

## Levy County School Board Differentiated Pay Plan 2023-24

### APPENDIX D

In accordance with Florida Statute 1012.22 (1)©(4), beginning with the 2013-14 academic year, the Levy County School Board proposes a salary schedule with differentiated pay for both instructional personnel and school-based administrations. This Differentiated Pay Plan shall be included as part of the salary schedule as required by F.S. 1012.22 and is subject to negotiation as provided in Chapter 447. The differentiated pay is based on district determined factors, including, but not limited to, additional responsibilities, school demographics, critical shortage areas, and level of job performance difficulties.

Number	Supplement	Description	Level	Student	Amount	Pay Schedule
SP100	Administrative Assistant	Full Time			\$ 2,200.00	
SP101	Administrative Assistant	Part Time			\$ 1,375.00	
SP105	Additional School Class*				\$ 3,300.00	
SP106	Advance Placement per semester course + State Bonus >= 10 students per class				\$ 1,100.00	
SP110	Alternative School Teacher				\$ 2,000.00	
SP111	Alternative School Teacher Aide/Lab Manager				\$ 250.00	
SP130	Athletic Director		High School		\$ 2,200.00	
SP131	Athletic Director		Middle School		\$ 1,650.00	
SP132	AVID Site Coordinator				\$ 605.00	
SP140	Band				\$ 2,750.00	
SP150	Baseball	Head Coach	High School		\$ 2,200.00	50/50
SP151	Baseball	Head Coach	Junior Varsity		\$ 1,100.00	50/50
SP152	Baseball	Head Coach	Middle School		\$ 990.00	50/50
SP153	Baseball	Assistant Coach	High School		\$ 1,500.00	50/50
SP154	Baseball	Assistant Coach	Junior Varsity		\$ 1,000.00	50/50
SP155	Baseball	Assistant Coach	Middle		\$ 700.00	50/50
SP160	Basketball	Head Coach	Varsity	Boys	\$ 2,750.00	50/50
SP161	Basketball	Head Coach	Varsity	Girls	\$ 2,750.00	50/50
SP162	Basketball	Head Coach	Junior Varsity	Boys	\$ 1,540.00	50/50
SP163	Basketball	Head Coach	Junior Varsity	Girls	\$ 1,540.00	50/50
SP164	Basketball	Head Coach	Middle School	Boys	\$ 1,100.00	50/50
SP165	Basketball	Head Coach	Middle School	Girls	\$ 1,100.00	50/50
SP166	Basketball	Assistant Coach	High School	Boys/Girls	\$ 1,500.00	50/50
SP167	Basketball	Assistant Coach	Junior Varsity	Boys/Girls	\$ 1,000.00	50/50
SP168	Basketball	Assistant Coach	Middle School	Boys/Girls	\$ 700.00	50/50
SP170	CDA for Pre-K Only				\$ 440.00	
SP175	CDL for non-bus drivers who drive field trips				\$ 50.00	
SP190	Cheerleaders	Head Coach	Varsity		\$ 1,760.00	
SP191	Cheerleaders	Head Coach	Junior Varsity		\$ 1,100.00	
SP192	Cheerleaders	Head Coach	Middle School		\$ 880.00	
SP193	Competitive Cheerleading	Head Coach			\$ 650.00	
SP210	Cross Country	Head Coach	High School	Boys	\$ 825.00	50/50
SP211	Cross Country	Head Coach	High School	Girls	\$ 825.00	50/50
SP212	Cross Country	Middle School			\$ 660.00	50/50
SP213	Crew Leader				\$ 1,100.00	
SP215	Curriculum Facilitator				\$ 715.00	
SP216	Curriculum Coach				\$ 990.00	
SP220	Degree - 3 Year College for Instructional ESP				\$ 990.00	
SP221	Degree - AA for Instructional ESP				\$ 770.00	
SP222	Degree - Masters for Instructional**				\$ 3,094.30	
SP223	Degree - Specialist for Instructional**				\$ 3,907.20	
SP224	Degree - Doctor Degree for Instructional**				\$ 4,657.40	
SP230	District ESP of the Year				\$ 137.50	
SP231	District Teacher of the Year				\$ 165.00	
SP235	Dual enrollment per semester per course >= 10 students per class				\$ 1,650.00	

