**School Board of Levy County** 

# **Cedar Key High School**



2019-20 School Improvement Plan

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## **Cedar Key High School**

951 WHIDDON AVE, Cedar Key, FL 32625

http://www.levy.k12.fl.us/schools/cks/

### **Demographics**

**Principal: Kathryn Lawrence** 

Start Date for this Principal: 6/13/2018	

<b>2019-20 Status</b> (per MSID File)	Active
School Type and Grades Served (per MSID File)	Combination School PK-12
Primary Service Type (per MSID File)	K-12 General Education
2018-19 Title I School	Yes
2018-19 Economically Disadvantaged (FRL) Rate (as reported on Survey 3)	100%
2018-19 ESSA Subgroups Represented (subgroups with 10 or more students) (subgroups in orange are below the federal threshold)	Economically Disadvantaged Students Students With Disabilities White Students
School Grade	2018-19: A
	2017-18: B
	2016-17: B
School Grades History	2015-16: B
	2014-15: B
	2013-14: B
2019-20 School Improvement	(SI) Information*
SI Region	Northeast
Regional Executive Director	<u>Dustin Sims</u>
Turnaround Option/Cycle	
Year	
Support Tier	NOT IN DA
ESSA Status	N/A

<sup>\*</sup> As defined under Rule 6A-1.099811, Florida Administrative Code. For more information, <u>click</u> <u>here</u>.

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#### **School Board Approval**

This plan is pending approval by the Levy County School Board.

#### **SIP Authority**

Section 1001.42(18), Florida Statutes, requires district school boards to annually approve and require implementation of a Schoolwide Improvement Plan (SIP) for each school in the district that has a school grade of D or F. This plan is also a requirement for Targeted Support and Improvement (TS&I) and Comprehensive Support and Improvement (CS&I) schools pursuant to 1008.33 F.S. and the Every Student Succeeds Act (ESSA).

To be designated as TS&I, a school must have one or more ESSA subgroup(s) with a Federal Index below 41%. This plan shall be approved by the district. There are three ways a school can be designated as CS&I:

- 1. have a school grade of D or F
- 2. have a graduation rate of 67% or lower
- 3. have an overall Federal Index below 41%.

For these schools, the SIP shall be approved by the district as well as the Bureau of School Improvement.

The Florida Department of Education (FDOE) SIP template meets all statutory and rule requirements for traditional public schools and incorporates all components required for schools receiving Title I funds. This template is required by State Board of Education Rule 6A-1.099811, Florida Administrative Code, for all non-charter schools with a current grade of D or F, or a graduation rate 67% or less. Districts may opt to require a SIP using a template of its choosing for schools that do not fit the aforementioned conditions. This document was prepared by school and district leadership using the FDOE's school improvement planning web application located at <a href="https://www.floridacims.org">www.floridacims.org</a>.

#### **Purpose and Outline of the SIP**

The SIP is intended to be the primary artifact used by every school with stakeholders to review data, set goals, create an action plan and monitor progress. The Florida Department of Education encourages schools to use the SIP as a "living document" by continually updating, refining and using the plan to guide their work throughout the year. This printed version represents the SIP as of the "Date Modified" listed in the footer.

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### **Part I: School Information**

#### **School Mission and Vision**

#### Provide the school's mission statement

Cedar Key School, in conjunction with the community, will provide an education for our students that will encourage them to become academically proficient, life-long learners, skilled communicators and problem-solvers, and productive citizens of their community.

#### Provide the school's vision statement

Cedar Key School's vision is for all students to graduate career and college ready, possessing the skills for future success.

#### School Leadership Team

#### Membership

Identify the name, email address and position title for each member of the school leadership team:

