

**Bronson, Florida**  
**September 22, 2015**  
**9:00 a.m.**  
**REGULAR SESSION**

The School Board of Levy County met in regular session this 22<sup>nd</sup> day of September, 2015 at 9:00 a.m. with Board Chairman Rick Turner, Paige Brookins, Chris Cowart, Cameron Asbell, Brad Etheridge and Board Attorney David Delaney present. Governor Rick Scott appointed Brad Etheridge to serve as Board Member (replacing Robert Philpot) for a term beginning September 18, 2015 and ending November 15, 2016. Mr. Etheridge took the Oath Of Office before the meeting began.

**Adoption of Agenda:** Chris Cowart moved to adopt the agenda, second by Cameron Asbell, motion carried.

**Welcome Visitors:** Board Chair Rick Turner welcomed all visitors and asked if there was anyone from the audience who wanted to address the Board, there was not.

**ACA Construction Group – New WMHS Update:** Jeff Edison introduced Todd Duffy and Ken Ausley from ACA Construction Group to update the Board on progress at the New WMHS site, and presented a slide show of pictures from the site. Mr. Duffy and Mr. Ausley answered questions and assured the Board that even with the rain delays of the summer, the project would be completed as planned. Mr. Edison also reviewed the cost savings of the “Owner Direct Purchases” with the Board, stating that to date, the savings on sales tax has been \$589,640.97. The Board was very pleased with the savings and Mr. Edison said the money saved would still have to be used for the new school, but could be used for other expenses rather than paying sales tax. He then presented the Board with the color choice for the roof at the new school as recommended by the School Committee. Brad Etheridge moved to approve the dark gray color recommended by the committee, second by Paige Brookins, motion carried. (see supplemental minutes)

**Ratification of the MOU between LCEA and SBLC:** Candy Dean presented to the Board for ratification the Memorandum of Understanding between the School Board of Levy County and the Levy County Education Association regarding the use of Student Growth Measures on teacher evaluations and one-time bonus pay for 2015-2016 school year Instructional and Non-Instructional Personnel who “topped out” on the salary scale at the end of the 2014-2015 school year. She said the Union voted to ratify the MOU with 379 for and 8 against and that the Board would also need to vote on it. After discussion, Cameron Asbell moved to approve the MOU as presented by Mrs. Dean, second by Paige Brookins, motion unanimously carried. The Superintendent then recommended that for the 2015-2016 school year, personnel on the Administrative / Confidential Salary Schedule who were at level 19 on the salary scale at the end of the 2014-2015 school year and did not receive a level increase as of July 1, 2015, receive the same one-time bonus as the Instructional Personnel. Cameron Asbell moved to approve the Superintendent’s recommendation, second by Chris Cowart, motion unanimously carried. (see supplemental minutes)

**Bus Leasing Options:** Bob Clemons reviewed a work sheet with the Board regarding school bus leasing. He explained that the district is behind in replacing buses with 47 of our 80-bus fleet being over 15 years old. He said with the District obligated to the Special Facilities Funding repayment for the new WMHS, it would be very difficult to make an out-right purchase of 5 new buses. He said the lease-to-own finance option provided by Daimler Truck Financial would make it possible for the district to purchase the much needed buses. After further review of both Option 1 and Option 2, Chris Cowart moved to accept Option 1 of the proposal from Daimler Truck Financial, second by Brad Etheridge, motion carried. (see supplemental minutes)

**CFC Articulation Agreement:** Superintendent Hastings told the Board he is putting the decision to approve the Articulation Agreement for Dual Enrollment for the 2015-2016 school year with the College of Central Florida in their hands. He said he has talked with both Dr. Henningsen of College of Central Florida and Dr. Sasser of Santa Fe College about paying back to the School District 18% of the FTE earned by the Colleges for dual enrolled students, as suggested by the DOE and the Commissioner of Education. The 18% would help to defray the School Districts’ dual enrollment

related expenses for administrative costs and textbooks / lab supplies. He said both CCF and SFC refused to pay back any of the FTE earned. He said he thinks he has done all he can in trying to convince the colleges to share the expense, and is presenting the Articulation Agreement for Board Approval in the best interest of our students who want to dual enroll. He said he wants to keep a positive dual enrollment partnership with both CCF and SFC, as well as UF. After further discussion, Brad Etheridge moved to approve the 2015-2016 Articulation Agreement for Dual Enrollment, Remediation, Career Pathways and Health Academy Preparation with College of Central Florida, second by Cameron Asbell, motion carried. (see supplemental minutes)