SP240	Drama				\$ 825.00	
SP242	ESE Supplement (with 15 IEP caseload or greater, including SLPs)				\$ 1,000.00	
SP243	ESOL Coordinator (15 student minimum)				\$ 770.00	
SP250	FBLA				\$ 1,320.00	
SP260	Premier FFA Chapter		Middle, JR & SR		\$ 2,530.00	
SP262	Quality FFA Chapter		Middle, JR & SR		\$ 1,430.00	
SP270	FFEA/FTSA				\$ 385.00	
SP280	FHA				\$ 1,320.00	
SP290	Football	Head Coach	Varsity		\$ 3,620.00	40/40/20
SP291	Football	Assistant Coach	Varsity		\$ 1,870.00	40/40/20
SP292	Football	Head Coach	Junior Varsity		\$ 1,540.00	50/50
SP293	Football	Assistant Coach	Junior Varsity		\$ 1,045.00	50/50
SP294	Football	Head Coach	Middle School		\$ 1,210.00	50/50
SP295	Football	Assistant Coach	Middle School		\$ 770.00	50/50
SP300	Golf	Coach	High School	Boys	\$ 1,100.00	50/50
SP301	Golf	Coach	High School	Girls	\$ 1,100.00	50/50
SP302	Golf	Coach	Middle School		\$ 825.00	50/50
SP310	Health Team Coordinator				\$ 605.00	
SP320	Honor Societies				\$ 495.00	
SP325	HOSA				\$ 2,310.00	
SP330	Interscholastic Academics				\$ 935.00	
SP340	ISS Aide				\$ 550.00	
SP360	Junior Class Sponsor				\$ 990.00	
SP370	Interact Club				\$ 660.00	
SP376	Longevity Supplement for Teachers currently on Step 18***				\$ 3,327.00	Cannot combine with SP378
SP377	Longevity Supplement for Teachers currently on Step 19***				\$ 3,321.00	Cannot combine with SP378
SP378	Longevity Supplement for teachers with 15+ years of continuous service****				\$ 1,300.00	Cannot combine with SP376 or SP377
SP381	Lunchroom - Certification				\$ 250.00	
SP390	Mechanic - Certification*****				\$ 110.00	
SP400	Newspaper				\$ 660.00	
SP405	Public Relations				\$ 550.00	
SP410	Peer Teacher				\$ 550.00	
SP411	Reading Endorsement				\$ 1,000.00	
SP420	Safety Patrol				\$ 550.00	
SP435	School ESP of the Year				\$ 82.50	
SP436	School Teacher of the Year				\$ 110.00	
SP440	Senior Class Sponsor				\$ 990.00	
SP460	Softball	Head Coach	High School		\$ 2,200.00	50/50
SP461	Softball	Head Coach	Junior Varsity		\$ 1,100.00	50/50
SP462	Softball	Head Coach	Middle School		\$ 990.00	50/50
SP463	Softball	Assistant Coach	High School		\$ 1,500.00	50/50
SP464	Softball	Assistant Coach	Junior Varsity		\$ 1,000.00	50/50
SP465	Softball	Assistant Coach	Middle School		\$ 700.00	50/50
SP470	Speech/Language	Lead Pathologist			\$ 1,100.00	
SP485	Soccer				\$ 1,100.00	
SP490	Staffing Coordinator				\$ 770.00	
SP500	Student Council		High School		\$ 1,100.00	
SP501	Student Council		Middle School		\$ 550.00	
SP502	State Competition	one-time per coach			\$ 200.00	
SP520	Professional Development Contact (PDC)				\$ 550.00	
SP530	Tennis - High School				\$ 1,100.00	50/50
SP535	Testing Coordinator		Elementary School		\$ 1,000.00	
SP536	Testing Coordinator		Middle School		\$ 1,500.00	
SP537	Testing Coordinator		High School		\$ 2,000.00	

SP540	Track	Head Coach	High School	Boys	\$ 1,100.00	50/50
SP541	Track	Head Coach	High School	Girls	\$ 1,100.00	50/50
SP542	Track	Head Coach	Middle School	Boys	\$ 825.00	50/50
SP543	Track	Head Coach	Middle School	Girls	\$ 825.00	50/50
SP550	Trainer		High School		\$ 550.00	
SP551	Trainer		Middle School		\$ 440.00	
SP570	VICA				\$ 770.00	
SP575	Levy Virtual Instruction				*See Below	
SP580	Volleyball		High School		\$ 1,980.00	50/50
SP581	Volleyball		Junior Varsity		\$ 990.00	50/50
SP582	Volleyball		Middle School		\$ 990.00	50/50
SP600	Weightlifting			Boys	\$ 935.00	50/50
SP601	Weightlifting			Girls	\$ 935.00	50/50
SP610	Wrestling				\$ 935.00	50/50
SP620	Yearbook		High School		\$ 990.00	
SP621	Yearbook		Elementary School Middle School		\$ 660.00	
SP630	Youth Crime Watch				\$ 550.00	
	SIP Project Coordinator*****				\$ 605.00	
	Parent Liaison*****				\$ 1,100.00	

*	Additional School Class	Approval of SP105, Additional School Class must be approved by the Superintendent.
**	Degree	Available to Teachers hired after 7/1/2011. Teachers on Grandfather schedule are eligible for any negotiated increases in this supplement.
***	Longevity Supplement for Teachers	Eligible for teachers who were hired on or before 07/01/2013 and on Step 17, 18 or 19 as of 07/01/2013. Amount increased by \$1,300 as of 7/01/2021 - Only those who qualified for the supplement as of 07/01/2013 are eligible for the supplement and increase. Not eligible for SP378.
****	Longevity Supplement for teachers with 15+ years of continuous service	Eligible for teachers who were hired as of 12/31/2006 and have been continuously employed by the School Board of Levy County as of December 31, 2021 (sub hours not counted) - not eligible with Supplements SP376 & SP377
*****	Mechanic - Certification	ASE Certification in the following areas: Master Technician, Heavy Duty Trucks or School Buses - limit one per employee. Certificates other than ASE must have prior approval of the Director of Personnel to determine if the certificate provides a benefit to the Board.
*****	Parent Liaison and SIP Project Coordinator	Payment must come from Grant Allocations (Title I, Title VI, SIG or 1908) and included in your grant plant. Individuals must be submitted for Board approval and will be paid on time cards not exceed the posted amounts.
*****	ESOL Endorsement (300 Hours Only)*****	Supplement no longer available after 6/30/2020 for new or current teachers. Unless current teachers have earned or already receiving by 6/30/2020.
*SP575	\$50/per completion - MIS (Virtual TSA) will submit completions for payment	
SP220, 221, 381, 390 and 411	Names only need to be submitted for these supplements for new individuals qualifying for this supplement. If someone was receiving this supplement last year and they are in the same position, they will automatically receive this supplement.	

Updated:

Board Approved: 6/13/2023