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Name	Title	Job Duties and Responsibilities
Lawrence, Kathy	Principal	The School Leadership Team meets monthly to drive the educational plan of the school. Our school improvement goals are academic but encompass meeting the needs of the whole child; therefore, classroom teachers are on the team (elementaryCato, middle schoolVoyles, and high schoolPowers) as well as the guidance counselor, the behavioral dean, and the school instructional coach. This team represents all grade levels and additional aspects of school life. The members study data, help assess progress towards goals, make course corrections, help implement change, and serve as liaisons between the faculty and the administration for open communication regarding school initiatives.
Campbell, Linda	Instructional Coach	Linda, as the school's reading coach, is responsible for supporting ELA goals. She provides professional development, coaches and models in classes, and helps organize reading interventions across the grade levels.
Hudson- Lane, Jennie	Guidance Counselor	Jennie-Lynn supports the school with behavioral counseling and works with the SIP Lead Team to support the attendance goal.
Adams, Lauren	Teacher, K-12	Lauren is a middle and high school ELA teacher and the school's testing coordinator. She helps lead the effort to make our ELA goals.
Cato, Lenita	Teacher, K-12	Lenita is the second grade teacher on staff and leads the elementary teachers in working toward our ELA and math goals.
Voyles, Karen	Teacher, K-12	Karen is the lead teacher for the middle school. She leads the teachers in middle school in working toward our ELA and math goals.
	Dean	Mr. Jeffrey Webb is the Dean of Students and will be supporting the academic goals as well as the attendance goals of this SIP.
Powers, Raymond	Teacher, K-12	Raymond is the lead teacher for high school and works with the high school team to support achievement of our ELA and math goals. He also serves as the interim dean of students and is helping to achieve our attendance goal.

### **Early Warning Systems**

#### **Current Year**

The number of students by grade level that exhibit each early warning indicator listed:

Indicator						Gra	de l	_eve	el					Total
indicator	K	1	2	3	4	5	6	7	8	9	10	11	12	Total
Number of students enrolled	12	15	16	12	16	15	22	19	26	24	14	17	14	222
Attendance below 90 percent	3	1	3	4	1	3	2	5	7	4	4	9	6	52
One or more suspensions	0	1	0	0	0	0	4	4	4	1	2	4	2	22
Course failure in ELA or Math	0	0	0	2	0	0	1	2	0	7	4	4	0	20
Level 1 on statewide assessment	0	0	0	3	4	7	5	10	9	8	3	3	0	52

#### The number of students with two or more early warning indicators:

Indicator		Grade Level													
indicator	K	1	2	3	4	5	6	7	8	9	10	11	12	Total	
Students with two or more indicators	0	1	0	0	0	1	4	11	7	10	3	6	0	43	

#### The number of students identified as retainees:

Indicator		Grade Level													
indicator	K	1	2	3	4	5	6	7	8	9	10	11	12	Total	
Retained Students: Current Year	0	0	0	1	0	0	0	2	0	0	0	1	0	4	
Students retained two or more times	0	0	0	0	0	0	0	0	0	0	0	0	0		

#### FTE units allocated to school (total number of teacher units)

21

### Date this data was collected or last updated

Saturday 8/3/2019

#### **Prior Year - As Reported**

## The number of students by grade level that exhibit each early warning indicator:

Indicator	Grade Level													
indicator	K	1	2	3	4	5	6	7	8	9	10	11	12	Total
Attendance below 90 percent	1	1	0	5	2	4	2	3	3	1	7	5	10	44
One or more suspensions	0	0	0	1	1	0	4	3	1	1	3	1	2	17
Course failure in ELA or Math	0	2	0	3	0	0	0	0	0	1	2	1	0	9
Level 1 on statewide assessment	0	0	0	5	5	6	12	5	7	8	2	0	0	50

#### The number of students with two or more early warning indicators:

Indicator		Grade Level													
indicator	K	1	2	3	4	5	6	7	8	9	10	11	12	iotai	
Students with two or more indicators	0	1	0	2	0	2	2	1	1	0	2	1	2	14	

#### **Prior Year - Updated**

## The number of students by grade level that exhibit each early warning indicator:

Indicator	Grade Level													
indicator	K	1	2	3	4	5	6	7	8	9	10	11	12	Total
Attendance below 90 percent	1	1	0	5	2	4	2	3	3	1	7	5	10	44
One or more suspensions	0	0	0	1	1	0	4	3	1	1	3	1	2	17
Course failure in ELA or Math	0	2	0	3	0	0	0	0	0	1	2	1	0	9
Level 1 on statewide assessment	0	0	0	5	5	6	12	5	7	8	2	0	0	50

### The number of students with two or more early warning indicators:

Indicator		Grade Level													
indicator	K	1	2	3	4	5	6	7	8	9	10	11	12	IOLAI	
Students with two or more indicators	0	1	0	2	0	2	2	1	1	0	2	1	2	14	

## Part II: Needs Assessment/Analysis

#### **School Data**

Please note that the district and state averages shown here represent the averages for similar school types (elementary, middle, high school, or combination schools).

