

CHAPTER 6.00 - SCHOOL ADMINISTRATION

6.43 - Aids, Communicable Diseases, Environmental Hazards, and Bloodborne Pathogens

POLICY

The district School Board prohibits discrimination against any employee with a disability. However, it is the School Board's intent to protect employees and students from exposure to infectious diseases, to risks occasioned by infectious diseases, and to provide reasonable accommodations to infected School Board employees when requested that does not impose undue hardships.

When it comes to the attention of the school administration that medical documentation exists indicating an employee is infected with a serious communicable disease, these procedures shall be followed:

- (1) The Levy County Medical Evaluation Committee for employees shall consist of, but not be limited to, the employee (if the employee so chooses), the employee's physician, a representative of the bargaining unit (if requested by the employee) the County Public Health Coordinator, a senior school administrator, and the School Board Attorney. No personally identifiable information shall be made available to the Committee.
- (2) The Committee shall make recommendations to the Superintendent regarding the safety and welfare of the employee, as well as that of other employees and students.
- (3) The condition of the employee shall be assessed weekly by a representative of the Health Department, and additional meetings of the full committee may be convened upon request of the Health Department.
- (4) The Superintendent shall review the recommendations of the Committee and make a final decision in the matter.
- (5) All information regarding such matters shall be held in strict confidence and released only to those who have a legitimate need-to-know.
- (6) The Board shall adopt appropriate procedures and guidelines consistent with federal and state regulations regarding the training and methods of handling and ameliorating the potential risks of exposure to bloodborne pathogens, other communicable diseases, and environmental hazards, such as asbestos, lead in drinking water, and radon gas.

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STATUTORY AUTHORITY: 1001.41, 1001.42, 1012.23, F.S.

LAWS IMPLEMENTED: 381.0098, 1001.43, 1012.27, 1012.66, 1013.12, 1013.42 F.S.

STATE DEPARTMENT
OF HEALTH RULE(S) 64E-16

HISTORY: Adopted: 06/17/97

Revision Date(s): 10/16/01, 12/03/02, 08/20/13

Formerly: