

**Bronson, Florida
September 2, 2014
6:00 p.m.
REGULAR SESSION**

The School Board of Levy County met in regular session this 2nd day of September, 2014 at 6:00 p.m. with Robert Philpot, Board Chairman, Rick Turner, Paige Brookins, Chris Cowart, Cameron Asbell and Board Attorney David Delaney present.

NEFEC Regional Principal Leadership Academy Award Mark Bracewell, Leadership Programs Manager with NEFEC, presented Melissa Lewis, Assistant Principal at JBES, with a certificate for completing the Principal Leadership Academy. This award confirms that Mrs. Lewis has completed all of the District's requirements for certification as a Florida School Principal. The Board thanked Mr. Bracewell for coming to present the award and congratulated Mrs. Lewis on a job well done. Mrs. Lewis commented that she could not have completed the Academy without the support and cooperation of Joyce Bullock Elementary School Principal, Faculty and Staff.

2014-2015 Comprehensive Student Progression Plan Dr. Wnek reviewed the changes for the 2014/2015 CSPP with the Board. After a time of questions and answers, Chris Cowart made the motion to adopt the 2014-2015 Comprehensive Student Progression Plan as submitted, second by Paige Brookins, motion carried.

Public Hearing for Consideration of Naming a Facility Superintendent Hastings reminded the Board that Principal John Lott had presented information to them regarding naming the Football Field at Bronson Middle High School "John Rutledge Field" at the previous Board Meeting. He said an ad had been run in local newspapers to let the public know the Board would take action regarding the request at tonight's meeting. After further discussion, Cameron Asbell moved to name the Football Field at Bronson Middle High School "John Rutledge Field" after former Coach and Teacher John A. Rutledge, second by Chris Cowart, motion unanimously carried. Mr. Hastings said the school will plan a ceremony at a future football game to name the field and the Board would be invited as well as the people who wrote letters in support of naming the field "John Rutledge Field".

Minutes: Cameron Asbell moved to approve the Minutes of the August 19, 2014 Board Meeting, second by Paige Brookins, motion carried.

Consent Agenda: Chris Cowart moved with second by Cameron Asbell to approve the following items on the consent agenda with changes as recommended by the Superintendent. Motion carried.

1. GENERAL ITEMS:

a) Employee Status Changes / Recommendations:

1. David Sweet, District Maintenance – Painter, ***amend effective date*** to September 1, 2014, replacing Corey Gregory.
2. Establish three (3) Non-Instructional OPS positions as AVID Tutors, ***amend to*** 3 each at CKS, WMS, and WHS during the 2014-2015 SY, beginning August 18, 2014 through December 12, 2014, up to 150 hours total each as indicated by timecards, paid from AVID project #14897 and Title I project #42412F2015.
3. Thomas Sutton, CMHS Teacher, effective August 11, 2014, (***amend*** out of field in ESE; English/Lang Arts, in- field in Mathematics 5-9) replacing Ginger Fuller.
4. Gregory Peterson, WES Teacher, ***amend effective date*** to August 13, 2014, replacing Tina Roberts.

5. For the 2014-2015 school year, establish a CDE student position at BMHS to maintain the school website, enhancing communication between the school, students, parents and the community, not to exceed 10 hours total per week as indicated by timecards beginning August 18, 2014, paid from school Title I funds project #40241F2015; with the appointment of Abbey Fallender (5.0 hours) and Travis Zane (5.0 hours) to the position, supervised by BMHS Teacher James Roundtree.
6. Tracy Thomas, Levy Learning Academy Teacher Aide, *increase hours worked* from 6.5 to 7.5 per day, effective August 14, 2014.
7. Glenda Barley, CMHS Instructional OPS Position, effective September 16, 2014, position approved by Board August 19, 2014.
8. Clayton Allen, CES Teacher, effective August 20, 2014, replacing Marianne Lundy.
9. Establish CDE Student Positions during the 2014-2015 school year at the following schools, hours indicated by time cards and paid from general funds:

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| BMHS: | Office Aide – up to 20 hours per week – Cole Crain to fill the position |
| CMHS: | CES Office Aide – up to 20 hours per week – Zoe Lovett to fill the position |
| WHS: | JBES Office Aide – up to 20 hours per week – NaTriel Pullings to fill the position |
10. Christopher Montgomery – CMHS status funding change, effective August 14, 2014 as follows:

| | | |
|--------------|---------------------------------|------|
| From: | 1000E 5100 0150 0051 11030 | 100% |
| To: | 4210E 5200 0150 0051 40230F2015 | 100% |
11. Donna Turner, District Coordinator of Benefits & Risk Management, **exiting DROP**, effective December 31, 2014, and payment for any unused sick leave.
12. Gary Ahrens, District Bus Driver, *resignation for retirement*, effective September 30, 2014.
13. Jerrine McClelland, CMHS Teacher, *resignation for retirement*, effective September 2, 2014.
14. Woodrow George Hathcox, CES Custodian, effective September 2, 2014, replacing Alex Salas Gonzalez.

b) Illness-In-Line-Of-Duty Leave Request:

1. Andree Robinson, YTS Data Entry Clerk, August 4 (8.0 hours), 20 (3.5 hours), and September 12 (1.5 hours), 2014.

c) Personal Leave in Excess of Six (6) Days Request:

1. Greg Wright, District Transportation Dept., August 18 through October 17, 2014.
2. Virginia Floyd, District Transportation Dept., August 28 through September 27, 2014.

d) Professional Leave Request:

1. Valerie Boughanem, District Office, *amend date to* August 26(pm) – 28, 2014, Assessment and Accountability Meeting, Orlando, paid from project #18320.

2. FASFEPA Fall Forum, September 8 – 10, 2014, Orlando, paid from District projects as indicated:
Valerie Boughanem – Title III project #40293F2015
Laura Brown – meals only to project #42412F2015 – registration/lodging direct reimburse by DOE
3. College Board FL Partnership Training, Orlando, September 9 and 10, 2014, paid by College Board project #14894: John Lott (BMHS), Darby Allen (CKS) Kelly Gore (WMS)
4. AP Symposium – College Board, September 11 and 12, 2014, Orlando, expenses paid by College Board project #14894: Brad Penney (CKS) April Fleetwood (BMHS)
5. Rebecca Dowling, District A/P Clerk, September 25 and 26, 2014, Medicaid Conference, Orlando, expenses paid from project #32020.
6. Pamela Thompson, District ESE Teacher, September 3(pm) and 4, 2014, DOE District Contact Meeting, Tallahassee, travel and hotel paid by DOE, meals paid by IDEA Pre-K project #40232F2015.
7. Teresa Pinder, District Local Assistive Technology Specialist (LATS), paid by LATS project #40290F2014 as follows:
September 9 – 11, 2014 – RLATS Duties – Flagler County, Palm Coast and Bunnell
September 18 and 19, 2014 – Regional 3 MTCS Meeting, Viera, FL
8. Michelle Walker-Crawford, District Coordinator of School Improvement, travel paid by RTTT project #43401 00815 as follows:
September 9 and 10, 2014, College Board FL Partnership Training - Orlando
September 25 and 26, 2014, District Director's AVID Meeting - Dover, FL
9. Leigh P. Mace, District SEDNET Coordinator, September 8 – 11, 2014, attend PBS Face to Face and AMM, St. Petersburg, paid by SEDNET project #40234F2015.
10. Dr. Patrick Wnek, District Assistant Superintendent Curriculum, September 10 – 12, 2014, College Board Regional Council, Atlanta, GA, paid by College Board project #14894.
11. Dr. Rosalind Hall, District Director of ESE / SS, October 19(pm) – 22, 2014, DOE Student Success Summit, Orlando, paid by project #40230F2015.

e) Student Trip Requests:

1. FFA Chapter President's Conference, September 6 and 7, 2014, Orlando, advisor's expenses paid from project #15300, all other expenses paid internal accounts:

BMHS – Marcia Smith, chaperone Johnny Smith, 6 students, 1 county van
WM and HS – Natalie Couey, Chris Wilder, Ben Randolph, 6 students, 2 county vans
CMHS – Matthew Dettloff (Natalie Couey chaperone female students) 4 students, 1 county van
2. BMHS and CMHS Student Government, SGA District II Meeting, September 7 and 8, 2014, Camp Kulaqua, High Springs, chapter advisors Kim Nemeth and Valerie Perez, 22 students, 1 school bus, expenses paid by school internal account.