School Grade Component		2019		2018						
School Grade Component	School	District	State	School	District	State				
ELA Achievement	48%	46%	61%	49%	44%	60%				
ELA Learning Gains	43%	48%	59%	61%	52%	57%				
ELA Lowest 25th Percentile	47%	46%	54%	61%	48%	52%				
Math Achievement	57%	51%	62%	56%	49%	61%				
Math Learning Gains	55%	51%	59%	56%	53%	58%				
Math Lowest 25th Percentile	50%	42%	52%	48%	40%	52%				
Science Achievement	64%	54%	56%	62%	51%	57%				
Social Studies Achievement	88%	78%	78%	93%	76%	77%				

EWS Indicators as Input Earlier in the Survey														
Indicator	Grade Level (prior year reported)											Total		
indicator	K	1	2	3	4	5	6	7	8	9	10	11	12	Total
Number of students	12	15	16	12	16	15	22	19	26	24	14	17	14	222
enrolled	(0)	(0)	(0)	(0)	(0)	(0)	(0)	(0)	(0)	(0)	(0)	(0)	(0)	(0)
Attendance below 90	3	1	3	4	1	3	2	5	7	4	4	9	6	52
percent	(1)	(1)	(0)	(5)	(2)	(4)	(2)	(3)	(3)	(1)	(7)	(5)	(10)	(44)
One or more suspensions	0	1	0	0	0	0	4	4	4	1	2	4	2	22
One or more suspensions	(0)	(0)	(0)	(1)	(1)	(0)	(4)	(3)	(1)	(1)	(3)	(1)	(2)	(17)
Course failure in ELA or	0	0	0	2	0	0	1	2	0	7	4	4	0	20
Math	(0)	(2)	(0)	(3)	(0)	(0)	(0)	(0)	(0)	(1)	(2)	(1)	(0)	(9)
Level 1 on statewide	0	0	0	3	4	7	5	10	9	8	3	3	0	52
assessment	(0)	(0)	(0)	(5)	(5)	(6)	(12)	(5)	(7)	(8)	(2)	(0)	(0)	(50)

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#### **Grade Level Data**

NOTE: This data is raw data and includes ALL students who tested at the school. This is not school grade data.

NOTE: An asterisk (\*) in any cell indicates the data has been suppressed due to fewer than 10 students tested, or all tested students scoring the same.

			ELA							
Grade	Year	School	District	School- District Comparison	State	School- State Comparison				
03	2019	79%	52%	27%	58%	21%				
	2018	50%	48%	2%	57%	-7%				
Same Grade C	omparison	29%			•					
Cohort Com	parison									
04	2019	38%	48%	48% -10%		-20%				
	2018	25%	41%	-16%	56%	-31%				
Same Grade C	omparison	13%								
Cohort Com		-12%								
05	2019	13%	44%	-31%	56%	-43%				
	2018	44%	44%	0%	55%	-11%				
Same Grade C	Same Grade Comparison									
Cohort Comparison		-12%								
06	2019	58%	41%	17%	54%	4%				
	2018	24% 34%	35%	-11%	52%	-28%				
Same Grade C	Same Grade Comparison									
Cohort Com		14%								
07	2019	22%	37%	-15%	52%	-30%				
	2018	57%	41%	16%	51%	6%				
Same Grade C		-35%								
Cohort Com		-2%								
08	2019	9%	36%	-27%	56%	-47%				
	2018	59%	48%	11%	58%	1%				
Same Grade C		-50%								
Cohort Com		-48%								
09	2019	53%	50%	3%	55%	-2%				
	2018	60%	40%	20%	53%	7%				
Same Grade C	•	-7%								
Cohort Com	•	-6%			,					
10	2019	75%	50%	25%	53%	22%				
	2018	68%	38%	30%	53%	15%				
Same Grade C		7%								
Cohort Com	parison	15%								

			MATH			
Grade	Year	School	District	School- District Comparison	State	School- State Comparison
03	2019	50%	55%	-5%	62%	-12%
	2018	61%	55%	6%	62%	-1%
Same Grade Comparison		-11%				

