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MINUTES November 22, 2016 Administrative Office, School Board Room 9:00 a.m. REGULAR SESSION

The School Board of Levy County met in Regular Session this 22th day of November 2016 at 9:00 a.m. with Chairman Paige Brookins, Chris Cowart, Cameron Asbell, Brad Etheridge, Rick Turner, and Board Attorney David Delaney present.

Welcome Visitors: Board Chairman Paige Brookins welcomed all the visitors and asked if anyone from the audience who would like to address the Board. There were none.

BODLDP Update: Jeff Edison updated the Board about the 2016-2017 NEFEC Board of Directors Leadership Development Program. He talked about the goals and menu of objectives one and four. He said we must engage the instructional staff in order to engage the students. He said Almond Gunter will be the guest speaker for the January 3, 2017, Professional Development Day at BMHS and invited the Board Members to attend. Gary Masters, BMHS Principal said the goal of BMHS is to improve the students academically and student accountability. Jeff told the Board that he will provide them a monthly calendar so they will be informed of the meetings and events during each month.

Foundation: Donna Turner updated the Board about the Foundation. She said the Gala will be at WMHS on February 18, 2017, and Congressman Neal Dunn will be the guest speaker. She said the Gala raised \$24,000 last year and the Beast Feast raised \$15,000 in October. She thanked Brad Etheridge for providing the great location for the Beast Feast. She said the new scholarship season begins January 17, 2017. She talked about the State Match Grant. She said the New Teachers Mentoring Program is to assist teachers, and all of the elementary students have chrome books. Cameron Asbell thanked Donna for the updates and said he enjoys being updated on items that the Board votes on and uses Board money for. He thanked Breezy Stockman for updating them on the hurricane shutters. Breezy said the company hopes to complete the shutters by Christmas. Chris Cowart suggested that the Levy County Law Enforcement be included in the BMHS Action Plans. He read two quotes from Google.

<u>Swearing in of Superintendent and Board Members:</u> Judge Browning swore in re-elected Board Members Paige Brookins, Chris Cowart, Brad Etheridge and newly elected Superintendent Jeff Edison.

Board Re-organization 2016: Superintendent Edison presided during the re-organization of the Board.

Appointment of Chairman: Superintendent Edison called for nominations for Board Chairman. Brad Etheridge nominated Chris Cowart. Cameron Asbell moved for nominations to cease. The Superintendent called for the vote with the Board unanimously voting for Chris Cowart as Board Chairman. Chris Cowart thanked Mrs. Brookins and all who succeeded before him, for doing a great job as the previous Board Chairman with all Board Members agreeing.

<u>Appointment of Vice-Chairman</u>: Superintendent Edison called for nominations for Board Vice-Chairman. Rick Turner nominated Cameron Asbell. Brad Etheridge moved for nominations to cease. The Superintendent called for the vote with the Board unanimously voting for Cameron Asbell as Vice-Chair.

<u>Regular Meeting Dates</u>: Motion by Paige Brookins, to set the regular meeting dates of the School Board of Levy County for the second (2^{nd}) and fourth (4^{th}) Tuesdays of the month, with the times remaining the same – the first Board Meeting of the month at 6:00 p.m., and the second Board Meeting at 9:00 a.m., to be held in the Administrative Offices, Bronson, Florida, approved by Chris Cowart, seconded by Rick Turner, motion carried.

Chris Cowart then assumed the Chair and presided during the remainder of the meeting.

<u>Adoption of Agenda:</u> After Board re-organization, Brad Etheridge moved with second by Paige Brookins to adopt the agenda, motion carried.

Approval of Minutes of November 8, 2016 Board Meeting: Paige Brookins moved to approve the November 8, 2016 Board Minutes, second by Brad Etheridge, motion carried.

Consent Agenda: Paige Brookins moved to approve the Consent Agenda, second by Brad Etheridge, motion carried.

1. **GENERAL ITEMS:**

a) Employee Status Changes / Recommendations:

- 1. Teresa Tillotson, WMHS Food Service Manager, *resignation* from employment to **participate in DROP**, beginning November 1, 2016 and ending August 31, 2021.
- 2. Quanda Carnegie, District Bus Driver, *effective* November 16, 2016, *replacing* Joyce Days.
- 3. Kayla Noel, District Bus Driver, *decrease* in hours, *from* 5.75 hours *to* 5.50 hours, effective November 16, 2016.
- 4. Jennalee Edwards, JBES Teacher, *release from employment during probationary period*, effective November 9, 2016.
- 5. Mary Daniel, WMHS Teacher, *effective* November 7, 2016, *replacing* Sherri Higgins.
- 6. Melinda Chemin, BES Reading Coach, *change in funding strip as follows:*

From:	4210E 6400 0130 1011 40241F2017 4210E 6400 0130 1011 40220	48% 52%
То:	4210E 6400 0130 1011 40241F2017 4210E 6400 0130 1011 40220	54% 46%

7. Cynthia Austin, BMHS Math Teacher, *change in funding strip as follows:*

From:	1000E 5100 0120 0021 11030 4210E 5100 0120 0021 40241F2017	50% 50%
То:	1000E 5100 0120 0021 11030 4210E 5100 0120 0021 40241F2017	67% 33%

8. Genny Foshee, BMHS Pre-Avid Teacher, change in funding strip as follows:

From:	1000E 5100 0120 0021 11030	50%
	4210E 5100 0120 0021 40241F2017	50%

To:	1000E 5100 0120 0021 11030	83%
	4210E 5100 0120 0021 40241F2017	17%

9. David White, BMHS Teacher Aide, Title I, *resignation*, effective November 25, 2016, and *payment* for any unused leave, original hire date August 15, 2013.

b) Illness In-Line-of-Duty:

1. Deanna Conner, ESE Teacher, November 7-10, 2016.

c) Professional Leave Requests:

1. ISRD LEA Training for ESE District Staff and School Administrators, February 2-3, 2017, Panhandle Area Educational Consortium (PAEC), travel expenses paid from Project #14939, Substitutes paid from Project #40230F2017, for the following:

CMHS: Devon Weaver, School Counselor and Katie Corbin, Teacher

- 2. Pat Spradling, WMHS Teacher, Florida Reading Association Fall (FRA) Conference, October 20-23, 2016, Orlando, FL., expenses paid from Project #11332.
- 3. Jennifer N. Bray, BMHS Teacher, Presenter at the International Teacher Leadership Conference, March 2-3, 2017, Miami, FL., travel expenses paid from Project #14896.
- 4. Justin Wentworth, WMHS Teacher, AFCA National Convention, January 7-10, 2017, Nashville, TN., travel expenses paid from Project Internal Accounts.

d) Student Trip Requests:

- 1. CMHS FFA Middle School Conference, December 3-4, 2016, Haines City, Chaperones Matthew Dettloft, Nina Hudson, 12 students, 2 county vans, travel expenses paid from MS FFA Internal Account #84202.
- BMHS SGA / Leadership FASC D2 Information Meeting and Resolution Voting, Election of District Officers, December 4-5, 2016, Camp Kulaqua, High Springs, Chaperones April Palmer, 6 students, Sharing bus with St. Francis Catholic School, expenses paid from SGA Internal Account #15300.

e) Instructional Services:

1. Contracts and/or Agreements:

a. Agreement for College of Central Florida's Collegiate High School Program at West Port High School. (Attachment)

2. FINANCE:

- a) Financial Statement for October 2016 (Attachments)
- b) General Agreement for Temporary Services (Attachment)

<u>Superintendent's Comments / Recommendations:</u> Superintendent Edison updated the Board about the Federal Labor Law Compliance regarding hours earned, hourly wages and comp time for employees. He said the Administrative Team will meet to discuss the options and bring recommendations to the Board. He said the approved recommendation will be retroactive to December 1, 2016. Chris Cowart asked Anna Kroll if there was a waiver for the new requirement. She

replied "no". David Delaney said there is a concern from the Federal Government said to raise salaries for certain positions to the threshold, pay 1 ¹/₂ times the salary, or comp time. Mr. Edison said he enjoyed attending the New Superintendents' Orientation Conference and he has much to learn. He said we've had some SBLC family members pass, and asked the Board and everyone to keep their families in their thoughts and prayers. Mr. Edison said he is "Thankful and Humble to be the Superintendent".

Board Comments: Cameron Asbell said "Happy Thanksgiving" to all and he was very happy to see Angela Hogan back to work. Brad Etheridge said he's excited about the new leadership for Levy County and everyone adds value. He asked that the Finance Reports be more condensed. Paige Brookins thanked the Board for allowing her to serve as Chairman of the Board for the past year. She said she's excited about our new Superintendent. David Delaney informed the Board that he will see them at the FSBA/FADSS meeting in Tampa. Chris Cowart said "Happy Thanksgiving" to everyone and he appreciates the communication lines between the Superintendent and Board Members. Mr. Cowart said he is looking forward to the BMHS Program and their new BODLDP Action Plan.

<u>Google Training</u>: Barb Rivers conducted a Google Training and PowerPoint Training for the Board Members.

There being no further business to come before the Board, the meeting was adjourned.

ATTEST:

APPROVED:

Jeffery R. Edison, Secretary

Chris Cowart, Chairman