## AGENDA December 18, 2007

# 9:00 A.M. Executive Session

- A) <u>Hilltop:</u> Re-enrollment Request Patrick Wneck
- B) <u>Expulsion Recommendations</u>:

# 9:30 A.M. Regular Session

- C) Call to Order, Invocation and Pledge of Allegiance
- D) Approval of Minutes of November 20 and December 4, 2007 Board Meetings
- E) Welcome Visitors
- **F) Instructional Services**: Jeff Edison
  - 1. Human Growth and Development Curriculum Jeff Edison (Attachment #1)
- G) Administrative & Support Services: Jeff Davis
  - 1. Award of bid for various categories of Furniture & Equipment Gerald Ward
  - 2. Award of bid to coat and stripe the Rosewood Track Gerald Ward
  - 3. Amendment to 401(k) Plan Documents Donna Turner (Attachment #2)
  - 4. Resolution amending the Board's Flexible Benefits Plan Donna Turner (Attachment #3)
- H) Consent Agenda:
  - 1. General Items:
    - a) Illness-In-Line-of-Duty Requests
    - b) Family Medical Leave Requests
    - c) Professional Leave Requests
    - d) Student Trip Requests
    - e) Instructional Services: Contracts and/or Agreements
      - 1. Contracts and Agreements
    - f) Recommendations

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- a) Budget Amendments #6-A and #6-B (available at meeting)
- I) Superintendent's Comments and/or Recommendations:
- J) <u>Executive Session</u>: Collective Bargaining Discussion

## Consent Agenda December 18, 2007 9:00 A.M.

### 1) General Items:

- a) Illness-In-Line-of-Duty Leave Requests:
  - 1. Susan Penney, C.K.S., Teacher Aide, November 30 (7.5 hours) and December 7, 2007 (3 hours).
  - 2. Joseph R. Conner, District Telecommunications Tech, December 12, 2007, (2.5 hours).
  - 3. Linda Lawson, ESE, Secretary, December 11-13, 2007, (8 hours per day) and December 18, 2007, (2.5 hours)
  - 4. Greg Hamilton, B.M.H.S., P.E. Teacher, December 14, 2007, (4.5 hours).
  - 5. Patricia Thompson, Y.T.S., Health Assistant, **change date from** November 27, 2007 **to** November 29, 2007, (1 hour).
  - 6. Janet S. Neal, ESE, Psychology Services Clerk, December 11, 2007, (2.75 hours)
  - 7. Tamara Bradshaw, C.E.S, 1<sup>st</sup> Grade Teacher, December 11, 2007, (4 hours).
- b) Family Medical Leave Requests:
  - 1. Mary Stinson, Transportation, Bus Attendant, December 3, 2007 through **change** February 22, 2008 **to January 7, 2008.**
- c) Professional Leave Requests:
  - 1. Florida Educational Technology Conference, Orlando, FL, January 22 (p.m.)-25, 2008.
    - C.K.S: Deanne Watson, 3<sup>rd</sup> Grade Teacher (paid from project #1003) Kristina Berger, Lab Manager (paid from project #1003)
    - C.M.S.: Pam Plemmons, Math Teacher (paid from project #1103741)
      Stephanie Parks, VE Teacher (paid from project #1103741)
      Patric N. Burton, Math Teacher (paid from project #1906)

- 2. Anthony Phillips, C.M.S., Florida Athletic Coaches Association, (FACA) Coaches Clinic, Daytona Beach, FL, January 10-11, 2008, (paid from internal funds).
- 3. NCLB, No Child Left Behind Technical Assistance Meeting, Orlando, FL., February 19-20, 2007 and FASFEPA, Florida Association of State and Federal Education Program Administrators Meeting, Orlando, FL., February 21-22, 2008, (paid from project #4824012).

District Office: Linda Durrance, Director of Literacy Anna Mikell, Secretary to the Director

Nancy Thornqvist, TSA Instructor

- 4. Valerie Boughanem, B.M.H.S. Principal and Rosalind Hall, ESE Director, **amend from** March 26-30, 2008 **to March 25-30, 2008**, Presenters at the Positive Behavioral Support International Conference, Chicago, IL (paid from project #149001).
- 5. Carol Jones, District Office, Coordinator Tech Prep/School To Work and Robert Durrance, Coordinator Testing Attendance/Truancy, School Environmental Safety Incident Reporting (SESIR) Train the Trainer Workshop, Boca Raton, FL, January 29-31, 2008, (paid by SDFS Data Quality Project).
- d) Student Trip Requests:
  - 1. Jack Halabrin, W.M.S. Vocational Teacher, **change from** 5 **to** 8 students, 1 county van **and add 1 private vehicle,** December 14-15, 2007, FFA Advanced Leadership Conference, Haines City, FL (paid from project #15300).
  - 2. Susan Penney, C.K.S., Teacher Aide and Kimberly Bishop, Math Teacher, 7 students, 2 private vehicles, February 22-24, 2008, Cheerleading Nationals, Orlando, FL (no cost to Board).
  - 3. Anthony Sturtevant, Y.T.S., Social Studies Teacher, Norma Sturtevant, Science Teacher, Charles Gatton, P.E. Teacher, 44 students and 1 bus, May 13-16, 2008, Environmental Studies, Pigeon Key, FL (paid from internal funds).
  - 4. District Student Government Meetings:
    - CHS: Valerie Smith and Kelly Varnes, 5 students, **delete** 1 county van **and add 2 private vehicles.**
  - 5. Doris McLeod, W.M.S., Data Entry Operator, 5 students, 1 limousine, 1 private vehicle, January 18, 2008, Olive Garden Luncheon, Gainesville, FL (paid from internal funds).

- e) Instructional Services: Contracts and/or Agreements
  - 1. Contract for Purchase of Day Care Services with **Mary's Little Lambs, Inc.**, to provide services to children of students in the Teen Parent Program for the 2007-2008 school year (paid from project #1103762).
  - 2. Contract for Purchase of Day Care Services with **Half Pints Learning Center**, **Inc.**, to provide services to children of students in the Teen Parent Program for the 2007-2008 school year (paid from project 1103762).
  - 3. **Amend** Daycare Contracts to increase the rates to be paid to the following contractors which were Board Approved, June 19, 2007. (paid from project #1103762).

Amounts to be paid increases from \$16.00 to \$20.00 for children Birth through 12 months and \$18.00 to \$23.00 for children 13 months of age and up for the following:

- a) Clyatt House Learning Center, LLC
- b) Crayola Moments Preschool, LLC
- c) Creola Dockery, d/b/a Creola Dockery's Family Day Care Home
- d) Imagination Station Center, Inc.
- e) Little Friends Daycare Center, Inc.
- f) Two by Two Preschool, Inc.
- g) Nanna's Place of Bronson, Inc.
- h) White Rose Nursery, Inc.

### f) Recommendations:

- 1. Appointments and/or Transfer:
  - a) Amend Instructional Expert Teacher position at B.H.S. and B.E.S., (Kathryn Lawrence) from 10-month to 11-month, paid by Title 1 Funds, approved at 7/30/07 Board Meeting.
  - b) Establish an ESE Paraprofessional Aide position at B.E.S. to provide support in the ESE Pre-K, 6.5 hours per day, paid from project #482302, Federal IDEA funds, Part B, (due to an increase in enrollment).
- 2. In order to meet the change in the State Minimum Wage, effective January 1, 2008, the salary for non-instructional substitutes and day laborers will change **from** \$6.67 per hour **to** \$6.79 per hour.
- 3. Payment to the following personnel for supplemental activities during 2007-2008:

| SITE  | <b>EMPLOYEE</b>  | SUPPLEMENT   | SP#  | DATE   |  |  |
|---|--|--|--|--|--|--|
| Supplements Paid by School Supplement Budget: |  |  |  |  |  |  |
| B.H.S.:                                       | Nancy Kline<br>Nancy Kline<br>Pauline Brown  | Curriculum Facilitator Curriculum Coach School Improvement   | 215 (delete)<br>216 (add)  | 11/01/07<br>11/01/07                                     |  |  |
|   | Sherrie Schuler  | Coordinator Curriculum Facilitator   | 430 (add)<br>215 (add)   | 11/01/07<br>11/01/07                                     |  |  |
| J.B.E.S.:                                     | Patricia Coleman<br>Jennifer Martin<br>Christiana Robbins<br>Geraldine Otim<br>Susan Liles | Curriculum Facilitator<br>Curriculum Facilitator<br>Curriculum Facilitator<br>Curriculum Facilitator<br>PEER Teacher | 215 (add)<br>215 (add)<br>215 (delete)<br>215 (delete)<br>410 (delete) | 11/29/07<br>11/19/07<br>11/28/07<br>11/16/07<br>11/15/07 |  |  |
| C.M.S.:                                       | Mary E. Davis<br>Debra Weeks   | Softball<br>Track – M.S.   | 462 ( <b>add</b> ) 542 ( <b>add</b> )                                  | 08/13/07<br>08/13/07                                     |  |  |
| W.H.S.:                                       | Kimberly Nivala  | Girl's J.V. Basketball   | 162 ( <b>add</b> )   | 08/13/07   |  |  |

- 4. Arelis Rosario Roldan, B.M.H.S., ESOL Aide, effective January 7, 2008, vacancy, (paid from project #110374).
- 5. Joseph Wain, transfer from Maintenance, Bus Driver to Transportation, Mechanic, effective January 7, 2008, replacing James Baylor.

### g) Resignations:

- 1. Courtney J. McMillin, W.E.S., Guidance Counselor, effective December 21, 2007, and payment for any unused leave.
- h) Personal Leave in Excess of Six (6) Days Leave Requests:
  - 1. Christine Faircloth, C.E.S. 5<sup>th</sup> Grade Teacher, **change from** January 18, 22-31, 2008 and February 1, 2008, **to December 17, 2007 through January 23, 2008**, (7.5 hours per day).

### 2) Finance:

- a) Budget Amendments #6-A and #6-B.
- b) Amendment of Instructional and ESP Salary Schedules to allow payment to the following personnel for:

Provide Hospital/Homebound instruction (1-5 hours per week per student as needed) during the 2007-2008 school year, paid hourly rate of pay, plus travel, from projects 1102 and 1103:

Pamela Carpenter, VE Teacher **Summit Academy:** 

**C.K.S.:** Patricia Lawrence, V.E. Teacher

**C.E.S.:** Regina Newton, KG Teacher

- Approval for Sandra Watson, Y.T.S., KG Teacher, to participate in the After School c) Tutoring Program, beginning January 10, 2008, 2.0 hours per week, up to a total of 50 hours, (paid from SAI funds, project #1103741).
- Amend hours for the following bus drivers due to route changes, effective January 8, 2008 d) From

To

| 7.00 hours | 7.50 hours   |
|------------|--|
| 5.50 hours | 5.75 hours   |
| 7.50 hours | 8.50 hours   |
| 5.50 hours | 6.50 hours   |
| 8.00 hours | 8.50 hours   |
| 6.00 hours | 6.50 hours   |
|            | 5.50 hours<br>7.50 hours<br>5.50 hours<br>8.00 hours |

d) Approval to tutor students after school, to help prepare for the FCAT, January through March, 2008, Monday through Friday, (paid at hourly rate of pay from project #482701).

Bobbie Jo Gowland, Language Arts Teacher, (up to 15 hours) W.H.S.:

Barbara Schaeffer, Math Teacher, (up to 17 hours)