

**Bronson, Florida**  
**October 7, 2014**  
**6:00 p.m.**  
**REGULAR SESSION**

The School Board of Levy County met in regular session this 7<sup>th</sup> day of October, 2014 at 6:00 p.m. with Robert Philpot, Board Chairman, Rick Turner, Paige Brookins, Chris Cowart, Cameron Asbell and Charles Koval, Attorney, attending for School Board Attorney David Delaney who was absent.

**Disability Awareness Weeks:** Dr. Hall shared that October 1-15, 2014 has been designated “Disability History and Awareness” weeks by the FL State Legislature. She presented information regarding disability history in the United States and called on BES Principal Cheryl Beauchamp to address the Board. Mrs. Beauchamp’s school has 2 self-contained classrooms serving “medically fragile students” as well as students with other disabilities. Mrs. Beauchamp gave a Principal’s view of the successes and challenges faced by the students as well as the teachers in this type classroom setting. She also gave a personal account from having a brother who was a parapalegic. The Board thanked Dr. Hall and Mrs. Beauchamp for their presentations and reaffirmed the local, state and federal commitment to full inclusion and equal opportunity for all students with disabilities.

**2014-2015 Health and Life Insurance Renewal Recommendation:** Donna Turner reminded the Board that she was bringing the balance of the Insurance Recommendation for the 2014-2015 school year for approval at the meeting today. She presented the following information as the final recommendation:

**HEALTH INSURANCE**

- Renew current Florida Blue coverage with no change in benefits
- @ 10% rate increase to fund @ 95%
- Using the \$125,000 return of HRA funds to reduce “additional liability” from \$170,394.85 to \$45, 394.85
- With an open enrollment

**LIFE INSURANCE**

- Recommend a new policy underwritten by Assurant Employee benefits (A rated company)
- With increased benefit options @ the same rate for active employees as our current provider
- With an increase in rates for Retiree coverage

**HOSPITAL INDEMNITY**

- Recommend renewal of our current plan with no change in benefits or rates

**LONG TERM DISABILITY**

- Recommend a policy underwritten by AETNA
- With Benefits outlined in the Summary of Benefits
- With a required 20% enrollment to activate

After review of all attachments and discussion, Cameron Asbell moved to approve the recommendations of the District Insurance Committee as presented by Donna Turner, second by Chris Cowart, motion carried. (see supplemental minutes)

**Minutes:** Chris Cowart moved to approve the Minutes of the September 16, 2014 Board Meeting, second by Cameron Asbell, motion carried.

**Consent Agenda:** Cameron Asbell moved with second by Chris Cowart to approve the following items on the consent agenda with changes as recommended by the Superintendent. Motion carried.

1. **GENERAL ITEMS:**

a) **Employee Status Changes / Recommendations:**

1. Renee Fowler, CES ESE Teacher Aide, increase hours worked from 6.5 to 7.0 hours per day, effective September 17, 2014.
2. Dale Loomis, CMHS Teacher Aide, **reassigned** to PK ESE Teacher Aide, effective September 24, 2014.
3. Kaylee Mills, District ESE Speech/Language Teacher, effective September 22, 2014, vacancy.
4. Alesia J. Hathcox, CMHS Custodian, effective September 19, 2014, replacing George Hathcox.
5. Keyiah Swopshire, District Bus Driver, effective September 19, 2014, replacing Gwendolyn Bell.
6. Moises Rodriguez, District Bus Driver, effective September 19, 2014, replacing Mary Hunter.
7. Persel T. King, Jr., District Bus Driver, effective September 19, 2014, replacing Peter Frost.
8. Ann Bowen, District Bus Driver, effective September 19, 2014, replacing Sherry Grant.
9. Kristina Hughes, District Bus Driver, effective September 19, 2014, replacing Peggi Young.
10. Morgan Elton, District Bus Attendant, effective September 19, 2014, replacing Shannon Adams.
11. Susan Diane Beach Hallman, District Bus Attendant, effective September 19, 2014, vacancy.
12. Tracey App, District Bus Driver, effective October 1, 2014, replacing Gary Ahrens.
13. Hazel Watkins, BES ESE Teacher Aide, **resignation for retirement**, effective June 8, 2015.
14. Karen C. Gore, **resignation for retirement**, effective October 1, 2014.
15. Establish a full-time bus attendant position in Chiefland to assist an ESE student in compliance with student's IEP, effective October 8, 2014.
16. Melanie Sue Miller, District Bus Driver, **resignation for retirement**, effective December 31, 2014.
17. Silvestra Sims, District Bus Driver, **resignation for retirement**, effective December 31, 2014.
18. Kathryn Lawrence, District STEM Coordinator, status funding changes as follows:  
**Effective September 1, 2014**  
**FROM:** 4210E 6300 0110 9001 40270F2014 100%  
**TO:** 4340E 6300 0110 9001 43401 00315 100%  
**Effective October 1, 2014**  
**FROM:** 4340E 6300 0110 9001 43401 00315 100%  
**TO:** 4210E 6300 0110 9001 40270F2014 100%

19. Out-of-field assignments for 2014-2015 school year:

Site	Employee	Certification	Out-Of-Field Area(s)
<b>CES</b>			
	Julie Goeckel	Elem Ed K-6	Guidance
	AnnMarie Incorvaia	Elem Ed K-6	ESOL

<b>CMHS</b>	LaVerne Bell	Rdg. End.; Elem Ed 1-6; Med Spec PK-12	ESOL
	Roberta Kidd	Rdg. End. / Certification; Eng 5-9; Social Sci 5-9; 6-12	ESOL
	Jennifer Raulerson	Eng 6-12; MGI Int Curr 5-9; ESOL End	Int. Rdg.
	Robyn Screws	Gen Sci 5-9	Chemistry; Marine Sci
	Allen Strickland	Math 6-12	Env Sci; Integ Sci
	Thomas Sutton	Math 5-9; Eng 5-9	ESOL

<b>CKS</b>	David Tomlin	Elem Ed K-6	Business Ed; Int. Math
	Sonya Wynans	Business Ed 6-12	Algebra 1, Algebra II, Geometry, Math for College Readiness, Probability and Statistics with Applications Honors; AP Stat

<b>BMHS</b>	Genny Foshee	MGI Int. Curr 5-9	Journ 1; Journ 2; Journ 3; Journ 4; ESOL
	Joy Gilpin	English 6-12	ESOL
	Denise Turner	Math 5-9	Algebra 2, Algebra 2 Honors, Math for College Readiness; Pre-Calculus Honors

<b>LLA</b>	Gregory Brochetti	Eng 6-12; PE K-12; ESOL End.	HOPE
	Susan Gruber	Elem Ed 1-6; MGIC 5-9; VE K-12; ESOL End; Gifted End; Rdg. End	Eng 1, 2, 3, Eng 4: FL Coll Prep; Intens Math
	John Joyner	Math 5-9; Soc Sci 6-12	Alg 2
	Janice O'Neill	Gen Sci 5-9; Bio 6-12; Soc Sci 6-12	M/J Math; PE; HOPE
	Rachel Ortiz	Eng 6-12; ESE K-12; ESOL End	M/J Intens Read; Intens Read
	Kathleen Wise	ESE K-12; Health K-12; PE K-12; Elem Ed K-6	Art Grades 1 & 2; Art – Interm 1, 2 and 3

<b>WES</b>	Daryll Kozee	ESE K-12; Elem Ed K-6	ESOL
	Serena Thiessen	Elem Ed K-6; ESE K-12; Rdg. End; ESOL End	Gifted

<b>WMS</b>	Bradley Hicks	Eng 6-12; Eng 5-9	ESOL
	Tina Roberts	Elem Ed K-6; ESOL End.	MG Math

Site	Employee	Certification	Out-Of-Field Area(s)
<b>WHS</b>	Philip Dignan	English 6-12; Ed Ldrship	ESOL
	Jennifer Dola	Eng 5-9; Elem Ed 1-6; Rdg. End.	ESOL
	Scott Hall	Math 5-9	PE
	Bilan Joseph	English 6-12	ESOL
	John Stone	Music K-12; Math 5-9	Guidance
	Rebecca Ward	ESE K-12; Elem Ed 1-6	Alg 1-A
	Tylor Wilhide	English 6-12	ESOL

<b>YTS</b>	Melba Lovely	Early Childhood; Elem Ed 1-6; Rdg. End.	M/J LA; Journalism
	Candy Prescott	Elem Ed 1-6; Rdg. End.; ESOL End	Guidance
<b>District</b>	Susan Pasti	ESE K12; Math 6-12; Bus Ed 6-9; Gen Sci 5-9; Gifted Endor.	MJ Eng; MJ Soc Sci

20. Ariane Horton, BES Title I Teacher Aide, October 13, 2014, replacing Shannon Hall.
21. Kimberly Chapman, BES Teacher Aide, **resignation**, effective October 3, 2014.
22. Doug Brooks, CKS Custodian, **resignation** effective October 17, 2014.
23. Amanda Pritchett, BES Data Entry Clerk, resignation from employment to **participate in DROP**, beginning October 1, 2014 and ending September 30, 2019.
24. The following changes in bus route hours for bus drivers / aides during the 2014-2015 SY:

**Transportation Department**

**SCHOOL BOARD OF LEVY COUNTY**

**Route Verifications for Bus Drivers and Bus Aides**

**Effective August 18, 2014 for the School Year 2014 - 2015**

**BUS DRIVERS**

Bus Drivers	13-14 SY	14-15 SY
AHRENS, GARY (Retiring as of 9/30)	5.50	5.50
AHRENS, MIKE	6.50	6.50
AHRENS, WINDY (D Ricker route 10/1/14)	5.00	5.25
ALFONSO, NANNETTE	5.25	5.00

APP, TRACEY (New Driver/Effective 10/1/14)		5.00
ARMSTRONG-ADDISON, DEBI	8.00	8.00
BOWEN, ANN (New Driver/Effective 9/19/14)		7.00
BREWINGTON, VAUGHN	8.00	8.00
BROSS, DAVID	5.00	5.00
BROWER, KAREN	6.25	6.75
BURGE, TERRELL	7.25	7.00
CARLSON, PAUL	5.00	5.00
CARO USSOS, LYN	5.00	5.00
CARRILLO, DENISE	5.00	5.00
CROSSMAN, MARYANN	7.00	7.50
DAYS, JOYCE/**	8.00	8.00
DAYS, RONALD/**	8.00	8.00
DOMINEY, JULIE	6.00	6.00
DUVAL, KATHRYN	5.25	6.25
EMMONS, PATRICIA	5.00	5.00
*FLOYD, VIRGINIA (On Leave/Not Verified)	6.50	6.50
FOLEY, DON	6.25	6.25
FOLEY, RUTH	7.00	6.75
GOINS, SHIRLEY	5.50	5.50
GRIFFIN, CARLYNN	6.75	6.75
GRIFFIN, KENNETH	7.50	7.50
HALEY, TRACY	6.75	7.00
HARDEE, ELISA	8.00	8.00
HUGHES, KRISTINA (New Driver/Effective 9/19/14)		7.50
INGRAM, SHARON	5.00	5.00
JACKSON, IRIS	8.00	8.00
JAMES,MARY VERDELL/**	8.00	8.00
JORDAN, FRANCES	5.00	5.50
KING, PERSEL (New Driver/Effective 9/19/14)		5.75
KNOPIK, TINA	5.00	5.00
KOON, ROBIN	5.25	5.25
LANE, MARCUS	6.25	6.50
LEONARD-EADS, LINDA	5.25	6.50
MATTHEWS, DEBRA	7.00	7.50
MILLER, JOAN	8.00	8.00
MILLER, MELANIE SUE	7.00	6.75
MOORE, CHERYL	6.50	6.75
NICHOLSON, MARY	7.25	7.25
NYGARD, LOIS	7.50	7.25
PARKER, KATRINA	5.00	5.00
PERRY, CAROLYN	8.00	7.75

POGUE, LISA	8.00	8.00
POLK, DARLENE	6.00	6.00
RICKER, DREMA (G Ahrens Route 10/1/14)	5.00	5.50
ROBERTS, TIFFANY	8.00	7.50
RODRIGUEZ, MOISES/*** (New Driver/Effective 9/19/14)	8.00	8.00
SHELTON, CHERYL	7.50	7.50
SIMS, SILVESTRA	5.25	5.25
STALNAKER, SHARON	7.75	7.50
SWOPSHIRE, KEYIAH (New Driver/Effective 9/19/14)	7.75	7.75
THOMPSON, ALEX CHRISTY	6.75	6.25
TOWNSEND, FRANCES	8.00	8.00
WADE, SARAH	7.00	6.75
WARHURST, KELLY	6.50	6.50
WEBSTER, CASSANDRA	5.50	5.50
WOOD, ANN	5.00	5.00
YOUNT, JENNIFER	7.50	7.75

#### Bus Aides

ARNOLD-KINT, ANNJANETTE	5.00	5.00
BEACH-HALLMAN, SUSAN (New Aide/Effective 9/19/14)		5.00
CARRASQUILLO, JUDITH	5.00	5.00
CARRILLO, RAMONA	7.00	6.00
ELTON, MORGAN (New Aide/Effective 9/19/14)		5.25
HAGAN, JOY	5.00	5.00
MEEKS, MARY	5.50	5.50
JOHNS, LINDSEY	6.25	6.00
LAWRENCE, DON	6.00	6.00
MINOR, SUSIE	5.50	5.00
PHILLIPS, JOHNNIE	6.25	6.00
SMOTHER, TINA	5.25	5.00
WARHURST, SARA	6.00	5.75

#### NOTE: Any routes over 8.00 will be paid by Time Cards

Drivers/Aides will be paid their regular rate of pay up to 8.00 per day. Any additional work-time over 8.00 hours per day will be turned in on a timecard for payment. Hours exceeding 40 hours per week will be paid at time and 1/2. Those drivers indicated by \*\*\*.

#### b) Family Medical Leave Request:

1. Elizabeth Brown, WMS Custodian, August 15 through October 31, 2014.
2. Marissa Schultz, WES Teacher, *amend start date* to September 26 through November 6, 2014.

**c) Personal Leave in Excess of Six (6) Days Leave Request:**

1. Karen C. Gore, District Secretary to Personnel Director, *amend previous leave request* to return on September 22, 2014.
2. Virginia Floyd, District Bus Driver, September 29 through October 24, 2014.

**d) Illness-In-Line-of-Duty Leave Request:**

1. Margaret Spann, WHS Food Service Worker August 22, 2014 (2.50 hours).
2. Ann Wood, CMHS Teacher Aide / District Bus Driver, September 30 (aide position 5.25 hours / bus driver position 5.0 hours), 2014.
3. Andree Robinson, YTS Data Entry Clerk, September 23 (1.5 hours) and October 7 (1.0 hour), 2014.

**e) Professional Leave Request:**

1. Leigh P. Mace, District SEDNET Coordinator, October 20-22, 2014, Student Success Summit, Orlando, expenses paid from SEDNET Project #40234F2015.
2. Florida School Nutrition Association Industry Seminar, November 11-13, 2014, Innisbrook Orlando, paid from project #41000: Rebecca M. Tyson and Katherine Manuel.
3. Anna Kroll, District Finance Officer, November 10-14, 2014, FL School Finance Officer's Conference, Orlando, expenses paid from project #17500.
4. FL Reading Conference, October 16(pm)-19, 2014, expenses paid from project #11332: Carol Jones, Natalie Steinberg, Sheri Higgins, Amber Philpot, Bilan Joseph.
5. Teresa Pinder, District Local Assistive Technology Specialist (LATS), September 29 – October 1, 2014, AT Work Group, Viera, expenses paid by MTSS, no cost to Board.
6. CTE Curriculum Training, October 7 and 8, 2014, Orlando, direct reimbursement to employees, subs paid from project #14890: Matthew Detloff, Angelo Pompeo, Natalie Couey, Tanya Taylor, David Tomlin.
7. FASPA Conference, October 22(pm)- 24, 2014, Tampa, expenses paid from project #19060: Candy Dean and Cheryl Galpin.
8. Dr. Rosalind Hall, District Director of ESE / SS, October 16-18, 2014, Coalition for Exceptional Education / CEC presenter, Orlando, direct reimbursement to employee by CASE, no cost to Board.
9. Laura Brown, District Coordinator PK / SS, October 19-22, 2014, Student Success Summit Educational Strategies and Student Engagement Institute, Orlando, expenses paid from project #40230F2015.

