

**Bronson, FL
December 11, 2018
5:10 p.m.**

EXECUTIVE SESSION

The School Board of Levy County met in Executive Session this 11th day of December, 2018 at 5:10 p.m. with Board Chairman Brad Etheridge, Paige Brookins, Chris Cowart, Cameron Asbell, Ashley Clemenzi and Board Attorney David Delaney present.

Expulsion Hearing: The Board heard information regarding a recommendation for expulsion. After school administrator Mr. Mickey Ebert reviewed the evidence with the Board, the following actions were taken by the Board.

Student 19-08: (student and parent were present) After discussion from the Board Members, Paige Brookins moved to approve the recommendation of the Superintendent to expel the student for the remainder of the 2018-2019 SY and 2019-2020 SY, without services, second by Cameron Asbell, motion carried.

Recommendation to Return to Community School: The Board heard information from WMHS Administrator Jim Smith and CMHS Administrator, Mickey Ebert regarding the students' academic and behavioral progress at WMHS Focus Center and CMHS FOCUS Center. After questioning the students and parents, the Board took the following actions:

Student 19-01 (parents and student were present): Superintendent Edison made the recommendation for the remainder of the student's expulsion from WMHS Focus Center be suspended and the student be allowed to return to regular school for the 2018-2019 SY, effective January 9, 2019. After discussion, Paige Brookins moved to approve the Superintendent's recommendation, second by Chris Cowart. Motion carried.

Student 18-08 (parents and student were present): Superintendent Edison made the recommendation for the remainder of the student's expulsion from CMHS Focus Center be suspended and the student be allowed to return to regular school for the 2018-2019 SY, effective January 9, 2019. After discussion, Cameron Asbell moved to approve the Superintendent's recommendation, second by Paige Brookins. Motion carried.

Student 19-09 (parents and student did not attend): Superintendent Edison made the recommendation for the remainder of the student's expulsion from WMHS Focus Center be suspended and the student be allowed to return to regular school for the 2018-2019 SY, effective January 9, 2019. After discussion, Chris Cowart moved to approve the Superintendent's recommendation, second by Paige Brookins. Motion carried.

REGULAR SESSION

6:00 p.m.

The School Board of Levy County met in Regular Session this 11th day of December, 2018 at 6:00 p.m. with Board Chairman Brad Etheridge, Paige Brookins, Chris Cowart, Cameron Asbell, Ashley Clemenzi and Board Attorney David Delaney, present.

Adoption of Agenda: Board Chairman Brad Etheridge informed the Board that due to conflicts, the WMHS School FLAME Presentation has been re-scheduled until the March 12, 2019 Board Meeting. Chris Cowart moved to approve the agenda with changes, second by Paige Brookins, motion carried.

Welcome Visitors: Board Chairman Brad Etheridge welcomed all the visitors and asked if anyone from the audience would like to address the Board. There were none.

WMHS School FLAME Presentation: Re-scheduled for the March 12, 2019 Board Meeting.

AVID Presentations: WES 5th Grade Teacher and AVID Coordinator Pricilla Fugate gave a PowerPoint presentation of students showing what they do in AVID and what they want to be when they grow up. She asked 5th grade students, Reagan Hancock and Avery Lewis, to demonstrate and share their AVID binders with the Board, which showed their organizational skills, planners, lesson plans and assignments to be completed. Reagan and Avery said the organizational skills that they have learned in AVID will prepare them for the transition into middle school.

SGA Representative Charlie Stone Update: BMHS Principal, Tim McCarthy said Representative Charlie Stone visited BMHS on October 2, 2018. Mr. McCarthy introduced the SGA Coordinator, Laura Nelson, SGA President, Christina Coughlin, SGA Vice President, Tiffany Sabin, Senior Representatives Mackenzie Sabin and Alyssa Strickland. They gave an overview of Representative Stone's visit and some of his responsibilities as a Politician.