f) Administrative Services:

1. Contracts and/or Agreements

- a. Approval of the 14/15 SY **REVISED** Purchase Services Agreement with Understanding U Therapy Services
- b. Approval of the 14/15 SY **REVISED** Contract with LARC
- c. Approval of the 13/14 SY Annual School Health Report
- d. Approval of the 2014 – 2016 School Health Services Plan

g) Instructional Services:

1. Contracts and/or Agreements

- a. Approval of the 14/15 SY Agreement with College of Central Florida Mid FL Career Pathway Consortium

2. FINANCE:

- a) Approval of the Annual Financial Report for FYE 2013-14 with supporting schedules and notes, and the Annual School District Program Cost Report for 2013-14. All originals to be submitted to the Department of Education, Office of Funding and Financial Reporting, by September 11, 2014. Copies will be available at the Board Meeting for review by Board Members.
- b) Budget Amendments #17-A and #17-B as of June 30, 2014

Superintendent's Comments / Recommendations: Superintendent Hastings expressed his concern about the exorbitant amount of testing that is required of our students as Mr. Edison distributed the District Testing Calendar to all Board Members. Chris Cowart asked what would happen if Levy County opted out of following the State's Testing schedule? Mr. Hastings said he would send an email he received from FL Association of District School Superintendents (FADSS) to all the Board Members that gives an excellent break down of the consequences imposed by the State if the District opted out. Next, he informed the Board that the Cedar Key Property that was previously donated to the School Board by the Causey Estate had a lien in excess of \$200,000.00 against it while the property, at the most, was only worth between \$75,000 - \$100.00. He said Board Attorney David Delaney and colleagues at Dell Graham have been working with the bank holding the lien and an agreement has been reached. The School Board is no longer owner of the property and it is back on the Levy County Tax Roll. Mr. Hastings then shared copies of the flyer "The School No Bullying Zone" being distributed by the Union at the schools. He said he feels the flyer will only drive a wedge between employees and school administration, and will not promote a climate of cooperation and goodwill at the school sites. He said the atmosphere at all our schools as well as the District Office must be about educating our students and promoting their success, not hostility and mistrust. He said the Union's recent accusations of harassment against one of the Principals in the District are itself a bullying tactic. He said the District has policies in place such as Board Policy 6.38 that deal with harassment and bullying and there is no reason the Union should be concerned. He said he believes distributing the flyers is the wrong avenue for the Union to take.

Board Comments: Cameron Asbell commented on the email sent out by Donna Turner regarding "no shows" at the CareHere Center. He said it's a shame that some of our employees are "repeat" offenders and are not being responsible to cancel an appointment if they are unable to keep it which results in other employees not being able to make an appointment for that time slot. He thanked Donna Turner for sending the email and encouraging people to cancel their

appointments if they can't make it. Chris Cowart said the Smithsonian Exhibit will be in Cedar Key September 13 thru October 18th and encouraged the Board to visit. He said the Seafood Festival Parade would be Saturday October 18th and asked if the Board would be willing to ride in the parade. He also said any of the High School Bands that would like to participate and march in the Parade were invited to do so. There were a couple calendar conflicts with the parade date and the Board agreed to discuss it at the next Board meeting and make a decision. Rick Turner addressed Union President Carmen Ward about comments she made at the Bus Driver Orientation in August. He explained the comment that was made to the Board and asked Ms. Ward to please refrain from making comments regarding anything he says in the future. Robert Philpot asked if the calendared Professional Development Days could be centered on the EOC information that was discussed at this meeting. Mr. Hastings said that will certainly be a topic at the PD Days that are scheduled during the school year. Mr. Philpot said he could not understand why the Union is against PD Days when so much is being required by the State now. Mr. Hastings said he has the sense that there are more teachers FOR PD Days than are against it. He has had positive comments about the District Professional Development Days from all schools.

There being no further business to come before the Board, the meeting was adjourned.

ATTEST:

Robert O. Hastings, Secretary

APPROVED:

Robert E. Philpot, Chairman