

**Bronson, FL**  
**September 24, 2019**  
**8:00 a.m.**

**EXECUTIVE SESSION**

The School Board of Levy County met in Executive Session this 24<sup>th</sup> day of September, 2019 at 8:00 a.m. with Board Chairman Brad Etheridge, Paige Brookins, Chris Cowart, Cameron Asbell, Ashley Clemenzi and Board Attorney David Delaney present.

**Expulsion Recommendation (1):** The Board hear information regarding a recommendation for expulsion. After the School Administrator, Mickey Ebert had given testimony, the following actions were taken by the Board.

**Student 20-01:** (student and parent present) After discussion from the Board Members, school administrator, student and parent, Chris Cowart moved to approve the recommendation of the Superintendent to expel the student for the remainder of the 2019-2020 SY and 2020-2021 SY, with the opportunity to attend BMHS LLA FOCUS Center with anger management counseling, second by Paige Brookins. Paige Brookins, Chris Cowart, Ashley Clemenzi voted yea, Cameron Asbell voted nay, therefore, motion carried.

**REGULAR SESSION**

9:00 a.m.

The School Board of Levy County met in Regular Session this 24<sup>th</sup> day of September, 2019 at 9:00 a.m. with Board Chairman Brad Etheridge, Paige Brookins, Chris Cowart, Cameron Asbell, Ashley Clemenzi and Board Attorney David Delaney present.

**Adoption of Agenda:** Board Chairman Brad Etheridge said for Good Cause, he asked that the Agenda be amended as follows: **Postpone item “H”, Food Service Supper Program Presentation and re-alphabetize the remainder of the Agenda.** Cameron Asbell made the motion to amend and approve the agenda, second by Ashley Clemenzi, motion carried. Later in the meeting, Board Chairman Etheridge asked to amend the Agenda again to **postpone item “F”, Levy County Schools Foundation and Suncoast Credit Union** until the October 8, 2019 Board meeting. Chris Cowart made the motion to approve amending the amended agenda, second by Ashley Clemenzi, motion carried.

**Welcome Visitors:** Board Chairman Brad Etheridge welcomed all the visitors and asked if anyone from the audience would like to address the Board. There were none.

**Insurance Renewal:** Kalee Wade, Coordinator of Benefits and Risk Management, shared a spreadsheet with the Board showing insurance costs and expenses comparison from 2016 through 2020. She discussed the yearly increases to health insurance from 2014 to 2020. She said the changes for 2020 are as follows:

- No increase to life insurance rates for 2020. We are in a 2-year rate lock guarantee. (Sunlife).
- No increase to dental or vision rates for 2020. We are in a 2-year rate lock guarantee. (Humana).
- No increase to AFLAC rates. They are going to introduce a new cancer plan in addition to what we currently have, but she does not have specifics at this time.
- No increase to long-term disability rates for 2020. (One America).
- No increase to hospital indemnity. (American Public Life).

After discussion, Paige Brookins moved to approve the insurance renewal for 2020, second by Cameron Asbell, motion carried.

Ms. Kalee said the Health Insurance with Florida Blue will have an increase of 2.74%. Who pays for the increase will be decided in negotiations. After discussion, Chris Cowart moved to approve the health insurance with Florida Blue for 2020, second by Ashley Clemenzi, motion carried.

**Request Approval to Adopt/Amend Board Policies:** Kim Lake and Brandon Eastman said this is the Board meeting for approval to adopt/amend Board Policies 8.11: School Construction Bids Process and 8.111: Pre-Qualification Procedures of Contractors on School construction. After discussion, Cameron Asbell moved to approve Board Policies 8.11 and 8.111, second by Paige Brookins, motion carried.

**Amendment of the 2019-2020 School Calendar:** Superintendent Jeff Edison informed the Board that Morgan Bennett, Director of MIS/Technology, ran reports calculating the number of school days and hours for each school. He said we have the required number of days and hours needed for the 2019-2020 school year. Therefore, we don't have to make up any days of school due to Hurricane Dorian or the flood for CKS. Superintendent Edison asked the Board for approval for Morgan to submit the revised 2019-2020 school year schedule to DOE. After discussion, Chris Cowart moved to approve for Morgan to submit the revised 2019-2020 school year schedule to DOE, second by Paige Brookins, motion carried.

**Approval of Minutes:** Paige Brookins moved to approve the minutes of the September 10, 2019 Board meeting, second by Cameron Asbell, motion carried.

**Consent Agenda:** After discussion, Chris Cowart moved to approve the Consent Agenda, second by Paige Brookins, motion carried.

## 1. GENERAL ITEMS:

### a) Employee Status Changes / Recommendations:

#### 1. Out-of-Field Assignments for the 2019-2020 school year:

| School      | Employee            | Certification                                        | OOF Area(s)                                                                     |
|-------------|---------------------|------------------------------------------------------|---------------------------------------------------------------------------------|
| <b>CMHS</b> | Carla Cothron       | Soc Sci 6-12                                         | Intens Read; ESOL                                                               |
|             | Julie Haire         | Elem Ed K-6; ESE K-12                                | ESOL                                                                            |
|             | Clifton Harrell     | Elem Ed K-6; PE K-12; Soc Sci 6-12                   | M/J Lang Arts 2; M/J Lang Arts 3; ENG 3 CR; ENG 4; ENG 1; ENG 2; Intens Reading |
|             | Kodie Jones         | AG 6-12                                              | M/J Science; Bio 1; M/J Earth/Spa Sci; Envi Sci; M/J Phy Sci; Phy Sci           |
|             | Madisen Justesen    | ENG 6-12                                             | M/J Intens Reading                                                              |
| <b>CES</b>  | Erin Boyd           | Elem Ed K-6; Reading End                             | ESOL                                                                            |
|             | Celeste Green       | Elem Ed K-6                                          | ESOL                                                                            |
|             | Dorie Hardee        | Primary Ed K-3; Elem Ed 1-6; Reading End; Gifted End | ESOL                                                                            |
|             | Megan Synder        | Elem Ed K-6                                          | ESOL                                                                            |
|             | Lindsey Steed       | Elem Ed K-6                                          | ESE; ESOL                                                                       |
|             | Lori Thomas         | Elem Ed 1-6                                          | ESOL                                                                            |
| <b>BES</b>  | Kimberly Abrahantes | Elem Ed K-6                                          | ESOL                                                                            |
|             | Delaney Allen       | Elem Ed K-6                                          | ESOL                                                                            |
|             | Jennifer Brooks     | ESE; Elem Ed 1-6; Rdg. End.                          | ESOL                                                                            |
|             | Hunter Burney       | Elem Ed K-6                                          | ESOL                                                                            |
|             | Melinda Chemin      | Reading End; Elem Ed K-6                             | ESOL                                                                            |
|             | Kailey Downing      | ESE; Elem Ed K-6                                     | ESOL                                                                            |
|             | Ginger Fuller       | Elem Ed K-6; Health K-12; PE K-12; Rdg. End.; ESE    | ESOL                                                                            |
|             | Rhonda Garner       | Elem Ed K-6; Gen Sci 5-9                             | ESOL                                                                            |
|             | James Wesley Lackey | ESE K-12; Soc Sci 5-9; MGIC 5-9                      | Gifted; Elem Ed K-6                                                             |
|             | Sharlecia Langford  | Elem Ed K-6; ESE                                     | ESOL                                                                            |
|             | Roxanne Lowe        | Elem Ed K-6                                          | ESE                                                                             |
|             | Robin Romagnolo     | Elem Ed K-6; ESE                                     | ESOL                                                                            |
|             | Candace Valentine   | Elem Ed K-6; MGIC 5-9; Reading End                   | ESOL                                                                            |
|             |                     |                                                      |                                                                                 |

|             |                  |                                                     |                                                                                           |
|-------------|------------------|-----------------------------------------------------|-------------------------------------------------------------------------------------------|
| <b>BMHS</b> | Debra Chandler   | Elem Ed K-6; ESE K-12; SS 6-12                      | ESOL; Intens Reading                                                                      |
|             | George Deen      | PE K-12; Eng 5-9; Ed Ldrship                        | ESOL                                                                                      |
|             | Matthew Harrell  | Eng 6-12                                            | ESOL                                                                                      |
|             | Russell Holley   | PE K-12; Health K-12                                | M/J Earth Space Sci                                                                       |
|             | Rebecca Hood     | ESE K-12                                            | Elem Ed                                                                                   |
|             | Olivia Sandefur  | AG 6-12; Math 5-9                                   | M/J Phy Sci; Envir Sci                                                                    |
|             | Sherrie Schuler  | Soc Sci 6-12; Soc Sci 5-9 Elem Ed 1-6 Ed Leadership | ENG 1 CR; ENG 1; M/J Life Sci; Envir Sci; ENG 3; ENG 3 Hon; ENG 4; Alg 1 CR; Phys Science |
|             | Karen Welch      | Rdg End.; Elem Ed 1-6; ESE K-12                     | ESOL                                                                                      |
|             | Genny Foshee     | Journalism 6-12; MGIC 5-9; Reading End              | Guidance                                                                                  |
|             |                  |                                                     |                                                                                           |
| <b>WMHS</b> | Jennifer Dola    | Eng 5-9; Elem Ed 1-6; Rdg. End.                     | ESOL                                                                                      |
|             | Travis Marcou    | Eng 6-12                                            | M/J Intens Reading; ESOL                                                                  |
|             | Taylor Smith     | Eng 6-12                                            | ESOL                                                                                      |
|             | Tanner Thomas    | Eng 6-12                                            | ESOL                                                                                      |
|             | Joshua Thompson  | Eng 6-12                                            | ESOL                                                                                      |
|             | Rebecca Ward     | ESE K-12; Elem Ed 1-6                               | Intens Reading; ESOL                                                                      |
|             |                  |                                                     |                                                                                           |
| <b>JBES</b> | Shannon Angel    | PK/Primary Ed (Age 3-Grade 3)                       | ESOL                                                                                      |
|             | Heather Sims     | PK/Primary Ed (Age 3-Grade 3)<br>ESOL End           | Art K-12                                                                                  |
|             |                  |                                                     |                                                                                           |
| <b>YTS</b>  | Nancy Hatcher    | Elem Ed. K-6; ESE K-12; ESOL End                    | M/J Lang Arts 2; M/J Lang Arts 3                                                          |
|             | Timothy Hooker   | Soc Sci 6-12                                        | Coding Fundamentals                                                                       |
|             |                  |                                                     |                                                                                           |
| <b>CKS</b>  | Kearston Andrews | AG 6-12                                             | Elem Ed                                                                                   |
|             | Jessica Crosby   | ENG 6-12                                            | Intens Reading                                                                            |
|             | Nicole Gill      | Marketing 6-12                                      | M/J Intens. Math; M/J Math 1; M/J Math 2; M/J Pre-Alg                                     |
|             | Brandon Hutton   | Business Ed 6-12                                    | PE                                                                                        |
|             | Rebecca Jerrels  | ENG 6-12; Soc Sci 6-12                              | M/J Intens Reading                                                                        |
|             | Cynthia Pharis   | Music K-12                                          | Art K-12                                                                                  |
|             | Jessica Sloan    | Elem Ed K-6                                         | Business Ed                                                                               |
|             |                  |                                                     |                                                                                           |

- Gerald C. Lawrence, Jr., CMHS Teacher, Teacher, Lang. Arts, S/H, **resignation for retirement**, effective September 13, 2019, original hire date July 17, 2006.
- Tina Young, Transportation Receptionist, **transfer** to BMHS Teacher Aide, ESE, **effective** September 17, 2019, and **change in funding source** as follows:  
  
