

**Bronson, FL
August 25, 2015
8:15 a.m.
EXECUTIVE SESSION**

The School Board of Levy County met in Executive Session this 25th day of August, 2015 at 8:15 a.m. with Board Chair Rick Turner, Vice Chair Paige Brookins, Chris Cowart, Cameron Asbell, and Attorney Ryan Gilbert sitting in for Board Attorney David Delaney who was absent.

Recommendations by Dennis Webber, Principal - LLA, for expelled students to return to their community schools before their expulsion period ends: Superintendent Hastings asked Mr. Webber to address the Board concerning the progress of the students while enrolled at Levy Learning Academy.

Student 15-07 (student and parent present): After allowing the student and parent(s) to speak and questions from the Board, Superintendent Hastings made the recommendation that the remainder of the student's expulsion be suspended and they be allowed to enroll at CMHS for the 2015-2016 School Year. Paige Brookins moved to approve the Superintendent's recommendation, second by Chris Cowart, motion carried.

Student 15-02 (student and parents present): After allowing the student and parent(s) to speak and questions from the Board, Superintendent Hastings made the recommendation that the remainder of the student's expulsion be suspended and they be allowed to enroll at CMHS for the 2015-2016 School Year. Chris Cowart moved to approve the Superintendent's recommendation, second by Cameron Asbell, motion carried.

Expelled Student Requests to Enroll at Levy Learning Academy for the 2015-2016 SY: Superintendent Hastings reminded the Board that according to their "Final Order" of Expulsion, the following students would be given the opportunity at a Board Meeting in August to re-appear before the Board and request enrollment in the Levy Learning Academy for the 2015-2016 School Year and that this was the meeting for that hearing.

Student 14-03 (student and parent present): After allowing the student and parent(s) to speak and questions from the Board, Superintendent Hastings made the recommendation that the student be allowed to enroll in Levy Learning Academy for the 2015-2016 School Year. Chris Cowart moved to approve the Superintendent's recommendation, second by Cameron Asbell, motion carried.

Student 14-16 (student and parent present): After allowing the student and parent(s) to speak and questions from the Board, Superintendent Hastings made the recommendation that the student be allowed to enroll in Levy Learning Academy for the 2015-2016 School Year, with a required drug test every 30 days at the parent's expense while student is enrolled at LLA and for Mr. Webber to report regularly to the Superintendent on student's behavior and academic progress. Chris Cowart moved to approve the Superintendent's recommendation, second by Cameron Asbell, motion carried.

**9:15 a.m.
REGULAR SESSION**

Adoption of Agenda: For good cause, Board Chair Rick Turner asked that the Agenda be amended after **G) WMHS Construction Update** - Jeff Edison, to insert **H) Seminole County Solution – FSA (FL Standards Assessment)** and to re-alphabetize the remainder of the items on the agenda. Cameron Asbell moved to so amend and approve the Agenda, second by Chris Cowart, motion carried.

2015 / 2016 Comprehensive Student Progression Plan Patrick Wnek reviewed the changes to the 2015/2016 CSPP with Board Members. After discussion, Paige Brookins requested that Dr. Wnek and the District Instructional Team have future presentations to help the Board understand some of the student tests / programs cited in the CSPP – such as WSS,

IReady, IQWST, and Write Score. Dr. Wnek said they would plan on presenting information on the ones Mrs. Brookins mentioned and asked that the Board let them know of other programs / tests they wanted to learn more about. Superintendent Hastings suggested that the Team also create a list of the acronyms used in the CSPP and spell out what they stand for as an informational tool for Board Members. After further discussion, Paige Brookins thanked Dr. Wnek for his thorough and informative presentation and moved to approve the Plan as presented, second by Chris Cowart, motion carried. (see supplemental minutes)

Adopt / Amend School Board Policies: Jeff Edison reminded the Board that this was the public hearing to adopt or amend the Board Policies first read at the July 14, 2015 Board Meeting. He said he also has another matter to bring before them but would proceed with review of the following Board Policies: 4.141 Wellness Policy (no change info only); 5.26 Corporal Punishment (no change, info only); 2.02 Organization and Officers of the Board; 3.04 Directives, Procedures and Administrative Manuals; 4.06 Requirements for Graduation from Regular High School; 4.07 Special Certificate of Completion; 4.08 Special Diploma for Exceptional Education Students; 4.29 Exceptional Student Education; 4.35 Adult Education; 4.42 Challenged Materials; 6.02 General Requirements for Appointment and Employment; 6.07 Contracts and Instructional and Administrative Personnel; 6.12 Staff Training; 6.24 Military Leave; 6.33 Substitute Teachers; 6.45 Drugs and Controlled Substances; 6.455 Alcohol and Drug-Free Workplace; 5.38 Bullying and Harassment; 7.25 Facsimile Signatures. Mr. Edison informed the Board that Policy 4.42 Challenged Materials has been changed since the initial first reading of the policies at the July 14th Board Meeting. He said it would now read “Complete information on Challenged Materials is provided in the Instructional Materials Handbook”. After discussion, Mr. Edison said all other policies were the same as first reading. Cameron Asbell moved to approve the policies as presented with the changes to policy 4.42, second by Chris Cowart, motion carried. (see supplemental minutes) Next, Mr. Edison discussed a concern among High School Guidance Counselors regarding excessive absences resulting in credit being withheld for High School students. He said the Counselors are suggesting that “credit withheld” become a number that could be averaged into the student’s grade. After discussion, the consensus of the Board was for Administration to create a policy that would address “credit withheld” for High School students and to report back to them when the policy was ready for review.

