

Bronson, Florida
May 22, 2012
7:45 a.m.
Executive Session

The School Board of Levy County met in Executive Session this 22nd day of May, 2012 at 7:45 a.m. with Chairman Paige Brookins, Cameron Asbell, Beth Davis, Robert Philpot, Rick Turner and Board Attorney Sheree Lancaster present.

Expulsion Hearing: The Board heard information regarding recommendations for expulsion. After the School Administrator, parents and students were sworn in by the Court Reporter and had given testimony, the following action was taken by the Board.

- 1) **Student 12-29** (student and parent present): Cameron Asbell moved with second by Beth Davis to approve the recommendation of the Superintendent to expel the student from the Levy County School System for the remainder of the 2011-2012 school year and the 2012-2013 school year with the opportunity to enroll at Hilltop Alternative School on August 20, 2012, pending a negative drug test and a drug test every 30 days at parents' expense while enrolled at Hilltop. Testing positive on a drug test will result in revocation of educational services. Student will be allowed to take the end of year exam at Hilltop School. Motion carried.
- 2) **Student 12-27** (student and parent absent): Beth Davis moved with second by Robert Philpot to approve the recommendation by the Superintendent to expel the student from the Levy County School System for the remainder of the 2011-2012 school year and the 2012-2013 school year with the opportunity to take their end of year exams at Hilltop Alternative School and to enroll at Hilltop on August 20, 2012. The unanimous consensus of the Board was to expel the student from the Levy County School System for the remainder of the 2011-2012 school year and the 2012-2013 school year. However, the Superintendent's recommendation that the student have the opportunity to take their end of year exams at Hilltop Alternative School and to enroll at Hilltop on August 20, 2012, failed, with Beth Davis and Robert Philpot voting yes and Paige Brookins, Rick Turner and Cameron Asbell voting no.
- 3) **Student 12-24** (student and parent present): Cameron Asbell moved with second by Beth Davis to approve the recommendation of the Superintendent to expel the student from the Levy County School System for the remainder of the 2011-2012 school year and the 2012-2013 school year with the opportunity to enroll at Hilltop Alternative School on August 20, 2012, pending a negative drug test and a drug test every 30 days at parents' expense while enrolled at Hilltop. Testing positive on a drug test will result in revocation of educational services. Motion carried.
- 4) **Student 12-26** (student, parent and grandparent present): Robert Philpot moved with second by Rick Turner to approve the recommendation of the Superintendent to expel student from the Levy County School System for the remainder of the 2011-2012 school year and the 2012-2013 school year with the opportunity to enroll at Hilltop Alternative School on August 20, 2012, continuing in the RtI process while enrolled. Motion carried.

Regular Session
9:00 a.m.

The Board then met in regular session to continue with the remaining business of the Board.

Amendment of Agenda: Chairman Paige Brookins amended the Agenda for good cause, stating that after **F) State Board of Education FCAT/School Grades Decision: Dr. Tovine, insert G) Personnel Action-Debbie Diane Williams: Superintendent, H) Meeting Time Change for July 3, 2012 Board Meeting: Superintendent, I) Step and Bonus Increases as ratified by LCEA: Dr. Wnek, J) 2012 Trim Calendar Information: Bob Clemons.** The remaining items would be re-alphabetized in order. Cameron Asbell moved to approve the amended Agenda with second by Rick Turner, motion carried.

Levy County Student Government Association– 2011/2012 School Year in Review: Kelly Varnes introduced Quincy Cason, District President of Levy SGA, who shared with the Board that the councils voted to emphasize

Safety and Health at the High Schools during the 2011/2012 school year. He then introduced SGA Representatives from each High School who shared their schools' activities centered around that theme during the school year, their commendations to the Board for their support during the year, and their recommendations for the upcoming school year. The Board thanked them for their presentation.

WHS Special Facility Update: Jeff Edison reminded the Board they have previously approved 2 property sites to be considered for the New WHS Special Facility purchase. He said he has received information that property site #2 may no longer be available, and shared information on a 3rd site for Board approval. Robert Philpot moved to approve Site #3 to be considered for the New WHS Special Facility purchase as presented by Mr. Edison, seconded by Cameron Asbell, motion carried.

State Board of Education FCAT/School Grades Decision: Dr. Tovine shared the State Board Updates on Inclusion and Accountability as well as State Results for FCAT 2.0 Writing and Reading.

