS - SBA	512,848.84	6,566.97	337,911.66	181,504.15
3760	1510	ESTIMATED REVENUE	137,597.68	0.00	0.00	137,597.68
3760	----	Asset	676,407.51	480,598.64	834,535.97	322,293.03
L		Liability				
3760	2120	ACCOUNTS PAYABLE	-17,979.01	128,968.62	110,989.61	0.00
3760	2161	DUE TO BUDGETARY FUNDS	0.00	482,528.88	482,528.88	0.00
3760	2510	APPROPRIATIONS	-1,856,876.47	0.00	0.00	-1,856,876.47
3760	----	Liability	-1,874,855.48	611,497.50	593,518.49	-1,856,876.47
Q		Equity				
3760	1520	ENCUMBRANCES	110,252.11	5,877.97	116,130.08	0.00
3760	1530	EXPENDITURES	4,629,835.90	678,203.14	330,756.33	4,977,282.71
3760	2520	REVENUE	-2,852,431.35	0.00	11,488.49	-2,863,742.69
3760	2720	RESERVE FOR ENCUMBRANCES	-110,252.11	116,130.08	5,877.97	0.00
3760	2769	UNDESIGNATED	-578,956.58	0.00	0.00	-578,956.58
3760	----	Equity	1,198,447.97	800,211.19	464,252.87	1,534,583.44
3760	----	1.5 MILL 2018	0.00	1,892,307.33	1,892,307.33	0.00
			=====	=====	=====	=====
3770		1.5 MILL 2019				
A		Asset				
3770	1115	CASH - INTEREST EARNING DEP	797,340.76	673,180.35	1,364,881.82	109,514.00
3770	1141	DUE FROM BUDGETARY FUNDS	67,912.73	269,939.18	337,851.91	0.00
3770	1164	INVESTMENTS - SBA	0.00	502,682.77	0.00	502,682.77
3770	1510	ESTIMATED REVENUE	3,096,080.92	0.00	0.00	3,096,080.92
3770	----	Asset	3,961,334.41	1,445,802.30	1,702,733.73	3,708,277.69
L		Liability				
3770	2120	ACCOUNTS PAYABLE	-42,133.50	346,488.99	304,355.49	0.00
3770	2161	DUE TO BUDGETARY FUNDS	0.00	597,371.49	597,371.49	0.00
3770	2510	APPROPRIATIONS	-3,096,080.92	0.00	0.00	-3,096,080.92
3770	----	Liability	-3,138,214.42	943,860.48	901,726.98	-3,096,080.92

<u>Fund</u>	<u>Func</u>	<u>Func</u>	<u>Beginning Balance</u>	<u>2019-20 FY Debits</u>	<u>2019-20 FY Credits</u>	<u>Ending Balance</u>
3920		CHARTER SCHOOL CAPITAL OUTLAY				
A		Asset				
3920	1510	ESTIMATED REVENUE	103,874.00	0.00	0.00	103,874.00
3920	----	Asset	103,874.00	0.00	0.00	103,874.00
L		Liability				
3920	2510	APPROPRIATIONS	-103,874.00	0.00	0.00	-103,874.00
3920	----	Liability	-103,874.00	0.00	0.00	-103,874.00
Q		Equity				
3920	1530	EXPENDITURES	670,939.34	133,159.00	0.00	804,098.34
3920	2520	REVENUE	-670,939.34	0.00	133,159.00	-804,098.34
3920	----	Equity	0.00	133,159.00	133,159.00	0.00
3920	----	CHARTER SCHOOL CAPITAL OUTLAY	0.00	133,159.00	133,159.00	0.00
=====						
3930		OTHER CAPITAL OUTLAY				
A		Asset				
3930	1115	CASH - INTEREST EARNING DEP	639,034.63	60,821.57	74,509.37	621,904.44
3930	1141	DUE FROM BUDGETARY FUNDS	2,000.00	10,837.32	12,837.32	0.00
3930	1220	DUE FROM OTHER AGENCIES	12,496.38	17,197.87	29,694.25	6,643.76
3930	1510	ESTIMATED REVENUE	130,218.31	0.00	0.00	130,218.31
3930	----	Asset	783,749.32	88,856.76	117,040.94	758,766.51
L		Liability				
3930	2120	ACCOUNTS PAYABLE	0.00	74,509.37	74,509.37	0.00
3930	2161	DUE TO BUDGETARY FUNDS	0.00	74,509.37	74,509.37	0.00
3930	2510	APPROPRIATIONS	-130,612.69	0.00	0.00	-130,612.69
3930	----	Liability	-130,612.69	149,018.74	149,018.74	-130,612.69
Q		Equity				
3930	1520	ENCUMBRANCES	53,522.00	21,007.00	74,529.00	3,221.00
3930	1530	EXPENDITURES	1,069,867.82	74,509.37	0.00	1,141,175.82
3930	2520	REVENUE	-1,559,150.90	3,895.54	50,220.73	-1,605,476.09
3930	2720	RESERVE FOR ENCUMBRANCES	-53,522.00	74,529.00	21,007.00	-3,221.00
3930	2763	DESIGNATED SPEC PROJ-FUEL TAX	-111,860.73	0.00	0.00	-111,860.73
3930	2769	UNDESIGNATED	-51,992.82	0.00	0.00	-51,992.82
3930	----	Equity	-653,136.63	173,940.91	145,756.73	-628,153.82
3930	----	OTHER CAPITAL OUTLAY	0.00	411,816.41	411,816.41	0.00

