

**Bronson, FL  
January 23, 2018**

## **REGULAR SESSION**

9:00 a.m.

The School Board of Levy County met in Regular Session this 23<sup>rd</sup> day of January, 2018 at 9:00 a.m. with Board Chairman Cameron Asbell, Brad Etheridge, Rick Turner, Paige Brookins, Chris Cowart and Board Attorney David Delaney present. BMHS JROTC presented the flag and led the Pledge of Allegiance for the Board Meeting.

**Adoption of Agenda:** Paige Brookins moved to approve the agenda, second by Chris Cowart, motion carried.

**Welcome Visitors:** Board Chairman Cameron Asbell welcomed all the visitors and asked if anyone from the audience would like to address the Board. Mrs. Denee Hurst presented the YTS FFA members and they demonstrated a sample of how they open meetings with officers. Each officer gave an overview of their responsibilities during a FFA meeting.

### **CMHS Construction Presentations (1 hour each):**

1. **Parrish McCall** - John Lott, Jr. introduced Mike Walsh, from Parrish McCall Constructors. He introduced his panel which included Bill Pearson, Jeff Lajza, Gil Solano and Kellie Bryant (non attendance), all from Parrish McCall and William Rutherford, AIA, Greg Kelley, Will Rutherford, all from Clemons, Rutherford Associates (CRA) Architects. They gave a PowerPoint Presentation of examples construction of the new CMHS. Each person gave an overview of their positions within the company and job responsibilities while constructing the new CMHS.
2. **Ausley Construction** – Kenneth Ausley, CEO, Ausley Construction introduced his panel, which included Todd Duffy, Jim Hurry, Dustin Magamoll, Richard Ashby, Paul Stresing and Andrew Carswell. They gave a PowerPoint Presentation of examples construction of the new CMHS. Each person gave an overview of their positions within the company and job responsibilities while constructing the new CMHS.

The Board asked each group many questions and had long discussions in the areas of highest concerns. After presentations, discussions, questions and answers, careful review, and comments to the public, each Board Member cast their vote individually, to choose the construction company of their choice. Voting was to give each construction company a #1 for first choice and #2 for second choice. After tallying the votes and confirmed by Superintendent Jeff Edison, the final votes were “8” for Ausley Construction and “7” for Parrish McCall. Therefore, **Parrish McCall Constructors and CRA Architects** was the number one choice of the Board, signed and dated by each Board Member, and the Superintendent.

**Class Size Compliance Plan:** Morgan Bennett distributed a memo from DOE explaining the 2017-2018 Calculations of Reductions to Class Size Operating Funds (Prior to Appeals), which show YTS was not in compliance in the 2016-2017 and 2017-2018 SYs due to needing to add a second Pre-K classroom. After discussion, Rick Turner moved to approve the 2017-2018 Class Size Reduction Compliance Plan, second by Paige Brookins, motion carried.

**SBLC Legislative Platform:** Superintendent Jeff Edison asked Mrs. Candy Dean to review the areas of concern discussed during Monday night’s, January 22, 2018, Legislative Platform Public Workshop. She shared the following.

1. CMHS Project. – Continue to stay on track to meet Legislative deadlines.
2. 30% EOC Rule – uniform across the districts. – Gray Robinson will research and get back with Board.
3. Students that have classroom accommodations should have the same accommodations on statewide tests. – Very important, Gray Robinson will research this to determine if it’s a rule or legislation, and follow up with the right person(s). 504 students don’t have the right to have the state testing waived.

