

**Bronson, FL**  
**April 2, 2013**  
**5:40 p.m.**  
**EXECUTIVE SESSION**  
**Held at the School Board Office**

The School Board of Levy County met in Executive Session this 2<sup>nd</sup> day of April, 2013 at 5:40 p.m. with Chairman Cameron Asbell, Robert Philpot, Rick Turner, Chris Cowart, Paige Brookins and Board Attorney David Delaney present.

**Expulsion Hearing:** The Board heard information regarding recommendation for expulsion. After the School Administrator, student and parent(s) were sworn in by the Court Reporter and had given testimony, the following action was taken by the Board.

- 1) **Student 13-17** (student, parent and grandparent present): Paige Brookins moved with second by Robert Philpot to approve the recommendation of the Superintendent to expel the student for the remainder of the 2012-2013 SY and the 2013-2014 SY, with the opportunity to enroll at Hilltop Alternative School. Motion carried.

**6:00 p.m.**  
**REGULAR SESSION**  
**Held at the Hilltop Alternative School Auditorium**

**Goethe Forest Timber Sales – Presentation:** Superintendent Hastings introduced Bobby Cahall of the Florida Forestry Service. Mr. Cahall reminded the Board that two years ago Goethe Forest experienced wild fires which resulted in a lot of timber being harvested. He said in light of this event, he was happy to present a larger-than-normal check to the School Board for its share of timber sales. He then presented a check in the amount of \$135,413.89 to Superintendent Hastings. Mr. Hastings thanked Mr. Cahall for the generous check.

**Recognition of Educational Staff Professionals of the Year and Volunteers of the Year:** Superintendent Hastings recognized the 2013 ESP's and VOY's from all Levy County Schools. The employees and volunteers were asked to come up on stage where they were given monogrammed bags from Levy County Schools Foundation filled with assorted items, a check for \$75.00 and a wooden pen/pencil set engraved with their name from SBLC. They had their pictures taken with the Superintendent, their Principal and their Board Member. The Superintendent also announced the District ESP of the Year – Kari Wasson – from Chiefland High School, who will also compete in the FL School Related Employee of The Year Program. The District Volunteer of the Year was Kelli Wilson of Chiefland Elementary School. The ESP's and VOY's, along with friends and families were given a pre-Board Meeting reception hosted by Levy County Schools Foundation. The event was sponsored by Suncoast Schools Federal Credit Union.

**Minutes:** Paige Brookins moved with second by Chris Cowart to approve the minutes of the March 19, 2013 Board Meeting as amended, motion carried.

**Consent Agenda:** After discussion, Rick Turner moved with second by Paige Brookins, to approve the following items on the consent agenda with changes as recommended by the Superintendent. Motion carried.

**1. GENERAL ITEMS:**

**a) Employee Status Changes:**

1. Carolyn Lewis, BES Teacher, **exiting DROP**, effective June 6, 2013 and payment for any unused sick leave.
2. Mary J. McCann, BES Behavior Specialist, **exiting DROP**, effective June 6, 2013 and payment for any unused sick leave.

3. Bertha Allen, CES Teacher, **exiting DROP**, effective June 6, 2013 and payment for any unused sick leave.
4. Chuck Dillon, YTS Teacher, **exiting DROP**, effective April 2, 2013 and payment for any unused sick leave.
5. Teri Dixon, WES Teacher, **resignation for retirement**, effective June 6, 2013.
6. Suann Dupont, CHS Teacher, **resignation**, effective June 6, 2013.
7. Leanna Bryan, District Transportation Secretary, resignation, effective April 15, 2013, and payment for any unused leave.

**b) Illness-In-The-Line-Of-Duty Leave Request:**

1. Karen Priest, WMS Teacher Aide, March 14, 2013 (2.25 hours).

**c) Professional Leave Requests:**

1. FL School Nutrition Association Annual Conference, April 4 and 5, 2013, Orlando, expenses paid from Levy County SNA internal funds, no cost to Board: Mary Jo Perkins (BES), Katherine Manuel, Haeng Gonthier, Julia Oberst (BMHS), Cheryl Allen, Nancy Pelham (CKS), Brenda Rolfe and Merci Bingaman (CES), Shelia R. Redwine (WMS), Jody Caldwell and Patty Cline (WHS).
2. Teresa Pinder, District Local Assistive Technology Specialist (LATS), April 11 and 12, 2013, Region 3 FDLRS Meeting, Viera, paid by LATS project #40290F2013.
3. Steve Tyson, Transportation Coordinator, April 16 and 17, 2013, FAPT Special Committee Meeting, Orlando, expenses paid from project #17800.
4. L. Paige Halberstadt, District SEDNET Coordinator, April 29 – May 1, 2013, EBD Contacts Meeting and Trauma Informed Care Training, Orlando, expenses paid from SEDNET project #40234F2013.
5. Laura Brown, District Coordinator PreK and Student Services, May 6 – 9, 2013, FASFEPA Conference for the Homeless, Tampa, all expenses paid by PAEC, no cost to the Board.
6. Valerie Boughanem, District Coordinator of ESOL and Testing, May 8 and 9, 2013, FASFEPA Conference, Tampa, expenses paid project #42412F2013.

**d) Student Trip Requests:**

1. State FFA Officer Screening, April 2 and 3, 2013, Haines City, advisor expenses paid from project #15300, all other expenses paid internal account:  
  
CHS – Dallas Locke, 1 female student chaperoned by parent, private vehicle  
WHS – Chris Wilder, 1 male student, private vehicle
2. CHS Biology and HOSA Classes, Saturday April 27, 2013, visit Bodies the Exhibition, Atlanta GA, Chaperones Matt McClelland, Kelly Nguyen, Alice Graham, Missy Bell and Melissa Davis, 50 students, 1 school bus, all expenses paid internal account, no cost to Board.

3. FBLA State Competition, April 25 – 28, 2013, Orlando, advisor expenses paid project #15300, all other expenses paid internal account:

WHS and CHS – Kimberly Nivala and Rebecca Mack, 14 students, 2 county vans

**e) Instructional Services:**

1. Contracts and/or Agreements
  - A. Approval of the District ELL 3-Year Plan

**f) Administrative Services:**

1. Contracts and/or Agreements
  - A. Approval to rescind Direct Support Organization status for Levy County Schools Foundation

**g) Recommendations:**

1. Renee Fowler, CES Temporary Teacher Aide, effective March 19, 2013 and ending June 5, 2013 paid from project #40230F2013 (position approved March 5, 2013).
2. Kimberly Baker, CMS Teacher, effective April 1, 2013, replacing Julie Henderson.
3. Sara Creel, BMHS OPS Position, to work with students in the STEM Lab up to 6.75 hours per day, effective April 1, 2013, paid from RTTT Grant project #43401 00313 (position approved March 5, 2013).

**2. FINANCE:**

- a) Financial Statement as of March 2013
- b) Budget Amendments #11A and #11B

**Superintendent's Comments / Recommendations:** Superintendent Hastings informed that Board that CMS has been selected as an East Coast Technical Assistance Center (ECTAC) "Exceeding Expectations" Award School. He said the selection was made after careful review of a combination of criteria consisting of 2012 FCAT scores and observations and interviews that occurred during the ECTAC site visit. Mr. Hastings congratulated CMS on this prestigious award. Next, he shared a synopsis of the Senate and House highlights and the differences between the two that was prepared by Bob Clemons for Board review. He said he expects the Governor's budget to include an increase for Education and he feels there is hope in sight to heal the deep budgetary cuts the district has endured. He said he did not run for election to be known as the first Superintendent NOT to give employee raises during his term in office.

**Board Comments:** All Board members commented on the Legislative Days they attended in Tallahassee, saying overall the information they received was encouraging for Education. They all thanked Paige Brookins for attending the SRF sale and purchasing a show pig on their behalf.

**Board Consideration of the Collective Bargaining Agreement with LCEA:** Dr. Wnek informed the Board that after seeking legal advice, the School Board Bargaining Team is presenting for ratification the contract language as voted on March 13, 2012, with the results being 203 – yes to 202 – no. Dr. Wnek quoted Administrative Code 60CC-4.002(6) Ratification by Members of the Bargaining Unit which states that "the majority of all those voting shall prevail." Carmen Ward, LCEA President, said it does not matter who ratifies the contract changes first, the Board or LCEA, the general counsel has advised to conduct a re-vote, and they would do so on Friday, April 5<sup>th</sup>. Mr. Curry also stated that the Union has the right to conduct a valid and legal vote, according to PERC rules and regulations. Mr. Hastings replied that they

did conduct a valid vote and that PERC rules and regulations were complied with. Board Attorney David Delaney advised the Board to rely on The Florida Administrative Code 60CC-4.002(6) Ratification by Members of the Bargaining Unit previously cited by Dr. Wnek which states that “the majority of all those voting shall prevail.” After further discussion, Paige Brookins moved, on the advice of the School Board Attorney, to ratify the 2011-2012 / 2012-2013 Contract as presented by Dr. Wnek and voted on by members of the bargaining unit March 13, 2013, second by Robert Philpot, motion carried unanimously. Robert Philpot commented to Carmen Ward that he understood what the Union is saying, but how is this helping the employees, the teachers? He said it was time to move on, that many employees really need the extra money they will have in their paychecks when the Board covers the employee medical insurance costs as included in the contract language – so how is what is going on here helping our employees? Mr. Curry said the Union is just trying to follow the laws and regulations as required by PERC and they will conduct a re-vote on Friday April 5, 2013.

There being no further business to come before the Board, the meeting was adjourned.

ATTEST:

APPROVED:

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Robert O. Hastings, Secretary

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Cameron Asbell, Chairman