<u>Fund</u>	<u>Func</u>	<u>Func</u>	<u>Beginning</u> <u>Balance</u>	<u>2019-20</u> <u>FY Debits</u>	<u>2019-20</u> <u>FY Credits</u>	<u>Ending</u> <u>Balance</u>
3930		OTHER CAPITAL OUTLAY				
-						
=====						
3940		SAFETY HARDENING GRANT				
A		Asset				
3940	1115	CASH - INTEREST EARNING DEP	0.00	416,826.27	416,826.27	0.00
3940	1220	DUE FROM OTHER AGENCIES	0.00	481,053.00	437,164.54	43,888.46
3940	----	Asset	0.00	897,879.27	853,990.81	43,888.46
=====						
L		Liability				
3940	2120	ACCOUNTS PAYABLE	0.00	172,673.27	172,673.27	0.00
3940	2161	DUE TO BUDGETARY FUNDS	-63,575.00	416,909.14	355,260.91	-1,926.77
3940	----	Liability	-63,575.00	589,582.41	527,934.18	-1,926.77
=====						
Q		Equity				
3940	1520	ENCUMBRANCES	0.00	267,807.20	241,282.20	0.00
3940	1530	EXPENDITURES	63,575.00	182,753.18	82.87	246,245.31
3940	2520	REVENUE	0.00	0.00	288,207.00	-288,207.00
3940	2720	RESERVE FOR ENCUMBRANCES	0.00	241,282.20	267,807.20	0.00
3940	----	Equity	63,575.00	691,842.58	797,379.27	-41,961.69
3940	----	SAFETY HARDENING GRANT	0.00	2,179,304.26	2,179,304.26	0.00
=====						
3950		IMPACT FEES				
A		Asset				
3950	1115	CASH - INTEREST EARNING DEP	415,078.39	176,000.41	4,000.00	587,078.80
3950	1510	ESTIMATED REVENUE	67,798.25	0.00	0.00	67,798.25
3950	----	Asset	482,876.64	176,000.41	4,000.00	654,877.05
=====						
L		Liability				
3950	2120	ACCOUNTS PAYABLE	0.00	4,000.00	4,000.00	0.00
3950	2161	DUE TO BUDGETARY FUNDS	0.00	4,000.00	4,000.00	0.00
3950	2510	APPROPRIATIONS	-193,496.36	0.00	0.00	-193,496.36
3950	----	Liability	-193,496.36	8,000.00	8,000.00	-193,496.36
=====						
Q		Equity				
3950	1520	ENCUMBRANCES	0.00	4,000.00	4,000.00	0.00
3950	1530	EXPENDITURES	457,516.00	4,000.00	0.00	461,516.00
3950	2520	REVENUE	-778,419.82	0.00	176,000.41	-954,420.23

<u>Fund</u>	<u>Func</u>	<u>Func</u>	<u>Beginning</u> <u>Balance</u>	<u>2019-20</u> <u>FY Debits</u>	<u>2019-20</u> <u>FY Credits</u>	<u>Ending</u> <u>Balance</u>
3950		IMPACT FEES				
Q		Equity				
3950	2720	RESERVE FOR ENCUMBRANCES	0.00	4,000.00	4,000.00	0.00
3950	2769	UNDESIGNATED	31,523.54	0.00	0.00	31,523.54
3950	----	Equity	-289,380.28	12,000.00	184,000.41	-461,380.69
3950	----	IMPACT FEES	0.00	196,000.41	196,000.41	0.00
=====						
3960		CLASS ROOMS FOR KIDS				
A		Asset				
3960	1115	CASH - INTEREST EARNING DEP	82.38	0.00	0.00	82.38
3960	1510	ESTIMATED REVENUE	22.24	0.00	0.00	22.24
3960	----	Asset	104.62	0.00	0.00	104.62
L		Liability				
3960	2510	APPROPRIATIONS	-185,638.12	0.00	0.00	-185,638.12
3960	----	Liability	-185,638.12	0.00	0.00	-185,638.12
Q		Equity				
3960	1530	EXPENDITURES	99.90	0.00	0.00	99.90
3960	2769	UNDESIGNATED	185,433.60	0.00	0.00	185,433.60
3960	----	Equity	185,533.50	0.00	0.00	185,533.50
3960	----	CLASS ROOMS FOR KIDS	0.00	0.00	0.00	0.00
=====						
3970		General Obligation Note				
A		Asset				
3970	1115	CASH - INTEREST EARNING DEP	261.69	0.00	0.00	261.69
3970	1510	ESTIMATED REVENUE	11,398.55	0.00	0.00	11,398.55
3970	----	Asset	11,660.24	0.00	0.00	11,660.24
L		Liability				
3970	2510	APPROPRIATIONS	-137,065.24	0.00	0.00	-137,065.24
3970	----	Liability	-137,065.24	0.00	0.00	-137,065.24

<u>Fund</u>	<u>Func</u>	<u>Func</u>	<u>Beginning Balance</u>	<u>2019-20 FY Debits</u>	<u>2019-20 FY Credits</u>	<u>Ending Balance</u>
3970		General Obligation Note				
Q		Equity				
3970	1530	EXPENDITURES	168,028.55	0.00	0.00	168,028.55
3970	2520	REVENUE	-71,222.55	0.00	0.00	-71,222.55
3970	2769	UNDESIGNATED	28,599.00	0.00	0.00	28,599.00
3970	----	Equity	125,405.00	0.00	0.00	125,405.00
3970	----	General Obligation Note	0.00	0.00	0.00	0.00
=====						
3980		PROCEEDS OLD BHS/WHs				
A		Asset				
3980	1115	CASH - INTEREST EARNING DEP	129,679.45	821.20	108,522.47	25,263.18
3980	1164	INVESTMENTS - SBA	2,534,145.17	41,408.45	0.00	2,575,553.62
3980	----	Asset	2,663,824.62	42,229.65	108,522.47	2,600,816.80
L		Liability				
3980	2120	ACCOUNTS PAYABLE	-26.75	109,197.11	109,170.36	0.00
3980	2161	DUE TO BUDGETARY FUNDS	0.00	108,859.79	108,859.79	0.00
3980	----	Liability	-26.75	218,056.90	218,030.15	0.00
Q		Equity				
3980	1520	ENCUMBRANCES	4,472.00	109,887.63	109,887.63	7,757.00
3980	1530	EXPENDITURES	17,128.01	108,833.04	337.32	122,338.73
3980	2520	REVENUE	-2,680,925.88	0.00	42,229.65	-2,723,155.53
3980	2720	RESERVE FOR ENCUMBRANCES	-4,472.00	109,887.63	109,887.63	-7,757.00
3980	----	Equity	-2,663,797.87	328,608.30	262,342.23	-2,600,816.80
3980	----	PROCEEDS OLD BHS/WHs	0.00	588,894.85	588,894.85	0.00
=====						
4100		FOOD SERVICE				
A		Asset				
4100	1115	CASH - INTEREST EARNING DEP	1,015,685.27	3,741,388.26	3,205,326.97	1,760,970.43
4100	1141	DUE FROM BUDGETARY FUNDS	209.63	249.63	459.26	0.00
4100	1151	INVENTORY - FOOD	13,521.46	0.00	0.00	13,521.46
4100	1152	INVENTORY - COMMODITIES	64,972.82	0.00	0.00	64,972.82
4100	1153	INVENTORY - NON-FOOD	21,233.19	0.00	0.00	21,233.19
4100	1220	DUE FROM OTHER AGENCIES	22,120.02	3,561,154.10	3,583,274.12	0.00
4100	1510	ESTIMATED REVENUE	2,846,234.25	0.00	0.00	2,846,234.25
4100	----	Asset	3,983,976.64	7,302,791.99	6,789,060.35	4,706,932.15

<u>Fund</u>	<u>Func</u>	<u>Func</u>	<u>Beginning</u> <u>Balance</u>	<u>2019-20</u> <u>FY Debits</u>	<u>2019-20</u> <u>FY Credits</u>	<u>Ending</u> <u>Balance</u>
4100		FOOD SERVICE				
L		Liability				
4100	2110	SAL, BEN, & PAYROLL TAXES PAYB	-5,285.06	1,485,616.76	1,480,331.70	0.00
4100	2120	ACCOUNTS PAYABLE	-24,595.39	1,699,435.49	1,674,840.10	0.00
4100	2161	DUE TO BUDGETARY FUNDS	0.00	3,185,931.85	3,185,931.85	0.00
4100	2510	APPROPRIATIONS	-2,849,534.51	0.00	0.00	-2,849,534.51
4100	----	Liability	-2,879,414.96	6,370,984.10	6,341,103.65	-2,849,534.51
Q		Equity				
4100	1520	ENCUMBRANCES	53,021.98	3,995,516.09	3,454,257.54	775,079.89
4100	1530	EXPENDITURES	27,313,565.22	3,166,028.83	22,878.86	30,247,439.22
4100	2520	REVENUE	-28,144,366.81	40.00	3,686,802.06	-31,831,076.77
4100	2720	RESERVE FOR ENCUMBRANCES	-53,021.98	3,454,257.54	3,995,516.09	-775,079.89
4100	2769	UNDESIGNATED	-273,760.09	0.00	0.00	-273,760.09
4100	----	Equity	-1,104,561.68	10,615,842.46	11,159,454.55	-1,857,397.64
4100	----	FOOD SERVICE	0.00	24,289,618.55	24,289,618.55	0.00
=====						
4210		SPECIAL REVENUE - CASH ADVANCE				
A		Asset				
4210	1111	CASH ON DEMAND DEPOSITS	30.00	7,809,523.34	7,776,230.34	10,448.00
4210	1115	CASH - INTEREST EARNING DEP	0.00	1,548.09	1,548.09	0.00
4210	1141	DUE FROM BUDGETARY FUNDS	5.30	2,260.98	2,213.71	52.57
4210	1220	DUE FROM OTHER AGENCIES	574,043.99	335,198.00	909,241.99	22,875.00
4210	1510	ESTIMATED REVENUE	5,916,482.32	0.00	0.00	5,916,482.32
4210	----	Asset	6,490,561.61	8,148,530.41	8,689,234.13	5,949,857.89
L		Liability				
4210	2110	SAL, BEN, & PAYROLL TAXES PAYB	-45,810.19	3,025,841.63	2,980,031.44	0.00
4210	2120	ACCOUNTS PAYABLE	-62,604.67	1,565,261.23	1,502,656.56	0.00
4210	2161	DUE TO BUDGETARY FUNDS	-445,780.14	7,986,950.73	7,960,686.80	-388,516.55
4210	2412	DEFERRED REVENUE - CASH ADV	-16,427.05	3,788,111.98	3,421,012.08	365,859.99
4210	2413	DEFERRED REVENUE-OTHER	-3,457.24	3,457.24	0.00	0.00
4210	2510	APPROPRIATIONS	-5,916,482.32	0.00	0.00	-5,916,482.32
4210	----	Liability	-6,490,561.61	16,369,622.81	15,864,386.88	-5,939,138.88
Q		Equity				
4210	1520	ENCUMBRANCES	14,786.75	1,825,710.47	1,514,780.25	381,014.90
4210	1530	EXPENDITURES	39,841,487.99	4,469,505.89	263,712.88	44,001,094.20
4210	2520	REVENUE	-39,841,487.99	18,953.10	4,189,278.32	-44,011,813.21
4210	2720	RESERVE FOR ENCUMBRANCES	-14,786.75	1,514,780.25	1,825,710.47	-381,014.90
4210	----	Equity	0.00	7,828,949.71	7,793,481.92	-10,719.01

