

CHAPTER 6.00 - SCHOOL ADMINISTRATION

6.03* - Employment of Personnel

POLICY:

1. Whenever a vacancy exists, the Superintendent shall submit to the Board, in writing a nomination for appointment to fill such vacancy within a reasonable time after such vacancy occurs. Nominations to fill vacancies will not be required to be submitted at the time that nominations for reappointments are made unless the Board, by official action, so directs. The Superintendent is authorized to make appointments to approved positions and to approve compensation, therefore, at the rate provided in the currently established salary schedule pending action by the Board at its next regular or special meeting. (1012.27 (1) (c), F.S.)
2. The District School Board shall act not later than 3 weeks following the receipt of state assessment scores and data, including school grades, or June 30, whichever is later, on the District School Superintendent's nominations of supervisors, principals and members of the instructional staff.
3. The Board may reject for good cause any nomination for supervisor, principal, or any other employee. In any case where a third nomination by the Superintendent for any position is rejected for good cause, the Board may then proceed on its own motion to fill the position. (1012.22 (1) (a), F.S.)
4. After a person is appointed or reappointed, he/she shall signify acceptance within ten (10) days after notification by filing a letter of acceptance or by signing the contract document. Failure to file an acceptance as provided herein or by contacting his/her immediate supervisor shall constitute a refusal of the offer and the position shall be declared vacant.
5. Employment Eligibility – The school district shall register with and use the E-Verify system to verify the work authorization status of all newly hired employees.

STATUTORY AUTHORITY:

1001.41, 1012.22 ,1012.23, F.S.

LAWS IMPLEMENTED:

288.061, 448.095, 101.43, 1012.22,
1012.27, 1012.39, F.S.

STATE BOARD OF EDUCATION RULES:

6A-1.0502, 6A-1.064, 6A-4.0081, 6A-
4.0082, 6A-4.0083, 6A-4.0084, 6B-4.007

HISTORY:

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Formerly: