

**April 26, 2016**  
**Administrative Office, School Board Room**  
**8:10 a.m.**  
**EXECUTIVE SESSION**

The School Board of Levy County met in Executive Session this 26<sup>th</sup> day of April, 2016 at 8:10 a.m. with Board Chairman Paige Brookins, Vice Chair Chris Cowart, Cameron Asbell, Brad Etheridge, Rick Turner, Board Attorney David Delaney present.

**Expulsion Hearings:** The Board heard information regarding recommendations for expulsions. After the School Administrators Dennis Webber and Matthew McLelland had given testimony, the following actions were taken by the Board.

**Student 15-11** (mother and student present): After discussion from the Board Members, Brad Etheridge moved with second by Cameron Asbell to approve the recommendation of the Superintendent to expel the student for the remainder of the 2015-2016 SY and 2016-2017 SY, without services. Motion carried.

**Student 16-11** (parent and student not present): After discussion from the Board Members, Chris Cowart moved with second by Cameron Asbell to approve the recommendation of the Superintendent to expel the student for the remainder of the 2015-2016 SY and 2016-2017 SY, without services. Motion carried.

**Student 16-12** (parent and student not present): After discussion from the Board Members, Rick Turner moved with second by Brad Etheridge to approve the recommendation of the Superintendent to expel the student for the remainder of the 2015-2016 SY and 2016-2017 SY, without services. Motion carried.

**9:00 a.m.**  
**REGULAR SESSION**

The School Board of Levy County met in Regular Session this 26<sup>th</sup> day of April, 2016 at 9:00 a.m. with Chairman Paige Brookins, Vice Chair Chris Cowart, Cameron Asbell, Brad Etheridge, Rick Turner and Board Attorney David Delaney present.

**Adoption of Agenda:** Brad Etheridge moved to adopt the Agenda, second by Chris Cowart, motion carried.

**Welcome Visitors:** Board Chairman Paige Brookins welcomed all visitors and asked if there was anyone from the audience who wanted to address the Board. There were none.

**5forChange.org Presentation for Levy County (Attachment #1):** David Delaney, School Board Attorney, introduced Khanh-Lien Banko from the Society of Public School Advocates. Ms. Banko introduced her guests who came with her for the **5forCHANGE.org TURNING APATHY TO ACTION** Presentation. They were Ms. Nell Page, Ms. Tarcha Rentz and Mr. Rik McNeill. She gave a PowerPoint presentation to the Board showing the cost of spending per student, per district for public education and testing. She said it is a paramount duty of the state to make adequate provision for the education of all children. David Delaney said 72% of Florida said we need a uniform educational system. Superintendent Hastings and the Board thanked Ms. Banko for the presentation and the 5forChange.org for what they are doing to support the children, educators and leaders.

**Transportation Update and Recognitions (Attachment #2):** Bruce Greenlee thanked the Superintendent and Board for the opportunity to work with the School Board of Levy County. He introduced two bus drivers who he recognized and presented them with certificates and gift cards for their dedication to their jobs, Ms. Mary Nicholson and Ms. Katrina Parker. He said Ms. Nicholson has had 18 years of perfect attendance and Ms. Parker has had nine (9) years of perfect attendance. He thanked Ms. Foley for handling the minor bus accident very well and professionally. Mr. Greenlee thanked his office staff, Crystal Sauls and Tina Berryhill for their assistance. He said they are very competent in what they do and said they do a great job assisting him. He said he has a great team of workers. He recognized Joe Wain and thanked him for his assistance in transitioning him into the position. Bruce said Joe is always stepping in and assisting anywhere he's needed. Bruce thanked the other bus drivers for attending the Board Meeting to support Ms. Nicholson and Ms. Parker.

Superintendent Hastings interrupted the meeting to inform everyone that there was a bomb threat at the Levy County Courthouse and all the Bronson schools were in lock down.

The bus drivers thanked Bruce and Joe for supporting them and said really enjoy the changes that have made in Transportation. The Board thanked Bruce for the great job he's doing in Transportation.

