

BOARD MINUTES

Bronson, FL

July 22, 2019

9:00 a.m.

The School Board of Levy County met in Regular Session this 22nd day of July, 2019 at 9:00 a.m. with Board Chairman Brad Etheridge, Paige Brookins, Chris Cowart, Cameron Asbell, Ashley Clemenzi and Board Attorney Natasha Mickens present.

Adoption of Agenda: Chris Cowart moved to approve the agenda, second by Cameron Asbell, motion carried.

Welcome Visitors: Board Chairman Brad Etheridge welcomed all the visitors and asked if anyone from the audience would like to address the Board. There were none.

Golden Schools' Awards - CES, JBES, YTS: Heather Thompson, Sub Coordinator and the Volunteer Program, explained how the Volunteer Programs work at the schools and the hours required for the school staff and volunteers to receive the Golden School Award. She recognized CES, JBES, YTS, their Administrators and Volunteer Coordinators for receiving the Golden Schools' Awards. She said the volunteer hours have to equal twice the number of students enrolled at the school. Volunteer hours for each school were: CES 4,499; JBES 6,611.5 and YTS 609.5.

Williston Parcel for Sale: John Lott reviewed a contract for the sale of a parcel of land located in Williston which is 0.821 acre. He said Derrick Williams owns property next to this parcel and has requested to purchase the land. Mr. Lott said since SBLC is hardening the safety and security for JBES, the sale of this property would allow the fencing to be installed easier. After discussion, Cameron Asbell made a motion to approve the sale of the 0.821 parcel of land located in Williston, second by Paige Brookins, motion carried.

Proposed Budget Approval: Kim Lake, Director of Finance gave a PowerPoint presentation and updated the Board on the Proposed Budget for the 2019-2020 SY, compared to the 2018-2019 SY, including proposed Charter School allocations. Mrs. Lake requested approval to advertise as follows: Notice of Budget Hearing, Notice of Tax for School Capital Outlay, and Budget Summary Ad. After discussion, Paige Brookins moved to approve advertising for Notice of Budget Hearing, Notice of Tax for School Capital Outlay, and Budget Summary Ad, second by Cameron Asbell, motion carried.

Approval of Minutes: Chris Cowart moved to approve the minutes of the June 25, 2019 Board meeting, second by Paige Brookins, motion carried.

Consent Agenda: After discussion, Chris Cowart moved to approve the Consent Agenda, second by Paige Brookins, motion carried.

1. GENERAL ITEMS:

a) Employee Status Changes / Recommendations:

1. ***Request*** approval of the current salary schedules and supplemental pay schedules for the 2019-2020 Fiscal Year. These are the same rates that were agreed upon in negotiations and Board approved on October 9, 2018.
2. ***Request*** approval to ***add*** an additional BES instructional unit for Students with Disabilities with Unique Medical Needs classroom, funded from funding source #11020.
3. **(Board approved 6/25/19)** - Kyle Quincey, BMHS Teacher, ESE, ***transfer*** to District ESE, Transition Specialist, ***effective*** June 25, 2019, ***amend effective date*** to begin August 5, 2019.
4. Rhonda Armstrong, BES Teacher Aide, Pre-K, Lead, ***resignation***, effective June 3, 2019, and ***payment*** for any unused leave, original hire date November 6, 2017.

