

**April 12, 2016**  
**Administrative Office, School Board Room**  
**5:40 p.m.**  
**EXECUTIVE SESSION**

The School Board of Levy County met in Executive Session this 12<sup>th</sup> day of April, 2016 at 5:40 p.m. with Board Chair Paige Brookins, Vice Chair Chris Cowart, Brad Etheridge, Rick Turner, and Attorney David Delaney present. Cameron Asbell was absent.

**Expulsion Hearing:** The mother said she and the student would attend the meeting, but they did not show up.

**Student 16-10.** The Board reviewed information regarding Student 16-10, who was expelled on March 8, 2016. After discussion, the Board said no action needed to be taken and the original motion remained in effect. to expel the student for the remainder of the 2015-2016 SY and 2016-2017 SY. Motion carried.

**6:00 p.m.**  
**REGULAR SESSION**

The School Board of Levy County met in Regular Session this 12<sup>th</sup> day of April, 2016 at 6:00 p.m. with Chairman Paige Brookins, Chris Cowart, Brad Etheridge, Rick Turner and Board Attorney David Delaney present. Cameron Asbell was absent.

**Adoption of Agenda:** Brad Etheridge moved to adopt the Agenda, second by Chris Cowart, motion carried.

**Welcome Visitors:** Board Chairman Paige Brookins welcomed all visitors and asked if there was anyone from the audience who wanted to address the Board. There were none.

**Legislative and Budget Update:** Bob Bedford, from Emergent Design and Development, Inc., Tallahassee, updated the Board on the 2016-2017 Legislative Session and the education bills that were passed or vetoed. He said more bills passed this year than in the past years. He said funding received for the districts depends on the enrollment and HB 7029. He said HB 1365 allows students to take assessments when they're ready. He informed the Board that all the education bills will become law or be vetoed by Wednesday, April 13, 2016 and he will send updates after the Governor finalizes all the bills. Mr. Bedford thanked Superintendent Hastings for taking him on a tour of the new WMHS. He said it is a beautiful school and wants to return for the open house for the new 2016-2017 school year. The Board Members thanked Mr. Bedford for attending tonight's meeting and for his presentation updating them on the education bills.

**Literacy Showcase at BMHS Update:** Carol DuBois updated the Board about the Literacy Showcase which was held at BMHS on Tuesday, March 15, 2016. She gave a PowerPoint presentation about the literacy practices and opportunities for teachers to share best practices. She said the goal was to create an atmosphere of professional camaraderie. Carol said 66 attendees signed the attendance form, but more attended the event. She said they had representation from all the schools. Teachers demonstrated Core Connections, ELA, Interactive Notebook, Science, Social Studies, and Integrated Projects. Jane Feber, DCHS Reading Aide, was the guest speaker / trainer and did a fantastic job. She said the District Instructional Team was there to participate and assist. She said everyone was a true "TEAM" and she appreciated the wonderful responses and turnout. She said many of the teachers complimented the Team and said how much they are looking forward to the next Literacy Showcase.

**2016-2017 SY Official School Calendar and Early Release Dates: (Attachment #1):** Candy Dean, Director of Personnel informed the Board that the 2016-2017 calendar was tabled at the March 22, 2016 Board Meeting due to conflicts with Spring Break and testing dates. Chris Cowart made a motion, second by Brad Etheridge to un-table the 2016-2017 SY Calendar for discussion, motion carried. Afterwards, Candy Dean shared the revised Calendar "A" with the Board. Brad Etheridge made a motion, second by Chris Cowart to approve the revised 2016-2017 Calendar "A", motion

carried. The Board thanked Mrs. Dean and said they appreciate the calendar having less early release days for the new year.

**2016-2017 Trim Plan (Attachment #2)** Bob Clemons, Director of Finance, shared the time schedule for the 2016-2017 Trim Calendar with the Board and said it is subject to change due to State Budget Issues. He discussed dates for the Budget Workshop, Advertisement deadlines and Public Hearings Notifications. He said the first Budget Workshop will be Tuesday, June 28, 2016. After discussion, Chris Cowart made a motion to adopt the tentative 2016-2017 Trim Calendar, second by Rick Turner, motion carried.

**Minutes:** Rick Turner moved with second by Brad Etheridge to approve the amended Minutes of the March 22, 2016 Board Meeting. Motion carried

**Consent Agenda:** After discussion Chris Cowart moved with second by Brad Etheridge, to approve the following items on the consent agenda with changes as recommended by the Superintendent. Motion carried.