**From:** 1000E 7800 0160 9006 11030                      100%  
  
**To:** 1000E 5200 0150 0021 11020                      62%  
4210E 5200 0150 0021 40230 F2020                      38%
- Lee A. Royer, BES Teacher Aide, PK-Lead, **resignation** from employment to **participate in DROP**, effective December 1, 2019 and ending November 30, 2024.
- Kathy A. Polk, CKS Custodian, **resignation** from employment to **participate in DROP**, effective December 1, 2019 and ending November 30, 2024.
- Tiffany Roberts, Transportation Bus Driver, **resignation**, effective September 27, 2019, and **payment for any unused leave**, original hire date September 4, 2007.
- Sudhakar Talluri, CMHS Teacher, Math S/H, **effective** September 12, 2019, **vacancy**.

8. Shelia Rome, BMHS Teacher, Lang. Arts, S/H, *resignation*, effective September 27, 2019, and *payment for any unused leave*, original hire date August 3, 2004.
9. Kodie Meeks Jones, CMHS Teacher, Science, M/J, *effective* September 13, 2019, *vacancy*.
10. *Request* approval to *add* a new instructional Blended Learning unit to WMHS for math, *effective* September 24, 2019, paid from Project #11030.

**b) Family Medical Leave Requests:**

1. Justina Wilkerson, September 9, 2019 – December 9, 2019.
2. Sandra Foster, BMHS Teacher, ESE, October 15, 2019 - January 31, 2020.

**c) Professional Leave Requests:**

1. AVID Pathway Training Tutorology, October 1-3, 2019, St. Cloud, FL., travel expenses paid from Project #14890 INTRN, for the following teachers:  
  
**WMHS:** Jennifer Handley and Stephanie Whitehurst
2. Melody Carson, LCEA President, Florida Education Association Delegate Assembly, October 17-19, 2019, Orlando, FL., sub only cost to Board and paid from Project #14935.
3. Joseph Locke, Coordinator, MIS/Technology, Florida Association of Educational Data Systems Technology (FAEDS) Conference, September 15-18, 2019, Orlando, FL., travel expenses paid from Project #10140.
4. Kimberley McLean, ESE/SS CW Teacher, Vision, Florida Vision and Deaf/Hard of Hearing Joint District 2019-2020 Meeting, October 24-25, 2019, St. Augustine, FL., travel expenses paid by Panhandle Area Educational Consortium (PAEC), no cost to Board.
5. Marcy Young, Coordinator, ESE/SS/504, Specific Learning Disabled/Other Health Impaired/Traumatic Brain Injury/Orthopedically Impaired Bureau of Exceptional Education and Student Services State Contact Meeting, October 16-17, 2019, Daytona Beach, FL., travel expenses paid by Problem Solving/Response to Intervention (PS/RtI), no cost to Board.
6. Florida Association of School Business Officials and Florida School Finance Officers Association, (FSFOA/FASBO) November 12-15, 2019, Orlando, FL., travel expenses paid from Project #17500, for the following:

- Kimberly Lake, Director of Finance
- Pamela Whitney, Finance Officer
- Morgan Bennett, Director of MIS/Technology
- Brandon Eastman, Coordinator of Purchasing

**d) Student Trip Requests:**

1. FFA Students to the Sunbelt Expo, October 16, 2019, Moultrie, GA., paid from FFA #14920INTRN, and Project #15300 for subs only:

**CMHS:** Chaperones Dallas Locke, Michelle Walker-Crawford, 50 students, charter bus.

**WMHS:** Chaperones Austin Skipper, Travis Bergdoll, 44 students, charter bus.

2. FFA National FFA Convention, October 29 – November 2, 2019, Indianapolis, IN., travel expenses paid from Project #15300, for the following:

**BMHS:** Chaperones Marcia Smith, Johnny Smith, Kelby Barber, four (4) students, county van to airport, and airline.

**CMHS:** Dallas Locke, Michelle Walker-Crawford, five (5) students, rental car and airline.

**WMHS:** Chaperone Austin Skipper, Natalie Couey, Desiree Mills 16 students, airline. Parents will drive students to the airport.

**e) Administrative Services:**

1. Contracts and/or Agreements:

- i. 2019-2020 Agreement between Rave Panic Button and the School Board of Levy County for safety and security.
- ii. 2019-2020 Uniform Statewide Assessment Calendar.
- iii. 2019-2020 Florida Safety Security Assessment Tool (FSSAT) Agreement.

**f) Instructional Services:**

1. Contracts and/or Agreements:

- i. 2019-2020 Agreement between Levy County Prevention Coalition, Inc., and the School Board of Levy County to provide student mentor services, paid from Project #40260 F2020 (Title IV, part A).

**2. FINANCE:**

- a. General Fund Budget Summary Info and Financial Statements for August, 2019.
- b. Surplus Property: Request permission to declare the following items as surplus and dispose of in the best interest of the Board:

**Surplus Property:**

| <b><u>Property No.</u></b>    | <b><u>Description</u></b> | <b><u>Acquisition</u></b> | <b><u>Amount</u></b> |
|-------------------------------|---------------------------|---------------------------|----------------------|
| <b><u>Transportation:</u></b> |                           |                           |                      |
| C-8691                        | Boat                      | 11/1998                   | \$7,199.20           |
| C-8692                        | Boat Trailer              | 11/1998                   | \$1,395.00           |
| C-8693                        | Boat Motor                | 11/1998                   | \$6,000.00           |

**Superintendent's Comments/Recommendations:** Superintendent Jeff Edison asked Chris Cowart to give an update on the 20201 Legislative Session. Mr. Cowart said Senator Rob Bradley and Representative Charlie Stone will term out this year. He said Mrs. Bradley is running for Senator Bradley's seat. He gave an overview of the legislation meeting held on Monday, September 23, 2019. Mr. Cowart said the funds from the sale of the old WHS is encumbered to use for outstanding projects still needing to be completed for the new WMHS. School Board Attorney David Delaney said he forwarded an email from another attorney to the Superintendent and Board Members informing them that there may possibly be a litigation regarding the e-cigarette JUUL. He asked the Board for permission to obtain additional information about the litigation. The Board agreed for Counselor Delaney to obtain additional information.

**Board Comments:** Ashley Clemenzi said she attended the legislation session and Chris Cowart represented SBLC very well. She said YTS is having donuts with dads' day. She thanked the Masons for painting the YTS golf cart. Cameron Asbell congratulated BMHS for continuing to win their games. He gave an update on Theresa Leffert. He said she is home now and improving. Mr. Asbell said BMHS and CMHS have their homecoming games and parades on the same night. Chris Cowart thanked Suncoast Credit Union, Drummond Community Bank and Capital City Bank for donating to the Levy County Schools Foundation teacher grant. He said with their donations every school in Levy County received one teacher grant. He shared how some of the schools are using their grants. Mr. Cowart asked Melody Carson and Kalee Wade to petition to the teachers and employees to contribute \$2 per month (\$1 per pay) towards the teachers' grant. He said he's looking forward to the CKS visit today. He said CKS is having donuts with dads tomorrow and the students have sold 300 dozen donuts. Paige Brookins said CES had donuts with dads last Wednesday and it was a huge success. She asked when the Title I funds will be released. Superintendent Edison said the plans have to be completed and approved before the funds can be released. Brad Etheridge said he joined Mr. Clemenzi, John Lott, Chris Cowart and several others at WMHS to teach students of the Agri-business class how to tie ties. He said it was a very enjoyable process. Mr. Etheridge said he gave the welcome to the WMHS football breakfast. He reminisced about how everything was the same as when he was in school.

There being no further business to come before the Board, the meeting was adjourned for the Board to go into Executive Session and then a CKS visit.

ATTEST:

APPROVED:

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Jeffery R. Edison, Secretary

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Bradley Etheridge, Board Chairman