Personnel Action – Debbie Diane Williams: Superintendent Hastings reminded the Board that at the May 22, 2012, Board Meeting, they had voted to place Ms. Williams on suspension with pay. He requested that the Board continue her suspension with pay until the June 5, 2012 Board Meeting, at which time he will make a recommendation regarding her employment. Cameron Asbell moved to approve the Superintendent's request, second by Beth Davis, motion carried.

Meeting Time Change for July 3, 2012 Board Meeting: Superintendent Hastings reminded the Board that the July 3rd Board meeting is a night meeting beginning at 6:00 p.m. He asked if the Board wanted to change the meeting to a daytime meeting beginning at 9:00 a.m. since some of the Board members had expressed interest in participating in the City of Williston 4th of July Parade which will be held on the afternoon of Tuesday, July 3rd. After discussion, Rick Turner moved to change the meeting time of the July 3, 2012 Board Meeting from 6:00 p.m. to 9:00 a.m., second by Robert Philpot, motion carried.

Step and Bonus Increases as ratified by LCEA: Dr. Wnek shared with the Board that the Memorandum of Understanding dated May 10, 2012 between the School Board of Levy County and the LCEA had passed with employees voting 540 for it and 12 against it. When asked about the items still at impasse, he said the Board Negotiating Team had filed their post-hearing brief with Magistrate Larney and should receive his reply any day. After discussion, Cameron Asbell moved to approve the Memorandum of Understanding as follows:

- 1) Award the non-reoccurring step increases for personnel who were employed in the 2010-11 school year and who are employed in the 2011-12 school year.
- 2) For personnel who are already at the top of the pay scale and who would not otherwise receive a step increase, award a \$550.00 non-reoccurring bonus for all instructional staff and a \$300.00 non-reoccurring bonus for non-instructional staff. Second by Beth Davis, motion carried.

2012 Trim Calendar Information: Bob Clemons shared the TRIM Plan for 2012-13. He said according to the TRIM calendar, he would present advertisements for the local papers to the Board for approval at the July 17, 2012 Board Meeting. He said that after the Ads appear in the local papers, the Board would need to meet to adopt the tentative mill and budget. After discussion, Rick Turner moved to schedule a Special Board Meeting / Public Hearing on July 30, 2012 at 6:00 p.m., to adopt the tentative 2012-13 Millage and Budget, second by Robert Philpot, motion carried. The Superintendent will advertise the meeting in local papers as required.

Minutes: Robert Philpot moved with second by Beth Davis to approve the Minutes of the May 8, 2012 Board meeting as submitted with the Board Agenda. Motion carried.

Consent Agenda: After discussion, Beth Davis moved with second by Cameron Asbell, to approve the following items on the consent agenda as recommended by the Superintendent. Motion carried.

1. GENERAL ITEMS:

a) Employee Status Changes:

1. Kenneth Tahfs, WHS Assistant Principal, *resignation*, effective June 30, 2012.
2. Georgia White, CMS Teacher, **exiting DROP**, effective June 11, 2012 and payment for any unused sick leave.
3. Sandra Colson, District Bus Driver, *resignation for retirement*, effective June 30, 2012.
4. Marilyn K. Maxwell, CES Food Service Manager, *resignation for retirement*, effective June 15, 2012, and payment for any unused leave.
5. Danielle Jeannite, JBES Teacher, *resignation*, effective June 11, 2012.
6. Janice Dean, WMS Food Service Worker, *resignation for retirement*, effective June 11, 2012.
7. Nancy R. Pelham, CKS Food Service Worker, *increase hours worked* from 5.5 hours per day to 6.0 hours per day, effective May 17, 2012 (hours from Adrian Alford position).

b) Illness-In-The-Line-Of-Duty Leave Request:

1. Cheryl Moore, District Bus Driver, May 14 and 15, 2012 (7.0 hours each day).
2. Bridgette Renaud, BES Custodian, May 11, 2012 (2.5 hours).

c) Family Medical Leave Requests:

1. Morgan A. Elton, CES Custodian, effective May 2 through 8, 2012 and May 9 through June 14, 2012.

d) Personal Leave in Excess of Six (6) Days Leave Request:

1. Melisa Cook, BMHS Aide/Clerk, May 7 through June 11, 2012.

e) Professional Leave Requests:

1. Andrew Kidd, CMS Teacher, October 20, 21 and 22, 2011, FASTE Conference, Orlando, paid from project #14892.
2. Kathryn Lawrence District Coordinator Turnaround Schools, June 18 and 19, 2012, Florida Rural Turnaround Leadership Project, Ocala, paid by FL Rural Turnaround Grant, no cost to Board.
3. Rebecca M. Tyson, Food Service Coordinator, June 21 – 23, 2012, FSNA Leadership Training, Tampa, paid from project #41000.
4. Empowering Effective Teaching Convention, June 18 – 20, 2012, paid by the GATES Grant: Cheryl Beauchamp.