**Value Adjustment Board (VAB) Election:** Superintendent Hastings informed the Board that it was time to select the School Board Member, Alternate and Community Business Person to serve for the remainder of the calendar year through February 2016 on the Value Adjustment Board. After discussion, Paige Brookins moved to open nominations from the floor, second by Cameron Asbell, motion carried. The Board Chair called for nominations for a School Board Member to serve on the VAB. Paige Brookins nominated Brad Etheridge and called for nominations to cease. Mr. Etheridge accepted the nomination and all Board Members voted yes to approve the nomination. The Board Chair then called for nominations for an Alternate Board Member to serve on the VAB with Paige Brookins nominating Chris Cowart and Cameron Asbell calling for nominations to cease. Mr. Cowart accepted the nomination and all Board Members voted yes to approve the nomination. Next, the Board Chair called for nominations for a Community Business Person to serve on the VAB. Cameron Asbell nominated Natalie Thomas with Paige Brookins calling for nominations to cease with all Board Members voting yes to approve the nomination. Superintendent Hastings thanked those members who agreed to serve on the VAB.

**Minutes:** Paige Brookins moved with second by Chris Cowart to approve the Minutes of the September 8, 2015 Board Meeting, motion carried.

**Consent Agenda:** Chris Cowart moved with second by Cameron Asbell, to approve the following Items on the consent agenda with changes as recommended by the Superintendent, motion carried.

## 1. GENERAL ITEMS:

### a) Employee Status Changes / Recommendations:

1. David A. Bross, District Bus Driver, resignation from employment to **participate in DROP**, beginning September 1, 2015 and ending August 31, 2019.
2. Out-of-field assignments for 2015-2016 school year:

SITE	Employee	Certification	OOF Area(s)
BES	Tina Rucinski	Elem Ed K-6	Guidance
	Kelli Thrash	Elem Ed K-6	ESE
BMHS	Genny Foshee	MGIC 5-9; Journ; Rdg. End.	ESOL
	Kyle Quincey	ESE K-12; Elem Ed K-6	ESOL
LLA	Gregory Brochetti	Eng 6-12; PE K-12; ESOL End.	Health 2-PER Health
	Garry Harris	Biology 6-12	Phys Sci; Earth/Space Sci
	John Joyner	Soc Sci 6-12; Math 5-9; Math 6-12	Computing for Coll&Careers
	Robert Lowyns	Soc Sci 6-12; MGIC 5-9; Rdg. End; ESOL End.; ESE K-12; Ed. Ldrshp	Intens Math; M/J Intens Math; PE
	Jan O'Neill	Biology 6-12; Soc Sci 6-12; Gen Sci	Alg I-A; Alg I-B; Intens Math;

