

**AGENDA**  
**January 18, 2005**

**Executive Session**  
**9:00 A.M.**

**A) Expulsion Hearing**

**9:30 A.M.**

**B) Call to Order, Invocation and Pledge of Allegiance**

**C) Approval of Minutes of December 21, 2004 Board Meeting**

**D) District Report**

1. Forestry Youth Academy Presentation: Bob King/Dwight Poole

**E) Welcome Visitors**

**F) Administrative & Support Services: Jeff Davis & Staff**

1. Nature Coast Middle School Charter Application: Jeff Davis
2. Chapter 1000.06, F.S. - Display of Flags: Jeff Davis
3. Construction Update: Jeff Davis

**G) Facility Planning and Finance: Superintendent**

**H) Item(s) Withdrawn from Consent Agenda**

**I) Consent Agenda:**

- 1) General Items:
  - a) Resignations
  - b) Illness-in-Line-of-Duty Leave Requests
  - c) Family Medical Leave Requests
  - d) Professional Leave Requests
  - e) Student Trip Requests
  - f) Instructional Services:
    1. GED Exit Option Model Application for 2004-2005
    2. Contracts and/or Agreements
  - g) Recommendations

2) Finance:

- a) Budget Amendments #6-A and #6-B
- b) Financial Statement for December, 2004
- c) Amendment of Instructional and ESP Salary Schedules

J) **Superintendent's Comments and/or Recommendations**

**PERSONS DESIRING TO APPEAL ANY ACTION OF THE BOARD MAY BE REQUIRED BY FLORIDA STATUTES TO PROVIDE VERBATIM TRANSCRIPT OF SAID ACTION.**

**Consent Agenda**  
**January 18, 2005**  
**9:00 A.M.**

1) General Items:

a) Resignations:

1. Joseph W. Wilkerson, Carpenter, for retirement, to participate in the DROP program, beginning March 1, 2005 and terminating February 28, 2010.
2. Judy Neel, B.H.S. Food Service Worker, Jan. 14, 2005, and payment for any accrued unused leave.
3. Kristi Cannon, B.H.S. Food Service Worker, Jan. 21, 2005, and payment for any accrued unused leave.
4. Michelle M. Brady, C.H.S. ESE Teacher Aide, Jan. 27, 2005, and payment for any accrued unused leave.
5. Tyrod Adams, C.H.S. LASER Student, Dec. 3, 2004.

b) Personal Leave of Absence in Excess of Six Days Without Pay Requests:

1. Lisa Q. Baxter, C.E.S. 5<sup>th</sup> Grade Teacher, Jan. 26 – June 1, 2005.

c) Illness-in-Line-of-Duty Leave Requests:

1. Rebecca Dowling, Fiscal Bookkeeper, Jan. 6 (2.5 hrs.), 12 (2.75 hrs.), 2005.
2. Myrna Feliciano, B.E.S. Food Service Worker, Dec. 8, 2004 – Jan. 3, 2005.
3. Julie Haire, B.E.S. Teacher Aide, Jan. 13, 2005 (2.0 hrs.).
4. Linda Sheffield, Bus Driver, Jan. 10-14, 2005 (5 hrs. each day).

d) Family Medical Leave Requests:

1. Frances Hill, B.H.S. Food Service Manager, **amend** from Nov. 24, 2004 – Jan. 3, 2005 to Nov. 24, 2004 – Jan. 18, 2005.
2. Jennifer Martin, B.E.S. ESE Teacher, **amend** from Nov. 24, 2004 – March 3, 2005 to Nov. 24, 2004 – Jan. 31, 2005.

e) Professional Leave Requests:

1. Jeffery Davis, Asst. Supt., Adm. & Support Services, Jan. 25-28, 2005, FL Educational Facilities Planners Assoc. Winter Conf., Ponte Vedra Beach, FL (project 10072).