WMHS Construction Update: Jeff Edison shared pictures of the progress being made at the New WMHS construction site. Board Chair Rick Turner asked if there was any concern about the “move-in-ready” date of August 2016 with all the rain delays. Mr. Edison said the ACA Crew was now working 6 days a week to make up all the rain delays and they have assured him the new school will be move-in ready by the end of July – first of August 2016. The Board thanked Mr. Edison for the great presentation.

Seminole County Solution – FSA (FL Standards Assessments) Superintendent Hastings shared a letter from Walt Griffin, Superintendent of Seminole County Public Schools to Commissioner of Education Pam Stewart, requesting the use of nationally normed-referenced tests statewide beginning in 2015-16 in place of using the FSA. Mr. Hastings reminded the Board they had already passed a resolution in 2014 for the lessening of testing requirements, and that although he does agree with Superintendent Griffin, he believes we must respect the Legislators and work with the changes they have already made. After further discussion by the Board, the consensus was to have Mr. Hastings and his staff draft a letter or resolution in support of Superintendent Griffin. Mr. Hastings said he would try to have something to present to them at the next Board Meeting. Chris Cowart said he will be attending a Florida School Boards Association Board of Director’s Meeting next week and he thinks the subject will be addressed. He asked if he could tell the other FSBA Board Members that the School Board of Levy County is in agreement with Superintendent Griffin. All Board Members responded yes, they are in agreement with Superintendent Griffin’s letter.

Minutes: After discussion regarding the minutes of the August 11, 2015 Board meeting, Paige Brookins moved with second by Cameron Asbell to approve the Minutes as amended, motion carried.

Consent Agenda: Cameron Asbell moved with second by Chris Cowart, to approve the following Items on the consent agenda with changes as recommended by the Superintendent. Motion carried.

1. **GENERAL ITEMS:**

a) **Employee Status Changes / Recommendations:**

1. William T. Stockman, Director of Maintenance, effective August 25, 2015.
2. Lindsay Legler, WHS Interim Principal, effective August 25, 2015, replacing Eulin Gibbs.
3. Pamela Marshall, WES Teacher, effective August 19, 2015, replacing Rowena Vincenty.
4. Rachel Kidd, WES Teacher, effective August 19, 2015, replacing Hillary Cribbs.
5. Karen Murray, WES Teacher, effective August 19, 2015, replacing Marlina Romano.
6. Dorothy Raymer, BES Teacher, effective August 19, 2015, replacing Kimberley Chapman.
7. Marissa DeHaven, CKS Teacher, effective August 19, 2015, (out-of-field in Math SH, certified Elem Ed 1-6; Math 5-9) replacing Sonya Wynans.
8. Suzanne Barrett, JBES Food Service Worker, ***internal transfer***, to WES, effective August 20, 2015, ***amend to add*** increasing hours worked from 6.0 to 7.0 hours per day.
9. Darlene Hopping, JBES Pre-K Teacher Aide, transfer to WES Teacher Aide, effective August 20, 2015.
10. Crystal Head, JBES Pre-K Teacher Aide, effective August 20, 2015, replacing Darlene Hopping.
11. Kathleen Keim, YTS ***amend to add*** Pre-K Teacher Aide, effective August 20, 2015, funding paid from Project #11030.
12. Brad Penney, CKS Teacher, resignation from employment to **participate in DROP**, beginning August 1, 2015 and ending July 31, 2020.
13. Georgia K. Browning, JBES Teacher, resignation from employment to **participate in DROP**, beginning August 1, 2015 and ending July 31, 2020.
14. Shelby O'Grady, BES Food Service Worker, effective August 20, 2015, replacing Marjorie Carswell.
15. Bradley Danforth, BMHS Teacher, effective August 19, 2015, replacing Cameron Porch.
16. Ashley Tucker, CMHS Teacher, effective August 20, 2015, replacing Melody Irizarry.
17. Jodie Chaffee, JBES ESE Aide, effective August 20, 2015, replacing Crystal Head.
18. Carrie Plotz, WHS Teacher, effective August 19, 2015, vacancy.
19. Kimberly Nemeth, BMHS Lab Manager, ***resignation*** effective August 28, 2015, hire date August 25, 2008.
20. Andrea Turner, BMHS ESE Teacher Aide, ***resignation*** effective August 19, 2015, hire date June 9,

2015.

21. Donna Loudermilk, BES Teacher, resignation from employment to **participate in DROP**, beginning August 1, 2015 and ending July 31, 2020.
22. Establish an OPS Position at CMHS to provide tutoring for AP students for the 2015 / 2016 SY, not to exceed \$4000.00, and to be paid from project #13906.
23. The Following Status Funding Changes:

Susan Stancil – BES Instructional Aide, effective August 24, 2015

| | | |
|--------------|---------------------------------|------|
| FROM: | 4210E 5200 0150 1011 40232F2016 | 100% |
| TO: | 4210E 5200 0150 1011 40232F2016 | 90% |
| | 4210E 5200 0150 1011 40230F2016 | 10% |

Mary Alice Heath – BES Teacher, effective August 19, 2015

| | | |
|--------------|---------------------------------|------|
| FROM: | 4210E 5100 0120 1011 42412F2016 | 100% |
| TO: | 4210E 5100 0120 1011 42412F2016 | 73% |
| | 4210E 5200 0130 1011 40230F2016 | 27% |

Tammy Crosby – CES Teacher, effective August 19, 2015

| | | |
|--------------|---------------------------------|------|
| FROM: | 4210E 5100 0120 0241 42412F2016 | 100% |
| TO: | 4210E 5100 0120 0241 42412F2016 | 73% |
| | 4210E 5200 0120 0241 40230F2016 | 27% |

Susan Liles – JBES Teacher, effective August 19, 2015

| | | |
|--------------|---------------------------------|------|
| FROM: | 4210E 5100 0120 0092 42412F2016 | 100% |
| TO: | 4210E 5100 0120 0092 42412F2016 | 73% |
| | 4210E 5200 0120 0092 40230F2016 | 27% |

Dana Farleo – WES Teacher, effective August 19, 2015

| | | |
|--------------|---------------------------------|------|
| FROM: | 4210E 5100 0120 0231 42412F2016 | 100% |
| TO: | 4210E 5100 0120 0231 42412F2016 | 73% |
| | 4210E 5200 0120 0231 40230F2016 | 27% |

Amber Philpot – WMS Reading Coach, effective August 19, 2015

| | | |
|--------------|---------------------------------|-----|
| FROM: | 1000E 5100 0120 0101 11332 | 53% |
| | 4210E 6400 0130 0101 40241F2016 | 47% |
| TO: | 1000E 6400 0130 0101 11332 | 53% |
| | 4210E 6400 0130 0101 40241F2016 | 47% |

24. Stacie Y. Leffert, BMHS Teacher Aide, effective August 24, 2015, replacing Leaudary Bell, ***amend to add:*** increase hours worked for position from 2.5 hours per day to 7.0 hours per day.
25. Robin C. Hardee, CES Teacher, resignation effective September 4, 2015, and payment for any unused leave.

b) Family Medical Leave Requests

1. Carol Bengel, BMHS Teacher, August 19, 2015 through September 14, 2015.

c) **Professional Leave Requests:**

1. Patrick Wnek, Assistant Superintendent of Curriculum, September 2 and 3, 2015, College Board Regional Council held in Orlando, all expenses paid College Board, no cost to District.

d) **Administrative Services**

1. Contracts and/or Agreements:
 - a. 2015-2016 SY Contract with Seminole County Public Schools for Medicaid Claims Billing (see supplemental minutes)
 - b. Continuation of the Contract for Services with TSA Consulting Group, Inc., for 403(b) / 457(b) Administration Services during the 2015 / 2016 SY. (see supplemental minutes)

Superintendent's Comments / Recommendations : Mr. Hastings thanked the Maintenance Department for working long hours to get the schools ready to open. He said they are working with 3 less employees than they had this time last year. Mr. Stockman commented that they have been fighting lightning and with the daily storms we've been getting this summer it has been hard to stay in front of it. Mr. Hastings also thanked Ron Perez for working some 80 hours a week to switch the district's phone system over to ATT and VOIP. He said the work was scheduled to be completed in July, but ATT did not come through to finish up before school started. Mr. Hastings also reported that the FACA has voted CMHS the most accomplished athletic program in the State of FL this year. He said the recognition can mainly be attributed to the girls' teams at CHS with the Softball Team winning state champions again this year as well as their volleyball and basketball teams doing well. He also reported that Levy County High School students are gaining rapidly on the state average for composite scores on the ACT, and he's very proud of that.

Board Comments: All Board Members asked about school openings and thanked everyone involved for getting the schools ready to open. Mr. Hastings said all schools opened smoothly and he thanked the Sheriff's Department as well as local Police Departments for assisting to make sure all students were safe. Corporal Max Long reported that the Sheriff has increased the SRO units in the schools by 1.5 and he (Max) would be "officer friendly" all over the district, with Clint Anderson taking over as SRO at LLA.

There being no further business to come before the Board, the meeting was adjourned with the Board going into Executive Session.

ATTEST:

APPROVED:

Robert O. Hastings, Secretary

Rick Turner, Chairman