		5-9	M/J Math 1&2; M/J Pre-Alg; Geometry; Lib Arts Math; HOPE-PE; ESE
	Rachel Ortiz	Eng 6-12; ESOL End.; ESE K-12	Intens. Rdg.
CES	Brooke Smith	PE K-12; Health K-12; ESE K-12	Elem Ed.
CMHS	Andrew Kidd	PE K-12; MG Sci 5-9	Theatre 1
	Roberta Kidd	Soc Sci 6-12; Soc Sci 5-9; Eng 5-9; Rdg. End.; Rdg K-12; ESOL K-12	AP Art Hist
	Thomas Sutton	Math 5-9; Eng. 5-9	Env. Sci; Integ Sci 1, 2; ESE
	Ashley Tucker	Eng. 6-12	Read Coll. Success; Int. Rdg.; ESOL
	Angela Tuten	Elem Ed. K-6	ESOL
	Adam Gore	PE K-12; Soc Sci 6-12	ESE
CKS	Lauren Adams	Eng. 6-12; Rdg. End.	ESOL
	Terri Wisdom	Elem Ed K-6	ESE
WES	Meagen Dunleavey	Elem Ed. K-6	ESOL
	Kelley Grimm	Elem Ed. K-6	ESOL
	Kathleen Olson	Elem Ed. K-6	ESOL
	Serena Thiessen	Elem Ed. K-6; ESE K-12; Rdg. End.; ESOL End.	Gifted
WES	Rhonda Calderone	Elem Ed. K-6; VE K-12; MGIC 5-9	ESOL
WMS	Christopher Curry	Soc Soc. 6-12; MGIC; MG Sci 5-9; Rdg. End.; ESOL End.	M/J EXPL 2D Art
	Catherine Davis	Elem Ed 1-6; ESOL End.	M/J Math 1 ADV; M/J Math 2
	Jennifer Handley	Elem Ed. K-6	M/J COMP SCI 3
	Tina Roberts	Elem Ed. K-6; MG Math 5-9; ESOL End.	Guidance
	Stephanie Yocum	Biology 6-12; MGIC 5-9	Alg 1
	Bradley Hicks	Soc Sci 6-12; Eng. 6-12; Eng 5-9	ESOL
WHS	Cynthia Battle	Mntl Hndcp; SLD	ESOL
	Kathryn Goss	PK/Primary; Soc Sci 6-12; Rdg End.	ESOL
	Carrie Plotz	ESE K-12	Elem Ed.
	Karen Voyles	Elem Ed. K-6; Engl 6-12; Journ 6-12	ESOL
YTS	Candy Prescott	Elem Ed. 1-6; Rdg.End.; ESOL End.	Guidance
	Candace Valentine	MGIC 5-9; Rdg. End.	Elem. Ed.
	Mika Vuto	ESE K-12	Elem Ed.
ESE District	Pauline Brown	PK/Primary; Elem Ed 1-6; Gifted	M/J Math 2; M/J LA 2; M/J Comp Sci 2; M/J US Hist & Career 2

3. Eddie Mayes, District Bus Driver, effective September 16, 2015, replacing Tracy App – route #2123.

4. Shawn Myers, BMHS Lab Manager, effective September 17, 2015, replacing Kim Nemeth.
5. Blaine Vitallo, WMS Avid Tutor, effective September 3, 2015, paid from project #14897.
6. Nicholas Riley, BMHS Avid Tutor, effective September 21, 2015, paid from project #40241F2016.
7. Terri J. Wisdom, CKS status funding correction effective August 19, 2015 as follows:  
 FROM: 4210E 5200 0120 0041 40230F2016 100%  
 TO: 1000E 5200 0120 0041 11030 100%
8. Rebecca Hood, BMHS ESE Teacher Aide, effective September 15, 2015, replacing Andrea Turner.
9. District School Bus Route Verifications for the 2015-2016 SY:

**Transportation Department**  
**SCHOOL BOARD OF LEVY COUNTY**  
**Route Verifications for Bus Drivers and Bus Aides**  
*Effective August 24, 2015 for the School Year 2015 - 2016*

<b>Bus Drivers</b>	<b>14-15 SY</b>	<b>15-16 SY</b>	<b>Difference</b>	<b>OVER TIME</b>
AHRENS, MIKE	5.50	5.75	0.25	
AHRENS, WINDY	5.00	5.00		
ALFONSO, NANNETTE	5.25	5.25		
ARMSTRONG-ADDISON, DEBRA	8.00	8.00		0.75
BAKER, SANDRA	6.00	5.50	(0.50)	
BOWEN, ANN	8.00	6.75	(1.25)	
BREWINGTON, VAUGHN	8.00	8.00		
BROSS, DAVID	5.00	5.00		
BROWER, KAREN	6.75	6.50	(0.25)	
BURGE, HENRY TERRELL	7.00	6.50	(0.50)	
CARLSON, PAUL	5.00	5.00		
CARO USSOS, LYN	5.00	5.00		
CARRILLO, DENISE	5.00	5.50	0.50	
CORTES, TAMMY	5.00	5.00		
CROSSMAN, MARYANN	7.50	8.00	0.50	
DAYS, COURTNEY	7.75	8.00	0.25	
DAYS, JOYCE	8.00	8.00		
DAYS, RONALD	8.00	8.00		
DUVAL, KATHRYN	6.25	6.75	0.50	
FLOYD, VIRGINIA	6.50	6.50		
FOLEY, LARRY (DON)	6.25	6.25		
FOLEY, RUTH	7.00	7.25	0.25	
GOINS, SHIRLEY	5.50	7.00	1.50	
GRIFFIN, CARLYNN	7.75	7.75		
GRIFFIN, KENNETH	7.50	7.50		
HAGAN, JOY	5.00	5.00		
HALEY, TRACY	7.00	7.00		
HARDEE, ELISA	8.00	7.00	(1.00)	
INGRAM, SHARON	5.00	5.00		
JACKSON, IRIS	8.00	8.00		

JAMES, VERDELL	8.00	8.00		
JENTCH, CAROL	6.50	7.75	1.25	
JORDAN, FRANCES	6.00	5.00	(1.00)	
KING, PERSEL	6.25	6.00	(0.25)	
KNOPIK, TINA	5.00	7.25	2.25	
KOON, ROBIN	5.00	5.00		
LEONARD-EADS, LINDA	6.50	7.00	0.50	
MATTHEWS, DEBRA	7.50	7.50		
MAYES, EDDIE (NEW DRIVER OF 9/16/15)		5.00		
MILLER, JOAN	8.00	6.75	(1.25)	
MOORE, CHERYL	6.75	7.00	0.25	
NICHOLSON, MARY	7.25	6.75	(0.50)	
NYGARD, LOIS	7.25	7.75	0.50	
PARKER, KATRINA	5.00	5.00		
PERRY, CAROLYN	8.00	8.00		
POGUE, LISA	8.00	8.00		0.50
POLK, DARLENE	6.00	6.00		
RICKER, DREMA	6.25	6.50	0.25	
ROBERTS, TIFFANY	7.50	8.00	0.50	0.50
RODRIGUEZ, MOISES	8.00	8.00		
SHELTON, CHERYL	7.50	7.00	(0.50)	
STALNAKER, SHARON	7.50	7.25	(0.25)	
SWOPSHIRE, KEYIAH	7.75	8.00	0.25	
THOMPSON, ALEX CHRISTY	6.25	5.00	(1.25)	
TOWNSEND, FRANCES	8.00	8.00		
WADE, SARAH	6.75	6.00	(0.75)	
WARHURST, KELLY	6.50	6.50		
WEBSTER, CASSANDRA	5.50	6.25	0.75	
WOOD, ANN	5.00	5.00		

## Bus Aides

CARRASQUILLO, JUDITH	5.00	5.00		
DOMINEY, JULIE	6.75	5.00	(1.75)	
MEEKS, MARY	5.50	5.50		
ELTON, MORGAN	5.25	6.00	0.75	
BEACH-HALLMAN, DIANE	5.00	5.00		
MINOR, SUSIE	5.00	5.00		
PHILLIPS, JOHNNIE	6.00	6.00		
SMOTHER, TINA	5.00	5.00		
WHITE, TANESHIA	5.00	5.25	0.25	
WARHURST, SARA	6.00	6.00		

NOTE: Any routes over 8.00 will be paid by Time Cards

Bus Driver/Aides will be paid their regular rate of pay up to 8.00 hours per day. Any additional work-time over 8.00 hours per day will be turned in on a timecard for payment. Hours exceeding 40 per week will be paid at time and 1/2.

### b) Illness-In-Line-Of-Duty Leave Request:

1. Jackie West, WMS Lunchroom Worker, September 9, 10 and 11, 2015 (7.0 hours per day).

**c) Professional Leave Request:**

1. Susan Penney, CKS Media Clerk, October 22 and 23, 2015, FAME Conference, Orlando, employee paying expenses, sub only cost to Board.
2. Marcy Young, District ESE/SS Coordinator, November 5 (pm) and 6, 2015, State Program Contact Meeting for SLD, OHI, OI, TBI, Tampa, IDEA project #40230F2016 meals and hotel.
3. John Chris Wilder, WHS Teacher, November 17 – 22, 2015, National Association of Agriculture Educators (NAAE) National Convention, New Orleans, LA, travel paid project #15322.
4. AVID Critical Reading Training, October 5, 6 and 7, 2015, Tallahassee:  
BMHS: Emma Powers and Michelle Barber - expenses paid project #42412F2016  
WMS: Mickey Ebert and Whitney Drew – expenses paid project #14897  
CKS: Darby Allen and Cheryl Allen – expenses paid project #14897
5. Laura Brown, District Coordinator of Homeless Students, October 28 – 30, 2015, Homeless Conference, Orlando, expenses paid project #40298F2016.
6. Valerie Boughanem, District Testing and ESOL Coordinator, October 25(pm) – 29, 2015, WIDA Workshop and ELD Standards, Lake Mary, expenses paid from project #18320.
7. FL Reading Association Conference, October 8-11, 2015, Orlando, expenses paid from project #11332:  
District – Michael Homan  
CKS – Kathy McCain and Patty Shewey  
CES – Amy Webber  
CMHS – Julie Gerhardt and Angela Tuten  
WES – Rebeca Salmeron and Marissa Schultz  
WMS – Sheri Higgins and Bradley Hicks