2. Catherine Birdsong, Personnel Director, and Rosalind Hall, ESE Director, March 19-20, 2005, 9<sup>th</sup> Annual Recruitment and Retention Conf., Orlando, FL (project 19060).
3. Rosalind Hall, ESE Director, Jan. 24 (p.m.) – 26, 2005, State Transition Summit and Conf., St. Petersburg, FL (project 452302), **and** May 2-6, 2005, ESE Legal Conf., Las Vegas, Nevada (reimbursed by ISRD & FDLRS).
4. Jack Halabrin, W.M.S. Ag Teacher, Jan. 27-30, 2005, Agriscience Teacher Leadership Program, Plant City, FL (project 15300).
5. 2005 FACA Track Clinic, Jan. 6-8, 2005, Orlando, FL:  
**C.K.S.:** Susan Penney (no cost to board)  
**C.E.S.:** Wendell Corbin (sub only cost to board)
6. Josie Crooms, ESE/Sec. 504 Coord., Feb. 15-18, 2005, the IDEA Way and Visions Conf., Jacksonville, FL (project 452302).
7. Marcia Baughn, H/H/Gifted Teacher, Jan. 21 (p.m.) – 23, 2005, Training Seminar on the Parallel Curriculum Model, Tampa, FL (project 452302).
8. C.E.S. Teachers, Rebecca Pitts and Sherry McElroy, Jan. 13 (p.m.) – 14, 2005, Autism Workshop, Orlando, FL (project 452302).
9. FL Educational Technology Conf., Orlando, FL, Jan. 26 (p.m.) – 28, 2005:  
**B.E.S.:** Linda Legare (project 452401).  
**Y.T.S.:** Sheena Price and Patricia Caron (project 1906)
10. Marcia Smith, B.H.S. Ag Teacher, Feb. 9-12, 2005, State Fair Youth Beef Show, Tampa, FL (project 15300).
11. B.E.S. Principal, Cheryl Beauchamp, and Teachers, Heidi Bon, Samara Emily Standridge, Patricia Coleman, and Aimee Swilley, Jan. 27 (p.m.) – 28, 2005, Guided Reading Instruction Workshop, Orlando, FL (project 452401).
12. William E. Lovely, MIS/Technology Director, Jan. 20-21, 2005, Mazik User Group Meeting, Tall., FL (project 1499).
13. Y.T.S. Teachers, Melody Carson and Dara McGill, Jan. 18 (p.m.) - 20, 2005, Math and Reading Workshop, Orlando, FL (project 452401).
14. Catherine Birdsong, Personnel Director, and Cheryl Galpin, Personnel Specialist, March 1 (p.m.) – 3, 2005, FL Assoc. of School Personnel Administrators Conf., Daytona Beach, FL (project 19060).

15. Joe D. Wallis, H.T.S. Teacher, Feb. 7-9, 2005, Orientation Visit to Virginia College-Technical, Pelham, AL (no cost to board).

f) Student Trip Requests:

1. Earleen Williams, W.H.S. Home Economics Teacher, 5 students, private van, Jan. 14, 2005, Culinary Skills Day, Gainesville, FL (project 15300).
2. Mary Russ, High Q District Coordinator, and Zack Russ, chaperone, 5 students, April 21-24, 2005, Commissioner's Academic Challenge, Disney World, FL (project 13440).
3. Kimberly Bishop, C.K.S. Teacher Aide, 4 students, private automobile, Jan. 14, 2005, transport students to District Spelling Bee competition, Bronson, FL (school internal funds).
4. State Dairy Judging Contest, Feb. 16-17, 2005, Tampa, FL (sponsors' expenses paid from project 15300; all other expenses paid from school internal funds):  
  
    **B.H.S.:** Marcia Smith, sponsor, 4 students, county van  
    **C.M.S.:** Heather Rucker, sponsor, and chaperone, R.D. Skelton, 4 students, county van
5. Charles Kenyon, C.H.S. Math Teacher, 1 student, private vehicle, Jan. 14 – 16, 2005, transport student to visit Florida Atlantic University (no cost to board).

g) Instructional Services:

1. GED Exit Option Model Application.
2. Contracts and/or Agreements:
  - a. Purchase Services Agreement with Ruthann Ross, to provide up to 150 hours of follow-up support and observations required in connection with the Orton Gillingham training held in June and July, 2004.

h) Recommendations:

1. Appointments and/or Transfers:
  - a. Kelly Brooke Ward, B.E.S. Pre-K ESE Teacher Aide, Jan. 18, 2005, position approved Nov. 16, 2004.
  - b. Ivonne L. Diaz, **reassignment** from B.E.S. Temporary ESE Teacher to H/H Teacher, Feb. 1, 2005, replacing Marcia Baughn.
  - c. Kellie A. Stevens, B.E.S. ESE Teacher Aide, Jan. 19, 2005, replacing Tina Arters.

2. Payment to the following personnel for supplemental activities during 2004-2005:

Site	Employee	Supplement	SP#	Date
B.H.S.:	Ronald C. Tucker	Baseball, JV	151 (add)	08/05/04
C.K.S.:	Malinda Roland	Softball, V	460 (delete)	08/05/04
	Aaron Haldeman	Softball, V	460 (add)	08/03/04
		Baseball, HS	150 (delete)	08/03/04
	James B. Keith, Jr.	Baseball, HS	150 (add)	08/04/04

3. **Out-of-field** status for the following personnel for 2004-2005:

Site	Employee	Certification	OOF Area
B.H.S.:	Donald Lane	Agriculture 6-12	CDE
W.H.S.:	Amy Howe	Biology 6-12; Chemistry	Physics I

4. Establish part-time Personnel Clerk position, up to 20 hours per week, and job description attached (position paid from Insurance Agent of Record contribution.
5. Patricia Kaiser, Y.T.S. Custodian/Food Service Worker, terminate effective Jan. 12, 2005, unable to perform job responsibilities; and payment for any accrued unused leave in compliance with Worker Compensation Plan.
6. Cecilia Jackson, B.H.S. Food Service Worker, **increase** from 5.50 hrs. to 7.00 hrs./day, Jan. 19, 2005 (hours from Judy Neel vacancy).