			MATH			
Grade	Year	School	District	School- District Comparison	State	School- State Comparison
Cohort Com	parison					
04	2019	63%	59%	4%	64%	-1%
	2018	53%	59%	-6%	62%	-9%
Same Grade C	omparison	10%				
Cohort Com	parison	2%				
05	2019	27%	53%	-26%	60%	-33%
	2018	52%	53%	-1%	61%	-9%
Same Grade C	Same Grade Comparison					
Cohort Com	Cohort Comparison					
06	2019	68%	45%	23%	55%	13%
	2018	23%	41%	-18%	52%	-29%
Same Grade C	omparison	45%				
Cohort Com	parison	16%				
07	2019	39%	55%	-16%	54%	-15%
	2018	79%	56%	23%	54%	25%
Same Grade C	omparison	-40%				
Cohort Com	parison	16%				
08	2019	0%	29%	-29%	46%	-46%
	2018	67%	38%	29%	45%	22%
Same Grade C	omparison	-67%				
Cohort Com	parison	-79%				

SCIENCE								
Grade	Year	School	District	School- District Comparison	State	School- State Comparison		
05	2019	21%	49%	-28%	53%	-32%		
	2018	64%	48%	16%	55%	9%		
Same Grade Co	Same Grade Comparison							
Cohort Com	parison							
08	2019	72%	43%	29%	48%	24%		
	2018	52%	44%	8%	50%	2%		
Same Grade Comparison		20%						
Cohort Com	parison	8%						

BIOLOGY EOC								
Year	School	District	School Minus District	State	School Minus State			
2019	92%	66%	26%	67%	25%			
2018	74%	58%	16%	65%	9%			
Co	ompare	18%						

		CIVIO	CS EOC					
Year	School	District	School Minus District	State	School Minus State			
2019	85%	72%	13%	71%	14%			
2018	93%	73%	20%	71%	22%			
Co	mpare	-8%						
HISTORY EOC								
Year	School	District	School Minus District	State	School Minus State			
2019	94%	68%	26%	70%	24%			
2018	93%	66%	27%	68%	25%			
Compare		1%						
ALGEBRA EOC								
Year	School	District	School Minus District	State	School Minus State			
2019	55%	57%	-2%	61%	-6%			
2018	57%	44%	13%	62%	-5%			
Co	mpare	-2%						
		GEOME	TRY EOC					
Year	School	District	School Minus District	State	School Minus State			
2019	79%	53%	26%	57%	22%			
2018	63%	48%	15%	56%	7%			
Co	mpare	16%						

Subgroup Data											
2019 SCHOOL GRADE COMPONENTS BY SUBGROUPS											
Subgroups	ELA Ach.	ELA LG	ELA LG L25%	Math Ach.	Math LG	Math LG L25%	Sci Ach.	SS Ach.	MS Accel.	Grad Rate 2016-17	C & C Accel 2016-17
SWD	27	55	50	27	50	50					
WHT	49	43	45	57	56	50	64	87	68	100	50
FRL	44	44	46	46	52	55	51	92	63		

2018 SCHOOL GRADE COMPONENTS BY SUBGROUPS											
Subgroups	ELA Ach.	ELA LG	ELA LG L25%	Math Ach.	Math LG	Math LG L25%	Sci Ach.	SS Ach.	MS Accel.	Grad Rate 2015-16	C & C Accel 2015-16
SWD	24	50	50	25	47		30				
HSP	73			55	60						
WHT	50	59	57	58	59	48	62	91	63		
FRL	41	56	59	49	50	50	53	92	50		

### **ESSA Data**

This data has been updated for the 2018-19 school year as of 7/16/2019.

ESSA Category (TS&I or CS&I)  OVERALL Federal Index - All Students  OVERALL Federal Index Below 41% All Students  Total Number of Subgroups Missing the Target  Progress of English Language Learners in Achieving English Language Proficiency  Total Points Earned for the Federal Index  Total Components for the Federal Index  Subgroup Data  Students With Disabilities  Federal Index - Students With Disabilities
OVERALL Federal Index – All Students  OVERALL Federal Index Below 41% All Students  Total Number of Subgroups Missing the Target  Progress of English Language Learners in Achieving English Language Proficiency  Total Points Earned for the Federal Index  Total Components for the Federal Index  Percent Tested  Subgroup Data  Students With Disabilities
Total Number of Subgroups Missing the Target  Progress of English Language Learners in Achieving English Language Proficiency  Total Points Earned for the Federal Index  Total Components for the Federal Index  Percent Tested  Subgroup Data  Students With Disabilities
Progress of English Language Learners in Achieving English Language Proficiency  Total Points Earned for the Federal Index  Total Components for the Federal Index  Percent Tested  Subgroup Data  Students With Disabilities
Total Points Earned for the Federal Index  Total Components for the Federal Index  Percent Tested  Subgroup Data  Students With Disabilities
Total Components for the Federal Index 1  Percent Tested 96  Subgroup Data  Students With Disabilities
Percent Tested  Subgroup Data  Students With Disabilities
Subgroup Data Students With Disabilities
Students With Disabilities
Federal Index - Students With Disabilities 4
Students With Disabilities Subgroup Below 41% in the Current Year?
Number of Consecutive Years Students With Disabilities Subgroup Below 32%
English Language Learners
Federal Index - English Language Learners
English Language Learners Subgroup Below 41% in the Current Year?
Number of Consecutive Years English Language Learners Subgroup Below 32%
Asian Students
Federal Index - Asian Students
Asian Students Subgroup Below 41% in the Current Year?
Number of Consecutive Years Asian Students Subgroup Below 32%
Black/African American Students
Federal Index - Black/African American Students
Black/African American Students Subgroup Below 41% in the Current Year?
Number of Consecutive Years Black/African American Students Subgroup Below 32%
Hispanic Students
Federal Index - Hispanic Students
Federal Index - Hispanic Students  Hispanic Students Subgroup Below 41% in the Current Year?  N
Hispanic Students Subgroup Below 41% in the Current Year?

Multiracial Students							
Multiracial Students Subgroup Below 41% in the Current Year?	N/A						
Number of Consecutive Years Multiracial Students Subgroup Below 32%	0						
Native American Students							
Federal Index - Native American Students							
Native American Students Subgroup Below 41% in the Current Year?	N/A						
Number of Consecutive Years Native American Students Subgroup Below 32%	0						
Pacific Islander Students							
Federal Index - Pacific Islander Students							
Pacific Islander Students Subgroup Below 41% in the Current Year?							
Number of Consecutive Years Pacific Islander Students Subgroup Below 32%							
White Students							
Federal Index - White Students	61						
White Students Subgroup Below 41% in the Current Year?	NO						
Number of Consecutive Years White Students Subgroup Below 32%	0						
Economically Disadvantaged Students							
Federal Index - Economically Disadvantaged Students	55						
Economically Disadvantaged Students Subgroup Below 41% in the Current Year?	NO						
Number of Consecutive Years Economically Disadvantaged Students Subgroup Below 32%	0						

### Analysis

#### **Data Reflection**

Answer the following reflection prompts after examining any/all relevant school data sources (see guide for examples for relevant data sources).

Which data component showed the lowest performance? Explain the contributing factor(s) to last year's low performance and discuss any trends

2019 8th Grade ELA and Math, due to most of the grade-level students being placed into Algebra I and Honors 9th grade ELA.

7th graders scored low as well. 7 of them have been retained. 7 of them have a 504 or IEP. A large number of this group cannot read or struggle to read/comprehend what they are reading. Their ELA and math teachers were out due to illnesses for a large portion of the school year as well.

Which data component showed the greatest decline from the prior year? Explain the factor(s) that contributed to this decline

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8th grade ELA dropped 56% to 9% passing. We enrolled grade-level 8th graders in 9th grade English 1 honors. This left only the lower level 8th graders in 8th grade ELA. 8th grade Math dropped 67% to 0% passing. Only lower level 8th graders take 8th grade math because others were promoted to Alg 1. Our ELA learning gains dropped as well, particularly in 4th and 5th grades. We had a new teacher in those grades.

## Which data component had the greatest gap when compared to the state average? Explain the factor(s) that contributed to this gap and any trends

ELA Achievement (-13 %). Again, 4th grade, 5th grade, and 7th grade scored low in ELA. Students scored low across the board on two of the ELA Strands (Integration of Knowledge and Ideas as well as Key Ideas and Details) In addition current 7th and 8th graders scored low on all strands including the strand that was high for all other cohorts (Language and Editing task).

## Which data component showed the most improvement? What new actions did your school take in this area?

Science Achievement (+8%). Our 8th and 10th graders were able to excel on the science exams. Our 5th graders underperformed. We might have seen even greater increases had the 5th graders done better. Our middle school 6th and 7th grader teacher is doing a good job preparing the 8th graders for their science course.