**d) Student Trip Requests:**

1. National FFA Convention, October 26 – 31, 2015, Louisville, KY, advisor expenses paid from project #15300, all other expenses paid school internal account as follows:  
  
CMHS Dallas Locke, chaperone Michelle Crawford, 6 students, large county van  
BMHS Marcia Smith, Jennifer Bray, chaperone Johnny Smith, 5 students, 1 van to airport  
Commercial Carrier – Airline  
WMS Natalie Couey (Chris Wilder male chaperone) 4 students, 1 rental van  
WHS Chris Wilder, Ben Randolph, chaperones Amy Wilder, Winky Bullock, 15 students  
Commercial Carrier – Airline

**e) Administrative Services:**

1. CHANGE ORDERS from ACA Construction Group New WMHS:  
Change order #7 – construction phase dated September 10, 2015 (Owner Direct Purchases)  
Change order #8 – construction phase dated September 10, 2015 (Owner Direct Purchases)  
Change order #9 – construction phase dated September 16, 2015 (Owner Direct Purchases)  
Change order #10 – construction phase dated September 16, 2015 (Owner Direct Purchases)  
(see supplemental minutes)

**f) Instructional Services:**

1. Approve the 2015-2016 SBLC Comprehensive Assessment Schedule and Progress Monitoring Schedule.

**g) Military Leave Request:**

1. Lamar D. Asbell, Jr., Maintenance Department, September 11-13, 2015, Drill Dates, FL Army National Guard.

**h) Family Medical Leave Request:**

1. Carole Benge, BMHS Teacher, extending Family Medical Leave through September 18, 2015.

**2. FINANCE:**

- a) Financial Statement as of August 2015

**Superintendent's Comments / Recommendations:** Superintendent Hastings congratulated Brad Etheridge on his appointment as Board Member by Governor Scott and thanked him for being willing to serve. He asked Barb Rivers to share information on how cut scores may impact student scores in Levy County. He also asked Dr. Wnek to demonstrate the new Bronson Middle High School "WeatherSTEM" Unit with the Board.

**Board Comments:** Board Attorney David Delaney shared information from the Florida School Boards Attorneys Association. He said as best practice, he would recommend that all Board Members use their School Board Levy County email address exclusively to send / receive email pertaining to the school board. He said if they received a public records request in regard to a school board matter, it would make the process of collecting those emails much easier if they were not intertwined with their personal or business emails. Chris Cowart reminded the other Board Members that October 15 is FSBA legislative day. He said he will be discussing the dual enrollment concern with legislators and asked that if anyone else had additional concerns to bring before the legislators to let him know. Cameron Asbell said it is homecoming week at BMHS with the parade on Thursday. Brad Etheridge said it's been a very slow process for the appointment of a new Board Member since the passing of his dear friend Robert Philpot, but that he hopes to do justice to the office also held by his dad and grand dad. He said he toured the new school with Mr. Edison and he hopes people realize what a bid deal the new school is to his community. He said the ACA Construction Group is very professional and he appreciates their dedication to get the job done right and on time. Paige Brookins also commented that ACA was a good choice for Construction Management of the new school. Mr. Turner asked if the Board would be visiting in the schools this year after morning Board Meetings and if so, YTS should be first on the list since they have not been visited for the last 2 years. Mr. Hastings said he would get a schedule together for the new year and YTS would be first on the list.

There being no further business to come before the Board, the meeting was adjourned.

ATTEST:

APPROVED:

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Robert O. Hastings, Secretary

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Rick Turner, Chairman