- i) Correction to the December 21, 2004 Board meeting minutes under Professional Leave Requests as follows:

Gerald Ward, Purchasing Coordinator, attend Legal Aspects of Purchasing Class, Sarasota, FL, **amend** from Jan. 19-21, 2005 to Jan. 18 (p.m.) – 21, 2005.

2) Finance:

- a) Budget Amendments #6-A and #6-B.
- b) Financial Statement for December, 2005.
- c) Amendment of Instructional and ESP Salary Schedules, to allow payment to the following personnel for:

**Conduct Academic Improvement Conferences, C.M.S., Jan. 11, 2005 between 3:30 p.m. – 6:30 p.m.,** paid hourly rate of pay from project 452401:

Melynda Alcock (inadvertently omitted from original list)

**Clinical Education Training, B.E.S., Jan. 13 and 20, 2005, 3:30 p.m. – 6:30 p.m.,**  
stipend rate paid from District project 1906:

**B.E.S.:** Norma Courtney, Sandra Foster  
**B.H.S.:** Kyle Quincey, Vickie Roberts  
**C.K.S.:** Janeice Smith, Deanne Watson, Susan Hodges  
**C.E.S.:** Lena Weatherford, Dana Davis, Chelsea Greek, Lori Thomas, Lisa Baxter  
**J.B.E.S.:** Jacqueline Appling, Sharon Sandlin, Kimberly Milton, Jennifer Whitener  
**W.M.S.:** Lydia Bridges, Carmen Ward, Devora Patterson, Sara Todorovich  
**W.H.S.:** April Palmer, Stephen Masyada  
**H.T.S.:** Arnett Hall, Susan Gruber

**How to Write and Implement Behavior Intervention Plans,** paid stipend rate for 1  
hour from project 452302:

**Jan. 19, 2005 – Chiefland Elementary School:**

**C.E.S.:** Chelsea Greek, Cynthia Hughes, Grace Perry, Nelly Ramirez, Carol  
Russell, Linda Yon

**C.M.S.:** Sue Slaughter, Julie Hurst, Fidah Williams, Georgia White, Patricia A.  
Griffith, Rachael Almeida

**Jan. 25, 2005 – Joyce Bullock Elementary School:**

**W.E.S.:** Mindi Bates  
**W.H.S.:** Enid Maritza Torres-Bolam  
**Y.T.S.:** Sandra Smith

**Feb. 1, 2005 – Bronson High School:**

**H.T.S.:** Joe Wallis, Susan Gruber  
**B.E.S.:** Sally DaSilva  
**B.H.S.:** Linda Weinart, Marie DePalma, Kelly Beckham, Ellen Holbrook  
**C.K.S.:** Patricia Lawrence, Kamala Reidy, Jennie Lynn Hudson-Lane  
**C.H.S.:** Connie Bailey  
**W.H.S.:** Karen Warren

**N.E.F.E.C. On-line Electronic IEP Training, Jan. 27, 2005, B.E.S.,** paid hourly rate of  
pay for 1 hour for instructional personnel and .50 hour for non-instructional personnel,  
paid from project 452302:

**B.H.S.:** Marie DePalma, Jennifer Cox, Pauline Weiler, Teresa Collins, Kyle  
Quincey, Linda Weinart  
**C.M.S.:** Georgia White, Donna R. Almeida

**J.B.E.S.:** Geraldine Otim  
**W.E.S.:** Mindi Bates, Melinda Leko, Leigh Paige Lawhorn, Patricia Fuller, Nancy Alstodt, Rowena Vincenty  
**W.M.S.:** Doris McLeod  
**H.T.S.:** Susan Gruber

**B.E.S., Before and After School Remediation, Assessment and Parent Conferences, Jan. 4, 2005 – Feb. 28, 2005,** paid hourly rate of pay from projects 4524011 and 1103741:

Linda Keller, Jacqueline Sohn, Stephanie Hogle, Kelly Shirley

**Facilitate B.E.S. “Family Literacy Night”, Jan. 13 – May 27, 2005, Thursdays from 5:30 p.m. – 7:00 p.m.,** paid hourly rate of pay from project 452403:

Linda Legare

**B.E.S. After School ESOL Tutoring, Jan. 5 – Feb. 28, 2005, 3 days/week, 1 hr./day,** paid hourly rate of pay from project 452907:

Carolyn Lewis  
Emily Standridge

**Before and After School Tutoring,** paid hourly rate of pay from project 4524011:

**W.E.S.:** Rhonda Saunders, Ana Armbrister

**Provide evening tutoring to students through Computer Lab and provide extended Library/Media hours for students and parents, Jan. 10 – March 17, 2005, 5:30 p.m. – 7:00 p.m., 1 day per week,** paid hourly rate of pay from projects 452401 and 1103741:

**W.E.S.:** Donna Lovvorn, Sherry Scott, Barbara D. Gaitanis, Carol Glass, Melissa Lewis