## Reflecting on the EWS data from Part I (D), identify one or two potential areas of concern? (see Guidance tab for additional information)

Course Failures in ELA and Math Attendance below 90%

## Rank your highest priorities (maximum of 5) for schoolwide improvement in the upcoming school year

- 1. Decrease number of students chronically absent from 12% to 6%.
- 2. Increase ELA learning gains from 43% to 60%.
- 3. Increase Math learning gains from 55% to 60%.
- 4. 8th and 9th grades need support in all areas due to 2019 inconsistencies.
- 5. Growth for this year's 5th, 6th and 8th grade cohorts, specifically in ELA, Math and Science

### Part III: Planning for Improvement

#### Areas of Focus:

#1	
Title	ELA- Growth in Reading across all grade levels
Rationale	The data clearly shows a need for growth within the ELA subgroups. For example, from 2018 to 2019 ELA subgroups dropped across the board (Achievement, Learning Gains, Lowest 25th Percentile).
State the measureable outcome the school plans to achieve	Increase ELA learning gains from 43% to 60% as measured by the FSA.
Person responsible for monitoring outcome	Linda Campbell (linda.campbell@levyk12.org)
Evidence-based Strategy	Higher level questioning Study skills/test-taking strategies Graphic organizers WICOR strategies
Rationale for Evidence-based Strategy	AVID research shows that using AVID strategies leads to improvement in specific subject areas, as well as mindset growth.
Action Step	
Description	1.Identify low performers early and focus on enhancing performance schoolwide in ELA 2.Monitor growth for this year's 5th, 6th and 8th grade cohorts, specifically in ELA 3.Schedule 8th graders with a smaller student/teacher ratio. 4.Offer Title I tutoring to all students in the area of ELA 5.Ensure that teachers employ WICOR strategies, graphic organizers, higher-level questioning, and study and test-taking strategies in classroom instruction.
Person Responsible	Kathy Lawrence (kathryn.lawrence@levyk12.org)

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#### #2

#### Title

Mathematics-Growth in Mathematics across all grade levels

#### **Rationale**

Our mathematics achievement is below the state level and increased only slightly from last year. If we increase mathematics growth, we will increase achievement as well.

#### State the measureable outcome the school plans to achieve

**outcome the** Increase mathematics learning gains from 55% to 60%.

## Person responsible

#### for monitoring outcome

Kathy Lawrence (kathryn.lawrence@levyk12.org)

1. Ensure appropriate vocabulary instruction and require students to use the correct vocabulary: use Flocabulary and word walls.

### Evidencebased Strategy

- 2. Use note-taking or interactive notebooks, anchor charts, visual representations of mathematics
- 3. Require fluency tests for the fluency standards
- 4. Continue to foster a growth mindset with positive reinforcement and praising the small successes.
- 5. Decrease the size of or provide support to intensive classes (12:1 ratio) and create opportunities for elementary math intervention classes.

Rationale for Evidencebased Strategy Many of these strategies were started during the 2018-2019 school year, and we experienced some increases. We would like to strengthen the strategies and continue using them. Increasing vocabulary will allow the student to understand word problems and what the problem is asking of them. Anchor charts provide a visual, a reminder as the students move on to other subjects or build on that subject. Growth mindset can help any struggling child have a better attitude toward learning something viewed as difficult. With more adults in the classroom and typically a big range of skill levels, the adults can offer support to all levels.

#### **Action Step**

#### 1. Math Vocabulary

Flocabulary - train new teachers, renew licenses, require at least one lesson weekly

Word walls - as a chapter is taught, add new word and definition to wall Vocabulary Assessments

Use appropriate vocabulary during instruction - try not to use "math slang", encourage students to use the correct vocabulary as well and correct as necessary

## **Description** necessary 2. Strategies

Note-taking or interactive notebooks - Conduct interactive notebook training. Anchor charts - Model on poster paper and hang in a visible area to reinforce the skill.

Visual - Explicit modeling on the board, on the ELMO.

Required fluency tests - Ensure that teachers implement them on a regular basis.

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3. Continue to create a growth mindset.

Positive reinforcement - create a culture of learning and growing, trying and being okay to fail in order to succeed.

Create and praise the small successes.

4. Decrease the size of or provide support to intensive classes.

Optimal class size of 12-1 - Add aide support if possible during small group instruction.

