

Bronson, Florida
December 20, 2011
8:00 a.m.

The School Board of Levy County met in regular session this 20th day of December, 2011 at 8:00 a.m. with Chairman Paige Brookins, Cameron Asbell, Beth Davis, Robert Philpot, Rick Turner and Board Attorney Sheree Lancaster present.

Expulsion Hearing: The Board went into executive session to hear information regarding recommendations for expulsion. After the School Administrators, students and parents/guardians were sworn in by the Court Reporter and had each given testimony, the following actions were taken by the Board.

- 1) **Student 12-11** (student and parent present): Beth Davis moved with second by Rick Turner to approve the recommendation of the Superintendent to expel the student from the Levy County School System for the remainder of the 2011-2012 school year and the 2012-2013 school year. Motion carried.
- 2) **Student 12-10** (student and parent present): Cameron Asbell moved with second by Robert Philpot to approve the recommendation of the Superintendent to expel the student from the Levy County School System for the remainder of the 2011-2012 school year and the 2012-2013 school year with the opportunity to attend Hilltop Alternative School pending a drug test. Motion carried.
- 3) **Student 12-08** (student and parent present): Beth Davis moved with second by Robert Philpot to approve the recommendation of the Superintendent to expel the student from the Levy County School System for the remainder of the 2011-2012 school year and the 2012-2013 school year with the opportunity to enroll at Hilltop Alternative School, motion carried.
- 4) **Student 12-09** (student and grandparent present): Cameron Asbell moved with second by Robert Philpot to approve the recommendation of the Superintendent to expel the student from the Levy County School System for the remainder of the 2011-2012 school year and the 2012-2013 school year with the opportunity to enroll at Hilltop Alternative School, motion carried.

The Board then returned to regular session to continue with the remaining business of the Board.

Redistricting of Voting Districts in Levy County: Bob Clemons explained to the Board that after the completion of the 2010 Federal Census, it would be necessary for the Board to adopt a resolution to change the School Board Members' District Residence Areas to meet the requirements of FL Statute 1001.36. He said that Kurt Spitzer, whose consulting group KS&A, has been hired by the State to assist County Commissioners and School Board Members throughout the state with the redistricting process, was presenting the proposed revised maps at the Levy County Board of Commissioner's meeting this morning also, but would join the School Board meeting as soon as he could to present to them. He asked that the Board continue with the Agenda, hoping Mr. Spitzer would arrive before the meeting ended. The Board agreed to continue with the Agenda.

District Accreditation: Patrick Wnek informed the Board he was ready to submit a letter of interest to pursue assistance from AdvancED for District Accreditation. He said the School Board will host a readiness visit with the state office and AdvancED, then follow procedures for becoming an Accredited District. He said there would be no action required by the Board at this time.

Public Hearing - Adoption/Amendment of School Board Policies: Jeff Edison requested that the Board approve advertisement for public hearing to be held February 7, 2012 for the purpose of amending School Board Policies 5.07 Granting Permission for Students to Leave Campus and 8.19 Tobacco Use in District Facilities. Cameron Asbell moved to approve the request to advertise for Public Hearing on February 7, 2012, second by Beth Davis, motion unanimously carried.

Recommendation – BlueCross BlueShield Wellness Funds: Donna Turner informed the Board that the renewal of the 2012 Blue Cross and Blue Shield health plan contract included a payment from Blue Cross in the amount of \$225,000.00 for wellness initiatives. She presented a recommendation to set up a one-time \$255.00 Health Reimbursement Arrangement (HRA) account for every eligible employee. After review and discussion, Cameron Asbell moved to approve the recommendation as presented with second by Beth Davis, motion unanimously carried. (see supplemental minutes)

Proposed Easement – City of Chiefland: Jeff Edison presented a request by the City of Chiefland that the School Board grant a 20 foot easement across their property located in Chiefland so that water lines could be constructed to supply water to the new Central Florida Electric Cooperative Building on State Road 129. After review and discussion, Robert Philpot moved to grant the City of Chiefland the 20 foot easement with the condition that a water meter be installed on the property for future use by the School Board, second by Cameron Asbell, motion unanimously carried. (see supplemental minutes)

Redistricting of Voting Districts in Levy County (continued): Bob Clemons continued the redistricting presentation without Mr. Spitzer. After review and discussion, Cameron Asbell moved to adopt the resolution to revise the School Board Member's district areas of residence as indicated on the map "Exhibit A – Plan B2", Beth Davis made the second, motion unanimously carried. Board Attorney Sheree Lancaster stated she would record the Resolution at the Levy County Courthouse, publish it in the Levy County Journal, and file it with the Secretary of State – Division of Elections. (see supplemental minutes)

Minutes: Rick Turner moved with second by Robert Philpot to approve the Minutes of the December 6, 2011 Board meeting with corrections as submitted with the Board Agenda. Motion carried.

Consent Agenda: Rick Turner asked the Board to remove item **d) Recommendations: #5** from the Consent Agenda before voting to approve the consent agenda, declaring a conflict of interest since the approval of the item concerned Donna Turner, his wife. Robert Philpot moved to remove the item from the consent agenda to be voted on separately, second by Cameron Asbell, motion carried. After discussion, Robert Philpot moved with second by Beth Davis, to approve the following items on the consent agenda, including additions/corrections as recommended by the Superintendent. Motion carried. Beth Davis then moved with second by Robert Philpot to approve item **d) Recommendations #5.**, with Rick Turner abstaining from the vote. Motion carried.

1. GENERAL ITEMS:

a) Employee Status Changes:

1. Kathleen Hartwell, WMS Teacher, **resignation**, effective December 16, 2011, **amend to add** "and payment for any unused leave".
2. Mary J. Stalvey, CES Media Clerk, **transfer** to CHS Confidential Secretary, effective January 3, 2012, replacing Rebecca Tyson.
3. Windy Moore, District Bus Aide, **increase hours** worked from 5.0 per day to 6.0 per day, effective December 14, 2011.
4. The following status funding changes:

District:

Laura Brown	From: 1000E 6300 0130 9001 13720	69%
Effective December 20, 2011	4210E 5200 0130 9001 40232F2012	31%
	To: 1000E 6300 0130 9001 13720	49%
	4210E 6300 0130 9001 40232F2012	31%
	4210E 6300 0130 9001 42412F2012	20%

Candia Holmes Effective July 1, 2011	From:	1000E 8200 0160 9001 13751	72%
		4210E 6500 0160 9001 11020	14%
		4210E 6500 0160 9001 42412F2012	14%
	To:	1000E 8200 0160 9001 13751	72%
		4210E 6500 0160 9001 42412F2012	14%
		4210E 6500 0160 9001 40230F2012	14%
Geraine Blackford Effective July 1, 2011	From:	1000E 8200 0160 9001 13751	74%
		4210E 6500 0160 9001 11020	13%
		4210E 6500 0160 9001 42412F2012	13%
	To:	1000E 8200 0160 9001 13751	72%
		4210E 6500 0160 9001 42412F2012	14%
		4210E 6500 0160 9001 40230F2012	14%
Ron T. Perez Effective July 1, 2011	From:	1000E 8200 0160 9001 13751	74%
		4210E 6500 0160 9001 11020	13%
		4210E 6500 0160 9001 42412F2012	13%
	To:	1000E 8200 0160 9001 13751	72%
		4210E 6500 0160 9001 42412F2012	14%
		4210E 6500 0160 9001 40230F2012	14%
Barbara Rivers Effective December 20, 2011	To:	1000E 6300 0130 9001 11030	75%
		4210E 6300 0130 9001 42412F2012	25%

5. Renee Howard-Condon, WHS Teacher, resignation effective January 2, 2012.

b) Illness-In-Line-of-Duty Leave Requests:

1. Lita Halcheck, WES Teacher, November 29 (1.25 hours), 2011.
2. Charles Watson, WES Lab Tech, November 29 (3.5 hours), 2011.
3. Merial Mills, WMS Food Service Worker, December 5 (2.5 hours), 2011.
4. Suann Dupont, CHS Teacher, December 13 (2.0 hrs.), 2011.

c) Professional Leave Requests:

1. Pamela Thompson, District ESE Teacher, January 25 (pm) – 27, 2011, Assistive Technology Industry Association Conference, Orlando, expenses paid LATS project #40290F2012.
2. Laura Storm, District ESE Teacher, January 31, 2011 – Feb 2, 2012, Strategic Improvement Model Update, Orlando, paid from IDEA project #40230F2012 lodging only, all other expenses paid by FDLRS project #14936
3. Performance Matters National Users Group Meeting, January 18 and 19, 2012, Orlando, expenses for registration and 1 night lodging paid as follows:

Dr. Gina Tovine – IDEA Part B Project #40230F2012
Dr. Rosalind Hall – IDEA Part B Project #40230F2012
Kathy Lawrence – Project #1906
Barbara Rivers – FDLRS Project #14936

4. FL Partnership Leadership Colloquium, January 23 and 24, 2012, all expenses paid by College Board, sub for Ms. Fleetwood only cost to Board: Dr. Patrick Wnek – District and April Fleetwood – BMHS
5. Christina Smith, CHS Teacher, January 24-26, 2012, FETC 2012 Conference, Orlando, expenses paid from project #40201F2012.
6. CES Teachers Charlotte Andrews, Lisa Baxter, Sherry Beauchamp, January 24-26, 2011, FETC 2012 Conference, Orlando, expenses paid by employees, sub only cost to Board.
7. Sara Heaton, CHS Band Instructor, January 10(pm)-14, 2012, FL Music Educators' Association 2012 Conference, Tampa, all expenses paid internal account, sub only cost to Board.

d) Recommendations:

1. Establish an ESE Paraprofessional position at Bronson Middle High School, 4.5 hours per day, 5 days per week to support students with disabilities, paid from IDEA Part B funds project #40230F2012.
2. Rename the “Coordinator of Response to Intervention (RtI)” position to “Coordinator, Data and Assessment”. The focus of new position will be to help maintain an efficient, effective computer education system to facilitate the use of technology to improve student learning and instruction. Position will be held by Barbara Rivers, current Coordinator of RtI. Salary will remain the same.
3. Rename the “Coordinator of Pre-K” position to “Coordinator, Pre-K and Student Services”. This position will focus on Pre-K, RtI, Truancy and Homeless. Position will be filled by the current Coordinator of Pre-K, Laura Brown. Salary will remain the same.
4. Rename the “Coordinator of Tech Prep/School To Work” position to “Coordinator of Career Pathways/Literacy”. Position currently held by Carol Jones as an 11 month Teacher on Special Assignment. Change the position to 12 month position paid on the administrative salary schedule index 0.8493, effective December 7, 2011.
5. In keeping with additional job duties and responsibilities, change “Benefits Analyst” position currently held by Donna Turner to “Coordinator of Benefits and Risk Management”. Change position to pay on the administrative salary index from 0.4322 to 0.5192, effective January 3, 2012.
6. Lynne Nofi, WES Music Teacher, *out-of-field* in Music, effective January 3, 2012, replacing Rebekah Burcham (in-field Elem Ed K-6).
7. Elizabeth Hardee, District Bus Aide, **release from employment** during the 2-year probationary period, effective December 14, 2011.

2. FINANCE:

- a) Financial Statement as of November 30, 2011
- b) Budget Amendments #4A and #4B
- c) Budget Amendment #16A as of June 30, 2011

Superintendent's Comments / Recommendations: Superintendent Hastings informed the Board that the High School Graduation rate was 74% county-wide. He said that was the highest rate ever for the district and our High Schools are headed in the right direction. He did warn that next year could be different, with the State changing the criteria for "Graduate" status. He also said the State voted to raise the FCAT Cut Scores 2 points above what Superintendent's recommended at 245. He predicted that School Grades would be down next year because of it. He said High School and Combo School grades would be released by the DOE in the next 10 days while districts are on winter break. He wished the Board a Merry Christmas and Happy New Year.

Board Comments: Robert Philpot commented that the Graduation Rates being up county-wide was indeed good news. Rick Turner thanked WES for the appointment books they gave to each Board Member. Paige Brookins thanked Mr. Hastings for hosting the County Office Christmas Party in his home this year. All Board Members wished everyone a Merry Christmas.

There being no further business to come before the Board, meeting adjourned.

ATTEST:

APPROVED:

Robert O. Hastings, Secretary

Paige Brookins, Chairman