f) Student Trip Requests:

1. Students Working Against Tobacco (SWAT) Leadership and Advocacy Training, June 1 – 3, 2012, Life Enrichment Center, Fruitland Park, paid by Levy County Health Department – Tobacco Prevention Grant, no cost to Board, commercial carrier – Charter BUS, all schools riding together, chaperone Kristina Zachary from Health Department and as follows from schools:

BMHS – chaperones Greg Hamilton and Cynthia Austin, 5 students
 CKS – chaperone Kathy Hudson, 10 students
 CMS – chaperones Mary Phillips and Sonya Schmidt, 8 students
 WMS – chaperones Annie Battles, Carolyn Bostic and Swain Strickland, 8 students
 CHS – chaperones Sonya Schmidt and Mary Phillips, 10 students

2. Alice Graham, CHS HOSA Advisor, June 20 – 24, 2012, National HOSA Conference and Competition, Lake Buena Vista, chaperones Sally Martinez and Perry Davidson, 8 students, 1 county van, advisor expenses paid from project #15300, all other expenses paid internal account.
3. Dallas Locke, CHS FFA Advisor, June 12 – 17, 2012, National FFA Washing Leadership Conference, Washington, DC, Keitha Hall, Polk County Advisor - Chaperone, 6 students, commercial carrier – AIRLINE, all expenses paid internal account, no cost to Board.
4. State FFA Convention, June 25 – 29, 2012, Orlando, advisor expenses paid from project #15300, all other expenses paid internal account:

BMHS – Marcia Smith and Jennifer Bray, Lori Conquest and Julie A. Trimm, 13 students, 2 county vans
 CKS – Dennis Voyles and Jolie Davis, 10 students, 1 county van
 CMS and CHS – Dallas Locke, Katie Jones, Karen Tillis, Brooke Ward and Kristi Reed, 30 students, 1 school bus and 1 private vehicle
 WMS and WHS - Natalie Couey, Chris Wilder and Ben Randolph, 46 students, 1 school bus

g) Recommendations:

1. James Bell, WES Custodian, effective May 11, 2012, replacing William Colon.
2. Jeff Jaso, WHS ROTC Teacher, **release from employment** during the probationary period, effective May 14, 2012.
3. Payment of Supplements to the following personnel for supplemental activities during the 2011-2012 school year.

School	SP#	Supplement Name	Employee	Effective Date
CHS	291	Football – Assist. Varsity	Chad Brock	02/07/12 (delete)
	291	Football – Assist. Varsity	Carlton Scott	02/07/12 (delete)
	291	Football – Assist. Varsity	Kyle Parnell	05/01/12
	291	Football – Assist. Varsity	Gregory Brochetti	05/01/12

4. Ronald T. Perez, District Coordinator MIS / Technology, effective May 17, 2012, replacing Barbara Rivers.
5. Approval of the 2012-2013 Payroll Period Schedules for Instructional, ESP and 12 Month Employees.
6. Permission to pay \$550.00 bonus to all Administrative Employees currently at the top of the Administrative Salary Schedule and permission to roll step for Administrative Employees.

2. FINANCE:

- a) Financial Statement as of April 2012
- b) Budget Amendments #13A and #13B

Superintendent's Comments / Recommendations: Superintendent Hastings presented a plaque to the Board from Clayton Lott, in appreciation for buying his hog at the Suwannee River Fair. He also reminded the Board that they would be visiting WES after the Board Meeting today. Bob Clemons asked to address the Board concerning a Budget Workshop. After further discussion, the Board agreed to hold a Budget Workshop on May 30, 2012 at 1:00 pm in the Board Room for the purpose of discussion and review of the budget only, with no Board action taken. Notice of the Budget Workshop would be emailed to all staff in the District and it would be posted on the School Board Website.

Board Comments: Robert Philpot had questions for Rob Ice concerning the Century Link router at WHS. Mr. Ice said the district is working on a "cache" router that might increase the overall bandwidth for the Williston community schools and correct the problem. Paige Brookins invited everyone to the Spring Jamboree Football Game on Friday between CHS and BHS.

There being no further business to come before the Board, the meeting was adjourned.

ATTEST:

APPROVED:

Robert O. Hastings, Secretary

Paige Brookins, Chairman