<u>Fund</u>	<u>Func</u>	<u>Func</u>	<u>Beginning</u> <u>Balance</u>	<u>2019-20</u> <u>FY Debits</u>	<u>2019-20</u> <u>FY Credits</u>	<u>Ending</u> <u>Balance</u>
4210		SPECIAL REVENUE - CASH ADVANCE				
-						
4210	----	SPECIAL REVENUE - CASH ADVANCE	0.00	32,347,102.93	32,347,102.93	0.00
			=====	=====	=====	=====
4310		ARRA STATE STABILIZATION FUNDS				
A		Asset				
4310	1510	ESTIMATED REVENUE	2,006,700.00	0.00	0.00	2,006,700.00
4310	----	Asset	2,006,700.00	0.00	0.00	2,006,700.00
L		Liability				
4310	2510	APPROPRIATIONS	-2,006,700.00	0.00	0.00	-2,006,700.00
4310	----	Liability	-2,006,700.00	0.00	0.00	-2,006,700.00
Q		Equity				
4310	1530	EXPENDITURES	1,744,781.68	0.00	0.00	1,744,781.68
4310	2520	REVENUE	-1,744,781.68	0.00	0.00	-1,744,781.68
4310	----	Equity	0.00	0.00	0.00	0.00
4310	----	ARRA STATE STABILIZATION FUNDS	0.00	0.00	0.00	0.00
			=====	=====	=====	=====
4320		ARRA-TARGETED STIMULUS FUNDS				
A		Asset				
4320	1510	ESTIMATED REVENUE	2,298,711.00	0.00	0.00	2,298,711.00
4320	----	Asset	2,298,711.00	0.00	0.00	2,298,711.00
L		Liability				
4320	2510	APPROPRIATIONS	-2,298,711.00	0.00	0.00	-2,298,711.00
4320	----	Liability	-2,298,711.00	0.00	0.00	-2,298,711.00
Q		Equity				
4320	1530	EXPENDITURES	3,655,941.66	0.00	0.00	3,655,941.66
4320	2520	REVENUE	-3,655,941.66	0.00	0.00	-3,655,941.66
4320	----	Equity	0.00	0.00	0.00	0.00
4320	----	ARRA-TARGETED STIMULUS FUNDS	0.00	0.00	0.00	0.00
			=====	=====	=====	=====

<u>Fund</u>	<u>Func</u>	<u>Func</u>	<u>Beginning</u> <u>Balance</u>	<u>2019-20</u> <u>FY Debits</u>	<u>2019-20</u> <u>FY Credits</u>	<u>Ending</u> <u>Balance</u>
4330		OTHER ARRA STIMULUS GRANTS				
A		Asset				
4330	1510	ESTIMATED REVENUE	76,030.81	0.00	0.00	76,030.81
4330	----	Asset	76,030.81	0.00	0.00	76,030.81
L		Liability				
4330	2510	APPROPRIATIONS	-76,030.81	0.00	0.00	-76,030.81
4330	----	Liability	-76,030.81	0.00	0.00	-76,030.81
4330	----	OTHER ARRA STIMULUS GRANTS	0.00	0.00	0.00	0.00
4340		RACE TO THE TOP (RTTT)				
Q		Equity				
4340	1530	EXPENDITURES	1,940,089.25	0.00	0.00	1,940,089.25
4340	2520	REVENUE	-1,940,089.25	0.00	0.00	-1,940,089.25
4340	----	Equity	0.00	0.00	0.00	0.00
4340	----	RACE TO THE TOP (RTTT)	0.00	0.00	0.00	0.00
4350		EDUCATION JOBS FUND				
Q		Equity				
4350	1530	EXPENDITURES	1,117,565.00	0.00	0.00	1,117,565.00
4350	2520	REVENUE	-1,117,565.00	0.00	0.00	-1,117,565.00
4350	----	Equity	0.00	0.00	0.00	0.00
4350	----	EDUCATION JOBS FUND	0.00	0.00	0.00	0.00
5000		GENERAL FIXED ASSETS				
A		Asset				
5000	1310	LAND	2,213,251.93	0.00	3,624.02	2,209,627.91
5000	1320	IMPROVEMENTS OTHER THAN BLDGS	4,912,228.84	0.00	0.00	4,912,228.84
5000	1329	ACCUMULATED DEPRECIATION-IOTB	-3,599,133.93	0.00	0.00	-3,599,133.93
5000	1330	BUILDINGS AND FIXED EQUIPMENT	108,895,428.30	0.00	0.00	108,895,428.30
5000	1339	ACCUMULATED DEPRECIATION-BFE	-40,339,044.57	0.00	0.00	-40,339,044.57
5000	1340	FURNITURE, FIXTURES, & EQUIPMENT	6,794,462.24	434,375.88	780,457.07	6,448,381.05
5000	1349	ACCUMULATED DEPRECIATION-FF&E	-6,281,195.55	779,688.64	0.00	-5,501,506.91
5000	1350	MOTOR VEHICLES	7,618,047.77	540,476.00	360,751.00	7,797,772.77
5000	1359	ACCUMULATED DEPRECIATION-MV	-6,007,238.89	359,551.00	0.00	-5,647,687.89
5000	1360	CONSTRUCTION IN PROGRESS	97,301.50	0.00	0.00	97,301.50
5000	1381	AUDIO VISUAL MATERIALS	7,417.96	3,076.09	3,076.09	7,417.96
5000	1382	COMPUTER SOFTWARE	1,495,188.69	0.00	3,551.00	1,491,637.69
5000	1388	ACCUMULATED DEPREC - A/V MATER	-5,832.97	0.00	0.00	-5,832.97
5000	1389	ACCUMULATED DEPRE - COMP S/W	-1,441,760.86	3,551.00	0.00	-1,438,209.86

<u>Fund</u>	<u>Func</u>	<u>Func</u>	<u>Beginning Balance</u>	<u>2019-20 FY Debits</u>	<u>2019-20 FY Credits</u>	<u>Ending Balance</u>
5000		GENERAL FIXED ASSETS				
A		Asset				
5000	----	Asset	74,359,120.46	2,120,718.61	1,151,459.18	75,328,379.89
Q		Equity				
5000	1530	EXPENDITURES	29,498,496.45	0.00	0.00	29,498,496.45
5000	2790	INVESTMENT IN FIXED ASSETS	-103,857,616.91	1,147,183.09	2,116,442.52	-104,826,876.34
5000	----	Equity	-74,359,120.46	1,147,183.09	2,116,442.52	-75,328,379.89
5000	----	GENERAL FIXED ASSETS	0.00	3,267,901.70	3,267,901.70	0.00
=====						
6100		SBE/COBI BONDS				
A		Asset				
6100	1410	AMOUNT AVAIL FOR D/S PRINCIPAL	279.70	0.00	0.00	279.70
6100	1420	AMT TO BE PROVIDED L/TERM D/S	17,720.30	0.00	0.00	17,720.30
6100	----	Asset	18,000.00	0.00	0.00	18,000.00
L		Liability				
6100	2321	SBE BONDS PAYABLE	-18,000.00	0.00	0.00	-18,000.00
6100	----	Liability	-18,000.00	0.00	0.00	-18,000.00
6100	----	SBE/COBI BONDS	0.00	0.00	0.00	0.00
=====						
6210		SPECIAL ACT - 1995 SERIES				
A		Asset				
6210	1420	AMT TO BE PROVIDED L/TERM D/S	2,005,969.64	0.00	159,151.40	2,005,969.64
6210	----	Asset	2,005,969.64	0.00	159,151.40	2,005,969.64
L		Liability				
6210	2323	SPECIAL ACT BONDS PAYABLE	-2,005,969.64	159,151.40	0.00	-2,005,969.64
6210	----	Liability	-2,005,969.64	159,151.40	0.00	-2,005,969.64
6210	----	SPECIAL ACT - 1995 SERIES	0.00	159,151.40	159,151.40	0.00
=====						
6500		Other Post Employment Benefits				
A		Asset				
6500	1462	AMT TO BE PROVIDED - OPEB	-129,617.00	0.00	0.00	-129,617.00
6500	1940	DEFERRED OUTFLOWS RES PENSIONS	128,059.00	0.00	0.00	128,059.00

<u>Fund</u>	<u>Func</u>	<u>Func</u>	<u>Beginning</u> <u>Balance</u>	<u>2019-20</u> <u>FY Debits</u>	<u>2019-20</u> <u>FY Credits</u>	<u>Ending</u> <u>Balance</u>
6500		Other Post Employment Benefits				
A		Asset				
6500	----	Asset	-1,558.00	0.00	0.00	-1,558.00
L		Liability				
6500	2380	OTHER POST EMPLOYMENT BENEFITS	-2,342,428.00	0.00	0.00	-2,342,428.00
6500	2640	DEFERRED INFLOW RES PENSIONS	-965,545.00	0.00	0.00	-965,545.00
6500	----	Liability	-3,307,973.00	0.00	0.00	-3,307,973.00
Q		Equity				
6500	2769	UNDESIGNATED	3,309,531.00	0.00	0.00	3,309,531.00
6500	----	Equity	3,309,531.00	0.00	0.00	3,309,531.00
6500	----	Other Post Employment Benefits	0.00	0.00	0.00	0.00
6600		COMPENSATED ABSENCES				
A		Asset				
6600	1430	AMT TO BE PROVIDED FOR COMP AB	3,382,837.81	0.00	0.00	3,382,837.81
6600	----	Asset	3,382,837.81	0.00	0.00	3,382,837.81
L		Liability				
6600	2330	LIAB FOR COMPENSATED ABSENCES	-3,382,837.81	0.00	0.00	-3,382,837.81
6600	----	Liability	-3,382,837.81	0.00	0.00	-3,382,837.81
6600	----	COMPENSATED ABSENCES	0.00	0.00	0.00	0.00
6800		FRS Pension				
A		Asset				
6800	1460	AMT TO BE PROVIDED PENSION LIA	12,222,902.50	5,198,998.00	385,107.50	12,222,901.00
6800	1940	DEFERRED OUTFLOWS RES PENSIONS	10,101,281.00	6,713,832.00	10,101,281.00	10,101,281.00
6800	----	Asset	22,324,183.50	11,912,830.00	10,486,388.50	22,324,182.00
L		Liability				
6800	2365	NET PENSION LIABILITY	-19,902,690.00	0.00	1,333,137.00	-19,902,690.00
6800	2640	DEFERRED INFLOW RES PENSIONS	-2,421,493.50	2,421,493.50	2,514,798.00	-2,421,492.00
6800	----	Liability	-22,324,183.50	2,421,493.50	3,847,935.00	-22,324,182.00
6800	----	FRS Pension	0.00	14,334,323.50	14,334,323.50	0.00

<u>Fund</u>	<u>Func</u>	<u>Func</u>	<u>Beginning</u> <u>Balance</u>	<u>2019-20</u> <u>FY Debits</u>	<u>2019-20</u> <u>FY Credits</u>	<u>Ending</u> <u>Balance</u>
6800		FRS Pension				
-						
			=====	=====	=====	=====
6810		FRS HIS Subsidy				
A		Asset				
6810	1460	AMT TO BE PROVIDED PENSION LIA	1,136,255.00	0.00	1,136,255.00	0.00
6810	1461	AMT TO BE PROVIDED FOR HIS LIA	8,161,931.00	1,856,076.00	199,890.00	9,298,196.00
6810	1940	DEFERRED OUTFLOWS RES PENSIONS	1,633,986.02	1,206,761.00	1,633,986.02	1,633,976.00
6810	----	Asset	10,932,172.02	3,062,837.00	2,970,131.02	10,932,172.00
L		Liability				
6810	2365	NET PENSION LIABILITY	-9,189,477.00	0.00	195,675.00	-9,189,477.00
6810	2640	DEFERRED INFLOW RES PENSIONS	-1,742,695.02	1,742,695.02	1,639,726.00	-1,742,695.00
6810	----	Liability	-10,932,172.02	1,742,695.02	1,835,401.00	-10,932,172.00
6810	----	FRS HIS Subsidy	0.00	4,805,532.02	4,805,532.02	0.00
			=====	=====	=====	=====
6900		Installment Purchases Payable				
A		Asset				
6900	1441	AMT TO BE PROV - INSTALL PURCH	108,228.25	0.00	108,228.25	108,228.25
6900	----	Asset	108,228.25	0.00	108,228.25	108,228.25
L		Liability				
6900	2341	INSTALLMENT PURCHASES PAYABLE	-108,228.25	108,228.25	0.00	-108,228.25
6900	----	Liability	-108,228.25	108,228.25	0.00	-108,228.25
6900	----	Installment Purchases Payable	0.00	108,228.25	108,228.25	0.00
			=====	=====	=====	=====
6940		CERTIFICATES OF PARTICIPATION				
A		Asset				
6940	1440	AMT TO BE PROV'D CAPITAL LEASE	4,288,941.07	0.00	571,656.69	4,288,941.07
6940	----	Asset	4,288,941.07	0.00	571,656.69	4,288,941.07
L		Liability				
6940	2340	CERT OF PARTICIPATION-PAYABLE	-4,288,941.07	571,656.69	0.00	-4,288,941.07
6940	----	Liability	-4,288,941.07	571,656.69	0.00	-4,288,941.07
6940	----	CERTIFICATES OF PARTICIPATION	0.00	571,656.69	571,656.69	0.00

			Beginning	2019-20	2019-20	Ending
<u>Fund</u>	<u>Func</u>	<u>Func</u>	<u>Balance</u>	<u>FY Debits</u>	<u>FY Credits</u>	<u>Balance</u>
6940		CERTIFICATES OF PARTICIPATION				
-						
			=====	=====	=====	=====
7110		SELF INSURANCE - HEALTH				
A		Asset				
7110	1116	CASH - SELF INSURANCE	2,339,378.85	6,825,069.85	5,919,095.67	3,261,543.36
7110	1141	DUE FROM BUDGETARY FUNDS	0.00	110.76	110.76	0.00
7110	1220	DUE FROM OTHER AGENCIES	38,572.62	45,527.20	84,099.82	0.00
			=====	=====	=====	=====
7110	----	Asset	2,377,951.47	6,870,707.81	6,003,306.25	3,261,543.36
L		Liability				
7110	2110	SAL, BEN, & PAYROLL TAXES PAYB	-215.70	5,775.63	5,559.93	0.00
7110	2120	ACCOUNTS PAYABLE	-479,696.58	1,608,480.77	1,128,784.19	0.00
7110	2161	DUE TO BUDGETARY FUNDS	0.00	2,159,098.05	2,261,311.60	-52.57
7110	2271	EST LIAB/UNPAID CLAIMS-SELF IN	0.00	319,456.79	319,456.79	0.00
			=====	=====	=====	=====
7110	----	Liability	-479,912.28	4,092,811.24	3,715,112.51	-52.57
Q		Equity				
7110	1520	ENCUMBRANCES	0.00	6,483,711.92	4,690,529.09	1,929,473.00
7110	1530	EXPENDITURES	29,591,028.10	4,820,244.00	428,425.13	33,846,313.19
7110	2520	REVENUE	-31,489,067.29	69,436.34	5,706,355.50	-37,107,803.98
7110	2720	RESERVE FOR ENCUMBRANCES	0.00	4,690,529.09	6,483,711.92	-1,929,473.00
			=====	=====	=====	=====
7110	----	Equity	-1,898,039.19	16,063,921.35	17,309,021.64	-3,261,490.79
7110	----	SELF INSURANCE - HEALTH	0.00	27,027,440.40	27,027,440.40	0.00
			=====	=====	=====	=====
8100		SCHOOL INTERNAL FUNDS				
A		Asset				
8100	1115	CASH - INTEREST EARNING DEP	461,136.74	0.00	0.00	461,136.74
			=====	=====	=====	=====
8100	----	Asset	461,136.74	0.00	0.00	461,136.74
Q		Equity				
8100	2769	UNDESIGNATED	-461,136.74	0.00	0.00	-461,136.74
			=====	=====	=====	=====
8100	----	Equity	-461,136.74	0.00	0.00	-461,136.74
8100	----	SCHOOL INTERNAL FUNDS	0.00	0.00	0.00	0.00
			=====	=====	=====	=====