Request Board Approval to Adopt/Amend the Following School Board Policies: John Lott, Assistant Superintendent, said this is the meeting for the Board's approval to adopt/amend Board Policies 3.06 – Safe and Secure Schools, 3.101- Religious Expression in Public Schools – NEW, 5.04 – Requirements for Original Entry, 6.18 – Approval of Leaves, 10.06 – Purchases Procurement for School. After discussion, Paige Brookins moved for approval to adopt/amend the Board Policies, second by Chris Cowart. Cameron Asbell voted nay on Board Policy 3.101, Religious Expressions in Public Schools. Paige Brookins, Chris Cowart, Ashley Clemenzi, and Brad Etheridge vote yes; therefore, approval to adopt/amend the polies passed unanimously.

2018-2019 Bus Driver Handbook: Joe Wain, Coordinator, Transportation, reviewed changes/additions/deletions for the 2018-2019 Bus Driver Handbook. After discussion, Chris Cowart moved to approve the 2018-2019 Handbook, second by Cameron Asbell, motion carried.

Board Workshops: Superintendent Edison informed the Board that workshops will be scheduled as information meetings only and will not require any action. The meetings will be with the board members, district departments and principals. The first Board Workshop will be December 17, 2018, from 10:00 a.m. until noon with ESE and SIP will update the Board on January 31, 2019. Additional workshops will be scheduled during the spring and summer.

Approval of Minutes of the November 13 and 20, 2018 Board Meetings: Chris Cowart moved to approve the minutes of the November 13 and 20, 2018 Board meetings, second by Chris Cowart, motion carried.

Consent Agenda: Cameron Asbell moved to approve the agenda, second by Paige Brookins, motion carried.

1. GENERAL ITEMS:

a) Employee Status Changes / Recommendations:

1. John Ben Swilley, BES Teacher Aide, Title I, ***resignation***, effective November 16, 2018, original hire date August 7, 2018.
2. ***Establish*** a part-time LPN position at BES to provide services for a Pre-K student, paid from Project #40230 F2019.
3. Deborah Woodard, YTS Teacher Aide, ***change position, but not funding source at this time***, to Teacher Aide, Title I, ***effective*** August 31, 2018.
4. Annjanette Arnold-Kint, YTS Teacher Aide, ESE, ***change to*** Teacher Aide, Elementary, and change ***in funding source as follows***, effective August 31, 2018:

From:	4210E 5200 0150 0111 40230 F2019	100%
To:	1000E 5100 0150 0111 11030	100%

5. Kathleen Keim, YTS Teacher Aide, Title One, ***change to*** Teacher Aide, ESE, and ***change in funding source as follows***, effective August 31, 2018:

From: 4210E 5100 0150 0111 40241 F2019 50%
1000E 5100 0150 0111 11030 50%

To: 4210E 5200 0150 0111 40230 F2019 100%

6. Sara Anderson, BES Teacher Aide, ESE, *effective* November 27, 2018, *vacancy*.
7. Sara Anderson, BES Teacher Aide, ESE, *resignation*, effective November 27, 2018, original hire date November 27, 2018
8. Kimberly Stevens, CMHS Teacher Aide, ESE, *effective* December 3, 2018, *paid from* IDEA funds #40230 F2019, *vacancy*.
9. James Lackey, BES Teacher, Gifted, *internal transfer* to Teacher, ESE, *effective* November 27, 2018, and *funding change as follows*:

From: 1000E 5200 0120 0021 11020 17%
1000E 5200 0120 1011 11020 83%

To: 1000E 5200 0120 1011 11020 34%
4210E 5200 0120 1011 40230 F2019 66%

10. Linda Fowler, District Transportation, Bus Driver Aide, *effective* November 16, 2018, *vacancy*.
11. Myah Sanders, CES Teacher, 4th Grade, *resignation*, effective December 20, 2018, and *payment* for any unused leave, original hire date August 3, 2017.
12. Jesse Anderson, CMHS Custodian, *transfer* to District Groundskeeper, *effective* December 12, 2018.
13. Lawrence Frields, District Office IT Associate, *effective* December 13, 2018, *vacancy*.
14. Susan Penney, CKS Media Clerk, *resignation for retirement*, effective December 31, 2018, original hire date October 3, 1988.
15. Elizabeth Kennelly-Smith, District TSA, SEDNET Coordinator, *resignation*, effective December 20, 2018, and *payment for any unused leave*, original hire date August 5, 2003.
16. Celeste Aracena, CES Teacher, Fifth Grade, *resignation* from employment to *participate in DROP*, effective February 1, 2019, and *ending* January 31, 2024.

b) Personal Leave in Excess of Six (6) Days:

1. **(Originally approved 10/23/18)** - Taukiya Bostick, JBES Custodian, October 27 – November 23, 2018, *amend* return date to December 4, 2018.

c) Family Medical Leave Requests:

1. Angela Sprawling, CMHS Teacher Aide, ESE, December 10-20, 2018.
2. Lois Nygard, Transportation Bus Driver, November 26, 2018 – January 11, 2019.
3. Sheila Crawford, BES Teacher Aide, ESE, November 16, 2018 – December 20, 2018.

4. Tyler Latham, BES Teacher, Art, November 13, 2018 – February 25, 2018.
5. **(Originally approved 10/23/18)** Margaret Bailey, WMHS Teacher, Science, S/H, October 16, 2018 through January 30, 2019, *amend return date to* November 26, 2018.
6. Calvin Edwards, WMHS Lab Manager, December 3-20, 2018 (1.5 hours per day).

d) Illness-In-Line-of-Duty:

1. Mary V. James, Transportation Bus Driver, November 30, 2018 – December 3, 2018
2. Tina Dickerson, BMHS Teacher, Aide, Other, December 3-4, 2018.

e) Professional Leave Requests:

1. Charles Watson, WES Lab Manager, Future of Education Technology Conference (FETC), January 29-30, 2019, Orlando, FL., county van, not claiming expenses, no cost to Board.
2. Just Read Florida 2019 Winter Literacy Institute, January 15-17, 2019, Orlando, FL., travel expenses paid as listed:

Project #42412 F2019:

- Chloe Gabriel, District Coordinator, Title Programs

Project #11332:

- Carol Jones DuBois, District Coordinator, Career Pathways/Literacy
- Sandra Prew, District K-12 Reading Coach

Project #40230 F2019: Dr. Rosalind Hall, Director of ESE/SS

3. Marcy Young, District Coordinator ESE/SS/504, Multi-Tier System of Support/Response to Intervention Regional Meeting, November 25-26, 2018, Tampa, FL., mileage and meals paid from Project #40220 F2019, and hotel paid from Project #40230 F2019.
4. Randi Beauchamp, CES Teacher, First Grade, FFA Middle School Conference, November 30, 2018 – December 1, 2018, Haines City, FL., sub paid from Project #15300, mileage and meals paid from Project #14890 INTRN.
5. Chasity Boyd, WMHS Data Entry Clerk, AVID Miami Heat Speaker and College Fair, November 30, 2018 – December 1, 2018, travel expenses paid from Project #14890 INTRN.
6. Wilda Long, CMHS Teacher, Math, S/H, State CTE Teacher Workshop, November 27-29, 2018, Tallahassee, FL., sub paid from Project #14890 and mileage paid from Project #15322.
7. Institute for Small and Rural Districts (ISR/D)/NEFEC Winter Institute, January 22-24, 2019, Sandestin, FL., paid from Project #14939 ISR/D, for the following:
 - Marcy Young, Coordinator, ESE/SS/504
 - Laura Klock, Coordinator, Pre-K and Student Services
 - Dr. Rosalind Hall, Director of ESE/SS
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8. Coaches Clinic, December 6-7, 2018, Daytona Beach, FL., travel expenses paid from Project #14890 INTRN.

CMHS: George Joshua Wasson, Teacher, Math, M/J
Brent Slaughter, Teacher, Math, M/J

9. Kimberly Bishop CKS Teacher, Math, M/J, 2019 Florida Athletic Coaches Association, Athletic Directors' Track and Field Clinic, January 10-12, 2019.
10. Performance Matters Conference (Power School Edge), February 25-27, 2019, Lake Buena Vista, FL., travel expenses paid from Project #13911, for the following:
 - Barbara Rivers, Director of MIS/Technology
 - Chloe Gabriel, Coordinator of Title Programs
11. Daryl Richardson, WMHS Teacher, ROTC S/H, ROTC Supply Pick up, November 29-30, 2018, Fort Jackson, N.C., no cost to Board.
12. Gary Masters, Director, Transportation, Mid-Year Meeting for Transportation Administrators, January 23-25, 2019, Orlando, FL., travel expenses paid from Project #17800.
13. Florida Association of Agricultural Educators (FAAE) Mid-Winter Conference, January 4-6, 2019, Haines City, FL., no cost to Board for the following:
 - **WMHS Teachers:** Austin Skipper and Natalie Couey
14. Teresa Pinder, District ESE/SS LATS Specialist, to the following conferences, travel expenses paid from LATS Project #40290 F2019:
 - R-LATS Duties, Putnam County, January 14-16, 2019, Palatka, FL.
 - R-LATS Duties, Flagler County, January 16-18, 2019, Palm Coast, FL.
 - 2019 Assistive Technology Industry Association Conference, (ATIA), January 29 – February 2, 2019, Orlando, FL.
15. Kimberly McLean, District ESE/SS Teacher, Visually Impaired (VI), 2019 Assistive Technology Industry Association Conference, (ATIA), January 29 – February 2, 2019, Orlando, FL., travel expenses paid from Project #40230 F2019.

f) Student Trip Requests:

1. CMHS SGA Students to Hurricane Michael Relief Trip, November 30, 2018 – December 2, 2018, Port St. Joe, FL. (Panhandle), chaperones Valerie Perez, George Wasson, 10 students, county van and private vehicle, travel expenses paid from Project #14920.

g) Administrative Services:

1. Contracts and/or Agreements:

- i. 2018-2019 Contract between SBLC and Capella University.

2. FINANCE:

- a. General Fund Budget Summary Info and Financial Statements for November, 2018.
- b. Budget Amendment 7A #18-00009 and 7B #18-00010.

Superintendent's Comments/Recommendations: Superintendent Jeffery Edison said the Beast Feast raised over \$21,000 this year. He thanked the Sponsors and Board Members for the support and Brad Etheridge for providing the location for the event. He said the committee for the 2019-2020 school calendar will be meeting soon and asked for a board member to volunteer to serve on the committee. After discussion, Paige Brookins volunteered to serve on the Calendar Committee. Mr. Edison said the Gala will be Saturday, February 9, 2019. He said this will be the Foundation's 30th anniversary and the theme is formal, black/white. Mr. Edison reminded the Board that Legislative Day for Levy County in Tallahassee is January 10, 2019 and Kim McDougal will attend the meeting with them. Superintendent Edison said the Board is required to have training to reinstate the 2019-2020 Master Board. He said we will work with Tina Pinkoson for possible dates, which will be either on-site or Gainesville.

Board Comments: Paige Brookins said the FSBA conference was great this year, very informative. She said she was glad for all the trainings available for board members. Chris Cowart said he appreciates how well the FSBA/FADSS groups work together. He was glad that Kim McDougal is assisting Levy County through the new Legislative transitions. Mr. Cowart said he appreciated the opportunity that NEFEC is providing for teacher aides to continue their education towards teaching certifications to become teachers. Cameron Asbell said he worries about what's on the horizon for education. He said he appreciates the Superintendent and board members working together for education and bonding together as a family. Ashley Clemenzi said she enjoyed the FSBA conference. She said FFA events are very enjoyable. She said the YTS Christmas Play will be December 18, 2018 at 5:30 p.m. Brad Etheridge said he enjoyed participating in recognizing the District School Related Employee of the Year, Ramona Savona, from JBES and congratulations to Heather Rawlins, CES Reading Coach, District Teacher of the Year. He said he will be cooking and providing dinner for all of Williston schools' staff (JBES, WES, WMHS), Thursday night, December 13, 2018, at 6:30 p.m. at the Etheridge location.

There being no further business to come before the Board, the meeting was adjourned.

ATTEST:

APPROVED:

Jeffery R. Edison, Secretary

Brad Etheridge, Board Chairman