**Special Olympics:** Pam Thompson said she is filling in for Dr. Rosalind Hall who was out of state at a conference. Pam said Dr. Hall said she would like to have the Special Olympics Event held as an annual event. Pam said the first Special Olympics event for Levy County will be Friday, May 6, 2016, from 10:00 a.m. – 1:30 p.m., and held at the WHS. Pam said Dr. Hall invites everyone to the event and Superintendent Hastings will be presenting the ribbons and awards after the ceremony. Pam introduced Cherie Cain, Regional Director of Special Olympics. Ms. Cain talked about the program and said they have Special Olympic events for all ages. She said all activities are held on school properties and the children are always very excited when they get to participate with other special students. Ms. Thompson informed everyone that the Special Olympics Torch Run will be Wednesday, May 4, 2016, at 1:00 p.m., at BES and BMHS. She said the SGA students can earn hours if they volunteer to assist with the event. The Board thanked Ms. Cain and Ms. Thompson for organizing the Special Olympics Event in Levy County.

**Construction Update and Plaque for the new WMHS (Attachment #3):** Jeff Edison updated the Board on construction of the new WMHS. He said the school is 76% complete and should be completed by July 1, 2016. He said pictures are posted on Facebook and visitor tours are occurring weekly. Jeff said after the last day of school, all the cafeteria equipment will be moved and the workers trained. He said the Williston Alumni, LLC has been raising money for the landscaping. Jeff said the committee for the new CMHS and teachers from Chiefland will be taking a tour of the new school on Wednesday, April 27<sup>th</sup>. Brad Etheridge thanked ACA for their expertise in the construction of the new WMHS. Superintendent Hastings said other district superintendents have contacted him inquiring about the construction and has asked to come see the new school. William Stockman, Director of Maintenance, said the maintenance employees are very impressed with the new school. Jeff presented the Board with a copy of wording for the new WMHS and after discussion, Cameron Asbell moved, seconded by Brad Etheridge, to approve the wording for the plaque, as presented, motion carried. (See Supplemental Minutes).

**Designation of FSBA 2016-2017 Legislative Representative / Alternate:** Chairman Paige Brookins informed the Board it was time to designate the 2016-2017 FSBA Legislative Representative and Alternate for Levy County to serve on the Legislative Committee. After discussion, Rick Turner nominated Chris Cowart to remain as the 2016-2017 FSBA Legislative Committee Representative, second by Cameron Asbell, motion carried. Chris Cowart nominated Brad Etheridge as the 2016-2017 FSBA Legislative Committee Alternate, second by Cameron Asbell, motion carried. The Board thanked Chris and Brad for serving on the Committee. They said Chris has done an outstanding job representing Levy County and he always keeps them updated on everything.

**Minutes:** Rick Turner moved with second by Chris Cowart to approve the Minutes of the April 12, 2016 Board Meeting. Motion carried.

## **1. GENERAL ITEMS:**

### **a) Employee Status Changes / Recommendations:**

1. James W. Lackey, BMHS Teacher, ***resignation*** effective June 15, 2016, and ***payment*** for any unused leave, original hire date January 20, 2011.
2. Ashley Tucker, CMHS Teacher, ***resignation*** effective April 5, 2016, original hire date August 20, 2015.
3. Lucrecia Briggs, YTS Food Service Worker, ***resignation*** effective May 6, 2016, and ***payment*** of any unused leave, original hire date January 12, 2015.
4. Ariane Horton, BES Teacher Aide, Title I, ***resignation***, effective April 29, 2016, and ***payment*** for any unused leave.

**b) Professional Leave Requests:**

1. FFA Advisors attending FFA Award Judging, May 1-2, 2016, Haines City, expenses paid from Project #15322, for the following:  
  
WMS: Natalie Couey, Teacher  
CMHS: Dallas Locke, Teacher
2. Erica Reddick, WHS Teacher, 2016 Sunshine State Scholar – STEM Event, May 19-20, 2016, Orlando, expenses paid from Project #40270F2016.
3. Robert Clemons, Director of Finance, Florida School Finance Officers Association, Inc., (FSFOA) Annual Conference, June 21-24, 2016, Ponte Vedra Beach, expenses paid from Project #17500.
4. Dr. Rosalind Hall, Director ESE / SS, DOE Compliance On-site Monitoring, May 24-26, 2016, Pinellas County, mileage expenses paid from Project #40230F2016, all other expenses direct reimbursement to participant from DOE.
5. Teresa Pinder, District Local Assistive Technology Specialist (LATS), expenses paid from LATS Project #40290F2016, for the following:
  - RLATS Meeting, St. Augustine Beach, May 17-19, 2016
  - RLATS Duties, Flagler County, Palm Coast, Bunnell, May 10-12, 2016
  - The Family Café: Presenting with Gilchrist County Team, June 9-12, 2016, Orlando