<u>Fund</u>	<u>Func</u>	<u>Func</u>	<u>Beginning</u> <u>Balance</u>	<u>2019-20</u> <u>FY Debits</u>	<u>2019-20</u> <u>FY Credits</u>	<u>Ending</u> <u>Balance</u>
8910		AGENCY FUNDS - SUNCOAST				
A		Asset				
8910	1161	SUNCOAST DEFERRED COMP ACCOUNT	158,325.15	0.00	0.00	158,325.15
8910	----	Asset	158,325.15	0.00	0.00	158,325.15
L		Liability				
8910	2350	DEFERRED COMPENSATION	-158,325.15	0.00	0.00	-158,325.15
8910	----	Liability	-158,325.15	0.00	0.00	-158,325.15
8910	----	AGENCY FUNDS - SUNCOAST	0.00	0.00	0.00	0.00
8920		TRUST & AGENCY -MED/DEP REIMB				
A		Asset				
8920	1118	MEDICAL & DEPENDENT REIMB	11,348.90	91,149.00	57,133.82	45,364.08
8920	----	Asset	11,348.90	91,149.00	57,133.82	45,364.08
L		Liability				
8920	2161	DUE TO BUDGETARY FUNDS	0.00	0.00	10,000.00	-10,000.00
8920	2220	DEPOSITS PAYABLE	-11,348.90	57,133.82	81,149.00	-35,364.08
8920	----	Liability	-11,348.90	57,133.82	91,149.00	-45,364.08
8920	----	TRUST & AGENCY -MED/DEP REIMB	0.00	148,282.82	148,282.82	0.00
9010		ACCOUNTS PAYABLE-ALL FUNDS				
A		Asset				
9010	1115	CASH - INTEREST EARNING DEP	636.59	15,756,696.86	15,757,313.34	20.11
9010	1141	DUE FROM BUDGETARY FUNDS	0.00	15,754,164.96	15,754,164.96	0.00
9010	----	Asset	636.59	31,510,861.82	31,511,478.30	20.11
L		Liability				
9010	2161	DUE TO BUDGETARY FUNDS	-636.59	3,148.38	2,531.90	-20.11
9010	----	Liability	-636.59	3,148.38	2,531.90	-20.11
9010	----	ACCOUNTS PAYABLE-ALL FUNDS	0.00	31,514,010.20	31,514,010.20	0.00

<u>Fund</u>	<u>Func</u>	<u>Func</u>	<u>Beginning</u> <u>Balance</u>	<u>2019-20</u> <u>FY Debits</u>	<u>2019-20</u> <u>FY Credits</u>	<u>Ending</u> <u>Balance</u>
9020		PAYROLL FUND - ALL FUNDS				
A		Asset				
9020	1115	CASH - INTEREST EARNING DEP	7,539.28	42,616,951.32	42,618,474.27	298,355.40
9020	1141	DUE FROM BUDGETARY FUNDS	0.00	35,701,456.48	35,690,084.98	0.00
9020	----	Asset	7,539.28	78,318,407.80	78,308,559.25	298,355.40
L		Liability				
9020	2110	SAL, BEN, & PAYROLL TAXES PAYB	-28,482,549.08	12,359,438.33	15,250,023.73	-31,362,458.17
9020	2120	ACCOUNTS PAYABLE	0.00	1,100,082.11	1,100,141.23	-59.12
9020	2161	DUE TO BUDGETARY FUNDS	-8,519.59	44,030.42	40,753.59	-5,025.98
9020	2170	PAYROLL DEDUC & WITHHOLDINGS	-18,746.08	0.00	0.00	-18,746.08
9020	2171	EMPLOYER PAYROLL DEDUCTIONS	29,034,202.74	2,880,811.38	3,173.26	31,619,859.46
9020	2172	PREPAID INS	-531,927.27	21,244.68	21,363.66	-531,925.51
9020	----	Liability	-7,539.28	16,405,606.92	16,415,455.47	-298,355.40
9020	----	PAYROLL FUND - ALL FUNDS	0.00	94,724,014.72	94,724,014.72	0.00
=====						
<hr/>						
		Grand Asset Totals	195,122,390.01	210,934,096.83	204,987,380.23	201,111,942.15
		Grand Liability Totals	-114,287,681.30	137,583,798.15	136,931,763.74	-112,637,407.62
		Grand Equity Totals	-80,834,708.71	100,742,568.45	107,341,319.46	-88,474,534.53
		Grand Totals	0.00	449,260,463.43	449,260,463.43	0.00

Number of Accounts: 400

***** End of report *****

BATCH	DESCRIPTION	FISCAL YEAR	POST DATE	BATCH ORIGIN	STATUS
19-00027	14B	2019-2020	NOT POSTED	Web Batch Entry	WIP

LINE	NAME/PROJ	DESCRIPTION/ADDITIONAL DESCRIPTION	ACCOUNT/REFERENCE	QUICK KEY	ENTRY DATE	DEBIT AMOUNT	CREDIT AMOUNT
1		TO REDUCE REVENUE - 42414 F2020	4210R0000 3240 0000 42414 F2020 00000		06/10/2020	805.00	0.00
2			1000R0000 3490 0000 15178 00000 00000		06/10/2020	0.00	36,974.25
3			1000R0000 3421 9001 14210 00000 00000		06/10/2020	0.00	5,000.00
4			1000E6120 0130 0041 11030 00000 00000		06/10/2020	65,000.00	0.00
5			1000E6130 0165 0111 11039 00000 00000		06/10/2020	35,000.00	0.00
6			1000E7400 0684 0051 17400 00000 00000		06/10/2020	26,549.00	0.00
7			1000E7710 0110 9001 11030 00000 00000		06/10/2020	800.00	0.00
8			1000E7760 0160 9001 11030 00000 00000		06/10/2020	500.00	0.00
9			1000E5100 0120 1011 11030 00000 00000		06/10/2020	0.00	85,874.75
10			3740R0000 3421 9001 14210 00000 00000		06/10/2020	0.00	1,000.00
11			3770R0000 3421 9001 14210 00000 00000		06/10/2020	0.00	400.00
12			3770R0000 3431 0000 14310 00000 00000		06/10/2020	0.00	1,200.00
13		ROLL FORWARD REVENUE - 42413 F2020	4210R0000 3240 0000 42413 F2020 00000		06/10/2020	0.00	174,250.10
14		INCREASE REVENUE - 41010	4100R0000 3267 9003 41010 00000 00000		06/10/2020	0.00	1,481,607.59
TOTALS						128,654.00	1,786,306.69

***** End of report *****

<u>BATCH</u>	<u>DESCRIPTION</u>	<u>FISCAL YEAR</u>	<u>BATCH ORIGIN</u>	<u>STATUS</u>
19-00028	14A	2019-2020	Web Batch Entry	WIP

<u>LINE</u>	<u>ACCOUNT/NAME</u>	<u>DESCRIPTION/REF</u>	<u>QUICK KEY</u>	<u>DATE</u>	<u>DEBIT</u>	<u>CREDIT</u>
1	4210E6300 0369 9001 42412 F2020 00000	TO CORRECT PROJECT		06/10/20	0.00	3,300.00
2	4210E6150 0510 9001 42412 F2020 00000	TO CORRECT PROJECT		06/10/20	0.00	26,665.91
3	4210E6400 0122 9001 42412 F2020 00000	TO CORRECT PROJECT		06/10/20	0.00	93,600.00
4	4210E6400 0132 9001 42412 F2020 00000	TO CORRECT PROJECT		06/10/20	0.00	4,800.00
5	4210E6400 0220 9001 42412 F2020 00000	TO CORRECT PROJECT		06/10/20	0.00	6,249.29
6	4210E6400 0221 9001 42412 F2020 00000	TO CORRECT PROJECT		06/10/20	0.00	1,502.13
7	4210E6400 0330 9001 42412 F2020 00000	TO CORRECT PROJECT		06/10/20	0.00	23,250.79
8	4210E6400 0151 9001 42412 F2020 00000	TO CORRECT PROJECT		06/10/20	0.00	2,400.00
9	4210E6400 0750 9001 42412 F2020 00000	TO CORRECT PROJECT		06/10/20	0.00	2,800.00
10	4210E7200 0792 9001 42412 F2020 00000	TO CORRECT PROJECT		06/10/20	0.00	9,681.98
11	4210E6300 0369 9001 42413 F2020 00000	TO CORRECT PROJECT		06/10/20	3,300.00	0.00
12	4210E6150 0510 9001 42413 F2020 00000	TO CORRECT PROJECT		06/10/20	26,665.91	0.00
13	4210E6400 0122 9001 42413 F2020 00000	TO CORRECT PROJECT		06/10/20	93,600.00	0.00
14	4210E6400 0220 9001 42413 F2020 00000	TO CORRECT PROJECT		06/10/20	6,249.60	0.00
15	4210E6400 0221 9001 42413 F2020 00000	TO CORRECT PROJECT		06/10/20	1,502.20	0.00
16	4210E6400 0330 9001 42413 F2020 00000	TO CORRECT PROJECT		06/10/20	23,801.31	0.00
17	4210E6400 0750 9001 42413 F2020 00000	TO CORRECT PROJECT		06/10/20	2,800.00	0.00
18	4210E6400 0132 9001 42413 F2020 00000	TO CORRECT PROJECT		06/10/20	4,800.00	0.00

<u>BATCH</u>	<u>DESCRIPTION</u>	<u>FISCAL YEAR</u>	<u>BATCH ORIGIN</u>	<u>STATUS</u>
19-00028	14A	2019-2020	Web Batch Entry	WIP

<u>LINE</u>	<u>ACCOUNT/NAME</u>	<u>DESCRIPTION/REF</u>	<u>QUICK KEY</u>	<u>DATE</u>	<u>DEBIT</u>	<u>CREDIT</u>
. . . CONTINUED						
19	4210E6400 0151 9001 42413 F2020 00000	TO CORRECT PROJECT		06/10/20	2,400.00	0.00
20	4210E7200 0792 9001 42413 F2020 00000	TO CORRECT PROJECT		06/10/20	9,131.08	0.00
21	2230E9200 0720 9001 20150 00000 00000			06/10/20	0.02	0.00
22	2230E9700 0910 9001 20150 00000 00000			06/10/20	0.00	0.02
TOTALS					174,250.12	174,250.12

***** End of report *****