4. Home rule. – For conversation – no “one-size-fits-all” laws/rules.
5. Property values – use for funding of schools. – No action, just monitor.
6. Unfunded mandates. – “defensive plays”
7. Safe Schools. – Increase the base allocation.
8. Transportation. – Hazardous walking conditions within a 2-mile radius, look into the definition of hazardous walking conditions.
9. PECO – Maintenance of Plant Funding. – Gray Robinson will research ways of applying and receiving PECO funding.
10. Vocational. – Conversations need to occur about the need to supply the future workforce and make students career ready after graduation.
11. State Testing. - Gray Robinson will get Levy County School Board to the table when state testing is discussed in Tallahassee.
12. Recess. – Conversations regarding unintended consequences.
13. Lack of Guidance from DOE on legislative issues, yet, districts are audited upon our interpretation of the law based upon DOE’s interpretation. \*(This was added after a morning call with DOE in which they stated they could give “very limited guidance” on legal interpretation. They said the auditor might interpret something differently than we do).

**High priority given to #1, 3, and 7.**

After discussion, Chris Cowart moved to approve the items listed above for the Legislative Platform Session Public Workshop, second by Paige Brookins, motion carried.

**Ratification Compensation Agreements:** Candy Dean informed the Board of the voting results, which are Yes = 379, No = 65, and Maybe = 1. After discussion, Paige Brookins moved to approve the Ratification Compensation Agreement, second by Brad Etheridge, motion carried.

**The approved Compensation Agreement includes:**

- Add a 14<sup>th</sup> step to the ESP salary schedule and all ESP’s that were hired as of 12/14/17 will move up a step. This will be retroactive to July 1, 2017.
- Instructional staff that currently make \$35,000 will move up to \$35,500 effective July 1, 2017.
- All instructional staff that currently make over \$35,000 will get a \$500.00 bonus.
- The current instructional salary schedule will be adjusted so that placement lanes A-D will be \$35,500 rather than \$35,000, in an effort to be more competitive in recruitment of teacher.

**Approval of Administrative Compensation Recommendation:** Superintendent Jeff Edison thanked the LCEA for all the work in getting all the votes for the Compensation Agreements. After discussion, Brad Etheridge moved to approve the Administrative Compensation Recommendation, second by Chris Cowart, motion carried.

**The approved Compensation Agreement includes:**

- All Administrative Staff will receive a \$500.00 bonus.
- Add a 14<sup>th</sup> step to the Confidential ESP Salary Schedule and all Confidential ESP’s that were hired as of 12/14/17 will move up a step. This will be retroactive to July 1, 2017.

**Approval of Minutes:** Rick Turner moved to approve the minutes of the January 9, 2018 Board meeting, second by Paige Brookins, motion carried.

**Consent Agenda:** After discussion, Rick Turner moved to approve the Consent Agenda, second by Brad Etheridge, motion carried.

1. **GENERAL ITEMS:**

a) **Employee Status Changes / Recommendations:**

1. John W. Joyner II, Blended Learning Program Teacher, **resignation** effective January 31, 2018, and **payment** for any unused leave, original hire date January 8, 2013.
2. George Bogner, CES ESE Teacher, **resignation** effective January 22, 2018, original hire date November 11, 2017.
3. Thomas Pruet, CMHS Teacher Aide, **effective** January 3, 2018, replacing Carol Gore.
4. Eva A. Austin, JBES Teacher, Music, **exiting DROP**, effective June 20, 2018.
5. Royshawn King, Transportation Bus Driver, **effective**, January 12, 2018, **vacancy**.
6. Out-of-Field Assignments for the 2017-2018 school year:

CKS	Employee	Certification	OOF Area(s)
	Paula Willis	Art K-12	Social Studies 6-12

CMHS	Employee	Certification	OOF Area(s)
	David Mitchell	Math 6-12; Social Science 6-12	Physical Science

YTS	Employee	Certification	OOF Area(s)
	Cara Holt	Reading Endorsement; ESOL Endorsement; Preschool Education Birth-Age 4; PreKindergarten/Primary Education Age 3 – Grade 3; Ed Leadership All Levels	Elementary Ed; Intro Ag, Food NR; Intro Agriscience
	Elizabeth Horner	Specific Learning Disabilities K-12; Emotionally Handicapped K-12; Middle Grades Integrated Curriculum 5-9	Science Grade 5
	Teiko Hurst	English 5-9; Reading Endorsement; Ed Leadership All Levels	Soc Studies Grades 4 & 5

b) **Professional Leave Requests:**

1. Shelby Rodgers, WMHS Teacher, FFA Capital Day, January 29-30, 2018, Tallahassee, FL., all expenses paid from Project #15300.
2. Dr. Rosalind Hall, Director of ESE/SS, DOE Hospital Homebound and Emotional Behavior Disabilities Meeting, Orlando, FL., February 26-27, 2018, all expenses paid from DOE Reimbursement Project # 14890 and 40230 F2018.
3. Dr. Rosalind Hall, Director of ESE/SS, Council for Exceptional Children Convention, Tampa, FL., February 6-9, 2018, all expenses paid from Project #14890 and 40230 F2018.
4. Teresa Pinder, District ESE, ECT- Facilitator Follow-up Day, February 14-15, 2018, Jacksonville, FL., Mileage, Meals and Hotel paid for from Project # 40290 F2018.

5. Bobbie Gowland, WMHS Teacher, Winter AP Symposium, Orlando, FL., February 1-2, 2018, hotel (1 night) and substitute paid from (SB) Project # 40241F 2018, hotel (1 night) and registration fee, paid directly by FLP, mileage and meals paid from Project # 14897 (FLP reimbursement up to \$125 per day total).
6. Joseph Wain, District Transportation, 29<sup>th</sup> Annual Driver Trainer Workshop, April 23-26, 2018, Eustis, FL., All expenses paid from Project # 17800.

**c) Illness- in-Line-of-Duty:**

1. Francis Michelle Walker Crawford, CMHS Teacher, Workers' Compensation, January 3, 2018, (3.5 hours).

**d) Student Trip Requests:**

1. WMHS, FFA, Florida State Fair, February 7-11, 2018, Tampa, FL., Chaperone Chris Wilder, students, two (2) private vehicle, Substitute paid from Project #15300.
2. CMHS, Student Government, State Convention, February 16-19, 2018, Orlando, FL., Chaperones, Valerie Smith Perez, Ronald Perez and Angela Johnson, students, twenty (20) two private vehicles and one county van, Substitute paid from Project # 15300, Hotel paid from SGA Internal Account.

**2. FINANCE:**

1. Budget Amendment 12-B #17-0014

**Superintendent's Comments/Recommendations:** Superintendent Jeffery Edison informed the Board this week is Literacy Week and thanked everyone who plans to visit the schools and read to students. He said the Levy County students taking Dual Enrollment classes are averaging a 3.6 GPA in their classes.

**Board Comments:** Brad Etheridge said he appreciates all the work done at the Legislative Platform Public Workshop last night and he looks forward to going to Tallahassee to rally. He hopes parents and the community will get involved.

Rick Turner thanked Joe Wain for filling in while Bruce has been out.

Paige Brookins appreciates all the time and comments involved in the process for choosing a construction design/build contractor and architect for the new CMHS.

Chris Cowart reminded everyone the Gala in on February 17, 2018 at the BMHS and the theme is ***"Planting Seeds of Knowledge"*** He said he appreciated the Legislative Public Workshop on Monday night and said we have strength in numbers. He thanked Melody for working with the Union on the compensation packages for the employees and working with the Administrators to ensure everything went smoothly.

David Delaney asked the Board and Superintendent to look into the lease of the tower at CMHS. He said since we will begin construction on the new CMHS, this would be a great opportunity to move the tower to another location or disband the lease completely.

Chairman Cameron Asbell thanked both Parrish McCall and Ausley for all the work and examples they did for great presentations for the new CMHS.

There being no further business to come before the Board, the meeting was adjourned.

ATTEST:

APPROVED:

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Jeffery R. Edison, Secretary

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Cameron Asbell, Board Chairman