Bronson, FL June 28, 2016 Administrative Office, School Board Room 9:00 a.m. REGULAR SESSION

The School Board of Levy County met in Regular Session this 28th day of June, 2016 at 9:00 a.m. with Board Chair Paige Brookins, Vice Chair Chris Cowart, Cameron Asbell, Brad Etheridge, Rick Turner and Board Attorney David Delaney present.

Adoption of Agenda: Chris Cowart moved to adopt the agenda, second by Rick Turner, motion carried.

Welcome Visitors: The Board Chair Paige Brookins welcomed visitors from the audience.

<u>Schools and District Grades Update:</u> Barb Rivers shared information on how schools and districts are graded in the State of Florida. The Board thanked her for the presentation.

Nature Coast Middle Charter School Presentation: John Lott and Charles Bowe presented information regarding the NCMCS School Grade and conflicting statutes 1002.33 and 1008.34. John Lott presented email correspondence from Adam Emerson, the Charter Schools Director for FLDOE indicated that statute 1002.33 took precedence, and that the corrective action process should begin. This process would mean the charter school governing board would pick one of four corrective actions:

- 1. Contract for educational services to be provided directly to students
- 2. Contract with an outside entity to provide educational services
- 3. Reorganize the school with a new Principal who is authorized to hire new staff
- 4. Voluntarily close the school

NCMCS requested a waiver from the corrective action process because the 14/15 SY was a baseline year for FSA testing. Mr. Bowe presented data that the school was improving their performance. Rick Turner made a motion to approve the waiver, second by Brad Etheridge. During discussion, Cameron Asbell and Chris Cowart expressed concerns and wanted more information before considering a waiver. After further discussion, the vote was taken on the motion to approve the waiver, motion carried.

<u>Minutes:</u> Chris Cowart moved with second by Cameron Asbell to approve the Minutes of the June 14, 2016 Board Meeting. Motion carried.

<u>Consent Agenda:</u> After discussion, Cameron Asbell moved with second by Brad Etheridge, to approve the following items on the consent agenda with changes as recommended by the Superintendent. Motion carried.

1. GENERAL ITEMS:

a) Employee Status Changes / Recommendations:

- 1. Ann Wood, CMHS Teacher Aide and District Bus Driver, *resignation* from Teacher Aide position *only*, effective June 10, 2016, original hire date August 20, 2009.
- 2. Joseph Wain, District Transportation Training Supervisor, *internal transfer* to Coordinator of Transportation, effective July 1, 2016.
- 3. Delete the Bus Driver Trainer position, effective June 30, 2016.
- 4. Shalay Carlton, BES Teacher, effective August 3, 2016, replacing April Rogers.

- 5. Laverne Jernigan, CES Pre-K Lead Teacher, effective August 3, 2016, replacing Heather Easley.
- 6. Emily Kinnunen, WES Teacher, effective August 3, 2016, replacing Angelle Rains.
- 7. Barbara Glaff, BES Teacher, effective August 3, 2016, replacing Margaret Gillis.
- 8. Michelle Tubs, BES Teacher, effective August 3, 2016, replacing Kimberley Chapman.
- 9. Jennalee Edwards, JBES Teacher, effective August 3, 2016, replacing Debra Osteen.
- 10. Sheri Higgins, WMS Teacher, *change* cost strip effective August 3, 2016, as follows:

From: 1000E 5100 0120 0101 11030

37%

4210E 5100 0120 01010 40241 F2016

63%

To:

1000E 5100 0120 0101 11050

100%

- 11. Carey J. Strickland, BES Lunchroom Worker, *increase* hours worked per day from 6.50 to 7.50 hours, effective August 3, 2016.
- 12. Lillie R. Law, WES Lunchroom Worker, *school reassignment* from WES to BES, and *increase* hours worked per day from 6 to 6.50 hours, effective August 3, 2016.
- 13. Janie E. Strang, CMHS Lunchroom Worker, *school reassignment* from CMHS to BES, and *increase* hours worked per day from 3 to 6.50 hours, effective August 3, 2016.
- 14. Flora Williams, JBES Lunchroom Worker, *school reassignment* from JBES to BMHS, 7 hours worked per day, effective August 3, 2016.
- 15. Nina Bingaman, BES Lunchroom Worker, *school reassignment* from BES to CMHS, 5 hours worked per day, effective August 3, 2016.
- 16. Jody H. Caldwell, WHS Lunchroom Manager, *school reassignment* from WMHS to JBES, 8 hours worked per day, effective August 3, 2016.
- 17. Linda Lee, JBES Lunchroom Assistant Manager, *increase* hours worked per day from 7 to 8 hours, effective August 3, 2016.
- 18. Lorrine Harris, WHS Lunchroom Worker, *school reassignment* from WMHS to JBES, and *increase* hours worked per day from 6.25 to 7 hours, effective August 3, 2016.
- 19. Terrell Meyers, WHS Lunchroom Worker, *school reassignment* from WMHS to JBES, and *increase* hours worked per day from 6.25 to 7 hours, effective August 3, 2016.
- 20. Margaret Ann Spann, WHS Lunchroom Worker, *school reassignment* from WMHS to JBES, and *increase* hours worked per day from 6.25 to 7 hours, effective August 3, 2016.
- 21. Annie L. King, WES Lunchroom Worker, *school reassignment* from WES to JBES, 6 hours worked per day, effective August 3, 2016.
- 22. Barbara Zeneski, BMHS Lunchroom Worker, *school reassignment* from BMHS to WES, 7 hours worked per day, effective August 3, 2016.

- 23. Kimberely Robinson, JBES Lunchroom Worker, *school reassignment* from JBES to WES, 4.5 hours worked per day, effective August 3, 2016.
- 24. Barbara Osborn, JBES Lunchroom Worker, *school reassignment* from JBES to WES, and *increase* hours worked per day from 3 to 5 hours, effective August 3, 2016.
- 25. Patty Jo Cline, WMHS Lunchroom Assistant Manager, *increase* hours worked per day from 6.25 to 8 hours, effective August 3, 2016.
- 26. Heather Marie Hawkins, JBES Lunchroom Worker, *school reassignment* from JBES to WMHS, 6.5 hours worked per day, effective August 3, 2016.
- 27. Margaret Mikell, JBES Lunchroom Worker, *school reassignment* from JBES to WMHS, 7 hours worked per day, effective August 3, 2016.
- 28. Aaron Keene, BES Lunchroom Worker, *school reassignment* from BES to CKS, 5 hours worked per day, effective August 3, 2016.
- 29. Nancy Pelham, CKS Lunchroom Supplement Assistant Manager, *position change* to CKS Lunchroom Assistant Manager, 6 hours worked per day, effective August 3, 2016.
- 30. Dolly Grace Burke, WMHS Lunchroom Supplement Assistant Manager, *position change* to WMHS Lunchroom Worker, 7 hours worked per day, effective August 3, 2016.
- 31. Suzanne Barrett, WES Lunchroom Supplement Assistant Manager, *position change* to WES Lunchroom Assistant Manager, 7 hours worked per day, effective August 3, 2016.
- 32. Debra Carter, YTS Supplement Assistant Manager, *position change* to YTS Lunchroom Assistant Manager, 7.5 hours worked per day, effective August 3, 2016.
- 33. Walter Robyn McLeod, WMS Head Custodian, *transfer* to District Maintenance Groundskeeper, effective July 25, 2016.
- 34. Theresa Martin, CES Teacher Aide, *transfer* to CMHS Teacher Aide, effective August 8, 2016, *replacing* Ann Wood.
- 35. Leaundary Bell, BES Teacher Aide, *transfer* to CES Teacher Aide, effective August 8, 2016, *replacing* Theresa Martin.
- 36. André Jacobs, CKS PE Teacher, *resignation* effective June 14, 2016, original hire date August 19, 2015.
- 37. Melinda Gamble, District Speech / Language Pathologist, effective August 3, 2016, *replacing* Dawn Turnipseed.
- 38. Courtney Spell, WES Teacher, effective August 3, 2016, replacing Rachel Kidd.
- 39. Lori M. Lesbott, WES ESE Aide, Self Contained, effective August 8, 2016, re-hire.
- 40. Jan E. Beal, YTS Teacher, effective August 3, 2016, replacing Paula Yaws.

