

## **CHAPTER 6.00 - SCHOOL ADMINISTRATION**

### **6.44 - Alcohol and Drug-Free Workplace**

#### **POLICY**

No employee shall possess, consume, sell, or be under the influence of alcoholic beverages on the job or in the work place. Alcoholic beverages in any form are barred from all school property, buildings, and functions sponsored by the public schools of the Levy County School System.

"Work place" is defined to mean any site for the performance of work done in connection with employment. This includes any building on School Board property, any vehicle used to transport students to and from school, and any school sponsored curricular or extracurricular activity, event or function, on or off School Board property where students are under the jurisdiction of the Board.

- (1) All principals and administrators are hereby directed to advise any employee/person entering upon the property or in the buildings of the school, or entering or being present at any school function sponsored and controlled by the school, having in his/her possession alcoholic beverages, to leave the premises immediately.

The principal of the school shall designate school personnel to carry out this function at school events and to advise any person having in his/her possession an alcoholic beverage to leave the premises.

- (2) Any person having purchased an admission ticket to a school event shall forfeit his/her rights under this policy by having an alcoholic beverage in his/her possession at the event.
- (3) Any person so advised who fails to leave the premises or who, after having left the premises, shall return to the premises in possession of an alcoholic beverage shall be deemed a trespasser after notice and police shall be summoned to arrest the trespasser. School personnel who give notice to the trespasser shall sign an affidavit for the offense of trespass after notice.
- (4) An act by an employee of the Levy County School System in violation of this rule shall be considered an act of personal conduct by the employee which seriously affects his/her effectiveness as a school employee, and he/she shall be subject to such discipline as the Levy County School System shall determine under the provisions of Florida Statutes.

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STATUTORY AUTHORITY: 1001.41 (2), 1012.22 (5) (g), 1001.42 (17), 1012.27 (7), 1012.23, 893.01, F.S.

LAWS IMPLEMENTED: 1001.41 (5), 440.102, F.S.  
Drug Free Workplace Act of 1988; 34 CFR Part 85, Subpart F

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