**c) Student Trip Requests:**

1. CMHS FFA Agriculture Mechanics Contest, April 29-30, 2016, Haines City, expenses paid from Project #15300, Chaperone Dallas Locke, CMHS FFA Teacher, 4 students, private vehicle.
2. CMHS FFA, Mississippi State University (MSU) Livestock Judging Camp, May 29, 2016 – June 1, 2016, Mississippi, Chaperones Dallas Locke, Ashley Wheeler, Hardee County School District, 7 students, county van, expenses paid from Project #15300.

**d) Administrative Services:**

1. Contracts and / or Agreements:
  - a. Annual Florida Inventory of School Houses (FISH) Certification of Facilities Data
  - b. TSA Consulting Group, Inc., Amendment – Amendment Exhibit C – Retirement Plan Compliance and Administration Services Agreement and Plan Administration Fee Schedule.
  - c. 2016-2017 P.O.W.E.R. Buying Group (PBG) Agreement for Food Service.

**e) Personal Leave Requests:**

1. Regina Newton, CES KG Teacher, *extend* Personal Leave April 15–28, 2016.

**f) Illness-in-Line-of-Duty:**

1. Phyllis Dreger, YTS VE Teacher, Workers Comp follow-up appointment, effective April 13, 2016, (2 hours) and April 20, 2016 (2.25 hours).
2. Lori Lesbott, WES ESE Aide, April 7 and 8, 2016, (6.5 hours) each day.
3. Shari Sharp, CKS Custodian, Orthopedic Appointment, April 14, 2016, (4.5 hours).

**g) Family Medical Leave:**

1. Janeice Smith, CKS Teacher, April 19, 2016 through May 20, 2016.

**2. FINANCE:**

- a) Financial Statement for March 26, 2016 (Attachment #4)
- b) Budget Amendments #9A and #9B (Attachments #5 and #6)
- c) 2016 / 2017 Payroll Period Schedule for ESPs and Instructional
- d) March Revenue and Expenses (Attachments #7 and #8).

**Superintendent's Comments / Recommendations:** Superintendent Hastings informed the Board that Goethe Forestry Department has donated \$60,829 to the School Board of Levy County, and he thanked them for their donation. He said we had a lot of sadness in Levy County this past week with the passing of the CMHS 2014 graduate, CES Lunchroom worker, Susie Nichols, and Ms. Wheeler, a retired school nurse. He asked everyone to keep the families in your thoughts and prayers. Mr. Hastings said testing is still taking place in the schools and will continue until the end of school. Mr. Hastings talked about school recognitions and said the schools are recognized as silver or bronze schools, based on AP Exams. He said the AP Exams have to be equal to or more than the graduates, in order to be recognized for high achievements.

**Board Comments:** Brad Etheridge thanked Bruce Greenlee for recognizing his employees today. He said personal things like that builds moral, positive attitudes, and he can see the change in the people. Mr. Hastings said these types of recognitions will continue throughout the summer. Chris Cowart agreed with Mr. Etheridge that the recognition was excellent and he thanked Joe Wain for educating and training the bus drivers. He said the CKS Track Team won the district competition and will be going to state competition. Mr. Cowart asked about LCD training for the new WMHS. Barb Rivers said training for the LCD Panels will be available for the teachers during the summer and also on PD days. Chairman Paige Brookins said she appreciates all the positive comments going on in Levy County and the schools. She said the girls' softball team won sub-regionals and will be competing in the regionals; the boy's baseball won district and will now compete in sub-regionals.

With no other business to come before the Board, the meeting was adjourned and the Board visited the new WMHS construction site.

ATTEST:

APPROVED:

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Robert O. Hastings, Secretary

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Paige Brookins, Chairman