Bronson, FL March 19, 2013 7:45 a.m. EXECUTIVE SESSION

The School Board of Levy County met in Executive Session this 19th day of March, 2013 at 7:45 a.m. with Chairman Cameron Asbell, Robert Philpot, Rick Turner, Chris Cowart, Paige Brookins and Board Attorney David Delaney present.

Expulsion Hearings: The Board heard information regarding recommendations for expulsion. After the School Administrator, student and parent(s) were sworn in by the Court Reporter and had given testimony, the following action was taken by the Board.

- 1) **Student 13-17** (student and parent *absent*): Superintendent Hastings informed the Board that the parent is undergoing chemo-therapy for cancer and would be unable to bring the student to the meeting this morning and had requested a continuance until the April 2, 2013 Board Meeting. The Superintendent then recommended that the Expulsion Hearing be continued until the April 2, 2013 Board Meeting as requested by the parent. Rick Turner moved, with second by Paige Brookins, to approve the recommendation of the Superintendent, motion carried.
- 2) **Student 13-16** (student and parent present): Rick Turner moved with second by Paige Brookins to approve the recommendation of the Superintendent to expel the student for the remainder of the 2012-2013 SY and the 2013-2014 SY, with the opportunity to enroll at Hilltop Alternative School pending a clean drug test, and testing every 30 days at parent's expense while enrolled at Hilltop. Student will also receive substance abuse counseling. Motion carried.
- 3) **Student 13-14** (student and parent *absent*): Rick Turner moved with second by Paige Brookins to approve the recommendation of the Superintendent to expel the student for the remainder of the 2012-2013 SY and the 2013-2014 SY.
- 4) **Student 13-15** (student and parent present): Chris Cowart moved with second by Robert Philpot to approve the recommendation of the Superintendent to expel the student for the remainder of the 2012-2013 SY and the 2013-2014 SY, with the opportunity to enroll at Hilltop Alternative School pending a baseline drug test and testing every 30 days at parent's expense while enrolled at Hilltop. Student will also receive substance abuse counseling. Motion carried.

9:00 a.m. REGULAR SESSION

<u>Recommendation – Benefits Consultant:</u> Donna Turner presented the recommendation for Consultant / Third Party Administration Services to the Board as follows.

- Accept the proposal from Combined Benefits Group (CBG) and execute a contract for services at the proposed annual rate of \$12,000.00. (CBG has agreed to guarantee the rate for an additional 12 month period).
- ➤ Begin the contract effective April 1, 2013 rather than July 1, 2013 with the annual rate to be prorated for the additional three months. (We need to be prepared for the requirements under the Affordable Health Care Bill and be prepared for our group health plan talks that begin soon).

After discussion, Paige Brookins made the motion to approve the recommendation as presented, second by Chris Cowart, Motion carried. (see supplemental minutes)

<u>Approval of New Williston Middle/High School Concept Plans</u>: Jeff Edison introduced Paul Stresing, Board Architect, who presented the conceptual plans for the New Williston Middle / High School. Gene Tanner was also on hand to answer questions by the Board. After discussion, Robert Philpot made the motion to approve the Concept Plans

from Paul Stresing Associates, Inc., for the New Williston Middle / High School as presented, second by Rick Turner, motion carried. (see supplemental minutes)

Approval of the 2013-2014 School Calendar (includes Early Release Dates): Candy Dean presented information regarding the employee vote for the Official 2013-2014 Levy County School Calendar, stating that Calendar A had received the most votes with 493 and Calendar B received 102 votes. She also said the both Calendars included the Early Release Days for School Improvement Plans. After discussion and review of both Calendars, Rick Turner moved to approve Calendar A as the Official 2013-2014 Levy County School Calendar, second by Chris Cowart, motion carried. (see supplemental minutes)

<u>Contract Ratification</u>: Dr. Wnek informed the Board that he did not have a recommendation regarding the 2011-2012 Contract to bring to them for ratification. He said that the Board (bargaining team) was involved in an inquiry into the results of the vote. He said LCEA decided to conduct a re-vote due to allegations that the ballot boxes were not properly monitored at 6 of 15 worksites. He said their plan was to conduct the re-vote on April 2, 2013.

<u>Minutes:</u> Paige Brookins moved with second by Robert Philpot to approve the minutes of the March 5, 2013 Board Meeting as submitted with the Board Agenda, motion carried.

<u>Consent Agenda:</u> After discussion, Paige Brookins moved with second by Chris Cowart, to approve the following items on the consent agenda with changes as recommended by the Superintendent. Motion carried.

GENERAL ITEMS:

a) Employee Status Changes:

- 1. Julie Henderson, CMS Teacher, resignation for retirement, effective March 8, 2013.
- 2. Christine C. Faircloth, CES Teacher, **exiting DROP**, effective June 6, 2013 and payment for any unused sick leave.
- 3. Kristen Barry-Morales, BES Teacher Aide, *resignation*, effective March 15, 2013.
- 4. Mary L. Schlachter, YTS Teacher, **exiting DROP**, effective August 2, 2013 and payment for any unused sick leave.
- 5. Norma Sturtevant, YTS Teacher, **exiting DROP**, effective August 2, 2013 and payment for any unused sick leave.
- 6. Amy Lowyns, WHS Teacher, *resignation*, effective March 21, 2013.
- 7. Melissa Cook, BMHS Teacher Aide, *resignation*, effective June 6, 2013.

b) Family Medical Leave Request:

1. Lynne Nofi, WES Teacher, *amend to* February 4 through May 7, 2013.

c) Illness-In-The-Line-Of-Duty Leave Request:

1. Jewel Brann, JBES Cafeteria Manager, February 20, 2013 (3.0 hours).

d) Professional Leave Requests:

- 1. Karen Camille King Thompson, WMS Teacher, April 7 11, 213 Justice Teaching Institute, Tallahassee, travel expenses paid directly by FL Law Related Education Association and reimbursement to district for sub will be paid as well (project #14890), no cost to Board.
- 2. Elizabeth Horner, WMS Teacher, March 18, 19 and 20, 2013, Ag. Science Leadership Team Trip, Tallahassee, expenses paid from project #15300.
- 3. Dr. Rosalind Hall, District Director of ESE and Student Services, June 9 13, 2013, FL Council of Administrators of Special Education (CASE) Summer Leadership Institute, Deerfield, project #40230F2013 for mileage and meals, hotel directly paid by CASE.
- 4. Teresa Pinder, District Local Assistive Technology Specialist (LATS) paid by LATS project #40290F2013:
 - April 1 3, 2013, RLATS Duties Flagler County Palm Coast and Bunnell

e) Student Trip Requests:

- 1. WHS Band, Clay Cobb Director, April 20 and 21, 2013, Band Performance, Assessment and Competition, Orlando, 60 students, chaperones as needed with list on file at school, 2 school buses, expenses paid internal account.
- 2. WES 3rd Grade to Jacksonville Zoo, May 14, 2013, chaperones Mary Guinsler, Courtney Edwards, Cindy Hiter, Hillary Cribbs, Michelle Ruiz, Corrie Braley, Renae Sparrow, Ryan Sullivan, Beth McLean, Yvette Velez, 140 students, commercial carrier BUS, expenses paid internal account.
- 3. Alice Graham, CHS Health Ed. Teacher, April 4 7, 2013, State HOSA Conference and Competition, Orlando, chaperones Toni Jenkins, Christi Penney and Perry Davidson, 27 students, 1 school bus, advisor expenses paid from project #15300, all other expenses paid internal account.
- 4. CHS Gear-Up Students, March 22, 2013, visit Busch Gardens Tampa, Chaperones Jennifer Seyez, Taven Bennett and Jennifer Anderson, 40 students, commercial carrier BUS, all expenses paid by AVID project #14895, no cost to Board.
- 5. CHS AVID / Gear-Up Students, April 6, 2013, visit University of Florida, Gainesville, Chaperones Jennifer Seyez and Taven Bennett, 40 students, commercial carrier BUS, all expenses paid by AVID project #14895, no cost to Board.

f) Recommendations:

- 1. Latisha Geiger, temporary Teacher's Aide at WES for 6.0 hours per day, effective March 7, 2013, and ending June 5, 2013, paid from Title I funds project #40241F2013 (position approved March 5, 2013).
- 2. Rebecca Ward, temporary Teacher at WES for 6.0 hours per day, effective March 7, 2013, and ending June 5, 2013, paid from Title I funds project #40241F2013 (position approved March 5, 2013).
- 3. Dietrich Stewart, WHS Media Clerk, *Administrative Placement* to BES Lab Assistant (changing position from Title I Aide), effective March 12, 2013, replacing Kristen Barry-Morales.

4. *AMEND* JBES Non-Instructional Temporary Tutor (OPS) positions as follows: Rose Legree-Zane – *amend to* not to exceed *240 hours* total – position board approved 02/05/2013 Kathleen Lindsey –*amend to* not to exceed *240 hours* total – position board approved 02/05/2013

2. FINANCE:

- a) Financial Statement as of February 2013
- b) Budget Amendments #10A and #10B

Superintendent's Comments / Recommendations: The Superintendent reminded the Board Members that the next regularly scheduled Board Meeting on April 2nd would be held at the Hilltop Auditorium so that Educational Staff Professionals and Volunteers of the Year could be honored. He said Levy County Schools Foundation will host a reception in their honor at 5:30 pm for the ESPY / VOY and their families. He said the decision was made to combine both at one meeting and to cancel the Hilltop Auditorium location for the May 7th Board Meeting to honor VOY's as previously planned. He said if we have any expulsions to come before the Board that day, they would be conducted here in the Board Room before the Board Meeting at Hilltop. Next, he commented on the Tampa Bay Buccaneers' visit to WMS and their generous donation of \$20,000.00 to the school and District Office, to be spent on Athletics and Physical Education. He said he was unable to attend the event, but heard what a great job the students, faculty and staff at WMS did with the Representatives from the Buccaneers. Mr. Hastings then stated that every 3 years the language of the contract between the LCEA and SBLC is up for modification through negotiations and that it is disappointing that the Board did not have a contract for the 2011/2012 SY to ratify at this Board meeting. Next, he reported on the FADSS Conference he attended in Tallahassee last week, stating that he learned Sparcity Funding for small and rural counties will see a much needed increase in the Governor's new budget. He also said the \$2500.00 that the Governor says he will set aside to give to classroom teachers will have to be worked out when or if it makes its way into the school Districts. He said District Superintendents will be skeptical of giving extra money to teachers in their Districts when other school and District personnel have not received a raise in the last few years either.

Board Comments: All Board Members agreed the Suwannee River Fair was a huge success and the new facility was a wonderful addition. Mr. Turner then asked what was the name of the new bill or legislature concerning school vouchers. He said he and Paige Brookins, Robert Philpot and Chris Cowart were going to the "Day in the Legislature" this week in Tallahassee and would bring it up for discussion with our Legislators when they met with them. Mr. Hastings said he would email the information to all Board Members.

There being no other business to come before the Board, the meeting was adjourned with the Board agreeing to cancel the YTS visit and to go into executive session for the purpose of negotiations discussion.

ATTEST:	APPROVED:	
Robert O. Hastings, Secretary	Cameron Asbell, Chairman	