

## **CHAPTER 10.00 - FOOD AND NUTRITION SERVICES**

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### **10.08 - School Food and Nutrition Services Personnel**

#### **POLICY:**

##### **(1) Qualifications**

- (a) The Food and Nutrition Services manager or assistant manager shall be a high school graduate or hold an equivalency certificate. He/she should have three (3) years of experience in food service or related work. ServSafe certification thru the National Restaurant Association is required. Additional certification thru the School Nutrition Association is preferred and encouraged.
- (b) The Food and Nutrition Services worker is preferred to be a high school graduate or hold an equivalency certificate. He/she may have one (1) year of verified job-related experience in lieu of the education with experience in food service preparation preferred.
- (c) All Food and Nutrition Services personnel shall complete continuing education, training, and certification to meet the minimum professional standards in accordance with procedures and guidelines published by the United States Department of Agriculture. Training programs shall be scheduled within the regular work year.
- (d) All Food and Nutrition Services personnel must be physically able to meet necessary requirement for the position.
- (e) A Food and Nutrition Services substitute worker shall meet all the requirements of a Food and Nutrition Services worker.

##### **(2) Conditions of Employment**

- (a) Managers and assistant managers are employed for one hundred ninety-seven (197) days. These days may vary with the annual school calendar. Workers are employed for one hundred and eighty-nine (189) days.
- (b) All employees are under the Federal Minimum Wage and Hour Law.
- (c) Food and Nutrition Services personnel shall work those hours as specified by the School Board or applicable collective bargaining agreement.

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- (d) Temporary employees may be hired due to more meals being served than the labor hours allotted. Should meals served warrant additional labor hours, these temporary employees may be employed as regular employees. Adjustments may be made following the first month of school.

### **STATUTORY AUTHORITY:**

1001.41 (2), 1012.22 (5) (b), 1001.42 (17), 1012.27 (7) (b), F.S.

### **HISTORY:**

Adopted: 06/17/97  
Revision Date(s): 12/03/02, 7/23/18, 7/30/19

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