Math interventions - Create a plan for the lowest third in elementary school to have additional support by offering math intervention during intervention time at least once a week (possibly during computer lab days).

#### Person Responsible

Kathy Lawrence (kathryn.lawrence@levyk12.org)

#3	
Title	Attendance
Rationale	This area of focus will impact student learning and success across the educational platform; by decreasing absences, students will have more opportunities to learn.
State the measureable outcome the school plans to achieve	Decrease number of students chronically absent from 12% to 6% at the elementary school and at the secondary school.
Person responsible for monitoring outcome	Kathy Lawrence (kathryn.lawrence@levyk12.org)
Evidence- based Strategy	The same procedures of closely monitoring attendance from the 2018-2019 school improvement plan will be in place for the 2019-2020 school year; however, further incentives will be put in place to encourage students to achieve at least a 90% attendance rate.
Rationale for Evidence- based Strategy	We will use the same strategies with added incentives because we saw the chronic absenteeism cut in half during the 2018-2019 school year based on these strategies.
Action Step	
Description	<ol> <li>Implement a 9 week reward for positive attendance. Form prize team to meet and decide on prizes for perfect and excellent attendance. Prize team is responsible for choosing types of prize items and soliciting donations from local (not just Cedar Key) businesses that students frequent.</li> <li>Use the school callout systems (Messenger or Remind) to act as an alarm clock and call chronically absent students with a "wake up message."</li> <li>Teachers monitor attendance of their own students and make calls home after 2 absences in one month. Teachers will report these phone calls by email to guidance counselor. She will record on Skyward.</li> <li>Keep the practice of a school letter home after 5 absences. (Principal)</li> </ol>
Person Responsible	Kathy Lawrence (kathryn.lawrence@levyk12.org)

### Additional Schoolwide Improvement Priorities (optional)

After choosing your Area(s) of Focus, explain how you will address the remaining schoolwide improvement priorities (see the Guidance tab for more information)

## **Part IV: Title I Requirements**

#### Additional Title I Requirements

This section must be completed if the school is implementing a Title I, Part A schoolwide program and opts to use the Pilot SIP to satisfy the requirements of the schoolwide program plan, as outlined in the Every Student Succeeds Act, Public Law No. 114-95, § 1114(b). This section is not required for non-Title I schools.

# Describe how the school plans to build positive relationships with parents, families, and other community stakeholders to fulfill the school's mission and support the needs of students

Our school invites parents, families, and community stakeholders to participate in the education of our students. We invite participation in monthly SAC/PTO meetings, online and phone surveys, educational events, and athletic events. We have a very active social media presence and livestream our events to the public. The Cedar Key community is heavily involved in our school, with local groups leading educational programs on campus or donating to projects large and small. The community takes care of our students: they provide food and clothing, scholarship funds, booster fundraising, art classes, sewing classes, an aquaculture partnership, and a six-weeks summer program. Families participate in family conference nights, a Young Author's Conference, Literacy Week, Title I Meeting and Open House, Dads Take Your Students to Work Day, information nights, student showcases, and assemblies, pep rallies, and awards programs. The school maintains open communication with all groups through an open-door policy.

#### **PFEP Link**

The school completes a Parental Involvement Plan (PFEP), which is available at the school site.

#### Describe how the school ensures the social-emotional needs of all students are being met, which may include providing counseling, mentoring and other pupil services

Our guidance counselor works with each cohort of students to support them and their families at every stage of their K-12 education. Our faculty provides mentoring to identified cohorts of struggling students, and we partner with the Levy County Prevention Coalition to provide additional mentoring on campus. Cedar Key School has two mental health counselors visit the school on a weekly basis to provide support to our students. We also utilize the BASE curriculum and Sanford Harmony curriculum to support the social-emotional needs of our students at both the elementary and secondary levels. Our Threat Assessment Team meets monthly to determine if any students are a threat to themselves, and we take appropriate, and confidential, steps to get students the help that they need in crisis situations.

## Describe the strategies the school employs to support incoming and outgoing cohorts of students in transition from one school level to another

There are no daycares in the community. Flyers advertising Pre K and Kindergarten enrollment are posted at school, in the community, and in the local newspapers. Spring visits with the Kindergarten teacher and visits to the classroom are scheduled annually. Parents are provided an orientation to Kindergarten and an orientation to sixth grade prior to the school year. Because Cedar Key is a PK-12 school, our most important transitions are when a student enters pre-kindergarten or kindergarten and when the student transitions to middle school in the sixth grade; these are the times that we intentionally plan an event to support the students. At the high school level, our students visit colleges through the

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AVID and CTE programs, and the local colleges come to our school to meet with seniors to facilitate the enrollment process. Many of our high school students enroll in dual enrollment courses at the local universities and travel to those campuses for classes several times per week.

Describe the process through which school leadership identifies and aligns all available resources (e.g., personnel, instructional, curricular) in order to meet the needs of all students and maximize desired student outcomes. Include the methodology for coordinating and supplementing federal, state and local funds, services and programs. Provide the person(s) responsible, frequency of meetings, how an inventory of resources is maintained and any problem-solving activities used to determine how to apply resources for the highest impact

The entire faculty and staff review data and help set goals in reading, writing, math, science, social studies, and acceleration in the School Improvement Plan. The MTSS Leadership team meets regularly to problem-solve why individual students are not meeting expected goals and to align resources for the support of the goals.

The Title I, Part A budget is established yearly through a data-based Comprehensive Needs Assessment. Title funds are used to purchase technology equipment, supplemental curriculum, professional development for staff, after-school tutoring programs and parental involvement activities. Title I Part C provides migrant services, administered by a migrant tutor provided by Alachua County.

Title II Part A provides professional development for teachers and principals.

Title III services are provided by the District ESOL Coordinator to support ELLs in the classroom setting.

Title IV provides services that support a well-rounded education, safe and healthy school conditions and the effective use of technology.Levy County has partnered with the Levy County Prevention Coalition to provide students with a mentoring program that focuses on youth conflict resolution skills, life skills and support with career/life goals.

Title IX provides a District Liaison for homeless students who coordinates support for housing, curriculum, and tutoring through Title X.

Carl Perkins grants provide equipment and supplies to our teachers in Career and Technical Education. Federal and state CAPE funds support industry certifications for the Agricultural and Business programs. The Business Cooperative Education Program allows students to earn credits while being employed at a local business.

Anti-Bullying programs are provided by the district ESE/Safe Schools departments.

IDEA helps fund school personnel for our students with disabilities; it also purchases supplemental curriculum, supplies, and professional development. Additional supports provided by IDEA include CARD, VR, a Regional Local Assistive Technology Specialist, MTSS/Rtl State Project, Project Connect, SEDNET and PS/Rtl Technology & Learning Connections.

Describe the strategies the school uses to advance college and career awareness, which may include establishing partnerships with business, industry or community organizations

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The school's guidance counselor meets with grade-level groups of students to review graduation, scholarship, and college entrance requirements. She meets with students individually to give advice on course selections based on their needs/desires. The school ensures that students have the opportunity to participate in a career fair. AVID has been implemented at CKS to expose more students to the rigorous curriculum they will encounter in college as well as to encourage a college going culture among all of our students, families, employees, and stakeholders. Various departments bring in guest speakers or take field trips throughout the year to further immerse students in college and career readiness.

Students enrolled in the CTE Program learn rigorous skills in an academic setting that prepare them for Industry Certifications, articulated college credit, and life beyond high school. Students have the opportunity to earn Microsoft Office Specialist Certification in the Administrative Office Specialist Program and Agriculture Production Technician Certification in the Agritechnology Program. Both certifications count for articulated college credit. The Career Pathways Coordinator from the College of Central Florida visits with the CTE students twice a year, assisting students with the transition from high school to post-secondary. Students visit college campuses, have guest speakers, and have a Career and Technical Student Organization (CTSO) that extends classroom learning to the district and state level.

We offer the Florida Farm Bureau Agriculture Foundations certification, Agriculture Association Certification Our school has also partnered with the Cedar Key Aquaculture Association to offer support for an aquaculture course on campus. Students receive industry certification for passing an end-of-course exam.

Our students can enroll in a CDE program which places the students in a work setting during high school; this placement gives students work-force experience in a local industry. This year we are also exploring an apprentice program with local artisans.

	Part V: Budget			
1	III.A	Areas of Focus: ELA- Growth in Reading across all grade levels	\$0.00	
2	III.A	Areas of Focus: Mathematics-Growth in Mathematics across all grade levels	\$0.00	
3	III.A	Areas of Focus: Attendance	\$0.00	
	Total:			