5. Gregory Durden, CMHS Custodian, **resignation**, effective June 12, 2019, and **payment** for any unused leave, original hire date February 20, 2019.
6. Vicky Brown, CES Teacher, 4th Grade, **resignation**, effective June 3, 2019, original hire date January 17, 2019.
7. Gregory G. Dristiliaris, YTS Teacher Aide, ESE, **resignation**, effective June 3, 2019, original hire date August 9, 2017.
8. Syed Anzar, WMHS Teacher, Social Studies, S/H, **resignation**, effective June 3, 2019, original hire date August 6, 2018.
9. Paula Smith, YTS Teacher, KG, **resignation**, effective June 3, 2019, and **payment** for any unused leave, original hire date August 3, 2017.
10. Mary Russi, CMHS Teacher, Math M/J, **resignation**, effective June 3, 2019, and **transfer leave** to Flagler County School Board, original hire date August 3, 2004.
11. Christina Hackey, CKS Teacher, Art/Gifted, **resignation**, effective June 3, 2019, original hire date August 21, 2018.
12. Hannah Healey, CMHS Teacher, Science, S/H, **resignation**, effective June 3, 2019, and **transfer leave** to Citrus County School Board, original hire date August 6, 2018.
13. Patricia Griffith, JBES Teacher, PE, **resignation** from employment to **participate in DROP**, effective July 1, 2019 and ending June 30, 2024.
14. Amanda Pritchett, BES, Data Entry Clerk, **exiting DROP early**, effective July 31, 2019.
15. Norma Courtney, BES Teacher, KG **exiting DROP early**, effective July 31, 2019.
16. Brenda Rowe, BMHS Data Entry Clerk, **effective** July 8, 2019, **vacancy**.
17. Madisen Justesen, CMHS Teacher, Language Arts M/J, **effective** August 5, 2019, **vacancy**.
18. Nicole Schreiber, BES Teacher, KG, **effective** August 5, 2019, **vacancy**.
19. Travis Bergdoll, WMHS Teacher, Agriculture, S/H, **effective** August 5, 2019, **vacancy**.
20. Christina Flood, WMHS Guidance Counselor, M/J, **effective** July 22, 2019, **vacancy**.
21. Tabitha Stidham, WES Teacher, 3rd Grade, **effective** August 5, 2019, **vacancy**.
22. Tayler Smith, WMHS Teacher, ELA, S/H, **effective** August 5, 2019, **vacancy**.
23. Travis Marcou, WMHS Teacher, ELA, M/J, **effective** August 5, 2019, **vacancy**.
24. Clifton Robert Harrell, CMHS Teacher, Language Arts, S/H, **effective** August 5, 2019, **vacancy**.
25. Jessica Robinson Crosby, CKS Teacher, Language Arts, M/J, **effective** August 5, 2019, **vacancy**.
26. Leslie Blake, CES Teacher Aide, Title I, **effective** August 7, 2019, **vacancy**.
27. Linda O'Connell, BES Teacher, Intervention, **effective** August 5, 2019, **new position** Board approved June

11, 2019.

28. Kacey Meadows, WMHS Teacher, History, *effective* August 5, 2019, *vacancy*.
29. Stephanie Whitehurst, WMHS Teacher, Reading, *effective* August 5, 2019, *vacancy*.
30. Brenda Rolfe, CMHS Food and Nutrition Services Manager, *transfer* to CKS Food and Nutrition Services Manager, *effective* August 5, 2019.
31. Aleris Roa, BES Teacher Aide, PK, *transfer* to Teacher Aide, ESOL, *effective* August 7, 2019, and *change in funding sources*, as follows:
- | | | |
|--------------|----------------------------------|--------|
| From: | 1000E 5500 0150 1011 13720 | 13.33% |
| | 4210E 5200 0150 1011 40230 F2019 | 46.57% |
| | 4210E 5200 0150 1011 40232 F2019 | 40.10% |
| To: | 1000E 5100 0150 1011 11374 | 100% |
32. Leila Pratt, District Wide School Psychologist, *change in funding sources*, *effective* July 1, 2019, as follows:
- | | | |
|--------------|----------------------------|------|
| From: | 1000E 6130 0130 9001 11023 | 100% |
| To: | 1000E 6130 0130 0092 11023 | 20% |
| | 1000E 6130 0130 0231 11023 | 20% |
| | 1000E 6130 0130 0091 11023 | 20% |
| | 1000E 6130 0130 0111 11023 | 20% |
| | 1000E 6130 0130 0041 11023 | 20% |
33. Susan Gruber, District Hospital/Homebound Teacher, *change in funding sources*, *effective* July 1, 2019, as follows:
- | | | |
|--------------|----------------------------|------|
| From: | 1000E 5200 0120 9004 11020 | 100% |
| To: | 1000E 5200 0120 1011 11020 | 25% |
| | 1000E 5200 0120 0021 11020 | 25% |
| | 1000E 5200 0120 0051 11020 | 25% |
| | 1000E 5200 0120 0091 11020 | 25% |
34. Nina Bingaman, CMHS Food and Nutrition Services Assistant Manager, *transfer* to CMHS FNS Manager, *effective* August 5, 2019.
35. Kathy McCain, CKS Teacher, KG, *resignation* from employment to *participate in DROP*, effective July 1, 2019 and ending June 30, 2024.
36. Raymond Powers, CKS Teacher, Science, S/H, *resignation* from employment to *participate in DROP*, effective July 1, 2019 and ending June 30, 2024.
37. Nathaniel James, WMHS Teacher Aide, Other Basic, *released from employment during probationary period*, effective June 20, 2019, original hire date August 7, 2018.
38. Debra Matthews, Transportation Bus Driver, *resignation for retirement*, effective July 31, 2019, original hire date October 8, 1997.
39. Lynette Rodgers, BES Teacher Aide, Pre-K, *resignation*, effective June 3, 2019, and *payment* for any unused leave, original hire date August 8, 2016.

40. Deborah Woodard, YTS Teacher Aide, Pre-K, **transfer** to Teacher Aide, Title I, **effective** August 7, 2019, and **change in funding source**, as follows:

From: 1000E 5100 0150 0111 11030 100%

To: 1000E 5100 0150 0111 11030 50%
4210E 5100 0150 0111 40241 F2020 50%

41. **Request** approval of the **revised** job description for Teacher Aide, Lead Pre-Kindergarten.
42. **Request** approval of the **revised** job description for Teacher Aide, Pre-Kindergarten.
43. **Request** approval of an additional ESE paraprofessional for WMHS, **effective** August 7, 2019, paid from funding source # 40230 F2020.
44. Lindsey Balducci, BES Teacher, KG, **effective** August 5, 2019, **vacancy**.
45. Hunter Burney, BES Teacher Aide, Title I, **resignation**, effective June 3, 2019, original hire date September 7, 2018.
46. Hunter Burney, BES Teacher, 2nd Grade, **effective** August 5, 2019, **vacancy**.
47. Inga Marie Cardwell, WES Teacher, 4th Grade, **effective** August 5, 2019, **vacancy**.
48. Brittany Gilliam, CMHS Teacher Aide, P.E., **effective** August 7, 2019, **vacancy**.
49. Olivia Sandefur, BMHS Teacher, Science S/H, **out-of-field**, certified in Mathematics and Agriculture, **vacancy**.
50. Julie Whiteacre, BES Teacher, ESE, **effective** August 5, 2019, **new position**.
51. Kari Wasson, CMHS School Bookkeeper, **transfer** to CKS, Data Entry Clerk, **effective** July 17, 2019.
52. Ashley Coker, BMHS Teacher Aide, ESE, **resignation**, effective June 3, 2019, and **payment** for any unused leave, original hire date October 3, 2018.
53. Jennifer Daube, BMHS Food Service Worker, 2.5 hours daily, **resignation**, effective July 15, 2019, remaining as a District Bus Driver.
54. Lesa D. Fronabarger, BMHS Teacher, Language Arts, S/H, **resignation**, effective June 3, 2019, original hire date August 6, 2018.
55. Ronald Perez, District Coordinator, MIS/Technology, **resignation**, effective August 15, 2019, and **transfer sick leave** to Columbia County School District, original hire date November 24, 2003.
56. Brooke Smith, CKS Teacher, 5th Grade, **resignation**, effective June 3, 2019, original hire date August 9, 2015.

b) Illness-in-Line-of-Duty Leave Requests:

1. Paul Wallace, District Maintenance, June 20 through July 3, 2019, 9.5 hours per day.

c) Personal Leave Requests in Excess of Six (6) Days:

1. Jammie Nobles, JBES Teacher, Art, 2019-2020 school year.

d) Professional Leave Requests:

1. **(Board approved 5/28/19)** - AVID Summer Institute 2019, June 24-27, 2019, Tampa, FL., for the following and travel paid as listed, paid from Projects #40241 F2019 and #149897, *amend to add the following*:
 - Kathryn Lawrence, CKS Principal
 - Hilary Davis, CKS Teacher, Social Studies, S/H
 - Linda Campbell, CKS Teacher, Reading Coach
2. Youth Mental Health First Aid Train the Trainer, June 25-27, 2019, Bradford County Public Schools, Starke, FL., travel expenses paid from Project #13907.
 - Shauna Deskins, YTS Teacher, KG,
 - Robert Stark, WMHS Teacher, Blended Learning
 - Dr. Rosalind Hall, Director, ESE/SS
3. Constance Ward, SEDNET Coordinator, ESE, SEDNET Training Days, July 17-19, 2019, Orlando, FL., travel expenses paid by SEDNET Administrative Project, no cost to Board.
4. Margaret Bailey, WMHS Teacher, Science, S/H, AP Computer Science Principles Workshop, July 28-August 1, 2019, USF, Tampa, FL., travel expense paid from Projects #14897 and 40220 F2020.
5. Barb Rivers, Director of Accountability, 2019 Assessment and Accountability Meeting, August 28-29, 2019, Orlando, FL., travel expenses paid from Project #18320.
6. FHSAA Compliance Seminar, July 22-23, 2019, Lakeland, FL., travel expenses paid from Project #14890INTRN, CKS Internal Account, for the following:

Kathryn M. Lawrence, Principal and Marissa DeHaven, Teacher, Math, S/H

e) Student Trip Requests:

1. Basketball Camp, June 29-30, 2019, Bradenton, FL., chaperones Jennifer Bray, Michael Homan, Nick Margjoni, 12 students, three private vehicles, no cost to Board.

f) Administrative Services:

1. Contracts and/or Agreements:

- i. 2019-2020 Mental Health Plan.
- ii. 2019-2020 Contract between the School Board of Levy County and Combined Benefits Group, Inc.
- iii. 2019-2020 Agreement between School Board of Levy County and Episcopal Children's Services for Early Head Start and Head Start services.
- iv. 2019-2020 MOU for the Mental Health Plan between the School Board of Levy County and Nature Coast Middle Charter School.
- v. 2019-2020 MOU for the Mental Health Plan between the School Board of Levy County and Whispering Winds Charter School.
- vi. Special Facility Construction Account (SFCA) forms for the new CMHS construction:
 - a. District School Board Resolution (new CMHS).

- b. Bid Advertisement Agreement.
- c. Not to Exceed Cost Per Student Station Agreement.
- vii. 2019-2020 Career Pathways Articulation Agreement between the School Board of Levy County and Santa Fe College.
- viii. 2019-2020 contract between the School Board of Levy County and Edgenuity, Inc.
- ix. 2019-2020 Dual Enrollment Articulation Agreement between the School Board of Levy County and Santa Fe College.
- x. 2019-2020 Agreement between the School Board of Levy County and A Krayola Moment Early Education, Inc., paid from Project #13762.
- xi. 2019-2020 Contracts for School Crossing Guards between the School Board of Levy County and the Sheriff of Levy County, the City of Cedar Key, the City of Chiefland and the City of Williston.
- xii. 2019-2020 Contract between Whispering Winds Charter School and the School Board of Levy County to provide a School Resource Officer (SRO) during the school year.
- xiii. 2019-2020 Contract between the School Board of Marion County and the School Board of Levy County for the District Local Assistive Technology Specialist (RLATS).
- xiv. Vacant Land Contract between SBLC and Derrick E. Williams for the purchase of Parcel ID #0510100000.

e) Instructional Services:

1. Contracts and / or Agreements:

- i. 2019-2020 VPK Contracts between Early Learning Coalition and School Board of Levy County for BES, CKS, CES, JBES, YTS, and WWCS.

2. FINANCE:

- a. Budget Amendment #18-00031 19B.
- b. Bid Requests:
 - i. Permission to call for bids for the following item to be advertised and awarded at the August 27, 2019 School Board Meeting:

Cedar Key School Re-Roofing Project

Superintendent's Comments/Recommendations: Superintendent Jeff Edison asked Dr. Leila Pratt to update the Board on the Mental Health Plan. Mr. Edison congratulated the Principals and their schools on their school grades. He said the District overall increased grades by 6%. He said he considers JBES and WES as one combined school. He said the goal is for the District to become an "A" School District. Mr. Edison informed the Board that Mrs. Melissa Lewis and Ms. Jaime Handlin will give a presentation on the new KG and 1st grade report cards for the 2019-2020 SY. He said SBLC has the best group of Principals that we've had in a long time. Mr. Edison said our VPK-2nd grade teachers educate and prepare the students very well and they all are ready for 3rd grade. He said last week all administrators had three days of Leadership Training as a group and will have additional professional development throughout the year. Mr. Edison said the schedule for the July 30th Board Meeting is very full and includes a Board Workshop beginning at 5:30. He said the new employee orientation is August 7, 2019 from 12:30 – 3:30 at BMHS. He said there will be an Executive Session after tonight's Board Meeting to discuss negotiations and salaries. Mr. Edison said SBLC is appealing the school grade for CKS. He said we will have the Legislation Platform at the next Board meeting. He thanked Personnel for ensuring we hire new employees without issues.

Board Comments: Ashley Clemenzi said YTS Open House will be August 8, 2019, from 5:00-7:00 p.m. She said Mrs. Hurst hired a middle school science teacher from India. Mrs. Hiers said SBLC has hired three teachers from other countries to begin the new 2019-2020 SY. Mrs. Clemenzi said she's excited about YTS' school grade of "B". Cameron Asbell said he's always impressed with how much work can be completed during the short summers, for everyone to be ready for the new school year. He said congratulations to teachers that strive to improve education and learning for the students. He expressed his concern about the regulations for public schools compared to charter schools. Mr. Asbell thanked Ms. Suzette Cook, Chiefland Citizen Editor, for attending the Board meetings and publishing the good news happening within the Levy County School District. Chris Cowart also thanked Ms. Cook for her efforts to publish the news occurring within Levy County School District. He said congratulations to CKS for their school grade. Mr. Cowart thanked the administrators for everything they do to keep the Board informed. He said the state-wide top camper at FFA is from CKS and the Summer Reading Program at CKS ends tomorrow. Paige Brookins asked how the Board can help improve schools so all Levy County schools can receive a school grade of "A". She said she's also concerned about the regulations for public schools compared to charter schools. Brad Etheridge commented that any time he comes to the District office for a meeting the Board Room is always full of teachers and leaders from across the District receiving additional training. Mr. Etheridge said on August 8, 2019 at noon, he will be cooking lunch for all the Williston teachers and staff. He invited the Board to attend the luncheon. Mr. Etheridge asked Mrs. Melissa Lewis, JBES Principal to update the Board about the renovations taking place this summer to improve security on the campus.

There being no further business to come before the Board, the meeting was adjourned for the Board to go into Executive Session.

ATTEST:

APPROVED:

Jeffery R. Edison, Secretary

Bradley Etheridge, Board Vice Chairman