**1. GENERAL ITEMS:**

**a) Employee Status Changes / Recommendations:**

1. Amy Jobe, WHS Health Aide, **resignation** effective June 10, 2016, and **payment** for any unused leave, original hire date August 24, 2014.
2. Nancy Bowman, WES VE Teacher, effective March 28, 2016, **replacing** Clay Griffin.
3. Louvenia Robinson-Sloan, CES KG Teacher, **resignation for retirement**, effective June 14, 2016, original hire date September 26, 1988.
4. Ann Jenkins Minor, CES Food Service Worker, **resignation for retirement**, effective June 10, 2016, original hire date January 24, 1995.
5. Pauline S. Brown, ESE / SS Hospital Homebound Teacher, **resignation for retirement**, effective March 31, 2016.
6. Heather Easley, CES Pre-K Teacher, **resignation**, effective June 10, 2016, original hire date August 15, 2013.
7. Angelita H. Thomas, CES Principal, **resignation** effective June 16, 2016 and **payment** of any unused leave, original hire date August 9, 2010.
8. Shelby O'Grady, BES Food Service Worker, **resignation** effective March 15, 2016, original hire date August 24, 2015.
9. **(Previously approved September 8, 2015):** Establish 4 OPS AVID Tutor Positions at BMHS for the 2015-2016 SY, up to 747 hours total paid from Title I project #40241F2016. **Amend:** Effective March 14, 2016, **delete** Project #4024F2016 **and add** hours paid from AVID Project #14897.
10. **REVISE** the job description for Teacher, Speech / Language Pathologist (SLP) – [Attachment #7].
11. Approval of the job description for Teacher, Speech / Language Associate (SLA) – [Attachment #8].
12. Laura Nelson, BES Teacher, Title 1 Teacher, position / funding change, effective January 4, 2016:

**From:** 4210E 5100 0150 1011 40241F2016 100% Teacher, Title I  
**To:** 4210E 5100 0130 1011 42412F2016 73% Teacher, RTI  
 4210E 5200 0130 1011 40230F2016 27% Teacher, RTI

13. Timothy Turner, BMHS Teacher, effective March 31, 2016, replacing Travis Seay.
14. Rebeca Salmeron, WES Teacher, **resignation**, effective June 14, 2016, and **payment** for any unused leave. original hire date August 11, 2014.
15. Shauna Deskins, BES Teacher Aide, Title I, position / funding change, effective April 4, 2016.:  
**From:** 4210E 5100 0150 1011 40241F2016 100% Teacher Aide – Title I  
**To:** 1000E 5100 0150 1011 11030 100% Teacher Aide
16. Emily Lovely, WHS Teacher, **resignation** effective June 15, 2016 and **payment** for any unused leave, original hire date January 27, 2003.
17. Margaret Bailey, WMS Teacher, **resignation**, effective June 15, 2016, original hire date October 23, 2014.
18. Janeice Smith, CKS Teacher, **resignation for retirement**, effective June 14, 2016, and **payment** for any unused leave, original hire date October 7, 2003.
19. Linda L. Campbell, CKS Reading Coach, **exiting DROP**, effective May 31, 2016, and **payment** for any unused leave, original hire date October 13, 1981.
20. Lindsey Holt, CES Teacher, effective April 4, 2016, replacing Courtney Wood.
21. Melody Mayo Irizarry, CMHS Teacher / Secondary School Counselor, **internal transfer**, effective March 28, 2016 to Teacher 10-month, **replacing** Ashley Tucker, with **funding change** as follows:  
  
**FROM:** 1000E 6120 0130 0051 11030 – 100%  
**TO:** 1000E 5100 0120 0051 11030 – 100%
22. Nathaniel Blake Davis, District MIS / Technology Coordinator, **transfer** to CMHS as Teacher 11-month / School Counselor, effective May 15, 2016, **replacing** Melody Irizarry, with **funding change** as follows:  
  
**FROM:** 1000E 6500 0110 9001 11030 – 40%  
 1000E 8200 0110 9001 11030 – 60%  
**TO:** 1000E 6120 0130 0051 11030 – 100%
23. Thomas Morgan Bennett, District MIS / Technology Coordinator, effective April 27, 2016, replacing Nathaniel Blake Davis.
24. Timothy King, BMHS AVID Tutor, effective April 12, 2016, new position, paid from Project #14897FLP.

**b) Illness-in-Line-of –Duty:**

1. Tamara Bradshaw, CES Teacher, March 11, 2016, 2 hours.

2. Sandra Baker, District Bus Driver, March 30, 2016, 2 hours.

c) **Family Medical Leave:**

1. **(Previously Approved March 8, 2016):** Pauline S. Brown, District ESE Homebound Teacher, *amend to extend* FMLA to March 19-31, 2016.
2. **(Previously Approved February 23, 2016):** Morgan Elton, Bus Driver Aide, *amend to extend* FMLA from March 28, 2016 through May 11, 2016.
3. **(Previously Approved March 22, 2016):** Jennifer Goedeck, BMHS Teacher Aide, ESE, March 7, 2016 – June 6, 2016 *amend end date to* March 27, 2016.
4. Cassidi Brock, BES Teacher, April 5, 2016 through May 30, 2016.

d) **Military Leave:**

1. Lamar D. Asbell, Jr., Maintenance Department, April 4-15, 2016, for Annual National Guard Training.

e) **Professional Leave Requests:**

1. Julia Oberst, District Food Service Coordinator, New Directors' Training, April 18-22, 2016, Tallahassee, expenses paid from Project #14890, to be reimbursed by employee. Florida Department of Agriculture and Consumer Services (FDACS) will pay employee directly for all travel expenses.
2. Julia Oberst, District Food Service Coordinator, Food School Nutrition Association (FSNA) 2016 Annual Conference, May 12-14, 2016, Daytona Beach, expenses paid from Project #41000.
3. Teresa Pinder, District Local Assistive Technology Specialist (LATS), R-LATS Collaborations in Region 1, April 18-20, 2016, Blountstown, expenses paid from Project #40290F2016.
4. Marcia Smith, BMHS Teacher, State FFA Officer Screening, April 12-13, 2013, Haines City, expenses paid from Project #15300.
5. **(Previously Approved March 22, 2016):** FL DCDT's Visions XXIII Transition Planning Institute and Conference, April 27-29, 2016, travel, meals, and hotel expenses directly reimbursed from FLDOE to participant, mileage expenses paid from Project #40234F2016, unless otherwise indicated as follows: *amend to add*

CMHS: Christy McElroy, Assistant Principal  
Katie Corbin, Teacher / Graduation Coach

6. FLDOE BEESS Discretionary Project Meeting, April 4 (pm) – 5, 2016, Tallahassee, expenses paid from Projects as follows:
  - Leigh Paige Mace, District SEDNET Coordinator: hotel and meals paid from SEDNET #40234F2016
  - Dr. Rosalind Hall, Director, ESE / Student Services, hotel, mileage and meals, direct reimbursement from FLDOE to Dr. Hall.

**f) Administrative Services**

1. 2016-2017 Electronic Medicaid Administrative Claims System (EMACS) Agreement between Seminole County Public Schools and SBLC. (Attachment #3)
2. Approval of Contract for Consultant Services for the new WMHS March 30, 2016 through March 29, 2017 – (Attachment #4).

**g) Instructional Services**

1. Approval of Contract for a Speech Language Pathologist for the remainder of the 2015-2016 school year – (Attachment #5).

**2. FINANCE:**

- a) General Fund Budget Summary Info for March 2016 – (Attachment #6)
- b) Permission to Declare Property as Surplus and Sell by On-Line Auction

<u>Property No.</u>	<u>Description</u>	<u>Acquisition</u>	<u>Amount</u>
C – 9755	Thomas Built Freightliner, Bus # 67	06 / 2000	\$47,188.00

**Superintendent's Comments / Recommendations:** Superintendent Hastings shared a copy of the proposed plaque for the new WMHS. He said it is for information only and he will present the final draft at the next board meeting. He said the plaque will be an 18" x 24" bronze plaque and will list the names of the past Board Member Robert Philpot, the Builder, the Architect and Board Members, but will not list a Chairman of the Board. Chairman Paige Brookins said she was very happy with the plaque listing Robert Philpot and she didn't feel that it was necessary to list a Chairman of the Board on the plaque. Mr. Hastings said we have been working on the new WMHS for four years; therefore, we can't determine who the Chair should be. He informed the Board that Gerald Ward, Coordinator of Purchasing, has been very ill and is in ICU in the hospital. Breezy Stockman, Director of Maintenance, updated the Board on Gerald's condition. Mr. Hastings told the Board that all the schools are testing during this time of the year. He said Maintenance is delaying projects so they don't interrupt the students while testing. The Board asked for CareHere to give a presentation to the Board, before the June workshop, to update them on the 2015-2016 SY. Mr. Hastings said he believes the declining enrollment for Levy County is leveling out.

**Board Comments:** Rick Turner asked for the District Instructional Team to remind the Principals to check the colors of their school uniforms to ensure the colors are consistent with the original school colors. He informed the Board of the passing of Mary Payne, Tina Wilkerson's mother and asked everyone to remember the family. Brad Etheridge said the school mascots are part of the history of the schools. He said the Williston Alumni Association (WAA) held a fundraiser to benefit the new WMHS with a cake auction and netted more than \$27,000. He said this money will be used to fund landscaping and other projects for the new school. Brad said there will be additional fundraisers to support our Williston schools, students and teachers. He thanked ACA for a beautiful job on the new WMHS. Chris Cowart said the School Board purchased a fair hog from a CKS student, and how proud he is of all our Levy County students that had animals in the fair. He talked the Arts Festival held in Cedar Key. He talked about the FSBA Summer Conference in June and the Board Members said they are looking forward to attending. Paige Brookins said she is proud of all of our schools and students in Levy County.

With no other business to come before the Board, the meeting was adjourned.

ATTEST:

APPROVED:

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Robert O. Hastings, Secretary

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Paige Brookins, Chairman