**f) Student Trip Request:**

1. Sunbelt AG EXPO, Moultrie Georgia, October 15, 2014, advisor expenses paid from project #15300, all other expenses paid from internal account:

BMHS & CKS: Marcia Smith, Jennifer Bray and Dennis Voyles, 47 students, 1 school bus

CMHS: Dallas Locke and Matt Dettloff, 50 students, commercial carrier – BUS

2. FFA National Convention, October 27 – November 2, 2014, Louisville, KY, advisor expenses paid from project #15300, all other expenses paid internal account:

BMHS: Marcia Smith, 4 students, commercial carrier – AIRLINE

BMHS: Jennifer Bray, Ethan Bray chaperone, 6 students, county van

CKS: Dennis Voyles, Jolie Davis chaperone, 5 students, commercial carrier – AIRLINE

CMHS: Dallas Locke, Michelle Crawford chaperone, 6 students, county van

WMS: Natalie Couey and Chris Wilder, 5 students, county van

3. CMHS Gear UP Program, October 21, 2014, Challenger Learning Center Tallahassee, Chaperones - Jennifer Seyez, Stephanie Parks, Lynda Aldrich, Sawn Osteen, Jennifer Langston, 45 students, commercial carrier – BUS, all expenses paid from Gear UP project #14895, no cost to Board.

**g) Instructional Services:**

1. Contracts and/or Agreements

- a. Approval of the 14/15 SY Agreement with College of Central Florida Mid FL Career Pathway Consortium

**2. FINANCE:**

- a) General Fund Budget Summary Info for September 2014
- b) Internal Accounts Audit Report as of June 30, 2014
- c) Budget Amendments #1A and #1B

**Superintendent Comments/Recommendations:** Superintendent Hastings shared with the Board that the Food Service Program is gaining ground so far this year. He said the new breakfast food carts seem to be helping to increase participation, with breakfast eaters in the district going up from 39.3% to 50.5% from August to September. He also mentioned that the FL Association of District School Superintendents (FADSS) worked on a list of concerns from Superintendents all over the state to deliver to Commissioner of Education Pam Stewart. He said Superintendent MaryElen Elia from Hillsborough County did a very eloquent job of presenting the concerns to the Commissioner, and he hopes positive change will come because of it.

**Board Comments:** Rick Turner inquired about air-conditioning being provided in the new WMHS gymnasium? Mr. Edison said there would be a new kind of ventilation system, but not air-conditioning. Chris Cowart asked that the Superintendent keep the board informed as to emergency-type situations that occur anywhere in the District. Mr. Hastings responded that he does contact the Board Member from each district with situations that arise in their individual districts and felt that was sufficient. Mr. Cowart disagreed. Discussion ensued regarding who makes Board Policy – the Superintendent or the Board Members. Attorney Koval said he would research and get back with the Board and Superintendent Hastings read from the FL School Law book 1001.41 and 1001.49. Mr. Cowart also reported on FSBA news, asking for direction from the Board as to the FSBA Legislative platform. Cameron Asbell asked how student enrollment was looking for the year? Superintendent Hastings replied it seems to be flat, not gaining but also not losing



students. Mr. Asbell also asked about the Ebay type auction website for surplus property / items that was presented a few Board Meetings ago? Mr. Clemons replied they are still looking into it but a final decision has not been made. Mr. Philpot asked to add JBES to the May 19<sup>th</sup> school visits.

There being no further business to come before the Board, the meeting was adjourned with the Board going into Executive Session.

ATTEST:

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Robert O. Hastings, Secretary

APPROVED:

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Robert E. Philpot, Chairman