- 41. Dennis Webber LLA Principal, resignation from employment to **participate in DROP**, beginning June 1, 2016 and ending November 30, 2020.
- 42. Letha A. Tiner, CMHS Data Entry Clerk, effective July 5, 2016, (current salary to be frozen until such time as raises bring or exceed her salary to current rate), *replacing* Linda Sue Jones.
- 43. Linda Sue Jones, CMHS Confidential Secretary, effective July 5, 2016, *replacing* Kari Stone Wasson.
- 44. Kari Stone Wasson, CMHS School Bookkeeper, effective July 5, 2016, replacing Letha A. Tiner.
- 45. Amy Hallman, CES Food Service Worker, *increase* hours worked per day from 5 to 5.5 hours, effective August 8, 2016.
- 46. Fidah Williams, CMHS Teacher, *resignation* effective June 22, 2016, and *payment* for any unused leave, original hire date June 10, 1996.
- 47. Roberteus Perez, CES Custodian, 10-Month, effective June 15, 2016, *replacing* Wealthy Jacobs, retiree.

b) Family Medical Leave:

- 1. Chasity Boyd, WHS Data Clerk, August 8-26, 2016.
- 2. Heather Hawkins, WMHS Food Service Worker, August 8, 2016 through September 6, 2016.

c) Professional Leave Requests:

1. AVID 2016 Summer Institute, July 5-8, 2016, Orlando, expenses paid from Projects #14897 and #13918, for the following:

CKS: amend to add Karen Voyles

- 2. Pamela Plemmons, CMHS Teacher, Agile Mind Institute, August 1-4, 2016, Panama City, expenses paid from Project #40220 F2017.
- 3. NEFEC District to District Training Conference, July 20-21, 2016, St. Augustine, expenses paid from Project #40270 F2016: *Amend to add* Kathryn M. Lawrence
- 4. Dr. Rosalind Hall, Director ESE / SS, Legislative Summit, July 11-14, 2016, Washington, D.C., no cost to Board.
- 5. 50th Annual Florida Association of Career & Technical Education Conference and Trade Show, July 24-28, 2016, Lake Buena Vista, expenses paid from Project #s 402012017 F2017 and 40202 F2017, for the following:

District: Carol Jones DuBois, Coordinator, Career Pathways & Literacy

CMHS Teacher: Matthew Dettloff

WMHS Teachers: John C. Wilder, Tanya Taylor and Angela Pompeo

d) Administrative Services:

- 1. Contracts and / or Agreements:
 - a. 2016-2017 Agreement of Employment of Legal Counsel with Dell Graham, P.A., David Delaney, Board Attorney.
 - b. 2016-2019 District ELL Plan
 - c. 2016-2017 Attachment #17-025-A10 to Contract #731-01-025 between the District School Board of Levy County and the District School Board of Putnam County on behalf of the North East Florida Educational Consortium (NEFEC) to provide Risk Management Services.
 - d. 2016-2017 Attachment #17-025-A47 to Contract #731-17-025 between the District School Board of Levy County and the District School Board of Putnam County on behalf of the North East Florida Educational Consortium (NEFEC) to provide Virtual Instruction Program (VIP) Services Commencing July 1, 2016 through August 31, 2017.
 - e. 2016-2017 Agreement with Emergent Design and Development, Inc., for Consulting Services.

e) Instructional Services:

- 1. Contracts and / or Agreements (copies on file in the ESE Department)
 - a. 2016-2017 SY Contract between the Early Learning Coalition of the Nature Coast and the School Board of Levy County for the Voluntary Pre-Kindergarten (VPK) Program.
 - b. Purchase Services Agreements with the following persons, to provide psychological services as requested (rates as stated in agreements) for the 2016-2017 school year, paid from Project #11021:
 - i. James M. Husted, Ed.S., NCSP
 - ii. Carmen Ines Tozzo-Julian, Ph.D.
 - c. Purchase of day care services with the following providers for 2016-2017 school year, paid from Project #13762:
 - i. Clyatt House Learning Center
 - ii. A Krayola Moments Early Care and Education
 - iii. Nana's Place
 - d. Contract with Levy County ARC, to provide an instructional program which will include community awareness, adult skill training, and work experience for students with disabilities for the 2016-2017 school year, paid from Project #40230 F2017.
 - e. Agreement with Special Communication, LLC, to provide *Physical Therapist, Occupational Therapist and Speech / Language Pathologist* services, not to exceed 7.5 hours per day, up to 5 days per week, as stipulated by the Director of ESE and Student Services, for the 2016-2017 school year, paid from Project #11022.
 - f. Agreements with the Levy County Health Department for 2016-2017 school year to provide the following services:
 - i. Teen Parent Program Paid from Project #13762
 - ii. Nursing Services for Students with Disabilities Paid from Project #40230F2017
 - iii. Nursing Services for Our Schools Paid from Project #17010

g. Multi-District Cooperative Agreement between School Board of Levy County and School Board of Dixie County to provide a multi-district ESE program for students in Levy and Dixie who are eligible for the Intellectual Disabilities Program, paid from Project #11020.

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2.	FINANCE:
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- a) Financial Statements for May 2016
- b) Budget Amendments #12A and #12B
- c) Bid Requests: (see supplemental minutes)
 - 1. Permission to extend the following annual bids for the 2016-2017 school year at the same rates and conditions as originally bid. Letters of agreement are included from each vendor:

Bid No.:	14 - 01	Milk Products
	14 - 02	Various Categories of Furniture & Equipment
	14 - 03	Liquid Propane
	14 - 04	Motor Oil
	15 - 02	Ceiling Tile & Grid
	15 - 03	Vinyl Floor Tile
	15 - 04	Pest Control

2. Permission to call for bids for the following annual items / service for the 2016-2017 school year, with bids being awarded at the July 26, 2016 School Board Meeting:

Item(s): Petroleum Products

Superintendent's Comments / Recommendations: Superintendent Hastings informed the Board that the Levy County EOC has provided funding for weather stations at YTS and the Chiefland Schools, and will add 4 new units in the future.

Board Comments: All Board Members shared information on activities and events happening in their respective communities.

There being no further business to come before the Board, the meeting was adjourned with the Board going into a Budget Workshop.

ATTEST:	APPROVED:		
Robert O. Hastings, Secretary	Paige Brookins, Chairman		

Robert O. Hastings Superintendent

480 Marshburn Drive Bronson, FL 32621-0129



Phone (352) 486-5231 Fax (352) 486-5237

BOARD MEETING June 28, 2016 Administrative Office, School Board Room 9:00 a.m.

FINAL Superintendent Approval Items

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1. FINANCE:

a) Amendment of Instructional and ESP Salary Schedules to allow payment to the following personnel for:

EXTENDED SCHOOL YEAR RECOMMENDATIONS – 2016							
Groundskeepers	BMHS	Add Myra Williams	up to 30 hours	11033			
Custodians	BMHS	Add Myra Williams	30 minutes per class	11033			
ESE Summer Programs – Teacher	BMHS	Theresa Collins	Up to 54 hours	11374 – 50% 40230 F2016/17 – 50%			
ESE Summer Program – Aide	BMHS	Modene Watson	Up to 54 hours	11374 – 50% 40230 F2016/17 – 50%			
ESE Subbing 3 days for Collins	BMHS	Kyle Quincey	Up to 3 days	11374 – 50% 40230 F2016/17 – 50%			
ESE Elementary/ Middle/High Extended School Year (ESY) Teacher Aide(s)	BES	Julie Haire – Substitute for LeShea as needed	up to 54 hours	50% 11020 50% 40230F2015/16			
	BMHS	Stacy Leffert	up to 54 hours	50% 11020 50% 40230F2015/16			
Transportation Bus Aides	Chiefland	Susan Diane Beach- Hallman – Bus #979	Up to 6 hours per day	50% 11020 50% 40230F2015/16			

• Teachers paid at stipend rate for participation in AVID Summer Institute July 6-8, 2016, up to three days, project #40220 F2017 Title II, A: amend to add Karen Voyles